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# **MANDATORY DISCLOSURE**

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## **1. Name of the Institution**

IMI Delhi

AICTE File No.: **F.No.431/15-8/MCP(M)/93**

## **2. Contact details**

B-10, 30 & 31 Qutab Institutional area,

Tara Crescent, New Delhi – 110016

City : New Delhi

Telephone No. : 47194100, 47194200

E-Mail: **[imiinfo@imi.edu](mailto:imiinfo@imi.edu)**

Web Site: <http://www.imi.edu>

## **3. Name of the Director of the School**

Dr. Himadri Das, Director General

## **4. Name of the affiliating University**

Not Applicable

## **5. Governance**

IMI-D was registered on 19th September 1981 as an autonomous, 'Not for Profit' educational society under the Societies Registration Act 1860. The parent body or the supreme authority in IMI-D is the IMI Society. The Institute is governed by the Board of Governors who are appointed on the advice of the supreme body of IMI i.e. the IMI Society. Society meetings are generally held once a year to transact the following business.

Consideration and approval of the annual report and audited statement of accounts for the outgoing year.

Election of new Governors in place of those retiring.

Appointment of auditors for the ensuing year and fixation of their remuneration. Other Business on the agenda given in the notice for the meeting.

The Board of Governors ensures the overall control of all affairs of the Institute, such as properties, assets and funds, and is empowered to act for the Institute in all matters. The Board has the following powers and functions:

Recommend Annual Report and Audited Accounts to the General Body and approve budgets.

Approve the Institute's plans and programmes and set up offices, branches, campuses, specialized centers and facilities in India and abroad to further the Institute's objectives.

Accept management of any trust fund or endowment in which the Institute is interested. Appoint and control staff and regulate their recruitment, remuneration and conditions of service. Set up norms of acceptance of candidates for the Institute's educational Programmes.

Enter into contracts and agreements for and on behalf of the Institute. Sue and defend all legal proceedings on behalf of the Institute.

Appoint committees for different functions and purposes and delegate such powers to them that it may think fit.

Make and repeal or alter byelaws for conducting affairs and business of the Institute, Board, its committees, General Body Meetings and other matters within its powers.

Delegate appropriate powers to the Chairman, Director General, Registrar and other officers of the Institute.

Scrutinize and approve applications for new memberships.

Raise funds through debentures or loans from financial institutions/Banks for running the activities of the Institute, including construction of the Campus.

Generally, they do all things necessary or expedient for due conduct of the business and affairs of the Institute.

The IMI board has distinguished persons from industry, government and academics headed by Industrialist Late Shri R. P. Goenka, chairman-emeritus, RPG Enterprises till 2009.

In 2010, Dr. Sanjiv Goenka take over as the chairman, IMI board of Governors. Dr. Sanjeev Goenka is a prominent industrialist of the country. The other members of the Board of Governors with their brief background is presented in the table below. There is a proposal to include an alumni representative in the IMI board.

#### **List of Board Members**

<b>S.No.</b>	<b>Board Members</b>
1.	Dr. Sanjiv Goenka Chairman, RP Sanjiv Goenka Group and Chairman, IMI Board of Governors
2.	Shri P.K. Khaitan Senior Advocate & Senior Partner, Khaitan & Co.
3.	Smt. Savitri Kunadi Former Indian Ambassador
4.	Dr. Harsh Pati Singhanian Vice Chairman & Managing Director, J K Paper Ltd.
5.	Shri Harshvardhan Neotia Chairman, Ambuja Realty
6.	Shri V K Sharma Former Executive Director, RBI
7.	Dr. Suresh Ramanathan Chief Executive Officer, IMI
8.	Dr. Himadri Das Director General, IMI

9.	Dr. P C Biswal Director, IMI Bhubaneswar
10.	Dr. D. P. Goyal AICTE Nominee

The supreme authority is the General Body of IMI which consists of nominees of Founder, Life and Associate Members. The General Body elects the Board of Governors which consists of representatives of General Body members and other nominated eminent persons from academics, Industry and senior retired bureaucrats and plutocrats from Govt. of India. The Board appoints a Director or Director-General for managing day-to-day activities of the Institute. On behalf of the Board, the Chairman has set up the following committee to facilitate the functioning of the institute.

**Steering Committee:** - The Steering Committee overviews the functioning of the Institute and takes such steps as necessary to ensure effective operation of the Institute as envisaged in its vision and frames policies for further development of the Institute. It also accords approval to academic/administrative matters on behalf of the Board wherever necessary and ensures their subsequent rectification by BOG.

#### **Sub Committee of Board of Governors (updated)**

Committee	Members
Steering Committee	Mr. Dilip Pattanayak, President Group HR, RPSG Group Mr. Sunil Bhandari, Executive Director, Corporate, RPSG Group Mr. Rajarshi Banerjee, Group CFO, RPSG Group Mr. Gopal Rathi, Executive Director (Acquisition & Strategy), RPSG Group Professor Suresh Ramanathan, CEO, IMI Professor Mohua Banerjee, Director, IMI Kolkata Professor Pratap Chandra Biswal, Director, IMI Bhubaneswar Professor Himadri Das, Director General, IMI Delhi

Note: The Steering Committee performs the role of Executive Committee for all practical purposes of all the three Campuses as well as to derive synergy between the Campuses. The meeting of the Board takes place quarterly, whereas the other committees meet a minimum of twice a year or as frequently as required. The Infrastructure Committee generally meets three times in a year or more frequently depending on the requirement.

#### **Date of Last meeting of Board and other sub committees (updated)**

- Board Meeting – October 14, 2025
- Steering Committee Meeting – December 04, 2025

The Director General is the Academic and Administrative head of the Institute. He is assisted by various internal committees to carry out routine administrative and academic functions. For academic matters, the Institute has an Academic Council that consists of the Director General, Deans, all programme Directors, Area chairs & Registrar. The body meets regularly to decide on academic performance and integrity, standards in grading, credit transfer and equivalence for exchange students, waivers if any to be given to students etc. The course allocation decisions are made by the Dean (Academic) upon the advice of area chairs. Each area has a chairperson who suo moto or on a need basis convenes meetings

at the area level to advise the academic council on course allocation, content overlap and visiting faculty engagement.

All administrative matters are supervised and conducted by Registrar of the Institute. As per the delegation of financial powers, approval of Director General is obtained on major purchase/contracts. The standard norms and best practices are followed in procurements by inviting bids from eligible and entrusted vendors. Advertised Tender inquiries are also resorted to for goods/services where an adequate in-house vendor base is not available.

A detailed SOP, generally on same lines as followed in all process driven organizations including the broad principals laid down in GRR 2017 is available and is followed in letter and spirit. Generally, a two-bid procurement policy is adopted for purchase of goods. For purchase of services however, a QCBS (Quality Cum Cost Based Evaluation System) is followed. All major procurements are executed through an inclusive decision-making mechanism in a very transparent and fair manner collectively through a committee with adequate participation from the user department.

### **Co-option of External Experts**

Chairman may co-opt one or more external members possessing relevant technical expertise on the committees as he deems necessary. He may, in addition, set up other committees from time to time as necessary for effective functioning of the Board.

The Director General is the Chief Executive Officer of the Institute. He is responsible for the functioning of the Institute, performance of the faculty, staff and students/trainees, administration of the office, and co-ordination of the work of committees. The Director General implements the MOUs with external agencies, enforces the norms of academic standards and the requirements of relevant statutory bodies. He also reports to the Chairman and the Board and exercises powers that are delegated to him by the Board.

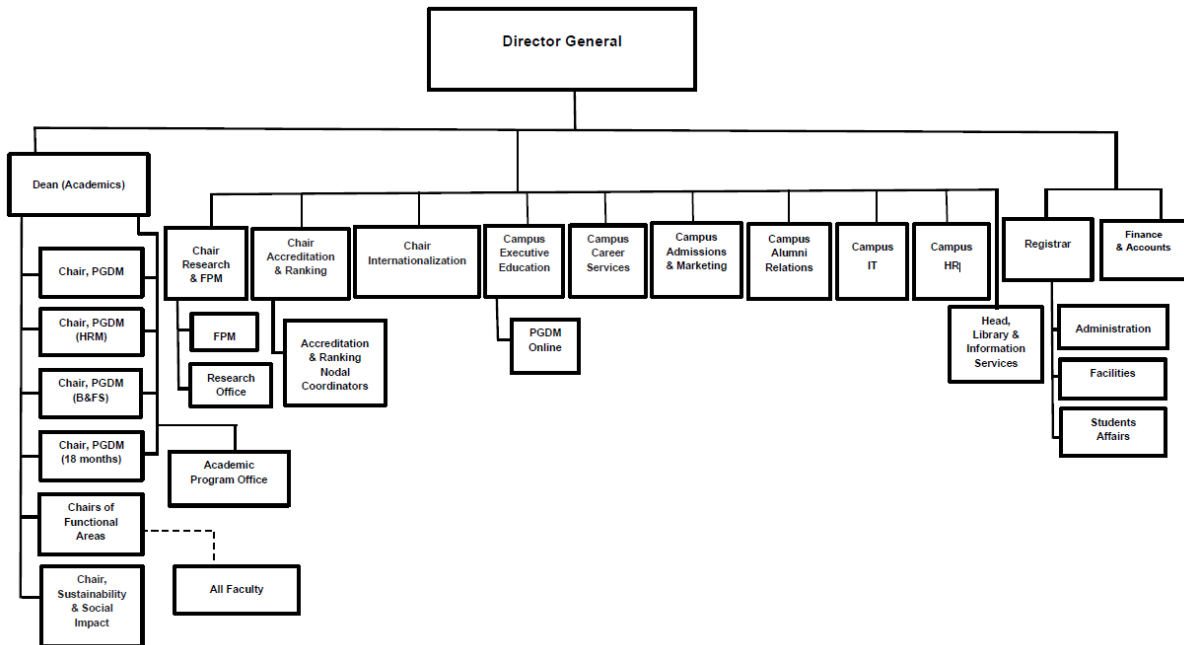
To assist the Director General in the functioning of the institute there is a Registrar an ex-officio who is also the Secretary to BOG. The Secretary prepares agenda papers for all meetings of the Board and the General Body and maintains a record of proceedings at all meetings. He also reports action taken on decisions of the Board and the General Body in their respective meetings.

The idea of IMI-D is captured in its mission, which is described below. The foundation of the institute is built on excellence and the institutional culture that has developed over the last thirty five years has reinforced this idea. To generate excellence, we feel that there must be independence with accountability. The structure of IMI-D allows a great deal of independence and flexibility in practice. There are many examples that demonstrate this from introduction of new courses and new programmes, hiring of faculty, engagement with sister institutions in India and abroad, an active interface with industry including the participation of industry experts in the curriculum management.

The Board of Governors has adopted a laissez faire approach and is extremely supportive of the institute in various initiatives. The intellectual capital of IMI-D is rated very highly by peers which is always a good indication, and is reflected in the ranking of the Institute by NIRF and other agencies on this parameter.

### **Organizational chart and processes**

## Organizational Structure, IMI Delhi



### Nature and Extent of involvement of faculty and students in academic affairs improvement

The Institute encourages students to take student driven academic/professional initiatives to complement their classroom learning with practical aspects of the real business world. These activities range from organizing special events focusing on current affairs to carefully planned symposia and lectures that enrich the participants' professional, academic and extracurricular interests. To achieve this, students have various academic/professional clubs in different functional areas. The speakers for all these months events are eminent business personalities. All the events are planned and executed by the students, in close coordination with Area faculty members and other office bearers of the Institute.

### Student Feedback on Institutional Governance/Faculty performance

IMI, Delhi is committed to deliver a high-quality education through continuous improvement and ongoing innovation in curriculum to ensure fulfilment of learning objectives of post- graduate programs. IMI, Delhi has a formal structured system for curriculum development and change. This process is not limited to designing, development, monitoring and evaluation of learning goals but also focuses on a rigorous feedback mechanism from all stakeholders of IMI, Delhi. The curriculum development and change process at IMI, Delhi involves all major stakeholders like faculty members, external experts, alumni and industry representatives. IMI, Delhi believes in industry relevant curriculum design and delivery.

At IMI, Delhi, the key committees driving curriculum management and assurance of learning (AOL) are **Faculty Council (FC)**, **Academic Council (AC)**, **Curriculum Restructuring Committee (CRC)** and **Area Consultative Committee (ACC)**. The compositions of these committees are as follows:

The **Faculty Council (FC)** comprises all faculty members led by Director General of the Institute. The role of faculty council is to give final approval to any proposal for new program, new course or change in existing structure of program and course.

The **Academic Council (AC)** comprises Director General, Dean Academics all Programme Chairs, all Area Chairs & Coordinator IQAC. The role of Academic Council is to discuss all academic matters of

importance which require decisions regarding academic policies. Academic Council is responsible for overseeing proposed changes in the program structure before it is taken to Faculty Council. The Academic Council is also responsible for overseeing the result resolution before declaring the result of the graduating batch.

The **Curriculum Restructuring Committee (CRC)** comprises Dean Academics, AACSB Accreditation Committee members, Program Chairs, Area Chairs & Head Executive Education & Career Services. This committee is responsible for curriculum management and AOL at IMI, Delhi. The CRC ensures continuous improvement of each program and achievement of learning goals of each of the programs.

The **Area Consultative Committee (ACC)** has also been set up for each functional area at IMI, Delhi. It comprises area faculty members, expert from academia and industry and alumni. The role of ACC is to design and develop new courses and update existing core and elective courses in respective areas.

Regular feedback is taken from the students regarding the course and pedagogy followed in the classroom and accordingly corrective measures are taken.

## **Performance Standards**

### **Faculty Workload (PMS)**

Every faculty member is expected to complete a minimum of 180 “workload points” annually from the following components:

- 1) Teaching
- 2) Service (institution building)
- 3) Intellectual Capital (research and other intellectual output)
- 4) Outreach

The workload points will be calculated for an academic year, which runs from July 1 to June 30.

A minimum of 120 points must be earned from teaching and service. A minimum of 30 points must be earned from intellectual capital.

In certain years faculty may have a shortfall of intellectual capital points despite working on that front, since it is possible that points earned from intellectual capital may be uneven over the years because of wide variations in time taken to get different types of intellectual capital published. In such cases the faculty member may apply to the Director/ Director General to consider a moving average for intellectual capital points calculation over a two year or three year period. The period for the moving average calculation, including whether it is backward or forward looking, will be specified by the faculty member making the application. Additionally, if Tier 1 and/ or Tier 2 journal papers are in advanced stages of research & resubmit (R&R), then consideration may be given by the Director/ Director General based on stage of R&R progress.

These are only the minimum requirements and faculty members are expected to strive to achieve much higher performance points. Faculty members with exceptional performance and earning significantly higher points will be appreciated. Those earning more than 360 points for three years in a row, while maintaining a cap of 150 points every year for teaching and service, will be given an additional salary increment provided there are no adverse concerns about the attitude and

behavioural aspects of the faculty member concerned. This additional salary increment may be given at most once every five years during the tenure of a faculty member.

Faculty members who do not meet the above minimum required workload points may be denied annual salary increments and promotions.

The workload points will have no direct monetary conversion to incentives paid. Incentives will be linked to research publications as per the Research Incentive Policy, and prevailing policies for executive education (MDP/ FDP/ PGDM (online)), and consulting. Teaching in full-time PGDM programs and FPM, and sponsored research projects will not have any incentives associated with them, and will only be part of workload points computations.

Details of how points can be earned from the four different components are as follows:

### 1) Teaching

Teaching 1 hour in the full-time PGDM programs (PGDM/ PGDM (HRM), PGDM (B&FS)) and FPM, will be considered as 1 teaching point. This means that teaching a 3 credit or 30 hour course will be 30 teaching points. Teaching points from course other than 3 credits will be proportionate to the number of classroom contact hours for the course. Teaching points will be additive across multiple sections of the same course taught.

Teaching in PGDM (online) will not result in teaching points but will be handled through payments as per the prevailing PGDM (online) payment policy that is part of the broader executive education payment policy.

### 2) Service

All faculty members are expected to participate enthusiastically in service and institution building activities. Those entrusted with administrative responsibilities that require substantial time and engagement will be allocated workload credit points as given in the following. Rest of the activities, even though workload credit points are not allocated, are not deemed to be less important and effective faculty contributions to those will be appreciated.

Admin Positions	Workload Points
<p><b>Deans</b> – Maximum of two positions per campus, out of which one must be Dean (Academics). Other Dean position and designation, where applicable, to be decided by Director/ Director General as per requirement.</p>	60
<p><b>Chair of PGDM programs</b></p>	30
<p><b>Other Chairs</b> – decided and appointed by Director/ Director General based on specific campus requirements.</p>	30

<b>Area Chairs</b> – one for each area	15
<b>Coordinators</b> of individual accreditation programs	15
<b>Other Coordinators</b> – decided and appointed by Director/ Director General based on specific campus requirements.	15

The Director/ Director General may assign an appropriate workload point for other significant responsibilities, keeping in view value to the role, consistent with the nature, scope, and responsibilities associated with it.

### 3) Intellectual Capital

#### a) Publications in peer reviewed journals

Faculty members producing research publications in reputed peer-reviewed journals will earn workload credit points as follows:

<b>Journal Category (based on Research Incentive Policy)</b>	<b>Workload Points</b>
Tier 1	90
Tier 2	60
Tier 3	20
Tier 4	10
Tier 5	5

#### b) Case studies/ simulations

10 workload points will be given per case study/ simulation published in HBS, Ivey and ACRC (Hongkong). Other case studies/ simulations will not be considered.

#### c) Books

10 workload points will be given per authored book, and 6 workload points for an edited book, published by a reputed international publisher. This will be applicable to the first edition of the book. Half the workload points given for the first edition will be given for subsequent editions. No points will be given for reprints.

#### d) Book chapters

5 workload points will be given per published book chapter that are indexed in either Web of Science “Management” subject category or Scopus “Business, Management & Accounting” subject category. Other book chapters will not be considered.

#### e) Policy/ White papers

10 workload points will be given for policy/ white papers in reputed publications of government or economic forums, industry chambers, and prestigious think tanks.

f) Mainstream media

10 workload points will be given per authored article or exclusive interview that is published in the print edition and 5 points will be given for publishing in the online version of similar publications.

For publications involving more than one IMI faculty member across all campuses of IMI, the workload points will be divided by the number of IMI faculty members.

#### 4) Outreach

a) Activities with external funding

Faculty members should strive to make an impact on society and profession through a variety of outreach activities such as MDPs/ FDPs, sponsored research projects, and consultancy assignments. Faculty members will earn the following workload points for taking on leadership roles in these activities:

Category	Faculty Role	Revenue (INR lacs)	Workload Points
<b>MDP/ FDP</b>	Program Director	program value < 1	2
		1 ≤ program value < 5	5
		5 ≤ program value < 15	10
		15 ≤ program value < 40	20
		program value ≥ 40	30
<b>Sponsored Research Project</b>	Research Investigator	grant value < 1	2
		1 ≤ grant value < 3	5
		3 ≤ grant value < 10	10
		10 ≤ grant value < 20	20
		grant value ≥ 20	30
<b>Consultancy</b>	Consultant	project value < 1	2
		1 ≤ project value < 3	5
		3 ≤ project value < 5	10
		5 ≤ project value < 15	20
		project value ≥ 15	30

In the case where multiple faculty program directors/ research investigators/ consultants from across all campuses of IMI are involved in a given assignment, the workload points will be shared equally among all faculty program directors/ research investigators/ consultants. For sponsored research projects and consultancy, workload points will be given after submission of the final report by the faculty and closure confirmation from the client.

b) Editorship of Peer Reviewed Journals

Different campuses of IMI are encouraged to develop vibrant in house peer reviewed journals that are indexed in either Web of Science “Management” subject category, or in Scopus “Business, Management & Accounting” subject category. The effort involved in the editorship of such in house journals will be recognized through workload points.. Additionally, editorship of external reputed journals are good for branding of faculty and IMI from an outreach perspective. For this purpose, editorship of Q1 and Q2 journals indexed in Web of Science and/ or Scopus, regardless of subject category, will be recognized through workload points.

Workload points allocation, for both internal as well as reputed external journals, will be as follows.

	<b>Workload Points</b>
Editor	15 (for journals with four or less issues per year) 30 (for journals with more than four issues per year)
Associate Editor	7.5 (for journals with four or less issues per year) 15 (for journals with more than four issues per year)

**Effective date:**

The new faculty workload policy (PMS) will be effective from the academic year starting on July 1 2026.

**Composition of Various Administrative Committees, IMI Delhi**

<b>Chair</b>	<b>Members</b>
<b>Admission Committee</b>	
<b>Mr. Sundeep Yadav</b> (Head Admissions & Marketing)	Dean Academics
	All Program Chairs [PGDM, PGDM (HRM), PGDM (B&FS), FPM]
	Head Career Services
	Head Executive Education
	Head Alumni Relations
	Prof. Umesh Bamel
	Prof. Kuldeep Lamba
<b>Accreditation Committee</b>	
<b>Prof. Neena Sondhi</b> (Chair Accreditation & Ranking)	Prof. Arnab K. Deb – AACSB Nodal Coordinator
	Prof. Himanshu Joshi - AMBA & Ranking Nodal Coordinator
	Prof. Bindu Chhabra – NBA Nodal Coordinator
	Prof. Swati Dhir - EQUIS Nodal Coordinator
	Prof. Chhavi Mehta - SAQS Nodal Coordinator
	Prof. Kuldeep Lamba – NAAC/IQAC Nodal Coordinator
	Dean Academics, Ex-officio member
<b>AoL Committee for AACSB</b>	
<b>Prof. Neena Sondhi</b> (Chair Accreditation & Ranking)	<b>Finance Area:</b>
	Area Chair, Finance & Accounting (Ex-Officio)
	Prof. Reena Nayyar
	Prof. Harshita
	<b>Marketing Area:</b>
	Area Chair, Marketing (Ex-Officio)
	Prof. Harshit Maurya
	Prof. Nitika Sharma
	<b>Operations Area:</b>
	Area Chair, OM/QT (Ex-Officio)
	Prof. Harish Rao
	Prof. Kuldeep Lamba
	<b>Economics Area:</b>
Area Chair, Economics (Ex-Officio)	

	Prof. Arnab K. Deb
	Prof. Ayona Bhattacharya
	<b>Organizational Behavior and Human Resource Area:</b>
	Area Chair, OB/HR (Ex-Officio)
	Prof. Mamta Mohapatra
	Prof. Umesh Bamel
	<b>Strategy Area:</b>
	Area Chair, Strategy/GM (Ex-Officio)
	Prof. Akriti Jain
	<b>Information Management Area:</b>
	Area Chair, IM (Ex-Officio)
	Prof. Himanshu Joshi
	Prof. Ashish K Rathore
	Dean Academics (Ex-Officio)
	All Program Chairs (Ex-Officio)
	Coordinator IQAC (Ex-Officio)
<b>Academic Council</b>	
<b>Prof. Sonu Goyal</b> (Dean Academics)	All Program Chairs (including FPM)
	All Area Chairs
	Coordinator IQAC
<b>Alumni Relations Committee</b>	
<b>Mr. Vanish Talreja</b> (Head Alumni Relations)	Dean Academics
	Head Career Services
	Head Admissions & Marketing
	Head Executive Education
	Prof. Neena Sondhi
	Prof. Mamta Mohapatra
	Prof. Chhavi Mehta
	Prof. D. K. Batra
Prof. Himanshu Joshi	
<b>Anti Ragging Cell</b>	
<b>Prof. Himanshu Joshi</b>	Chief Hostel Warden
	Prof. Ankita Tandon
	Registrar & CAO
	Head Facilities
	President Students Council
<b>Anti Ragging Squad Cell</b>	
<b>Prof. Umesh Bamel</b>	Registrar & CAO
	Head Facilities
	Student Representative
	Student Representative
<b>SC/ST Committee (as per AICTE Approval Process Handbook)</b>	
<b>Prof. Harish Rao</b>	Chief Hostel Warden
	Registrar & CAO
	Dean Academics
	Prof. Rajeev Anantaraman, Student Counselor (Ex-Officio)
	Prof. Swati Dhir, Student Counselor (Ex-Officio)
	Ms. Manasvi Jain, Student Representative
Mr. Gomti Prasad, Staff Representative	

	Mr. Jaibir Singh, Staff Representative
<b>Institution Industry Cell (as per AICTE Approval Process Handbook)</b>	
<b>Mr. Amit Abrol</b> (Head Career Services)	Dean Academics
	Chair Internationalization Relations
	Head Admissions & Marketing
	Head Alumni Relations
	Head Executive Education
	Two Students from Corporate Relations Committee (CRC)
<b>Universal Human Values (UHV) Cell (as per AICTE Approval Process Handbook)</b>	
<b>Prof. Himadri Das</b> (Director General)	Prof. Sonu Goyal, IMI Delhi Dean Academics, Convener
	Prof. Sauvik Kumar Batabyal, UHV Coordinator
	Prof. Shikha Bhatia, Faculty Representative
	Prof. Ankita Tandon, Faculty Representative
	Prof. Ashta Sanjeev Gupta, Faculty Representative
	Prof. Ashish K Rathore, Faculty Representative
	Mr. Sumit Kumar Paliwal, Library Assistant, Staff Representative
	Mr. Shakti P Das, Office Assistant, Staff Representative
	Mr. Bhupender Sharma, Technician (Fire & Telecom), Staff Representative
	Mr. Nitesh Pandey, Office Executive, Staff Representative
	Ms. Akshita Bansal, PGDM (HRM) Batch 2025-27, Student Representative
	Mr. Swarnava Choudhury, PGDM Batch 2025-27, Student Representative
	Ms. Muskan Rawat, PGDM (HRM) Batch 2025-27, Student Representative
Ms. Aarya S., PGDM Batch 2025-27, Student Representative	
<b>Internal Committee</b>	
<b>Prof. Chhavi Mehta</b>	Prof. Neena Sondhi
	Prof. Umesh Bamel
	Prof. Swati Dhir
	Mr. Dinesh Sharma
	Ms. Shalini Rawat
	Three Student Representatives (Harshit Mittal, PGDM), Tanisha Kapoor (PGDM-HRM) & Muskaan Sachdeva, PGDM-B&FS)
	Ms. Mala Bhandari (External Member from NGO)
<b>Curriculum Management Committee</b>	
<b>Prof. Sonu Goyal</b> (Dean Academics)	All Program Chairs (including FPM)
	All Area Chairs
	AACSB Accreditation Committee Members
	Head Career Services
	Head Executive Education
<b>Centre for Online Learning Committee</b>	
<b>Prof. Mamta Mohapatra</b>	Chair PGDM
	Chair PGDM (HRM)
	Chair PGDM (B&FS)
	Prof. Prerna Lal
	Prof. Nitika Sharma
	Prof. Shraddha Mishra
	Prof. Devasheesh Mathur
<b>FPM &amp; Research Committee</b>	
<b>Prof. Himanshu Joshi</b>	Dean Academics
	Shashi Budhiraja Chair Professor of Management Research

(Chair Research & FPM)	Prof. Neena Sondhi
	Prof. Umesh Bamel
	Prof. Anchal Patil
	Prof. Shikha Bhatia
	Prof. Akriti Jain
	Prof. Ashwani Kumar, IIM Lucknow (external expert)
	Prof. Kanika T. Bhal, IIT Delhi (external expert)
	Chairperson - FSDEC
<b>Faculty Selection, Development and Evaluation Committee</b>	
<b>Prof. Himadri Das</b> (Director General)	Dean Academics - Convener
	Chair Research & FPM
	Prof. Neena Sondhi
	Prof. Mamta Mohapatra
	Prof. Irfan A. Rizvi
<b>Student Grievance Redressal Committee</b>	
<b>Prof. D K Batra</b>	Prof. Rajeev Anantaraman
	Prof. Swati Dhir
	Prof. Chhavi Mehta
	Chief Hostel Warden
	Student Representatives (Harshit Mittal & Shubham Kambli)
<b>Faculty &amp; Staff Grievance Redressal Committee</b>	
<b>Prof. Himadri Das</b> (Director General)	Dean Academics
	Prof. Chhavi Mehta
	Prof. Perna Lal
	Registrar & CAO
<b>IT Committee</b>	
<b>Prof. Himanshu Joshi</b>	Dean Academics
	Prof. D. K. Batra
	Prof. Arnab K. Deb
	Registrar & CAO
	Head of IT Services
<b>Internal Quality Assurance Cell</b>	
<b>Prof. Himadri Das</b> (Director General)	Prof. Kuldeep Lamba, Coordinator
	Prof. Devasheesh Mathur
	Prof. Nitika Sharma
	Prof. Monika Chopra
	Prof. Purva Grover
	Prof. Harshita
	Registrar & CAO
	Prof. P C Biswal, Management Nominee
	Mr. Gagan Saluja, Alumni and recruiter
	Ms. Smriti Tiwari, Alumni and recruiter
	Ms. Saloni Mirania, Student Nominee
	Mr. Shaurya Sharma, Student Nominee
	Ms. Meghna, Student Nominee
Ms. Soma Jana, Secretary	
<b>Library &amp; Learning Resources Committee</b>	
	Chair Research & FPM

<b>Prof. Sonu Goyal</b> (Dean Academics)	Head of Library Services & Information Services
	Prof. D. K. Batra
	Prof. Monika Chopra
	Prof. Ayona Bhattacharjee
	Prof. Umesh Bamel
	Prof. Purva Grover
Prof. Kuldeep Lamba	
<b>Placement &amp; Corporate Relations Committee</b>	
<b>Mr. Amit Abrol</b> (Head Career Services)	Dean Academics
	Chair PGDM
	Chair PGDM (HRM)
	Chair PGDM (B&FS)
<b>Tender Evaluation Committee</b>	
<b>Mr. Rajendra Singh</b> (Registrar & CAO)	Head of Library Services
	CFO
	Head of IT Services
	One Faculty Member (as a special invitee)
	A Senior Serving or Retired Engineer of Govt / PSU / Corporate (as a special invitee) for works contracts
<b>The Editorial Committee of the Journal "Global Business Review"</b>	
<b>Prof. Kakali Kanjilal</b>	Prof. Umesh Bamel
	Prof. Manit Mishra, IMI Bhubaneswar
	Prof. Rohit Singh, IMI Kolkata
	Francesca Battaglia, Univeristy of Naples Parthenope, Italy
	Prof. Baidyanath Biswas, Trinity Business School, Ireland
	Prof. Ali Fakih, Lebanese American University, Lebanon
<b>PGDM Student Rules Committee</b>	
<b>Prof. Arnab K Deb</b> (Program Chair, PGDM)	Chair PGDM (HRM)
	Chair PGDM (B&FS)
<b>Student Affairs Committee</b>	
<b>Mr. Rajendra Singh</b> (Registrar & CAO)	Dean Academics
	CFO
	Chief Hostel Warden
	Head Admissions & Marketing
	Head Alumni Relations
	Head Career Services
	Head Executive Education
<b>Centre for Women Leadership</b>	
<b>Prof. Mamta Mohapatra</b>	Prof. Ankita Tandon
	Prof. Bindu Chhabra
	Prof. Ripsy Bondia
	Prof. Swapnil Sharma
<b>Procurement Committee</b>	
<b>Mr. Rajendra Singh</b> (Registrar & CAO)	CFO
	Mr. Dinesh Sharma
<b>Internationalisation Committee</b>	
<b>Prof. Umesh Bamel</b>	Prof. Pritish Sahu
	Prof. Rohan Mukherjee

## 6. Programme

### IMI Delhi - AICTE Approved Programs and their Governance

All the courses of the IMI New Delhi are recognized by the All India Council of Technical Education (AICTE), Ministry of Human Resource Development, and Government of India.

- Two-Year (Full-Time) Post Graduate Diploma in Management (PGDM) (including 18-Month PGDM program), Approved batch strength is 300.
- Two-Year (Full-Time) Post Graduate Diploma in Human Resource Management PGDM(HRM), Approved batch strength is 60.
- Two-Year (Full-Time) Post Graduate Diploma in Banking and Financial Services PGDM(B&FS), Approved batch strength is 60.
- Two-Year (ONLINE) Post Graduate Diploma in Management (PGDM), Approved batch strength is 300.
- Fellow Program in Management (FPM). Approved batch strength is 20.

### Programs Summary

Program	Year of inception	Duration	Approved Intake	Fees (2025-27 batch)	Fees (2024-26 batch)
PGDM	1993	24 months	300	₹ 23,54,000 (Self-sponsored) ₹ 36,97,160 (Company-sponsored)	₹ 20,95,230 (Self-sponsored) ₹ 32,90,710 (Company-sponsored)
PGDM-HRM	2006	24 months	60	₹ 23,54,000 (Self-sponsored) ₹ 36,97,160 (Company-sponsored)	₹ 20,95,230 (Self-sponsored) ₹ 32,90,710 (Company-sponsored)
PGDM-BFS	2014	24 months	60	₹ 23,54,000 (Self-sponsored) ₹ 36,97,160 (Company-sponsored)	₹ 20,95,230 (Self-sponsored) ₹ 32,90,710 (Company-sponsored)
PGDM (18 Months)	1984-Formally known as PGPIIM and ExPGDM	18 Months	Included with PGDM	₹ 14,96,000 USD (\$) 17,396	₹ 13,80,000 USD (\$) 17,250
PGDM (ONLINE)	1993	24 months	300	-	₹ 2,95,000 (Self-sponsored)
FPM	2011	48 months	20	₹ 6,60,300	₹ 6,60,300

### Accreditation at a Glance

Accreditation Body	Institutional	Program	Status
National Board of Accreditation (NBA)	Not Applicable	PGDM PGDM (B&FS) PGDM (HRM)	July 2025 to December 2028 July 2025 to December 2028 July 2025 to December 2028

Association of Indian Universities (AIU)	Not Applicable	PGDM PGDM (B&FS) PGDM (HRM) FPM	July 2022 to August 2027 July 2022 to August 2027 July 2022 to August 2027 July 2023 to August 2027
Association of MBAs (AMBA)	Not Applicable	<b>MBM:</b> PGDM, PGDM (B&FS), PGDM (HRM) <b>MBA:</b> 18-Month PGDM	August 2022 to August 2027
South Asian Quality Assurance System (SAQS)	Yes	PGDM PGDM (B&FS) PGDM (HRM) 18-Month PGDM PGDM (ONLINE) FPM	November 2025 to November 2030
Association to Advance Collegiate Schools of Business (AACSB)	Yes	PGDM PGDM (B&FS) PGDM (HRM) 18-Month PGDM FPM	February 2022 to February 2027

### **PROGRAM DETAILS AT IMI DELHI (Objective; Goals; Structure; Elective/Course/ Facilitator List)**

#### **Two Year Full Time PGDM**

Launched in 1993, two year Post Graduate Diploma in Management is designed to prepare students for careers in industry, across functional areas. The program equips students with strong conceptual skills to manage businesses in an integrated manner. The emphasis is on developing a holistic manager with a vision to take on the challenges of the future in a socially sensitive manner. The program is approved by AICTE and accredited by NBA, Has MBA equivalence granted by AIU, and international accreditation by AMBA and SAQS.

#### **Program Goals and Objectives**

**Goal 1:** Demonstrate written and oral communication skills

Objective 1.1

Student should be able to write well organized and grammatically correct business reports and letters.

Objective 1.2

Student should be able to make effective oral presentations

**Goal 2:** Demonstrate problem solving and critical thinking skills

Objective 2.

Student should be able to demonstrate critical thinking skills by understanding the issues, evaluating alternatives on the basis of multiple perspectives and presenting a solution including conclusions and implications

Objective 2.2

Student should be to demonstrate problem solving skills by understanding and defining the problem, analyzing it and solving it by applying appropriate theories, tools and techniques from various functional areas of management.

**Goal 3:** Develop ability to explain responsible leadership behavior in management

Objective 3.1

Student should be able to illustrate the role of responsible leadership in management.

Objective 3.2

Student should be able to identify social concerns and ethical issues in management.

**Goal 4:** Develop a global perspective in management

Objective 4.1

Student should be able to identify challenges faced by the organization at the global level.

Objective 4.2

Student should be able to take decisions in the global business environment.

### Program Structure and Curriculum

The first three trimesters are essentially devoted to developing an understanding of basic concepts across different functional areas to provide an integrated learning experience to the students. This covers Core Compulsory courses across different functional areas of management. Core courses offered in the first year cover the following domains.

- Economics
- Finance
- Information Management/Analytics
- Marketing
- Organizational Behavior/Human Resources Management
- Operations Management/ Quantitative Techniques
- Strategy and General Management

The following courses are offered in the first year. The details of the core papers from PGDM are given in the following table:

**Program Structure of PGDM Program Batch 2024-26 & 2025-27  
AY 2025-26 (2<sup>nd</sup> Year Term IV-VI) (1<sup>st</sup> Year Term I-III)**

TERM I			TERM II			TERM III		
Sl. No.	Course Name	Credit Points	Sl. No.	Course Name	Credit Points	Sl. No.	Course Name	Credit Points
1	Managerial Economics	3	1	Macroeconomic Theory and Policy	2.25	1	Indian Economic Policy	0.75
2	Financial Reporting & Analysis	3	2	Financial Management-I	3	2	Financial Management-II	3
3	Data Modelling and Decision Making with Excel	1.5	3	Cost & Management Accounting	1.5	3	Business Analytics	2.25
4	Data Pre-Processing & Visualization	3	4	Management Information Systems	3	4	Human Resources Management	2.25
5	Marketing Management-I	3	5	Marketing Management-II	3	5	Operations Management-II	2.25
6	Organizational Behaviour – I	2.25	6	Organizational Behaviour-II	2.25	6	Survey Methods for Decision Making (SMDM)	2.25
7	Decision Modelling	2.25	7	Operations Management-I	2.25	7	Entrepreneurship & Innovation	3

							(E&I)	
8	Strategic Management-I	3	8	Business Statistics	3	8	Strategic Management-II	2.25
			9	ESG For Sustainability	1.5	9	Simulation	0.75
						10	Legal Aspects of Business	1.5
						11	Managerial Communication (Workshop)	0 (Zero)
	<b>TOTAL</b>	<b>21</b>		<b>TOTAL</b>	<b>21.75</b>		<b>TOTAL</b>	<b>20.25</b>
<b>Total Course Credits For 1st Year</b>								<b>63</b>

TERM IV			TERM V			TERM VI		
Sl. No.	Course Name	Credit Points	Sl. No.	Course Name	Credit Points	Sl. No.	Course Name	Credit Point
1	Elective	3	1)	Elective	3	1)	Elective	3
2	Elective	3	2)	Elective	3	2)	Elective	3
3	Elective	3	3)	Elective	3	3)	Elective	3
4	Elective	3	4)	Elective	3	4)	Elective	3
	<b>TOTAL</b>	<b>12</b>		<b>TOTAL</b>	<b>12</b>		<b>TOTAL</b>	<b>12</b>
<b>Total Course Credits For 2nd Year</b>								<b>36</b>
<b>Summer Internship</b>								<b>3</b>
<b>Total Course Credits for PGDM Program</b>								<b>102</b>

**GRAND TOTAL (MINIMUM): 102 CREDITS**

Table below provides the details regarding the distribution of total credits of PGDM programme

***PGDM PROGRAM CREDIT SUMMARY***

TERM	CREDIT DETAILS
Term I	21 credits
Term 2	21.75 credits
Term 3	20.25 credits
First Year Credits	63 credits
SIP	3 credits
Second Year Credits	36 credits minimum (12 electives)
Total Credits	102 credits minimum No cap on the maximum

The combination of the electives for 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup> Term is mentioned in the Table given below.

***Credit combination of the electives in second year***

<b>Term IV</b>	<b>Term V</b>	<b>Term VI</b>
15 credits	12 credits	12 credits
12 credits	15 credits	12 credits
12 credits	12 credits	15 credits

The electives offered for the PGDM, PGDMHRM and PGDMBFS programs are as below

***Proposed elective package for PGDM, PGDHRM & PGDMB&FS***

**Term IV, V and VI ELECTIVES for PGDM, PGDM(HRM) and PGDM(B&FS) A Y (2025-26)  
Batch 2024-26**

<b>SL. NO.</b>	<b>Term IV Courses</b>	<b>Term V Courses</b>	<b>Term VI Courses</b>
1.	Financial Econometrics	Performance Analytics	Fintech
2.	Corporate Credit	Behavioral Finance	International Finance
3.	Excel Based Financial Modelling	Financial Risk Analytics	Mergers & Acquisition
4.	Financial Derivatives	Investment Banking	Micro Finance & Financial Inclusion
5.	Fixed Income Securities	Business Valuation	Private Equity
6.	Management Of Banks	E-Business	Wealth Management
7.	Treasury & Foreign Exchange Management	Enterprise Intelligence Using AI	Data & Information Security
8.	Advanced Financial Statement Analysis	Gen AI Integrated Advanced Excel	Internet Of Things
9.	Security Analysis and Portfolio Management	IT Consulting	Introduction To Blockchain Technologies and Applications
<b>SL. NO.</b>	<b>Term IV Courses</b>	<b>Term V Courses</b>	<b>Term VI Courses</b>
10.	Financial Market Analytics	Social Network Analytics	An Introduction to Deep Learning for Business
11.	Enterprise Resource Planning	Data Mining Applications in Management	Business To Business Marketing
12.	SQL for Managers	Brand Management	International Marketing
13.	Text Analytics	Customer Relationship Management	Luxury Brand Management
14.	Sales Management	Integrated Marketing Communication	Marketing To Bottom of Pyramid
15.	Sales And Distribution Management	Marketing For Start-Ups	Qualitative Marketing Research

16.	Consumer Behaviour	Marketing Of Services	Retention Marketing
17.	Marketing Research	Rural Marketing	Social Media Marketing
18.	Product Management	Sales Force Management for HR Managers	Sports And Entertainment Marketing
19.	Digital Marketing	Storytelling In Marketing	Sustainability Marketing
20.	HR for New Age Organization	Retail Marketing	Strategic Marketing
21.	Psychometric Testing	Agile HR Methodology	Rural Marketing
22.	Coaching And Mentoring	Creativity, Innovation and Design Thinking for HR	Marketing Analytics
23.	Executive Compensation	Discovering Self	Consultancy Skills
24.	Advanced Performance Management Systems	Employer Branding	Employee Well-Being at Work
25.	Logistics & Supply Chain Management	Industrial Jurisprudence	HR And Integration Issues in Merger & Acquisition
26.	Service Operations Management	Leadership & Managerial Effectiveness	Logistics Modelling
27.	Supply Chain Finance	Advanced Decision Modelling	Operations Strategy
28.	Business Process Analysis and Improvement	Global Supply Chain Management	Procurement Management
29.	Predictive Analytics	Project Management	Simulating Disruptive Technology Ventures
30.	Business Modeling	Total Quality Management	Technology And Operations Consulting
31.	International Business	Supply Chain Analytics	Business and Government Affairs
32.	Design Thinking	E-Commerce Distribution and Supply Chain	Kulhad Economy
33.	Gamification Augmented Management Excellence	Business Forecasting	Mergers and Acquisitions: Strategies for Growth
34.	The Art and Science of Starting-Up	Competitive Strategy	
<b>SL. NO.</b>	<b>Term IV Courses</b>	<b>Term V Courses</b>	<b>Term VI Courses</b>
35.		Digital Business Strategy	
36.		Strategic Scenario Planning	

**PGDM Batch 2024-26 (Second Year)**

**Courses for the Academic Year 2025-26**

SNo	Subject	Section	Faculty	Credit	Program
1	Advanced Financial Statement Analysis	A	Reena Nayyar	3	PGDM

2	Advanced Financial Statement Analysis	B	Reena Nayyar	3	PGDM
3	An Introduction to Deep Learning for Business	A	Ashish Kumar Rathore	1.5	PGDM
4	An Introduction to Deep Learning for Business	B	Ashish Kumar Rathore	1.5	PGDM
5	Behavioral Finance	A	Ripsy Bondia	3	PGDM
6	Behavioral Finance	B	Ripsy Bondia	3	PGDM
7	Brand Management	A	Supriya M Kalla	3	PGDM
8	Brand Management	B	Supriya M Kalla	3	PGDM
9	Business And Government Affairs	A	Devasheesh Mathur	2.25	PGDM
10	Business Modeling	A	Ashutosh Khanna	3	PGDM
11	Business Modeling	A	Devasheesh Mathur	3	PGDM
12	Business To Business Marketing	A	Supriya M Kalla	3	PGDM
13	Business To Business Marketing	B	Parvinder Arora	3	PGDM
14	Business Valuation	A	Neeraj Gupta	3	PGDM
15	Business Valuation	B	Chhavi Mehta	3	PGDM
16	Business Valuation	C	Chhavi Mehta	3	PGDM
17	Competitive Strategy	A	Arnab Deb	3	PGDM
18	Competitive Strategy	A	Ashutosh Khanna	3	PGDM
19	Consumer Behaviour	A	Neena Sondhi	3	PGDM
20	Consumer Behaviour	B	Neena Sondhi	3	PGDM
21	Customer Relationship Management	A	Nitika Sharma	3	PGDM
22	Data Mining Applications in Management	A	Perna Lal	1.5	PGDM
23	Design Thinking	A	Deepika Dixit	3	PGDM
24	Digital Business Strategy	A	Akriti Jain	3	PGDM
25	Digital Marketing	A	Pinaki Dasgupta	3	PGDM
SNo	Subject	Section	Faculty	Credit	Program
26	Digital Marketing	B	Pinaki Dasgupta	3	PGDM
27	E-Commerce Distribution and Supply Chain	A	Prof. Harshit Maurya	3	PGDM
28	E-Commerce Distribution and Supply Chain	A	Shikha Aggarwal	3	PGDM
29	Excel Based Financial Modelling	A	Ripsy Bondia	1.5	PGDM
30	Financial Derivatives	A	Sanjay Dhamija	3	PGDM

31	Financial Derivatives	B	Sanjay Dhamija	3	PGDM
32	Financial Market Analytics	A	Sahil Narang	3	PGDM
33	Financial Market Analytics	B	Sahil Narang	3	PGDM
34	Financial Risk Analytics	A	Jayatu Sen Chaudhary	3	PGDM
35	Financial Risk Analytics	B	Jayatu Sen Chaudhary	3	PGDM
36	Fintech	A	Jayatu Sen Chaudhary	3	PGDM
37	Fintech	A	Yukti Bajaj	3	PGDM
38	Fixed Income Securities	A	Prateek Bedi	3	PGDM
39	Fixed Income Securities	B	Prateek Bedi	3	PGDM
40	Fixed Income Securities	C	Prateek Bedi	3	PGDM
41	Gen Ai Integrated Advanced Excel	A	Himanshu Joshi	3	PGDM
42	Gen Ai Integrated Advanced Excel	A	Ramesh Behl	3	PGDM
43	Integrated Marketing Communication	A	Amrita Bansal	3	PGDM
44	Integrated Marketing Communication	A	D K Batra	3	PGDM
45	International Business	A	Tarun Dhingra	3	PGDM
46	International Finance	A	Juhi Gupta	3	PGDM
47	International Marketing	A	Kumar Biswas	3	PGDM
48	Investment Banking	A	Shikha Bhatia	3	PGDM
49	Investment Banking	B	Shikha Bhatia	3	PGDM
50	Logistics Modelling	A	Harish Rao	3	PGDM
51	Luxury Brand Management	A	Neena Sondhi	1.5	PGDM
52	Marketing Analytics	A	Pranjal Srivastava	3	PGDM
53	Marketing Analytics	A	Perna Lal	3	PGDM
54	Marketing Analytics	B	Pranjal Srivastava	3	PGDM
SNo	Subject	Section	Faculty	Credit	Program
55	Marketing Analytics	B	Perna Lal	3	PGDM
56	Marketing Research	A	Neena Sondhi	3	PGDM
57	Mergers & Acquisition	A	Manav Vigg	3	PGDM
58	Mergers & Acquisition	B	Manav Vigg	3	PGDM
59	Mergers And Acquisition	A	Manav Vigg	1.5	PGDM

60	Micro Finance & Financial Inclusion	A	Juhi Gupta	1.5	PGDM
61	Performance Analytics	A	Arnab Deb	3	PGDM
62	Predictive Analytics	A	Kakali Kanjilal	3	PGDM
63	Predictive Analytics	B	Kakali Kanjilal	3	PGDM
64	Private Equity	A	Monika Chopra	1.5	PGDM
65	Private Equity	B	Monika Chopra	1.5	PGDM
66	Product Management	A	Supriya M Kalla	3	PGDM
67	Product Management	B	Supriya M Kalla	3	PGDM
68	Project Management	A	Siddharth Varma	3	PGDM
69	Retail Marketing	A	D K Batra	3	PGDM
70	Retail Marketing	B	D K Batra	3	PGDM
71	Sales And Distribution Management	A	D K Batra	3	PGDM
72	Sales And Distribution Management	B	D K Batra	3	PGDM
73	Security Analysis and Portfolio Management	A	Monika Chopra	3	PGDM
74	Security Analysis and Portfolio Management	B	Monika Chopra	3	PGDM
75	Social Media Marketing	A	Amrita Bansal	1.5	PGDM
76	Social Network Analytics	A	Purva Grover	3	PGDM
77	Strategic Scenario Planning	A	Devasheesh Mathur	2.25	PGDM
78	Supply Chain Analytics	A	Anchal Patil	1.5	PGDM
79	Text Analytics	A	Perna Lal	3	PGDM
80	The Art and Science of Starting-Up	A	Devasheesh Mathur	3	PGDM
81	Treasury & Foreign Exchange Management	A	Ritesh Agarwal	3	PGDM
82	Wealth Management and Alternative Investments	A	Prof. Harshita	3	PGDM
83	Wealth Management and Alternative Investments	B	Ripsy Bondia	3	PGDM

**PGDM Batch 2025-27 (First Year)**  
**Courses for the Academic Year 2025-26**

SNo	Subject	Section	Faculty	Credit	Program
1	Data Modeling and Decision Making with Excel	A	Ashish Kumar Rathore	1.5	PGDM
2	Data Modeling and Decision Making with Excel	B	Ashish Kumar Rathore	1.5	PGDM

3	Data Modeling and Decision Making with Excel	D	Himanshu Joshi	1.5	PGDM
4	Data Modeling and Decision Making with Excel	E	Himanshu Joshi	1.5	PGDM
5	Data Modeling and Decision Making with Excel	C	Purva Grover	1.5	PGDM
6	Data Pre-Processing and Visualization	C	Ashish Kumar Rathore	3	PGDM
7	Data Pre-Processing and Visualization	D	Ashish Kumar Rathore	3	PGDM
8	Data Pre-Processing and Visualization	E	Ashish Kumar Rathore	3	PGDM
9	Data Pre-Processing and Visualization	B	Himanshu Joshi	3	PGDM
10	Data Pre-Processing and Visualization	A	Purva Grover	3	PGDM
11	Data Pre-Processing and Visualization	B	Purva Grover	3	PGDM
12	Data Pre-Processing and Visualization	C	Swapnil Sharma	3	PGDM
13	Data Pre-Processing and Visualization	D	Swapnil Sharma	3	PGDM
14	Data Pre-Processing and Visualization	E	Swapnil Sharma	3	PGDM
15	Decision Modelling	E	Anchal Patil	2.25	PGDM
16	Decision Modelling	B	Kuldeep Lamba	2.25	PGDM
17	Decision Modelling	D	Kuldeep Lamba	2.25	PGDM
18	Decision Modelling	A	Shraddha Mishra	2.25	PGDM
19	Decision Modelling	C	Shraddha Mishra	2.25	PGDM
20	Financial Reporting and Analysis	C	Chhavi Mehta	3	PGDM
21	Financial Reporting and Analysis	D	Chhavi Mehta	3	PGDM
22	Financial Reporting and Analysis	E	Ripsy Bondia	3	PGDM
23	Financial Reporting and Analysis	A	Yukti Bajaj	3	PGDM
24	Financial Reporting and Analysis	B	Yukti Bajaj	3	PGDM
25	Managerial Economics	B	Arnab Deb	3	PGDM
26	Managerial Economics	A	Ayona Bhattacharjee	3	PGDM
27	Managerial Economics	C	Ayona Bhattacharjee	3	PGDM
28	Managerial Economics	D	Swathysree S	3	PGDM
SNo	Subject	Section	Faculty	Credit	Program
29	Managerial Economics	E	Swathysree S	3	PGDM
30	Marketing Management- I	E	Amrita Bansal	3	PGDM
31	Marketing Management- I	B	Astha Sanjeev Gupta	3	PGDM

32	Marketing Management- I	D	Nitika Sharma	3	PGDM
33	Marketing Management- I	C	Parvinder Arora	3	PGDM
34	Marketing Management- I	A	Harshit Maurya	3	PGDM
35	Organizational Behaviour - I	A	Bindu Chhabra	2.25	PGDM
36	Organizational Behaviour - I	B	Bindu Chhabra	2.25	PGDM
37	Organizational Behaviour - I	C	Bindu Chhabra	2.25	PGDM
38	Organizational Behaviour - I	D	Irfan A Rizvi	2.25	PGDM
39	Organizational Behaviour - I	E	Irfan A Rizvi	2.25	PGDM
40	Strategic Management - I	B	Akriti Jain	3	PGDM
41	Strategic Management - I	C	Akriti Jain	3	PGDM
42	Strategic Management - I	A	Ashutosh Khanna	3	PGDM
43	Strategic Management - I	E	Deepika Dixit	3	PGDM
44	Strategic Management - I	D	Devasheesh Mathur	3	PGDM
45	Business Statistics	A	Shraddha Mishra	3	PGDM
46	Business Statistics	B	Shraddha Mishra	3	PGDM
47	Business Statistics	C	Rini	3	PGDM
48	Business Statistics	D	Ruchika	3	PGDM
49	Business Statistics	E	Ashish Dwivedi	3	PGDM
50	Cost And Management Accounting	A	Prateek Bedi	1.5	PGDM
51	Cost And Management Accounting	B	Pankaj Goyal	1.5	PGDM
52	Cost And Management Accounting	C	N.L. Ahuja	1.5	PGDM
53	Cost And Management Accounting	D	N.L. Ahuja	1.5	PGDM
54	Cost And Management Accounting	E	N.L. Ahuja	1.5	PGDM
55	ESG For Sustainability	A	Monika Chopra	1.5	PGDM
56	ESG For Sustainability	A	Sonu Goyal	1.5	PGDM
57	ESG For Sustainability	B	Sonu Goyal	1.5	PGDM
58	ESG For Sustainability	B	Monika Chopra	1.5	PGDM
59	ESG For Sustainability	C	Monika Chopra	1.5	PGDM
60	ESG For Sustainability	C	Sonu Goyal	1.5	PGDM
61	ESG For Sustainability	D	Sonu Goyal	1.5	PGDM
62	ESG For Sustainability	D	Monika Chopra	1.5	PGDM
63	ESG For Sustainability	E	Monika Chopra	1.5	PGDM
64	ESG For Sustainability	E	Sonu Goyal	1.5	PGDM
65	Financial Management - I	A	Pankaj Goyal	3	PGDM
66	Financial Management - I	B	Juhi Gupta	3	PGDM
SNo	Subject	Section	Faculty	Credit	Program
67	Financial Management - I	C	Roshni Garg	3	PGDM
68	Financial Management - I	D	Roshni Garg	3	PGDM
69	Financial Management - I	E	Juhi Gupta	3	PGDM

70	Macroeconomic Theory and Policy	A	Swathysree S	2.25	PGDM
71	Macroeconomic Theory and Policy	B	Swathysree S	2.25	PGDM
72	Macroeconomic Theory and Policy	C	Prof. Shubham Kumar	2.25	PGDM
73	Macroeconomic Theory and Policy	D	Prof. Shubham Kumar	2.25	PGDM
74	Macroeconomic Theory and Policy	E	Ayona Bhattacharjee	2.25	PGDM
75	Management Information Systems	A	Sahil Munjal	3	PGDM
76	Management Information Systems	B	Swapnil Sharma	3	PGDM
77	Management Information Systems	C	Karanjeet Singh Uppal	3	PGDM
78	Management Information Systems	D	Purva Grover	3	PGDM
79	Management Information Systems	E	Karanjeet Singh Uppal	3	PGDM
80	Marketing Management - II	A	Nitika Sharma	3	PGDM
81	Marketing Management - II	B	Parvinder Arora	3	PGDM
82	Marketing Management – II	C	Amrita Bansal	3	PGDM
83	Marketing Management – II	D	Parvinder Arora	3	PGDM
84	Marketing Management – II	E	Parvinder Arora	3	PGDM
85	Operations Management - I	A	Harish Rao	2.25	PGDM
86	Operations Management - I	B	Shikha Aggarwal	2.25	PGDM
87	Operations Management - I	B	Anchal Patil	2.25	PGDM
88	Operations Management - I	C	Harish Rao	2.25	PGDM
89	Operations Management - I	D	Anchal Patil	2.25	PGDM
90	Operations Management - I	D	Shikha Aggarwal	2.25	PGDM
91	Operations Management - I	E	Harish Rao	2.25	PGDM
92	Organisational Behaviour-II	A	Swati Tripathi	2.25	PGDM
93	Organisational Behaviour-II	B	J P Upadhyay	2.25	PGDM
94	Organisational Behaviour-II	C	Sauvik Batabyal	2.25	PGDM
95	Organisational Behaviour-II	D	Sauvik Batabyal	2.25	PGDM
96	Organisational Behaviour-II	E	Swati Tripathi	2.25	PGDM
97	Survey Methods for Decision Making	A	Rahul Sindhvani	2.25	PGDM
98	Survey Methods for Decision Making	B	Ruchika	2.25	PGDM
99	Survey Methods for Decision Making	C	Rini	2.25	PGDM
100	Survey Methods for Decision Making	D	Rini	2.25	PGDM
101	Survey Methods for Decision Making	E	Ruchika	2.25	PGDM
102	Business Analytics	A	Sunita Daniel	2.25	PGDM
103	Business Analytics	A	Ashish Kumar Rathore	2.25	PGDM
104	Business Analytics	B	Purva Grover	2.25	PGDM
105	Business Analytics	B	Rini	2.25	PGDM
106	Business Analytics	C	Rini	2.25	PGDM
107	Business Analytics	C	Ashish Kumar Rathore	2.25	PGDM
108	Business Analytics	D	Umar Bashir Mir	2.25	PGDM
109	Business Analytics	D	Kakali Kanjilal	2.25	PGDM
110	Business Analytics	E	Sunita Daniel	2.25	PGDM
111	Business Analytics	E	Umar Bashir Mir	2.25	PGDM
SNo	Subject	Section	Faculty	Credit	Program
112	Entrepreneurship And Innovation	A	Ashutosh Khanna	3	PGDM
113	Entrepreneurship And Innovation	A	Somnath Mitra	3	PGDM

114	Entrepreneurship And Innovation	B	Devasheesh Mathur	3	PGDM
115	Entrepreneurship And Innovation	B	Akriti Jain	3	PGDM
116	Entrepreneurship And Innovation	C	Ashutosh Khanna	3	PGDM
117	Entrepreneurship And Innovation	C	Somnath Mitra	3	PGDM
118	Entrepreneurship And Innovation	D	Devasheesh Mathur	3	PGDM
119	Entrepreneurship And Innovation	D	Akriti Jain	3	PGDM
120	Entrepreneurship And Innovation	E	Ashutosh Khanna	3	PGDM
121	Entrepreneurship And Innovation	E	Somnath Mitra	3	PGDM
122	Financial Management-II	A	Prof. Harshita	3	PGDM
123	Financial Management-II	B	Roshni Garg	3	PGDM
124	Financial Management-II	C	Roshni Garg	3	PGDM
125	Financial Management-II	D	Ankur Kulshreshtha	3	PGDM
126	Financial Management-II	E	Pankaj Goyal	3	PGDM
127	Human Resource Management	A	Upasana Dhanda	2.25	PGDM
128	Human Resource Management	B	Sauvik Batabyal	2.25	PGDM
129	Human Resource Management	C	Kapil Verma	2.25	PGDM
130	Human Resource Management	D	Swati Tripathi	2.25	PGDM
131	Human Resource Management	E	Sanyukta Jolly	2.25	PGDM
132	Indian Economic Policy	A	Shubham Kumar	0.75	PGDM
133	Indian Economic Policy	B	Shubham Kumar	0.75	PGDM
134	Indian Economic Policy	C	Swathysree S	0.75	PGDM
135	Indian Economic Policy	D	Swathysree S	0.75	PGDM
136	Indian Economic Policy	E	Roopesh Kaushik	0.75	PGDM
137	Legal Aspects of Business	A	Sameet Gambhir	1.5	PGDM
138	Legal Aspects of Business	B	Sameet Gambhir	1.5	PGDM
139	Legal Aspects of Business	C	Biswnath Gupta	1.5	PGDM
140	Legal Aspects of Business	D	Biswnath Gupta	1.5	PGDM
141	Legal Aspects of Business	E	Biswnath Gupta	1.5	PGDM
142	Managerial Communication (Workshop)	A	Manisha Mathews	0	PGDM
143	Managerial Communication (Workshop)	B	Manisha Mathews	0	PGDM
144	Managerial Communication (Workshop)	C	Aarti David	0	PGDM
145	Managerial Communication (Workshop)	D	Aarti David	0	PGDM
146	Managerial Communication (Workshop)	E	Aarti David	0	PGDM
147	Operations Management-II	A	Harish Rao	2.25	PGDM
148	Operations Management-II	B	Siddharth Varma	2.25	PGDM
149	Operations Management-II	C	Harish Rao	2.25	PGDM
150	Operations Management-II	D	Radhamohan Gupta	2.25	PGDM
151	Operations Management-II	E	Radhamohan Gupta	2.25	PGDM
152	Simulation	A	Maninder Khalsa	0.75	PGDM
153	Simulation	B	Maninder Khalsa	0.75	PGDM
154	Simulation	C	Maninder Khalsa	0.75	PGDM
155	Simulation	D	Maninder Khalsa	0.75	PGDM
156	Simulation	E	Maninder Khalsa	0.75	PGDM
SNo	Subject	Section	Faculty	Credit	Program
157	Strategic Management – II	A	Manoj K Sharma	2.25	PGDM

158	Strategic Management - II	B	G K Agarwal	2.25	PGDM
159	Strategic Management - II	C	Rajesh Nangia	2.25	PGDM
160	Strategic Management - II	D	Rajesh Nangia	2.25	PGDM
161	Strategic Management - II	E	Manoj K Sharma	2.25	PGDM

**Please note that for specialization purposes they are required to take at least 21 credits (sevenfull courses) in an area.**

### **Two Year Full Time PGDM(HRM)**

In a seamless environment that businesses operate in, it is increasingly being realized that people are key differentiators in enabling organizations to gain and maintain a competitive edge. It is thus imperative for organizations to attract, nurture, develop and retain such talent which will be responsive to the demands of ever-changing technology, increased mobility and fast paced obsolescence. Human Resource (HR) professionals with an in-depth understanding of the fundamental issues of management and related disciplines and who bring an insight into perceptive people management are increasingly in demand. Organizations, Consulting houses, Government, Institutional bodies and Non-Governmental Organizations (NGOs) are continuously seeking the expertise of such skilled HR professionals to address present and emerging challenges of managing the diverse needs of a growing human talent pool.

Insights and perspectives into the dynamics of people management and their subsystems will be a pre-requisite for enabling HR professionals to contribute meaningfully to organizational development initiatives. Launched in 2006, the Post-Graduate Diploma in Human Resource Management PGDM (HRM) prepares a cadre of HR professionals equipped with appropriate values, perspective, and competencies to become catalysts of progressive change by developing and promoting a culture that is vibrant and focused on excellence. The program not only focusses on their soft skills but also emphasizes their analytical skills so that they are able to make informed people related decisions.

The program is approved by AICTE and accredited by NBA, Has MBA equivalence granted by AIU and international accreditation by AMBA and SAQS.

### **Program Goals and Objectives**

**Goal 1:** Demonstrate written and oral communication skills.

#### Objective 1.1

Students should be able to write well organized and grammatically correct business reports and letters.

#### Objective 1.2

Students should be able to make effective oral presentations.

**Goal 2:** Demonstrate problem solving and critical thinking skills.

#### Objective 2.1

Student should be able to demonstrate critical thinking skills by understanding the issues with a strong focus on Human Resources Management, evaluating alternatives based on multiple perspectives and presenting a solution including conclusions and implications.

### Objective 2.2

Students should be to demonstrate problem solving skills by understanding and defining the problem particularly related to Human Resources Management, analyzing it and solving it by applying appropriate theories, tools and techniques.

**Goal 3:** Develop ability to explain responsible leadership behavior in management.

### Objective 3.1

Students should be able to illustrate the role of responsible leadership in management.

### Objective 3.2

Students should be able to identify social concerns and ethical issues in management.

**Goal 4:** Develop a global perspective in management.

### Objective 4.1

Students should be able to identify challenges in Human Resources Management faced by the organization at the global level.

### Objective 4.2

Students should be able to take decisions in the global business environment with a special focus on Human Resources Management.

### Program Structure and Curriculum For AY 2025-26 Batch 2024-26

The curriculum is designed with a holistic approach to human resource management. The course comprises 102 credits distributed among several compulsory and elective courses, and internships. Since the emphasis is to provide specialization in HRM, the effort has been made to provide a balanced package based on industry requirements. The table lists the details of core courses for PGDM(HRM). Also, the program includes 2 internships as Summer Internship program (3 credits) after term 3 and Internship with NGO in term 6 (2.25 credits).

#### **Program Structure – PGDM (HRM) Batch 2024-26**

#### **AY 2025-26 (Term IV – VI)**

<b>Term 1</b>	<b>Credits</b>	<b>Term 2</b>	<b>Credits</b>	<b>Term 3</b>	<b>Credits</b>	<b>Total</b>
Organizational Behaviour - I	3	Organizational Planning & Design (OB2)	3	Human Resource Information Systems	2.25	
HR Policies & Processes	3	Performance Management Systems	2.25	Compensation and Reward Management	2.25	
IT for Decision Making	1.5	HR Planning, Recruitment & Selection	3	Operations Management	3	
Managerial Communication	1.5	Employee Relations & Management of Unions	2.25	Competency Management & Assessment Centre	2.25	
Managerial Economics	2.25	Applied QT for HR	3	Labour Laws	3	
Marketing Management	3	Learning & Development	2.25	Research Methodology for HR	2.25	
Accounting for HRM	3	Finance for HRM	2.25	Data Pre-processing and visualisation for HR	1.5	

		Macroeconomic Theory & Policy	2.25	Business Law	1.5	
				Art of Persuasive Communication	1.5	
<b>Total Credits</b>	<b>17.25</b>		<b>20.25</b>		<b>19.5</b>	<b>57</b>
Emerging HR Trends (Seminar Series) (Non-credit & compulsory) Term 2 onwards						
<b>Summer Internship</b>						3
<b>Term 4 (15.5- 20)</b>	<b>Credits</b>	<b>Term 5 (13.5- 18)</b>	<b>Credits</b>	<b>Term 6 (7.5-10.5)</b>	<b>Credits</b>	<b>Total</b>
Strategy Formulation & Implementation	3	International HRM & Cross-cultural Management	2.25	ESG for Sustainability	2.25	
Business Negotiation Skills	2.25	Strategic HRM	1.5	NGO Internship	2.25	
Talent Management	3	OD & Change Management	2.25	Elective 5	3	
HR Analytics	3	Diversity, Equity and Inclusion	2.25	Elective 6	3	
Elective 1	3	Elective 3	3			
Elective 2	3	Elective 4	3			
Total Credits	15.5		16.5		10.5	42
<b>Total credits for electives</b>	<b>6</b>		<b>6</b>		<b>6</b>	<b>18</b>
<b>Range for electives</b>	<b>3-10.5 credits</b>		<b>3-10.5 credits</b>		<b>3-7.5 credits</b>	<b>102</b>

**Proposed OB&HR Area elective course offerings: AY 2025-26  
Batch 2024-26**

<b>COURSE NAME</b>	<b>NO. OF CREDITS</b>	<b>PROGRAMS FOR WHICH COURSE IS OFFERED</b>
<b>TERM IV</b>		
HR for New Age Organization	3	PGDM(HRM)
Psychometric Testing	3	PGDM(HRM)
Coaching and Mentoring	3	PGDM(HRM)
Executive Compensation	1.5	PGDM(HRM)
Advanced Performances Management Systems	1.5	PGDM(HRM)
<b>Range for electives 3– 10.5 credits</b>	<b>12</b>	
<b>TERM V</b>		
Industrial Jurisprudence	3	PGDM(HRM)
Employer Branding	1.5	PGDM(HRM)
Creativity, Innovation and Design Thinking for HR	3	PGDM(HRM)
Leadership & Managerial Effectiveness	3	PGDM(HRM)
Discovering Self	1.5	PGDM(HRM)
Agile HR Methodology	1.5	PGDM(HRM)
<b>Range for electives 3 - 10.5 credits</b>	<b>13.5</b>	

TERM VI		
Employee Well-being at Work	3	PGDM(HRM)
Consultancy Skills	3	PGDM(HRM)
HR and Integration Issues in Mergers&Acquisition	1.5	PGDM(HRM)
<b>Range for electives 3 – 7.5 credits</b>	7.5	

***PGDM(HRM) PROGRAM CREDIT SUMMARY Batch 2024-26***

TERM	CREDIT DETAILS
Term I	17.25 credits
Term 2	20.25 credits
Term 3	19.5 credits
Term 4	11.5 credits
Term 5	8.25 credits
Term 6	4.5 credits
<b>Total compulsory courses</b>	<b>81 credits</b>
SIP	3 credits
<b>Total Second Year elective course Credits</b>	<b>18 credits</b>
<b>Total Credits</b>	<b>102 credits</b>

**Revised Program Structure and Curriculum for AY 2025-26 PGDM (HRM) Batch 2025-27**

The curriculum is designed with a holistic approach to human resource management. The course comprises 102 credits distributed among several compulsory and elective courses, and internships. Since the emphasis is to provide specialization in HRM, the effort has been made to provide a balanced package based on industry requirements. The table lists the details of core courses for PGDM(HRM). Also, the program includes Summer Internship program (3 credits) after term 3.

**Revised Program Structure of PGDM (H R M ) Program Batch 2025-27**

**AY 2025-26 (Term I -III)**

S.no	Term I	Credit Points	S. no	Term II	Credit Points	S.no	Term III	Credit Points	Total
1	Individuals Dynamics in Organization (OB1)	2.25	1	Group and Team Dynamics in Organizations (OB2)	2.25	1	Organizational Dynamics (OB 3)	2.25	
2	HR Policies & Processes	3	2	Performance Management Systems	2.25	2	Human Resource Management Systems	2.25	
3	Data Modelling and Decision Making with Excel (Pre Mid Term)	1.5	3	HR Planning, Recruitment & Selection	3	3	Total Reward Management	3	
4	Managerial Communication	1.5	4	Employee Relations &	2.25	4	Operations Management	3	

				Management of Unions					
5	Managerial Economics	2.25	5	Applied QT for HR	3	5	Competency Management & Assessment Centre	2.25	
6	Marketing Management	3	6	Learning & Development	2.25	6	HR Analytics	3	
7	Accounting for HRM	3	7	Finance for HRM	3	7	Research Methodology for HR	2.25	
8	Business Law	1.5	8	Macroeconomic Theory & Policy	2.25	8	Data Pre-processing and visualisation for HR (Pre-Mid)	1.5	
				<b>Workshop 1(HR Technology)</b>	<b>0.5</b>		<b>Workshop 2 (Corporate Report Writing)</b>	<b>0.5</b>	
	<b>Total Credits (1st year)</b>	<b>18</b>			<b>20.75</b>			<b>20</b>	<b>58.75</b>
<b>Summer Internship</b>								<b>3</b>	<b>3</b>
<b>S.no</b>	<b>Term IV (14.5- 20.25)</b>	<b>Credits</b>	<b>S. no</b>	<b>Term V (12- 18)</b>	<b>Credits</b>	<b>S.no</b>	<b>Term VI (11-17)</b>	<b>Credits</b>	<b>Total</b>
1	Strategy Formulation & Implementation	3	1	Business Negotiation Skills	2.25	1	ESG for Sustainability	2.25	
2	Advanced Excel	1.5	2	OD & Change Management	2.25	2	International HRM & Cross-cultural Management	2.25	
3	Labour Laws	3	3	Business Simulation	1.5	3			
4	<b>Electives*</b>	<b>6 to 12</b>	4	<b>Electives</b>	<b>6 to 12</b>	4	<b>Electives</b>	<b>6 to 12</b>	<b>21</b>
	<b>Workshop 3 (AI and HR Applications)</b>	<b>0.75</b>					<b>Workshop 4 (Emerging Trends)</b>	0.5	
	<b>Total Credits (core Courses)</b>	<b>8.25</b>			<b>6</b>			<b>5</b>	<b>19.25</b>
	<b>Total Credits (2nd year)</b>								<b>40.25</b>
	<b>Total credit of the program (min)</b>								<b>102.00</b>

	<i>Note:</i> *The students can take min 21 credits to max upto 27 credits elective, hence total credits of a student can be in the range of 102-108. Regardless of the number of credits of electives taken in the range of 21 to 27, a maximum of 6 credits can be taken for non-OB/HR area.
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**PGDM(HRM) PROGRAM CREDIT SUMMARY**

*As per Revised Curriculum Structure Batch 2025-27*

<b>TERM</b>	<b>CREDIT DETAILS</b>
Term I	18 credits
Term 2	20.75 credits
Term 3	20 credits
Term 4	14.25 credits
Term 5	12 credits
Term 6	11 credits
<b>Total compulsory courses</b>	<b>78 credits</b>
SIP	3 credits
<b>Total Second Year elective course Credits</b>	<b>21 credits</b>
<b>Total Credits</b>	<b>102 credits</b>

**PGDM(HRM) 2024-26 (Second Year)**

**Courses for the Academic Year 2025-26**

SNo	Subject	Section	Faculty	Credit	Program
1	Advanced Performance Management Systems	G	Sauvik Batabyal	1.5	PGDM (HRM)
2	Agile HR Methodology	G	Upasana Dhanda	1.5	PGDM (HRM)
3	Business Negotiation Skills	G	Irfan A Rizvi	2.25	PGDM (HRM)
4	Coaching And Mentoring	G	Swati Tripathi	3	PGDM (HRM)
5	Consultancy Skills	G	J P Upadhyay	3	PGDM (HRM)
6	Creativity, Innovation and Design Thinking for HR	G	Ankita Tandon	3	PGDM (HRM)
7	Creativity, Innovation and Design Thinking for HR	G	Swati Dhir	3	PGDM (HRM)
8	Discovering Self	G	Mamta Mohapatra	1.5	PGDM (HRM)
9	Diversity, Equity, And Inclusion	G	Mamta Mohapatra	2.25	PGDM (HRM)
10	Employee Well-Being at Work	G	Mamta Mohapatra	3	PGDM (HRM)
11	Employee Well-Being at Work	G	Swati Tripathi	3	PGDM (HRM)

12	Employer Branding	G	Mrinmoy Majumder	1.5	PGDM (HRM)
13	ESG For Sustainability	G	Srikanta K Panigrahi	2.25	PGDM (HRM)
14	Executive Compensation	G	Umesh Bamel	1.5	PGDM (HRM)
15	HR Analytics	G	Swati Dhir	3	PGDM (HRM)
16	HR And Integration Issues in Merger & Acquisition	G	Umesh Bamel	1.5	PGDM (HRM)
17	HR For New Age Organization	G	Priya Chaudhary	3	PGDM (HRM)
18	Industrial Jurisprudence	G	Pradeep Kumar Sahu	3	PGDM (HRM)
19	International HRM & Cross-Cultural Management	G	Shalini Srivastava	2.25	PGDM (HRM)
20	Leadership & Managerial Effectiveness	G	Irfan A Rizvi	3	PGDM (HRM)
21	Leadership & Managerial Effectiveness	G	Shruti Swaroop	3	PGDM (HRM)
22	Od And Change Management	G	Irfan A Rizvi	2.25	PGDM (HRM)
23	Strategic HRM	G	Mrinmoy Majumder	1.5	PGDM (HRM)
24	Strategy Formulation and Implementation	G	G K Agarwal	3	PGDM (HRM)
25	Talent Management	G	Upasana Dhanda	3	PGDM (HRM)

**PGDM (HRM) Batch 2025-27 (First Year)**  
**Courses for the Academic Year 2025-26**

SNo	Subject	Section	Faculty	Credit	Program
1	Business Law	G	Dharmender S Senger	1.5	PGDM (HRM)
2	Data Modeling and Decision Making with Excel	G	Swapnil Sharma	1.5	PGDM (HRM)
3	Managerial Communication	G	Manisha Mathews	1.5	PGDM (HRM)
4	Individuals Dynamics in Organization (OB-I)	G	Priya Chaudhary	2.25	PGDM (HRM)
5	Managerial Economics	G	Rajeev Anantaram	2.25	PGDM (HRM)
6	Accounting For HRM	G	Harshita	3	PGDM (HRM)
7	HR Policies and Processes	G	Mamta Mohapatra	3	PGDM (HRM)
8	Marketing Management	G	Amrita Bansal	3	PGDM (HRM)
9	Applied QT For HR	G	Ruchika	3	PGDM (HRM)

10	Employee Relations & Management of Unions	G	Mrinmoy Majumder	2.25	PGDM (HRM)
11	Finance For HRM	G	Sanjay Dhamija	3	PGDM (HRM)
12	Group And Team Dynamics in Organization (OB 2)	G	J P Upadhyay	2.25	PGDM (HRM)
13	HR Planning, Recruitment & Selection	G	Swati Dhir	3	PGDM (HRM)
14	Learning and Development	G	Ankita Tandon	2.25	PGDM (HRM)
15	Macroeconomic Theory and Policy (HR)	G	Rajeev Anantaram	2.25	PGDM (HRM)
16	Performance Management Systems	G	Sauvik Batabyal	2.25	PGDM (HRM)
17	Workshop 1- HR Technology	G	Abhimanyu Sharma	0.5	PGDM (HRM)
18	Competency Management & Assessment Centre	G	Irfan A Rizvi	2.25	PGDM (HRM)
19	Data Pre-Processing And Visualisation For HR	G	Prerna Lal	1.5	PGDM (HRM)
20	HR Analytics	G	Swati Dhir	3	PGDM (HRM)
21	Human Resource Management Systems	G	Swapnil Sharma	2.25	PGDM (HRM)
22	Operations Management	G	Siddharth Varma	3	PGDM (HRM)
23	Organizational Dynamics (OB3)	G	Ankita Tandon	2.25	PGDM (HRM)
24	Research Methodology For HR	G	Rahul Sindhwani	2.25	PGDM (HRM)
25	Total Reward Management	G	Umesh Bamel	3	PGDM (HRM)
26	Workshop 2 -Corporate Report Writing	G	Manisha Mathews	0.5	PGDM (HRM)

## **Two Year Full Time PGDM-B&FS**

### **The Program**

Launched in 2014, the two year Post Graduate Diploma in Management (Banking & Financial Services) is designed to cater to the growing needs of management professionals for Banking and Financial Services industry. The objective of the program is to develop high quality management professionals equipped with technical and managerial competency with a global mind set. Its focus is to develop holistic and integrative approach of management in Banking and Financial Services industry.

**The program is approved by AICTE and accredited by NBA, Has MBA equivalence granted by AIU and international accreditation by AMBA and SAQS. The program is affiliated to the CFA institute due to which it adopts the best global practices in the financial services sector.**

### **Program goals/ objectives**

**Goal 1:** Demonstrate written and oral communication skills

Objective 1

Student should be able to write well organized and grammatically correct business reports and letters.

Objective 2

Student should be able to make effective oral presentations

**Goal 2:** Demonstrate problem solving and critical thinking skills

#### Objective 1

Student should be able to demonstrate critical thinking skills by understanding the issues with a strong focus on banking and financial services, evaluating alternatives on the basis of multiple perspectives and presenting a solution including conclusions and implications

#### Objective 2

Student should be able to demonstrate problem solving skills by understanding and defining the problem related particularly to banking and financial services, analyzing it and solving it by applying appropriate theories, tools and techniques.

**Goal 3:** Develop ability to explain responsible leadership behavior in management

#### Objective 1

Student should be able to illustrate the role of responsible leadership in management.

#### Objective 2

Student should be able to identify social concerns and ethical issues in management.

**Goal 4:** Develop a global perspective in management

#### Objective 1

Students should be able to identify challenges faced by banks and financial institutions in the global business environment.

#### Objective 2

Student should be able to take decisions in the global business environment with special focus on banking and financial institutions.

### Program Structure and Curriculum

The course for the PGDM (Banking & Financial Services) programme is spread over six trimesters; each trimester is of a duration of 11-12 weeks. The first three trimesters are devoted to foundation courses, in core areas of management. These are aimed at providing students a conceptual understanding of the functional management areas.

#### Program Structure of PGDM (B&FS) Batch 2024-26 & 2025-27 AY 2025-26 (2<sup>nd</sup> Year Term IV-VI) (1<sup>st</sup> Year Term I-III)

TERM I			TERM II			TERM III		
S. No.	Course Name	Credit Points	S. No.	Course Name	Credit Points	S. No.	Course Name	Credit Points
1	Decision Modelling *	1.5	1	Financial Statement Analysis *	1.5	1	Financial Management-II *	1.5
2	Bank Management	3	2	Management Accounting for	1.5	2	Fintech	3

				Decision Making #				
3	Financial Accounting & Reporting	3	3	Financial Institutions and Financial Markets	2.25	3	Financial Derivatives-I #	1.5
4	Data Modelling Using Excel*	1.5	4	Financial Management-I	3	4	Security Analysis and Portfolio Management-I #	1.5
5	Managerial Communication #	1.5	5	Information System for Banking and Financial Services	3	5	Marketing of Banking and Financial Services	3
6	Managerial Economics	2.25	6	Macroeconomics	2.25	6	Operations Management for Services	2.25
7	Marketing Management	3	7	Business Statistics	2.25	7	Indian Economic Policy	0.75
8	Data Visualization #	1.5	8	Corporate Credit #	1.5	8	Business Analytics	2.25
9	Organisational Behaviour	3	9	Data Pre-Processing using Python *	1.5	9	HRM for Banking and Financial Services	2.25
			10	Management of Financial Services #	1.5	10	Survey Methods for Decision Making *	1.5
	<b>TOTAL</b>	<b>20.25</b>		<b>TOTAL</b>	<b>20.25</b>		<b>TOTAL</b>	<b>19.5</b>
<b>AGGREGATE FOR YEAR I</b>								<b>60.00</b>

TERM IV			TERM V			TERM VI		
S. No.	Course Name	Credit Points	S. No.	Course Name	Credit Points	S. No.	Course Name	Credit Point
1	Financial Derivatives-II *	1.5	1	ESG and Sustainable Finance *	1.5	1	Business Ethics and Corporate Governance ^	1.5
2	Security Analysis and Portfolio Management-II *	1.5	2	Legal and Regulatory Environment for Banks #	1.5	2	Elective 6	1.5
3	Risk Management	3	3	Elective 3	3	3	Elective 7	3
4	Strategic Management	3	4	Elective 4	3	4	Elective 8	3
5	Financial Modelling #	1.5	5	Elective 5	3			
6	Credit Risk Analysis #	1.5						
7	Elective 1	3						
8	Elective 2	3						

	<b>TOTAL</b>	<b>18</b>		<b>TOTAL</b>	<b>12</b>		<b>TOTAL</b>	<b>9</b>
<b>AGGREGATE FOR YEAR II</b>								<b>39</b>
<b>Total Credit Points (Year I + II)</b>								<b>99</b>
<b>SUMMER INTERNSHIP</b>								<b>3</b>
<b>AGGREGATE FOR THE PROGRAMME</b>								<b>102</b>

NOTES: \* Pre-midterm course; post-midterm course # Post-mid term courses

<b>Details of Compulsory Workshops, Certifications and Simulation</b>					
<b>S. No.</b>	<b>Compulsory Workshops</b>	<b>Time</b>	<b>Term</b>	<b>Duration (Tentative)</b>	<b>Responsibility</b>
1	Advanced Excel	Post midterm	1	9 hours	Information Management Area
2	Financial databases: Bloomberg, Prow	Pre midterm	2	9 hours	Finance and Accounting Area
3	Leveraging Artificial Intelligence	Post midterm	2	6 hours	Operations Management & Quantitative Techniques Area
4	Financial Products (Banking, Mutual Fund)	Pre midterm	3	9 hours	Finance and Accounting Area
5	Entrepreneurship and Innovation	Pre midterm	6	9 hours	Strategy Area
6	Business Ethics by: CFA Society	Pre midterm	3	3 hours	Strategy and Finance and Accounting Area
<p><i>NOTE: All workshops to be planned as an audit course and should have defined Course Outcomes, Course Evaluation Components and Program Objective mapping.</i></p> <p><i>The workshops must be evaluated and successfully completed by all students.</i></p>					
<b>S. No.</b>	<b>Compulsory Certifications</b>	<b>Certification to be</b>	<b>Duration (Tentative)</b>	<b>Responsibility</b>	
1	Bloomberg BMC Certification	2	Self Paced	Finance and Accounting Area	
2	Bloomberg ESG Certification	4	Self Paced	Finance and Accounting Area	
<p><i>NOTE: Both certifications need to be completed for the award of Diploma</i></p>					
<b>S. No.</b>	<b>Compulsory Simulation</b>	<b>Time</b>	<b>Term</b>	<b>Duration (Tentative)</b>	<b>Responsibility</b>
1	Integrated Simulation	Pre midterm	6	15 hours	Strategy Area
<p><i>NOTE: Will be treated as a compulsory audit course</i></p>					

NOTES: \* Pre-midterm course; # post-midterm course

^ Compulsory workshop on Business Ethics by CFA Society needs to be included in the Course Outline.

<b>TERM</b>	<b>CREDIT DETAILS</b>
Term I	20.5 credits
Term 2	20.5 credits
Term 3	19.5 credits
Term 4	18 credits
Term 5	12 credits

Term 6	9 credits
<b>Total compulsory courses</b>	<b>76.5 credits</b>
SIP	3 credits
<b>Total Second Year elective course Credits</b>	<b>22.5 credits</b>
<b>Total Credits</b>	<b>102 credits</b>

**PGDM (B&FS) Batch 2024-26 (Second Year)**  
**Courses for the Academic Year 2025-26**

SNo	Subject	Section	Faculty	Credit	Program
1	Business Ethics and Corporate Governance	F	Shilpa Murada	1.5	PGDM (B&FS)
2	Credit Risk Analysis	F	Yogesh Motwani	1.5	PGDM (B&FS)
3	Entrepreneurship And Innovation (Workshop)	F	Arunabh Sinha	0	PGDM (B&FS)
4	ESG And Sustainable Finance	F	Vidhu Shekhar	1.5	PGDM (B&FS)
5	Financial Derivatives-II	F	Himadri Das	1.5	PGDM (B&FS)
6	Financial Modelling	F	Pankaj Goyal	1.5	PGDM (B&FS)
7	Integrated Simulation (Workshop)	F	Maninder Khalsa	0	PGDM (B&FS)
8	Legal & Regulatory Environment for Banks	F	Neha Sinha	1.5	PGDM (B&FS)
9	Risk Management	F	Tarun Kehair	3	PGDM (B&FS)
10	Security Analysis and Portfolio Management - II	F	Neeraj Gupta	1.5	PGDM (B&FS)
11	Strategic Management	F	G K Agarwal	3	PGDM (B&FS)

**PGDM (B&FS) Batch 2025-27 (First Year)**  
**Courses for the Academic Year 2025-26**

SNo	Subject	Section	Faculty	Credit	Program
1	Advanced Excel (Workshop)	F	Ramesh Behl	0	PGDM (B&FS)
2	Data Modelling Using Excel	F	Ramesh Behl	1.5	PGDM (B&FS)
3	Data Visualization	F	Ramesh Behl	1.5	PGDM (B&FS)
4	Decision Modelling	F	Anchal Patil	1.5	PGDM (B&FS)
5	Managerial Communication	F	Aarti David	1.5	PGDM (B&FS)
6	Managerial Economics	F	Rajeev Anantaram	2.25	PGDM (B&FS)

7	Organizational Behaviour	F	Ankita Tandon	3	PGDM (B&FS)
8	Bank Management	F	Juhi Gupta	3	PGDM (B&FS)
9	Financial Accounting and Reporting	F	Harshita	3	PGDM (B&FS)
10	Marketing Management	F	Harshit Maurya	3	PGDM (B&FS)
11	Business Statistics	F	Rini	2.25	PGDM (B&FS)
12	Corporate Credit	F	Yogesh Motwani	1.5	PGDM (B&FS)
13	Data Pre-Processing Using Python	F	Alok Yadav	1.5	PGDM (B&FS)
SNo	Subject	Section	Faculty	Credit	Program
14	Financial Databases - (Workshop)	F	Nitish S	0	PGDM (B&FS)
15	Financial Databases - (Workshop)	F	Sagar Choudhary	0	PGDM (B&FS)
16	Financial Databases - (Workshop)	F	Yugastha Saxena	0	PGDM (B&FS)
17	Financial Databases - (Workshop)	F	Shikha Bhatia	0	PGDM (B&FS)
18	Financial Institutions and Financial Markets	F	Neeraj Gupta	2.25	PGDM (B&FS)
19	Financial Management - I	F	Reena Nayyar	3	PGDM (B&FS)
20	Financial Statement Analysis	F	Reena Nayyar	1.5	PGDM (B&FS)
21	Information Systems for Banking & Financial Services	F	Ramesh Behl	3	PGDM (B&FS)
22	Leveraging Artificial Intelligence (Workshop)	F	Alok Yadav	0	PGDM (B&FS)
23	Macroeconomics	F	Rajeev Anantaram	2.25	PGDM (B&FS)
24	Management Accounting for Decision Making	F	Gaurav Manaktala	1.5	PGDM (B&FS)
25	Management of Financial Services	F	Ritesh Agarwal	1.5	PGDM (B&FS)
26	Business Analytics	F	Rini	2.25	PGDM (B&FS)
27	Financial Derivatives-I	F	Sanjay Dhamija	1.5	PGDM (B&FS)
28	Financial Management - II	F	Sanjay Dhamija	1.5	PGDM (B&FS)
29	Financial Products (Workshop)	F	Yogesh Motwani	0	PGDM (B&FS)
30	Fintech	F	Yukti Bajaj	3	PGDM (B&FS)
31	Fintech	F	Jayatu Sen Chaudhary	3	PGDM (B&FS)
32	HRM For Banking & Financial Services	F	Itilekha Dash	2.25	PGDM (B&FS)
33	Indian Economic Policy	F	Roopesh Kaushik	0.75	PGDM (B&FS)
34	Marketing of Banking and Financial Services	F	Astha Sanjeev Gupta	3	PGDM (B&FS)

35	Operations Management for Services	F	Shikha Aggarwal	2.25	PGDM (B&FS)
36	Security Analysis and Portfolio Management - I	F	Neeraj Gupta	1.5	PGDM (B&FS)
37	Survey Methods for Decision Making	F	Ruchika	1.5	PGDM (B&FS)

## **PGDM (18 Months)**

### **OVERVIEW**

It is the first-of-its-breed 18 months full time general management program that has been on offer from IMI since 1984 initially under the name of Post Graduate Program in International Management. The program is custom-designed for those professionals and middle level managers who would like to rapidly transit to leadership roles. Equally, it is a tailor-made program for grooming working executives who are identified to be 'high performers' by their respective organisations.

The program is for 18 months. There are five trimesters of approximately 3 months each. The first four trimesters are by way of classroom learning (along with industry engagement in different forms and styles) and in the last 2 trimester students are required to carry out an in-depth field project work in their chosen field of interest.

**PROGRAM DURATION:** 18 months (12 months course work followed by 6 months project work at place of employment)

Goals and objectives: 18 Month PGDM for Experienced Professionals Program goals/ objectives

Goal 1: Demonstrate critical thinking skills essential for strategic decision making Objective 1 Student should be able to demonstrate critical thinking skills to analyze managerial decision-making challenges

Objective 2 Student should be able to create a solution to managerial decision-making challenges while evaluating the same from multiple perspectives.

Goal 2: Develop ability to explain responsible leadership behavior in management Objective 1 Student should be able to illustrate the role of responsible leadership in management.

Objective 2 Student should be able to identify social concerns and ethical issues in management.

Goal 3: Develop a global perspective in management

Objective 1 Student should be able to identify challenges faced by the organization at the global level.

Objective 2 Student should be able to take decisions in the global business environment.

Goal 4: Demonstrate execution of acquired management knowledge in business situations Objective 1 Student should be able to identify business issues suitable for applying the acquired knowledge from management theory and practice.

Objective 2 Student should be able to develop an action plan to provide a solution to the business issues.

### **PGDM (18months) Program Structure and Curriculum**

The program would have the state-of- the-art curriculum that reckons the current dynamics in management theory, practice and applications. In credit point equivalent terms, students would be pursuing 28 full credit courses (of 3 credit points each). In addition, during the last trimester, all students have to necessarily do a field project in their chosen area and submit a report to the institute. Successful completion of the project within the stipulated time is a prerequisite for obtaining the Post Graduate Diploma in Management.

**Program Structure PGDM (18 Months) Batch 2024-25 & 2025-26  
AY 2025-26 (IV-V) and (Term I -III)**

TERM - I			TERM – II			TERM - III		
S.N.	Course Name	Credit Points	S.N.	Course Name	Credit Points	S.N.	Course Name	Credit Points
1	Data Pre-processing and Visualization	1.5	1	Business Analytics	3	1	Marketing Analytics	1
2	Managerial Economics	3	2	Macroeconomics	3	2	Financial Market Analytics	1.5
3	Financial Reporting & Analysis	3	3	Corporate Finance	3	3	Text Analytics	1.5
4	Information Technology for Managers	3	4	MIS - Emerging Trends for Business	3	4	Financial Markets, Institutions & Instruments	3
5	Strategic Marketing	3	5	Digital Marketing	2	5	Product Management	2
6	Organizational Behaviour - Individual Dynamics	1.5	6	Leadership & Organizational Effectiveness	1.5	6	Business Negotiation Skills	1.5
7	People Strategy	1.5	7	organizational Behaviour - Group & Organizational Dynamics	1.5	7	Performance Management	1.5
8	Management Decision Making	1	8	Strategic Operations Management	3	8	Supply Chain & Logistics Management	2
9	QT/Statistics	2	9	Brand Management	1	9	Research Methods in Management	2
10	Managerial Communication	3	10	Customer Relationship Management	1.5	10	Competition & Strategy	3
						11	Sales & Distribution Management	1.5
<b>Total</b>		<b>22.5</b>	<b>Total</b>		<b>22.5</b>	<b>Total</b>		<b>20.5</b>
TERM – IV			TERM – V					
S.N.	Course Name	Credit Points	S.N.	Course Name	Credit Points			
1	Performance Analytics	1.5	1	<b>FIELD PROJECT</b>	<b>6</b>			
2	Supply Chain Analytics	1.5						
3	Cost Management	1						
4	Financial Issues in M&A	1		<b>Total Credits</b>	<b>6</b>			
5	Fintech	1						

6	Employee Relations	1.5			<b>Credit Points Term I – IV =</b>	<b>84</b>
7	Learning & Development	1.5			<b>Field Project - Term V=</b>	<b>6</b>
8	Project Management	2			<b>Aggregate Program Credit Points =</b>	<b>90</b>
9	Inorganic Growth	1.5				
10	Sustainable Development	1.5				
11	Business Simulation	3				
12	Legal Aspects of Business	1.5				
	<b>Total</b>	<b>18.5</b>				

**PGDM Batch 2024-25  
Courses for the Academic Year 2025-26**

SNo	Subject	Faculty	Credit	Program
1.	Business Simulation	Maninder Khalsa	3	PGDM (18 Months)
2.	Cost Management	Shikha Bhatia	1	PGDM (18 Months)
3.	Employee Relations	S R Musanna	1.5	PGDM (18 Months)
4.	Financial Issues in Mergers and Acquisition	Rupish Saldi	1	PGDM (18 Months)
SNo	Subject	Faculty	Credit	Program
5.	Fintech	Varun Ahooja	1	PGDM (18 Months)
6.	Inorganic Growth	Sonu Goyal	1.5	PGDM (18 Months)
7.	Learning And Development	Sauvik Batabyal	1.5	PGDM (18 Months)
8.	Legal Aspects in Business	Sameet Gambhir	1.5	PGDM (18 Months)
9.	Performance Analytics	Arnab Deb	1.5	PGDM (18 Months)
10.	Project Management	Siddharth Varma	2	PGDM (18 Months)
11.	Supply Chain Analytics	Anchal Patil	1.5	PGDM (18 Months)
12.	Sustainable Development	Sonu Goyal	1.5	PGDM (18 Months)

**PGDM Batch 2025-26  
Courses for the Academic Year 2025-26**

SNo	Subject	Faculty	Credit	Program
1.	Data Pre-Processing And Visualization	Swapnil Sharma	1.5	PGDM (18 Months)
2.	Financial Reporting And Analysis	Rupish Saldi	2	PGDM (18 Months)
3.	Information Technology For Managers	Ramesh Behl	3	PGDM (18 Months)
4.	Management Decision Making	Kuldeep Lamba	1	PGDM (18 Months)
5.	Managerial Communication	Manisha Mathews	3	PGDM (18 Months)
6.	Managerial Economics	Rajeev Anantaram	3	PGDM (18 Months)
7.	Organisational Behaviour - Individual Dynamics	Sauvik Batabyal	1.5	PGDM (18 Months)
8.	People Strategy	Mamta Mohapatra	1.5	PGDM (18 Months)
9.	Statistics	Kuldeep Lamba	1.5	PGDM (18 Months)

10.	Strategic Marketing	Harshit Maurya	3	PGDM (18 Months)
11.	Brand Management	Nitika Sharma	1	PGDM (18 Months)
12.	Business Analytics	Prerna Lal	3	PGDM (18 Months)
13.	Business Analytics	Ruchika	3	PGDM (18 Months)
14.	Corporate Finance	Sanjay Dhamija	3	PGDM (18 Months)
15.	Customer Relationship Management	Nitika Sharma	1.5	PGDM (18 Months)
16.	Digital Marketing	Atishi Pradhan	2	PGDM (18 Months)
17.	Leadership And Organizational Effectiveness	Bindu Chhabra	1.5	PGDM (18 Months)
18.	Macroeconomics	Ayona Bhattacharjee	3	PGDM (18 Months)
19.	MIS- Emerging Trends for Business	Ramesh Behl	3	PGDM (18 Months)
20.	Organisational Behaviour - Group and Organizational Dynamics	Swati Tripathi	1.5	PGDM (18 Months)
21.	Strategic Operations Management	Siddharth Varma	3	PGDM (18 Months)
22.	Business Negotiation Skills	Bindu Chhabra	1.5	PGDM (18 Months)
23.	Competition And Strategy	G K Agrawal	3	PGDM (18 Months)
SNo	Subject	Faculty	Credit	Program
24.	Financial Market Analytics	Jayatu Sen Chaudhury	1.5	PGDM (18 Months)
25.	Financial Markets, Institutions and Instruments	Yogesh Motwani	3	PGDM (18 Months)
26.	Marketing Analytics	Sahil Munjal	1	PGDM (18 Months)
27.	Performance Management	Sauvik Batabyal	1.5	PGDM (18 Months)
28.	Product Management	Nalin Jain	2	PGDM (18 Months)
29.	Research Methods in Management	Luckshay Batra	2	PGDM (18 Months)
30.	Sales And Distribution Management	Nalin Jain	1.5	PGDM (18 Months)
31.	Supply Chain and Logistics Management	Shikha Aggarwal	2	PGDM (18 Months)
32.	Text Analytics	Prerna Lal	1.5	PGDM (18 Months)

## **Fellow Program in Management (FPM)**

### **Program Overview**

FPM is the doctoral program of the IMI Delhi. The program offering includes critical core courses, in-depth, research-based courses related to the scholar's domain of interest, individually pursued self-study courses, and, at its core, the scholar's individual area of interest, which ultimately leads to the thesis. The FPM scholars are expected to work closely with the faculty members of IMI

Delhi in their areas of interest to further the existing repository of theory and practice in business management. The program accepts both full-time students and part-time students with an annual intake of 20 scholars.

**The program is**

- Approved by AICTE
- Has been awarded PhD equivalence from the Association of Indian Universities (AIU)

**Program Objectives**

**Program goals/learning objectives for the Fellow Program are as follows**

**Learning Objective 1: Acquire knowledge in the area of specialization**

- **Learning objective 1.1:** To gain knowledge in general management areas in order to develop a foundation for the area of specialization.
- **Learning objective 1.2:** To gain knowledge in specialized areas relevant to the research to be carried out.
- **Learning objective 1.3:** To develop ability to apply acquired knowledge in order to solve management problems.

**Learning Objective 2: Acquire analytical and methodological skills required to conduct research**

- **Learning objective 2.1:** To develop analytic skills in order to solve research problems.
- **Learning objective 2.2:** To develop methodological skills in order to solve research problems.

**Learning Objective 3: Prepare the scholar to communicate effectively**

- **Learning objective 3.1:** To be able to collate existing literature in the area of study and articulate research gaps.
- **Learning objective 3.2:** To be able to compose research output in the form of original and high-quality management research writings.
- **Learning objective 3.3:** To be able to articulate research output through presentations.

**Areas of Specialization**

The FPM scholars can specialize in any ONE of the following areas:

1. Economics & Business Environment
2. Finance & Accounting
3. Marketing
4. Organisational Behaviour & Human Resource Management
5. Operations Management & Quantitative Techniques
6. Strategy & General Management
7. Information Management & Business Analytics

### **Applicant Eligibility:**

The applicant seeking admission to the FPM at IMI Delhi needs to fulfil the following eligibility criteria:

- Master's Degree or equivalent in Engineering and Technology/Management/Economics/Social Science/Biological Science/Pure Science/Commerce/Humanities with FIRST CLASS shall be considered for admission to the Fellow programme. Those appearing for their final examination in the respective discipline can also apply.
- Additional Criteria for selection for part-time students: The candidate should have completed a minimum of FIVE years of full-time relevant work experience as an academician or a corporate executive.
- SC, ST, OBC, PWD (Person with disability), EWS (Economically weaker section), Female Candidates and also those from rural and semi-urban backgrounds are encouraged to apply for the FPM program.

### **Admission process**

1. **Admission form & indication of research interest:** The applicant needs to complete the FPM application form. The form must be accompanied by an abstract of 1000-1500 words about the proposed research area/topic. This may be broad-based at this juncture, but is critical for gauging the applicant's interest.
2. **Admission test:** the candidate must clear any of the following tests
  - Common Admission Test (CAT) held by the IIMs.
  - Additionally, in case the candidate has a valid GMAT/GRE/XAT/NET/GATE/NMAT score; he/she would also be eligible.
  - **Please note:** The CAT/XAT/GMAT/GRE/NET/GATE/NMAT exam must have been taken on or after 01 January 2021, and will be considered valid for admission to the session of 2026.

### **OR**

- **IMI Research Aptitude test:** In the event the applicant has not appeared for any of the above exams, the Institute also considers candidates who appear for the IMI Research Aptitude Test.
  - NRIs and foreign candidates, are also required to have a valid CAT/GMAT/GRE/XAT/NET/GATE/NMAT score or appear for the IMI Research Aptitude Test.
3. **Admission Interview:** Based on the:
    - Research abstract
    - Scores obtained in CAT/GMAT/GRE/XAT/NET or the IMI Research Aptitude Test.
    - Evaluation of past academic performance and

- Relevant work experience (for Part-time students only)

The eligible candidates are invited for the final Admission Interview round and the final selection/merit list is prepared based on the above process.

#### **Fee Waivers & Other Financial Support:**

**FPM Full-time [FT] students:** The participants are awarded the following waivers and financial support

1. **Tuition fee:** 100% waiver of fee throughout the duration of program
2. **Learning Resource fee:** 100% waiver throughout the duration of program
3. **Stipend:** Eligible candidates will be awarded a stipend of INR 65,000/- per month. This stipend would be valid for four years from the date of joining the program.
4. **Accommodation:** FPM [FT] scholars can request hostel accommodation (subject to availability). Mess charges are chargeable as per the prevailing mess charges (on actuals).
5. **Contingency Grant:** The scholars would be eligible for a handsome total contingency grant of INR 90,000(@ 30000/- per annum). The grant would be available after the successful completion of the comprehensive examination. This grant may be used to cover incidental expenses like data collection, stationery, hardware/software and others.
6. **Conference support:** The institute also provides a cumulative grant of INR 1,50,000/- for presenting research papers at domestic and international conferences. The conference needs to fulfil the conference norms as laid down by the institute and is provided after the successful completion of the comprehensive examination.
7. **Additional conference support linked to research output:** The scholar who publishes in superior quality Peer Reviewed Journals will get an additional conference support grant of INR 2,00,000/- for every such Peer Reviewed Journal publication (granted after the Final acceptance of the publication has been obtained).

**Please note:** Superior quality is as determined by IMI Delhi journal quality categorization standards. This is a quality categorization that is significantly superior to the minimum quality categorization required to complete degree requirements. The Paper must be co-authored with an IMI Delhi faculty member, and the scholar must ensure the publication is submitted with the IMI Delhi affiliation.

**FPM Part-time students (academicians):** The participants are awarded the following waivers:

1. **Tuition fee:** 50% waiver of fee throughout the duration of the program
2. **Learning Resource fee:** 50% waiver throughout the duration of the program

**FPM Part-time students (Corporate executives):** The participants must pay the full fee, and no waivers or financial support are provided.

## **FPM Program Structure & Other Details**

The FPM scholar (both full-time and part-time) is required to successfully complete two types of courses, in a duration of ONE YEAR:

**PGDM courses:** The FPM scholar will need to accumulate certain credits from PGDM management domain courses as recommended by their thesis supervisor/mentor.

**FPM courses:** The major learning for the FPM scholar will come from the FPM specific courses. The coursework is spread over one year and completed in four trimesters. These courses include a mix of CORE compulsory courses, AREA compulsory and elective courses.

**Evaluations & promotions:** For completion of the FPM Course work, an average of 60% or a B- grade is required for passing the FPM and PGDM courses.

**Comprehensive examination:** On successful completion of the mandatory courses, all FPM scholars would need to successfully clear a Comprehensive Examination- both Written and Oral.

### **Thesis Preparation and Submission:**

**Research proposal formulation and defense:** On the successful completion of comprehensive examination, the candidate is required to form a Thesis Advisory Committee (TAC) for guidance towards the final thesis. Under the guidance of TAC, the student would be required to develop a research proposal and defend it in an open forum comprising the IMI, Delhi faculty and other doctoral students. Post this, the scholar is to be working under the guidance of the TAC towards completion of his/her thesis work.

**Thesis submission and defense:** Thereafter, on completion of the proposed research as well as the mandatory publication requirements of the thesis submission, the candidate would inform the Chair, Research & FPM of the same. Chair, Research & FPM, in consultation with TAC would recommend a Thesis Evaluation Committee (TEC) for the evaluation of the research work. The candidate would then be required to present a public seminar on the research findings. The candidate would be then evaluated by the TEC in an oral defense. After successfully defending the final thesis, the candidate is awarded the title of “Fellow of the IMI Delhi”.

### **Program Duration**

All FPM scholars are expected to complete the program within **FOUR** years.

## **STUDENT AND FACULTY EXCHANGE PROGRAMMES**

IMI Delhi continues to strive towards its vision of being a premier global management school. At IMI Delhi, we continuously strive to strengthen our international linkages with premier global business schools in areas such as student and faculty exchanges, joint research, executive education, and more.

## International Academic Linkages

IMI is India's first corporate-sponsored Business School, founded in 1981 with the original campus in New Delhi. The corporate sponsors included RPG Enterprises (lead sponsor), ITC, Nestle, Tata Chemicals, British Oxygen, SAIL, and Williamson Magor. It was set up in collaboration with the then IMI Geneva, now IMD Lausanne. It is accredited by the UK-based Association of MBAs (AMBA) and the US-based Association to Advance Collegiate Schools of Business (AACSB), which are amongst the top three international accreditation bodies for Business Schools globally.

IMI actively seeks collaborations with global business schools across different geographies for joint research, executive training, faculty and student exchange programs. Several international delegations, including the Vice Chancellor, Deans, and Directors of various International Universities and Global Business Schools, have visited IMI in the academic year 2025-2026 to explore possibilities for collaboration in areas such as student and faculty exchange, joint research, and executive education. Talks are currently in progress with other international business schools. Also, discussions are underway to take the existing agreements to the next level of collaborative research, faculty exchange, and consulting. For example, we have signed new partnership agreements with ISM, Germany.

At present, IMI has sixteen active academic collaborations for Student and faculty exchanges as well as research collaborations. The details of these collaborations are listed in the Table given below:

### *International Academic Collaborations*

<i>S. No.</i>	<i>Partner School</i>	<i>Exchange With</i>
1	Academy of Public Administration under the aegis of President of the Republic of Belarus	<ul style="list-style-type: none"> <li>● Student Exchange.</li> <li>● Exchange of Faculty Members</li> <li>● Joint Research Programmes</li> </ul>
2	ESC Rennes International School of Business, France	<ul style="list-style-type: none"> <li>● Student Exchange.</li> <li>● Exchange of Faculty Members</li> <li>● Joint Research Programmes</li> </ul>
3	Grenoble Ecole de Management, France	<ul style="list-style-type: none"> <li>● Student exchange</li> </ul>
4	The Universidade do Estado do Rio de Janeiro, Brazil	<ul style="list-style-type: none"> <li>● Student Exchange.</li> <li>● Exchange of Faculty Members</li> <li>● Joint Research Programmes</li> </ul>
5	International Centre for Promotion of Enterprises, Ljubljana, Slovenia	<ul style="list-style-type: none"> <li>● Student Exchange.</li> <li>● Exchange of Faculty Members</li> <li>● Joint Research Programmes</li> </ul>
6	Sichuan Academy of Social Sciences, Sichuan, China	<ul style="list-style-type: none"> <li>● Student Exchange.</li> <li>● Exchange of Faculty Members</li> <li>● Joint Research Programmes</li> </ul>
7	Frankfurt School of Finance and Management, Germany	<ul style="list-style-type: none"> <li>● Student Exchange.</li> <li>● Exchange of Faculty Members</li> </ul>

8	Russian Presidential Academy of National Economy and Public Administration, Russia	<ul style="list-style-type: none"> <li>● Student Exchange.</li> <li>● Exchange of Faculty Members</li> </ul>
9	Kedge Business School (KEDGE), France	<ul style="list-style-type: none"> <li>● Student Exchange.</li> <li>● Exchange of Faculty Members</li> </ul>
10	IDRAC Business School, France	<ul style="list-style-type: none"> <li>● Student Exchange.</li> <li>● Exchange of Faculty Members</li> </ul>
11	MONTPELLIER BUSINESS SCHOOL (MBS), France	<ul style="list-style-type: none"> <li>● Student Exchange.</li> <li>● Exchange of Faculty Members</li> <li>● Joint Research Programmes</li> </ul>
12	IGS-RH School of Human Resources, Paris, France	<ul style="list-style-type: none"> <li>● Student Exchange</li> <li>● Exchange of Faculty Members</li> <li>● Joint Research Programmes</li> </ul>
13	NJCU School of Business, New Jersey City University, USA	<ul style="list-style-type: none"> <li>● Exchange of Faculty Members</li> </ul>
14	University of Guelph, Canada	<ul style="list-style-type: none"> <li>● Joint Research Programmes</li> </ul>
15	University of Bradford, England	<ul style="list-style-type: none"> <li>● Student Exchange</li> <li>● Exchange of Faculty Members</li> <li>● Joint Research Programmes</li> <li>● Executive Education</li> </ul>
16	Burgundy School of Business, France	<ul style="list-style-type: none"> <li>● Student Exchange</li> <li>● Exchange of Faculty Members</li> <li>● Joint Research Programmes</li> </ul>
17	Audencia Business School, France	<ul style="list-style-type: none"> <li>● Student Exchange</li> <li>● Exchange of Faculty Members</li> <li>● Joint Research Programmes</li> </ul>
18	Neoma Business School, France	<ul style="list-style-type: none"> <li>● Student Exchange</li> <li>● Exchange of Faculty Members</li> <li>● Joint Research Programmes</li> </ul>
19	ISM Germany	<ul style="list-style-type: none"> <li>● Student Exchange</li> <li>● Exchange of Faculty Members</li> <li>● Joint Research Programmes</li> </ul>
20	Skema Business School	<ul style="list-style-type: none"> <li>● Student Exchange</li> <li>● Exchange of Faculty Members</li> <li>● Joint Research Programmes</li> </ul>
21	Solbridge School of Business, Korea	<ul style="list-style-type: none"> <li>● Student Exchange</li> <li>● Exchange of Faculty Members</li> <li>● Joint Research Programmes</li> </ul>
22	Farabi International School, Kazakhstan	<ul style="list-style-type: none"> <li>● Student Exchange</li> <li>● Exchange of Faculty Members</li> <li>● Joint Research Programmes</li> </ul>

### Student Exchange

At IMI Delhi, management teaching and research strongly emphasise global management issues and practices. This ensures a robust exchange platform for our students seeking global careers and for faculty

engaged in joint research on issues of global significance. The exchange program is based on the mutual consent of the partner institutes and the students. The students have to pay for travel, food, and accommodation. Such facilities are available to students in IMI Delhi and other international business schools on a reciprocal basis. The tables below list the incoming students enrolled in the exchange program (2010- 2026). And the list of outgoing students for the exchange program (2010-2026).

***List of Incoming Students in the Exchange Program Year (2010- 2026)***

List of Incoming Students in the Exchange Program for the year 2010-11

S. No.	Name	School
1	Ms. Constance Kulinckx	ESC Rennes, France
2	Mr. Matthieu Moire	ESC Rennes, France
3	Mr. Sandjay Moutien	IESEG School of Management, France
4	Mr. Victorien Dangoumau	Grenoble Ecole de Management, France
5	Ms. Alice Fontaine	ESC Rennes, France
6	Ms. Morgane Stein	ESC Rennes, France
7	Ms. Charline Le Feuvre	ESC Rennes, France
8	Ms. JehanneJochmans	ESC Rennes, France
9	Ms. Diane Teyssendier De La Serve	IESEG School of Management, France
10	Ms. Dorothee Chau	IESEG School of Management, France
11	Mr. Edouard Long	Grenoble Ecole de Management, France

List of incoming Students in the Exchange Program for the year 2011-12

S. No.	Name	School
1	Ms. Victoria BLACKMAN	Louvain School of Management, Belgium
2	Mr. Edouard JADOT	Louvain School of Management, Belgium
3	Mr. Habib CambonLoic	IDRAC, Ecole Superieure de Commerce, France
4	Mr. Benjamin Caldin	IDRAC, Ecole Superieure de Commerce, France
5	Ms. Canot Elsa	Grenoble Ecole de Management, France
6	Maxime Lemesre	MIP EDHEC, Paris
7	Charles Eric Leveillard	MIP EDHEC, Paris
8	Mr. Adjallah Boris	ESC Rennes School of Business, France
9	Ms. Le Sollicec Marie	ESC Rennes School of Business, France
10	Ms. Louise Lecerf	ESC Rennes School of Business, France

List of Incoming Students in Exchange Programme for the year 2012-13

S. No.	Name	School Name
1	Jacquin De Hargerie	Grenoble Ecole De Management
2	Nicolas Cottin	Louvain School of Management, UCL, Belgium
3	Nastasia Leroux (Ms)	Grenoble Ecole De Management, France

List of Incoming Students in Exchange Programme for the year 2013-14

<b>S. No.</b>	<b>Name</b>	<b>School Name</b>
1	Margot Pavageau (Ms)	ESC Rennes School of Business, France
2	Jeanne Sarah (Ms)	ESC Rennes School of Business, France
3	Guillaume Francois	ESC Rennes School of Business, France
4	Christophe Justine (Ms)	ESC Rennes School of Business, France

List of Incoming Students in Exchange Programme for the year 2014-15

<b>S. No.</b>	<b>Name</b>	<b>School</b>
1	Linda Hassaine	Grenoble Ecole de Management, France
2	Antoine Vigneron	Grenoble Ecole de Management, France
3	Sebastien Diaz	ESC Rennes School of Business, France
4	Vincent Magadoux	ESC Rennes School of Business, France
5	Sarah Michel	ESC Rennes School of Business, France
6	Benjamin Rosenberg	ESC Rennes School of Business, France

List of Incoming Students in Exchange Programme for the year 2015-2016

<b>S. No.</b>	<b>Name</b>	<b>School</b>
1	Danyach-Deschamps Franz	ESC Rennes School of Business, France
2	DesdoutsPriscille	ESC Rennes School of Business, France
3	Roux Clement	ESC Rennes School of Business, France
4	Tuchais Cedric	ESC Rennes School of Business, France
5	Julien Catelain	Grenoble Ecole de Management, France

List of Incoming Students in Exchange Programme for the year 2016-2017

<b>S. No.</b>	<b>Name</b>	<b>School</b>
1	Justine Dufrechou	Kedge Business School, France
2	Pauline Laran	Kedge Business School, France
3	Amélie Rivoire	Kedge Business School, France
4	Mathilde Deschamps	Kedge Business School, France
5	Giulia Sabatey	Kedge Business School, France
6	Mattieu Coelho	Kedge Business School, France
7	Antoine Thuillier	Kedge Business School, France
8	Filou Juliette	ESC Rennes School Of Business, France
9	Le Flour Julie	ESC Rennes School Of Business, France
10	Berthon Céline	Kedge Business School, France
11	Besse Louis	Kedge Business School, France
12	Duchatelard Hugo	Kedge Business School, France
13	Lacroix Sophie	Kedge Business School, France
14	TheardInès	Kedge Business School, France
15	Charles Gaillard	Grenoble Ecole de Management, France

List of Incoming Students in Exchange Programme for the year 2017-2018

S. No.	Name	School
1	Buratto Camille	Kedge Business School, France
2	Derouault, Théophile	Kedge Business School, France
3	HugonLéa	Kedge Business School, France
4	PoidevinColine	Kedge Business School, France
5	Sienko Lancelot	Kedge Business School, France
6	Traineau Alexandre	Kedge Business School, France
7	Mimouni Mehdi	Kedge Business School, France
8	PrincelleRaphaëlle	Kedge Business School, France
9	Tran Nathalie	Kedge Business School, France
10	VerbruggeMaëva	Kedge Business School, France
11	Zouani Zineb	Kedge Business School, France
12	CHANE-WAÏ Corentin	ESC Rennes School Of Business, France
13	GIESBERGEN Damien	ESC Rennes School Of Business, France
14	GUASTAVINO Aymeric	ESC Rennes School Of Business, France
15	HENRY Marion	ESC Rennes School Of Business, France
16	LINEY Thomas	ESC Rennes School Of Business, France
17	Teisseyre Charlotte	Grenoble Ecole de Management, France

List of Incoming Students in Exchange Programme for the year 2018-2019

S. No.	Name	School
1	Ms Schwab Morgane	Montpellier Business School, France
2	MsSocquetJuglard Laure	Montpellier Business School, France
3	Ms Tomei Marie	Grenoble Ecole de Management, France
4	MrNikeba-Dounot Hugo	IDRAC Business School, France
5	Mr Leo Joy	Grenoble Ecole de Management, France

List of Incoming Students in Exchange Programme for the year 2019-2020

S. No.	Name	School
1	Ms Namor Lise	Rennes School of Business, France
2	Mr Walid Ansar	Rennes School of Business, France
3	Ms Agathe Beaulieu	Grenoble Ecole de Management, France
4	Mr Alexandre Edouard	IDRAC Business School, France
5	Ms Flesch Melanie	Grenoble Ecole de Management, France

List of Incoming Students in Exchange Programme for the year 2020-2021

S. No.	Name	School
NIL		

List of Incoming Students in Exchange Programme for the year 2021-2022

S. No.	Name	School
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1	Hennebert Camille	Kedge Business School, France
2	Mohamed Yanis Hamida	Montpellier Business School, France
3	Rosabel Juillet	Montpellier Business School, France

List of Incoming Students in Exchange Programme for the year 2022-2023

S. No.	Name	School
1	Victoria Chenevier	ESC Rennes School of Business, France
2	Marie Prin	ESC Rennes School of Business, France
3	Charlotte Kolenc	Kedge Business School, France
4	Jean-Baptiste Clerc	Kedge Business School, France
5	Paul Rousselet	Kedge Business School, France
6	Darren Servais	Kedge Business School, France
7	Virgile Aiglon	Kedge Business School, France
8	Tristan Bouillet	Kedge Business School, France
9	Elodie Binet	Kedge Business School, France
10	Paul Graff	Kedge Business School, France
11	Jade Eripret	Grenoble Ecole De Management, France
12	Pierre Riffart	Grenoble Ecole De Management, France

List of Incoming Students in Exchange Programme for the year 2023-2024

S.No	Name	School
1	Glenn Duval	Grenoble Ecole De Management, France
2	Hugo Bailleul	Kedge Business School, France

List of Incoming Students in Exchange Programme for the year 2024-2025

S.No	Name	School
1	Kena Cochard	Kedge Business School

List of Incoming Students in Exchange Programme for the year 2025-2026

S.No	Name	School
1	Clement Longeaux	Neoma Business School, France
2	Baptiste Ducruix	Neoma Business School, France
3	Ulysse Desprez	Neoma Business School, France
4	Adele Larbodiére	Neoma Business School, France
5	Tartari Bernadeta	Neoma Business School, France
6	Charlotte Fruchard	Audencia Business School, France

**List of Outgoing Students in Exchange Program year (2010- 2026)**

**List of Outgoing Students in Exchange Programme for the year 2010-11**

S. No	Name	School
1	Shantanu Sharma	Grenoble Ecole De Management, France
2	Shubham Agrawal	Grenoble Ecole De Management, France

**List of Outgoing Students in Exchange Programme for the year 2011-12**

S. No	Name	School
NIL		

**List of Outgoing Students in Exchange Programme for the year 2012-13**

S. No	Name	School
NIL		

**List of Outgoing Students in Exchange Programme for the year 2013-14**

S. No	Name	School
1	Sonika Garg	ESC Rennes School of Business, France
2	Saransh Anand	ESC Rennes School of Business, France

**List of Outgoing Students in Exchange Programme for the year 2014-15**

S. No	Name	School
1	Ankit Arora	ESC Rennes School of Business, France
2	Neha Agarwal	ESC Rennes School of Business, France
3	KaavyaSaluja	ESC Rennes School of Business, France
4	Prachi Ghiya	ESC Rennes School of Business, France
5	Prateek Behani	Frankfurt School of Finance and Management, Germany
6	Yasheeka Sabharwal	Frankfurt School of Finance and Management, Germany

**List of Outgoing Students in Exchange Programme for the year 2015-2016**

S. No.	Name	School
1	Nitesh Sisodia	ESC Rennes School of Business, France
2	Rajat Mehra	Grenoble Ecole de Management, France
3	Nandini Baluja	ESC Rennes School of Business, France
4	Himanshu Sharma	ESC Rennes School of Business, France
5	SurbhiMukhi	ESC Rennes School of Business, France

**List of Outgoing Students in Exchange Programme for the year 2016-2017**

S. No.	Name	School
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1	Rishav Verma	ESC Rennes School of Business, France
2	Tanya Gupta	Kedge Business School, France
3	Shreevar Kumar Khaitan	Kedge Business School, France
4	Abhishek Kislay	Frankfurt School of Finance and Management, Germany
5	Rajshree Maheshwari	ESC Rennes School Of Business, France
6	Saumya Shanker Dixit	Kedge Business School, France
7	Ayushi Gupta	Kedge Business School, France
8	Aditya Bansal	Kedge Business School, France
9	Abhishek Goyal	Kedge Business School, France

**List of Outgoing students in Exchange Programme for the year 2017-2018**

S. No.	Name	School
1	Ishita Jain	Kedge Business School, France
2	Rohan Upmanyu	Kedge Business School, France
3	Sidharth Jain	Kedge Business School, France
4	Yuvraj Kanoongo	Kedge Business School, France
5	Sayee Sunil Avhad	Kedge Business School, France
6	Sehaj Kaur	Kedge Business School, France
7	Prakhar Agarwal	Frankfurt School of Finance & Management, Germany
8	Shashank Gangadharan	Frankfurt School of Finance & Management, Germany
9	Dhruv Sharma	Kedge Business School, France
10	Aastha Shukla	Kedge Business School, France
11	Bhanushee Malhotra	Kedge Business School, France
12	Aarushi Bhutani	Kedge Business School, France
13	Ankit Mittal	Grenoble Ecole de Management, France
14	Abhimanyu Agrawal	Grenoble Ecole de Management, France
15	Karthik R Menon	ESC Rennes School Of Business, France
16	Siddharth Singh	ESC Rennes School Of Business, France
17	Jasmanpreet Singh Juneja	ESC Rennes School Of Business, France
18	Kawanpreet Singh	ESC Rennes School Of Business, France

**List of Outgoing Students in Exchange Programme for the year 2018-2019**

S. No.	Name	School
1	Kanish Kumar	Kedge Business School, France
2	Pulkit Jain	Kedge Business School, France
3	Deepak Batish	Kedge Business School, France
4	Aravind S.J.	Kedge Business School, France
5	Parakh Singhal	Kedge Business School, France
6	Neha Bansal	Kedge Business School, France
7	Shruti Chadha	Kedge Business School, France
8	Aditya Agarwal	Kedge Business School, France
9	Abhishek Lamba	Kedge Business School, France
10	Anugrah Gupta	Kedge Business School, France
11	Rahul Arora	Grenoble Ecole de Management, France

12	Sahil Chaudhary	Grenoble Ecole de Management, France
13	Aman Chhabra	Grenoble Ecole de Management, France
14	Vrinda Kumar	Grenoble Ecole de Management, France
15	Shivang Wadhwa	Rennes School of Business, France
16	Tanya Verma	Rennes School of Business, France
17	Shashank Sharma	Rennes School of Business, France
18	Shubham Kaushal	Rennes School of Business, France
19	Ankit Bhansali	Rennes School of Business, France
20	Aakarsh Tomar	Frankfurt School of Finance & Management, Germany
21	Elvis Abhram	Frankfurt School of Finance & Management, Germany
22	Abhishek Betala	Montpellier Business School, France
23	Ricky Singla	Montpellier Business School, France

**List of outgoing students in Exchange Programme for the year 2019-2020**

S. No.	Name	School
1	Ms. Vidushi Jain	Kedge Business School, France
2	Ms. Ananya Tandon	Kedge Business School, France
3	Ms. Tanvi Khanduja	Kedge Business School, France
4	Ms. Aayu Bajaj	Kedge Business School, France
5	Ms. Aditi Tulsyan	Kedge Business School, France
6	Mr. Rajat Kalra	Kedge Business School, France
7	Ms. Neha Gupta	Kedge Business School, France
8	Mr. Rahul Goyal	Kedge Business School, France
9	Ms. Devyani Seksaria	Kedge Business School, France
10	Mr. Priyam Garg	Grenoble Ecole de Management, France
11	Mr. Prabhat Shukla	Grenoble Ecole de Management, France
12	Mr. Divyam Fatehpuria	Grenoble Ecole de Management, France
13	Ms. Emellia Roy	Grenoble Ecole de Management, France
14	Mr. Sagar Nandakumar Bajaj	Rennes School of Business, France
15	Mr Subhadeep Banerjee	Rennes School of Business, France
16	Ms. Nilanshu Mookim	Rennes School of Business, France
17	Mr. Akshaj Goenka	Frankfurt School of Finance & Management, Germany
18	Mr. Aman Gupta	Frankfurt School of Finance & Management, Germany
19	Mr. Sarthak Khullar	Montpellier Business School, France

**List of Outgoing Students in Exchange Programme for the year 2020-2021**

S. No.	Name	School
NIL		

**List of Outgoing Students in Exchange Programme for the year 2021-2022**

S. No.	Name	School
1	Ashish Bansal	Frankfurt School of Finance and Management, Germany
2	Naman Jain	Frankfurt School of Finance and Management, Germany

**List of Outgoing Students in Exchange Programme for the year 2022-2023**

<b>S. No</b>	<b>Name</b>	<b>School</b>
1	Pulkit Kayal	Kedge Business School, France
2	Eshita Behal	Kedge Business School, France
3	Khushi Jain	Kedge Business School, France
4	Ishween Mehta	Kedge Business School, France
5	Anishka Aggarwal	Kedge Business School, France
6	Devang Jalan	Kedge Business School, France
7	Nikhil Rawat	Kedge Business School, France
8	Hardik Kapoor	Kedge Business School, France
9	Hemangi Peswani	Kedge Business School, France
10	Shreya Gupta	Kedge Business School, France
11	Shreya Setia	Kedge Business School, France
12	Anirudh Dilbaghi	Kedge Business School, France
13	Munish Dahiya	Rennes School of Business, France
14	Utkarsh Gupta	Rennes School of Business, France
15	Pratham Agarwal	Rennes School of Business, France
16	Priya Jain	Rennes School of Business, France
17	Sanjana Agrawal	Rennes School of Business, France
18	Ria Arora	Rennes School of Business, France
19	Ayush Agarwal	Rennes School of Business, France

**List of Outgoing Students in Exchange Programme for the year 2023-2024**

<b>S. No</b>	<b>Name</b>	<b>School Opted</b>
1	Megha Agarwal	Frankfurt School of Finance and Management, Germany
2	Priyanshi Narula	Frankfurt School of Finance and Management, Germany
3	Mehak Miglani	Frankfurt School of Finance and Management, Germany
4	Pratik Tiwari	Grenoble Ecole de Management, France
5	Deep Jhunjhunwala	Grenoble Ecole de Management, France
6	Anjali Chitlangia	Kedge Business School, France
7	Drishti Amarnani	Kedge Business School, France
8	Eeshank Karnwal	Kedge Business School, France
9	Geetanjali Kukreja	Kedge Business School, France
10	Palak Singhal	Kedge Business School, France
11	Priyanshu Jindal	Kedge Business School, France
12	Rishabh Sharma	Kedge Business School, France
13	Riya Agrawal	Kedge Business School, France
14	Shubham Kothari	Kedge Business School, France
15	Varun Chadha	Kedge Business School, France
16	Kanishk Mittal	Kedge Business School, France
17	Rishabh Sharma	Kedge Business School, France
18	Rutika Samvedi	Kedge Business School, France
19	Vidhi Seksaria	Kedge Business School, France
20	Vaibhav Puri	Kedge Business School, France

List of Outgoing Students in Exchange Programme for the year 2024-2025

S. No	Name	School Opted
1	Tanvi Vats	Grenoble Ecole De Management
2	Sanjana Singh	Frankfurt School of Finance and Management
3	Srivarshini Katta	Frankfurt School of Finance and Management
4	Ayushi Yadav	Neoma Business School
5	Siddharth Suri	Neoma Business School
6	Raghav Anil Joshi	Grenoble Ecole De Management
7	Sarthak Goel	Neoma Business School
8	Anishka Jain	Kedge Business School

List of Outgoing Students in Exchange Programme for the year 2025-2026

S. No	Name	School Opted
1	Archita Shalini	Audencia Business School
2	Mrigna Kejriwal	Audencia Business School
3	Ambika Dubey	Audencia Business School
4	Piyush Sanjay Malani	Audencia Business School
5	Harshit Kokra	Kedge Business School
6	Chetan Verma	Kedge Business School
7	Prakriti Gupta	Kedge Business School
8	Srishti Milind	Kedge Business School
9	Raaghav Puri	Kedge Business School
10	Sakshi Kasat	Kedge Business School
11	Vedika Narula	Neoma Business School
12	Dipesh Pravin Agrawal	Grenoble Ecole de management
13	Sanchia Maria Morris	Frankfurt School of Finance & Management
14	Nipun Dhingra	Montpellier Business School
15	Vinayak Agarwal	Montpellier Business School

**International Visitors Interaction**

The table below presents the details of International Delegates visited IMI during 2014 - 2025.

*International Visitors List (2014-2025)*

S. No	Name of International Visitor	Designation	University	Date of Visit
1	Prof. Professor Nagesh Gavrimeni	Associate Professor	Cornell University, USA	25th – 28th July 2014
2	Prof. Stuart Locke	Professor	Waikato Management School, The University of Waikato, New Zealand	June – July 2014

3	Dr. Klaus Jackel	Full Professor for Aviation Management	University of Applied Science Worms, Germany	November 14, 2014
4	Professor Louis I.	Professor of Marketing and Executive Director of the International Business Resource Center (IBRC)	University of Wisconsin – Platteville Plaza, Nzegwu University, Platteville, Wisconsin 53818-3099	July 3, 2015
5	Prof. Krishna Reddy	Senior Lecturer – Finance Chairperson of Finance, Waikato Management School	The University of Waikato, Hamilton, New Zealand	July 6-8, 2015
6	Prof. Christo Nel,	Professor	Nyenrode Business University, Netherlands	3rd August, 2015
7	Prof. Geoffrey Clements,	Professor	Bournemouth University, UK	8th Sept. 2015
8	Dr. Ed Waymes	Prof. Vice Chancellor International	University of Waikato, New Zealand	8-Dec-15
9	Prof. Frank Scrimgeour	Director	University of Waikato, New Zealand	4-Nov-15
10	Prof. Peter Moizer	Dean	University of Leeds	26-Nov-15
11	Prof. Jaap Spronk	Academic Dean	Rotterdam School of Management, Erasmus University, Netherlands	19-Nov-15
12	Dr. Markus W. Exler	Director	Fachhochschule Kufstein Tirol Building GmbH, Austria	Nov 16-22, 2015
13	Prof. Gioia Pescetto Laurea	Dean	University of Portsmouth	19-Jan-16
14	Dr. Ora Setter	CEO & Academic Director of Lahav	Tel Aviv University, Israel	27-Jan-16
15	Dr. Leen Paape	Dean	Nyenrode University	10-Feb-16
16	Prof. Andre Nijhof	Professor	Nyenrode University	10-Feb-16
17	Prof A D Pendleton	Professor in HRM	Durham University Business School	30-Nov-15

18	Prof. Devashis Mitra	Dean & Professor Finance Entrepreneurship	University of New Brunswick, Fredericton, Canada	30th Jan. 2017
19	Prof. Devashis Mitra	Dean & Professor Finance Entrepreneurship	University of New Brunswick, Fredericton, Canada	6th Feb. 2017
20	Dr. Eric Zimmerman	Director of Research & Academic Secretary, Freedom of Information Officer	IDC Herzliya, Israel	9-Mar-16
21	Prof. Uriel Reichman	President and Founder of IDC Herzliya	IDC Herzliya, Israel	9-Mar-16
22	DrKoumariMitra	Professor	Department of Anthropology, Faculty of Arts, University of New Brunswick, Fredericton, NB. E3B 5A4	16th March, 2017
23	Dr Geoffrey Clements	Chairman and Director	India of the Commonwealth Association for Infrastructure Development (CIID). 120 Pall Mall, London, SW1Y 5EA, UK	20th April, 2017
24	Dr Koumari Mitra	Professor	Department of Anthropology, Faculty of Arts, University of New Brunswick, Fredericton, NB. E3B 5A4	20th July 2017
25	Prof. Devashis Mitra	Dean & Professor Finance Entrepreneurship	University of New Brunswick, Fredericton, Canada	5th July 2017
26	Mr Matti Hirsila	Head of Global Competence,	Education Exports, JAMK School of Business, Finland	7th Sept 2017
27	Ms Riikka, JAMK	Vanhanen Manager, Global Education Services	University of Applied Sciences Coordinator, Finnish Network for International Programmes, JAMK School of Business, Finland	7th Sept 2017
28	Professor Dr. Markus W. Exler	Director - Corporate Restructuring	Kufstein University of Applied Sciences, Austria	26th Oct 2017
29	Dr. Tanguy Jacopin	Director India Center, ESIC	Business & Marketing School, ESIC, Director of the India Center Avda De Valdenigrales S/N 28223 Pozuelo De Alarcon (MADRID)	Nov. 30, 2017
30	Dr. Sue Henderson	President	NJCU School of Business, New Jersey City University, US	Jan 3, 2018

31	Dr. Bernard McSherry	Founding Dean	NJCU School of Business, New Jersey City University, US	Jan 3, 2018
32	Dr. Christina McSherry	Associate Dean College of Professional Studies	NJCU, New Jersey City University Jersey City, NJ 07 07305-1597	Jan 3, 2018
33	Ms Bénédicte FAVRE	Director for International Development, France International Graduate Schools	IGS-RH School of Human Resources, Paris	Jan 08, 2018
34	Dr. Anand N Asthana	Director General	International Center for Promotion of Enterprises, Dunajska 104, 1001 Ljubljana Slovenia	Jan 09, 2018
35	Dr. Sara Hannam	Head of International Partnerships	Oxford Brookes Business School Headington Campus Headington Oxford, UK	February 26, 2018
36	Mr. Ahmed Masoud	Head of International Partnership Development	Oxford Brookes Business School Headington Campus Headington Oxford, UK	February 26, 2018
37	Dr. Taly Eichenwald-Dvir	Dean Executive and Continuing Education	Interdisciplinary Center (IDC) Herzliya, Israel	March 12, 2018
38	Nili Stein	Head of International Delegations Department, Executive and Continuing Education	Interdisciplinary Center (IDC) Herzliya, Israel	March 12, 2018
39	Mr Andreas Emser	Director Executive Education	Frankfurt School of Finance & Management GemeinnützigeGmbH, Germany	April 23, 2018
40	Anne-Catherine GUITARD	Director of international Operations & Relations	Kedge Business School, France	April 28, 2018
41	Prof. Tirtha Dhar	Associate Professor and Interim Chair	Department of Marketing and Consumer Studies College of Business and Economics University of Guelph, Canada	May 07, 2018
42	Prof. Chris McKenna	Chair of the Department of Economics, Associate Vice- President, Research, and most recently as Associate Dean, Research and Graduate Studies in the College of Business and Economics.	Department of Marketing and Consumer Studies College of Business and Economics University of Guelph, Canada	May 07, 2018
43	Swati Gupta	Manager – HR/Admn	Industrial Bank of Korea, New Delhi Branch	12thSept. 2018

44	Kim Seok Jun	Human Resources Development Dept/Deputy General manager	Industrial Bank of Korea, Korea	12th Sept. 2018
45	Jang Shin Keum	Deputy General Manager	Industrial Bank of Korea, Korea	12th Sept. 2018
46	Yoo Sang Hyun	Human Resources Development Dept/Assistance Manager	Industrial Bank of Korea, Korea	12th Sept. 2018
47	Inna Gazieva	Director of the Center for General Academic Educational Initiatives at the Institute for Organizational Development and Strategic Initiatives of the Russian Academy of National Economy and Public Service of the Russian Federation (RANEPA), Moscow (head of delegation)	RANEPA, Russia	October 31, 2018
48	Svetlana Kravchenko	Director of the International Projects at "Master Event", St. Petersburg(program organizer)	RANEPA, Russia	October 31, 2018
49	Dr. Aleksei Khmelkov	Associate Professor of the Department of Economics and Management, Tambov Branch of the RANEPA	RANEPA, Russia	October 31, 2018
50	Dr. Anzhelika Golovina	Deputy Director, Tambov Branch of the RANEPA	RANEPA, Russia	October 31, 2018
51	David Esaian	Specialist of the Department of Vocational Guidance and Career, Pyatigorsk Branch of the RANEPA	RANEPA, Russia	October 31, 2018
52	Elena Potapova	Director of the Career Development Centre, Saratov Branch of the RANEPA	RANEPA, Russia	October 31, 2018
53	Kseniia Zheleznikova	Assistant of the Department of Corporate Governance, Volgograd Institute of Management (Branch of the RANEPA)	RANEPA, Russia	October 31, 2018
54	Dr. Nataliya Martynova	Associate Professor of the Department of Public and Municipal Administration,	RANEPA, Russia	October 31, 2018

		Dzerzhinsk Branch of the RANEPА		
55	Dr. Olga Kotliarova	Associate Professor of Department of humanities and social sciences, Vladimir Branch of the RANEPА	RANEPА, Russia	October 31, 2018
56	Vadim Korol	Specialist of the Department of Career Development and Youth Policy, Rostov-on-Don Branch of the RANEPА	RANEPА, Russia	October 31, 2018
57	Dr. Vera Chegarnova	Head of Department of Vocational Guidance and Career; Associate Professor of Department of Public and Municipal Administration and Law, Pyatigorsk Branch of the RANEPА	RANEPА, Russia	October 31, 2018
58	Ms Saskia Loer Hansen	Pro-Vice- Chancellor (International)	Aston Business School, United Kingdom	November 12, 2018
59	Dr. Pawan Budhwar	50th Anniversary Professor of International HRM Associate Pro Vice Chancellor International (India) Joint Director, Aston India Centre for Applied Research	Aston Business School, United Kingdom	November 12, 2018
60	Dr. Tanguy Jacopin	Director India Center, ESIC	Business & Marketing School, ESIC, Director of the India Center AVDA DE VALDENIGRALES S/N 28223 POZUELO DE ALARCON, (MADRID)	December 05, 2018
61	Ms Larissa Wood	Regional Head India	Frankfurt School of Finance & management, Germany	December 06, 2018
62	Ms Shrutika Joshi	Project Manager India	Frankfurt School of Finance & management, Germany	December 06, 2018
63	Dr. Robert D. Hisrich	Bridgestone Chair of International Marketing Director of The Global Management Center and International Programs Associate Dean of Graduate and International Programs	College of Business Administration Kent State University Kent Ohio, USA	December 10, 2018

64	Dr. Aradhna Aggarwal	Professor	Copenhagen Business School, Copenhagen, Denmark	January 21, 2019
65	Ebrima O. Camara	High Commissioner	The Gambia High Commission	6th March 2019
66	H.E. Jainaba Jagne	High Commissioner	The Gambia High Commission	6th March 2019
67	Mrs. Naomi A. Williams	Deputy Head of Mission	The Gambia High Commission	6th March 2019
68	Mr. Musa Camara	Deputy Permanent Secretary - Personal Management Office	The Gambia High Commission	6th March 2019
69	Mr. Sankung Fofana	Gambia Embassy	The Gambia High Commission	6th March 2019
70	Retired Major General Chris Eze	Nigeria's High Commissioner to India	High Commission of Nigeria	25th April 2019
71	Ian Proctor	Executive Program Manager	Sheffield University Management School, UK	23rd May 2019
72	Ms. Ramneek Hooda	Operations Officer	Sheffield University Management School, UK	23rd May 2019
73	Mr. Tom Ristoski	Executive Director, Strategic Partnerships & Executive Education ACU	Australian Catholic University (ACU)	30th August 2019
74	Leonard M. Jessup	President	Claremont Graduate University, California	22nd October 2019
75	Tim Kirley	Board Chair	Claremont Graduate University, California	22nd October 2019
76	Adrian Mutton	Founder & Group CEO	SANNAM S4, Washington DC	22nd October 2019
77	Divya Sahni	Stakeholder Relations Manager	SANNAM S4, Nehru Place	22nd October 2019
78	Kaisa Kurki	Director of international affairs; strategic development	Tampere University in Finland	29th October 2019
79	Prof. Mikko Ruohonen		Tampere University in Finland	29th October 2019

80	Katriina Vartiainen,	Researcher	Tampere University in Finland	29th October 2019
81	Christabel Royan	Director, NCI	Nordic Council of India (NCI)	29th October 2019
82	Gururaj Mahajan	Researcher	Nordic Council of India (NCI)	29th October 2019
83	Dr. Pawan Budhwar	Associate Pro Vice Chancellor International (India) Joint Director, Aston India Centre for Applied Research Co-Editor-in-Chief, British Journal of Management	Aston Business School Aston University, Birmingham, UK	22nd November 2019
84	Professor George Feiger	Dean, Aston Business School	Aston Business School Aston University, Birmingham, UK	22nd November 2019
85	Dr. Nicholas Theodorakopoulos	Associate Dean (International)	Aston Business School Aston University Birmingham, B4 7ET United Kingdom	19th February 2020
86	Matthias Catón	Director of Corporate Development	Frankfurt School of Finance & Management	15th July 2022
87	Dr. Reece Garcia	Senior Lecturer of Industrial Relations	Manchester Metropolitan University, UK	16th November 2022
88	Prof. Natalia Evtikheeva	President of Russian Association of Business Education	IBS RANEPА, Russia	22nd December 2022
89	Prof. Myasoedov	Dean	IBS RANEPА, Russia	22nd December 2022
90	Prof. Evgenia Pashkevich,	IBS Deputy Director for International Affairs	IBS RANEPА, Russia	22nd December 2022
91	Mr. Xavier Rajot	Director of International Academic Partnerships	Montpellier Business School, France	17th February 2023
92	Prof. Shirley Congdon	Vice Chancellor	Bradford University, UK	10th March 2023
93	Prof. Vishanth Weerakkody	Associate Dean, International & Enterprise	Bradford University, UK	10th March 2023
94	Professor Chris Gaffney	Pro Vice- Chancellor for Research	Bradford University, UK	10th March 2023

95	Arnaud MERRI	Directeur International	IDRAC, France	13 <sup>th</sup> July 2023
96	Prof Lim Wang Marc	Dean	Sunway Business School, Malaysia	13 <sup>th</sup> Dec 2023
97	Vijay Preira	Distinguished Professor	Neoma Business School, France	31 <sup>st</sup> Jan 2024
98	Mr. Moizuddin Osmani Mohammed	Manager	Solbridge International School of Business, South Korea	June 27, 2024
99	Mr. Mayank Vig	Senior Regional Manager	Solbridge International School of Business, South Korea	June 27, 2024
100	Mr. Puneet Narula	Head-University partnerships & Country Director (India)	Nanyang Technological University, Singapore	September 9, 2024
101	Mr. Kyyal Tukembayeva	Deputy director	Farabi Business School	December 04, 2024
102	Mr. Assem Issakh	Manager	Farabi Business School	December 04, 2024
103	Prof. Adela Poliaková	Associate Professor	University of Žilina	March 17, 2025
104	Prof. Miloš Poliak	Dean of the Faculty of Operation and Economics of Transport and Communications	University of Žilina	March 17, 2025
105	Ms. Franchel Marie	Manager	Burgundy School of Business	March 28, 2025
106	Mr. Provin Thierry	Manager	Kedge Business School	March 28, 2025
107	Prof. Paulina Krnáčová	Professor	University of Economics, Bratislava	March 28, 2025
108	Prof. Jana Blšťáková	Vice Dean, International Relations	University of Economics, Bratislava	March 28, 2025
109	Prof. Arup Varma	Professor and Frank W. Conside Chair Applied Ethics	Quinlan School of Business, Loyola University Chicago (USA)	August 11, 2025
110	Rob Angell	Professor of Marketing	Stirling Management School, University of Stirling, UK	October 10, 2025

111	Dr. Rod Bain	Director of UG Programmes	Stirling Management School, University of Stirling, UK	October 10,2025
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## 7. Faculty

IMI Delhi introduced faculty performance and evaluation policy in 2012. It has recently been revised dated December 31, 2025 and every faculty member is expected to complete a minimum of 180 “workload points” annually from the following components: 1. Teaching 2. Service (institution building) 3. Intellectual Capital (research and other intellectual output) 4. Outreach.

We have 56 full time faculty members adequate for our teaching requirements. In addition, these resources are complemented by various visiting faculty.

Of the 56 full time faculty members, 55 faculty members have a doctoral qualification from reputed academic institutions. This includes international universities such as Maryland, Virginia, Southern Illinois, Pittsburg, Connecticut, London School of Economics, etc. and Indian institutions such as IIM Ahmedabad, IIM Bangalore, IIM Lucknow, IIM Indore, IIM Kozhikode, IIM Calcutta, IIT Delhi, IIT Roorkee, IGIDR, J.C. Bose University of Science & Technology and FMS Delhi, etc. Almost an equal percentage has industrial exposure too. A crucial aspect of classroom instruction at IMI is that it leverages the engagement of the faculty research, other intellectual output and outreach. To provide a varied experience to students in the classroom, IMI also regularly invites professors from leading business schools in India and abroad, practitioners from industry and government to teach courses in all its programmes. These faculty resources efficiently complement IMI's own resources and ‘add value’ to the student experience through diverse learning processes.

IMI derives strength from its faculty and unparalleled work environment. IMI therefore, continues to attract the best talent both from India and abroad. This in turn makes the Institute the best place for students to study because there are not many Institutes in India where comparable transformation and value addition takes place. IMI enjoys an equal relationship with all its exchange partners in Europe and Asia. It is sought by business schools in the US for developing links for student and faculty exchange.

Faculty members are expected to earn a minimum of 120 points from teaching and service, and a minimum of 30 points must be earned from intellectual capital. It is recommended that the faculty should engage in research publications and conduct executive development programmes. Consultancy assignments and engagements with companies are treated as additional workload and faculty is permitted a share of that revenue. A maximum of 52 days is permitted for such consultancy in one year.

## RESEARCH

IMI Delhi is recognized among academicians and practitioners for its intellectual capital. A key contributor to this recognition is the consistent philosophy that research is the essence of academic life at IMI. The research-focused culture has been developed over the years and strengthened through new perspectives and initiatives that the school continually adopts to sustain and enhance it. Research at IMI Delhi is aimed at both theoretical (building, improving, and modifying management frameworks) and practical (addressing the strategic and tactical needs of leading corporate houses and government bodies) research. This goes full circle, as the researched knowledge enriches participant learning in both classroom learning across its academic programs and executive training at IMI Delhi. The dedication to making research a way of life led to the creation of a rigorous and well-structured Fellow Program in Management (doctoral program) in 2011. Twenty-three scholars have successfully completed the

program and now serve as academicians at reputed schools in India and abroad or as professionals in the corporate sector.

True to its philosophy of being a research-led school, the research culture is enabled by its state-of-the-art library, e-books such as EBSCO-eBooks Business Collection, Pearson eBooks, Springer eBooks, Business News and Magazines such as ET Prime, FT.com and online databases such as Business Source Ultimate (EBESCO), Emerald eJournals Premier Collection, JSTOR India Core Collection, SAGE Journals, ScienceDirect, ACE Equity, Bloomberg (Lab), Coursera, CRISIL Industry Plus, Economic Outlook (CMIE), EPWRF India Time Series, Euromonitor International- Passport, Harvard Business Publishing, Indiastat.com, The Ken, Prowess on Web [CMIE], Scopus, States of India [CMIE], Statista Campus, Turnitin, Web of Science etc. are also available.

The research repository of IMI Delhi faculty is rich, varied, and constantly growing, ranging from research-based books, textbooks, peer-reviewed journal articles, conference papers, case studies, book chapters, and management articles in Business newspapers and magazines. These publications, in reputed national and international outlets, are widely cited for their originality of thought and methodology. The institute also disseminates management thought and practice through its reputed management journal- Global Business Review ( <http://journals.sagepub.com/home/gbr>)

### **GLOBAL BUSINESS REVIEW – IMI JOURNAL**

IMI's internationally renowned, bi-monthly journal, Global Business Review (GBR), serves as a forum for sharing the latest management and business practices and research worldwide, with an emphasis on emerging economies. It publishes multidisciplinary, interdisciplinary, and internationally significant articles, aiming to attract scholarships relevant to corporations and other institutions for their overall development. GBR also features articles offering practical insights on doing business in India/Asia from local and global, as well as micro and macro perspectives. It is indexed in the Web of Science (WoS) and Scopus. It publishes empirical, conceptual, and methodological research across the full spectrum of business and management disciplines, including core functions, strategy, ethics, technology, and research methods. The journal is published by SAGE Publications and hosted on ScholarOne Manuscripts (formerly Manuscript Central), a web-based submission and peer review system, and is a member of the Committee on Publication Ethics (COPE).

Submission Site: <https://mc.manuscriptcentral.com/gbr>

Website: <https://journals.sagepub.com/home/GBR>

Editorial Office: [globalbusinessreview@imi.edu](mailto:globalbusinessreview@imi.edu)

In recent years, there has been a significant increase in publications within the domains of Environmental, Social, and Governance (ESG), the Sustainable Development Goals (SDGs), sustainability, and the adoption of artificial intelligence (including generative AI, agentic AI, and human–AI collaboration) in sustainable management practices, performance evaluation, and algorithmic management. This trend reflects *Global Business Review's* strong priority and commitment to promoting high-quality research in these areas.

*Global Business Review* welcomes contributions in the form of original research articles, review articles, short communications, and research notes, and regularly announces special themed issues on contemporary topics of interest. The journal operates a double-anonymized peer review process, with manuscripts evaluated by esteemed academics and professionals from around the world.

Indexed in Scopus and Web of Science

Abdc (2025): B

### **List of Faculty Members**

IMI enjoys a large pool of qualified faculty members. Across many rankings, it has been ranked very high in terms of its faculty resource.

S. No.	Name of Faculty	Unique ID	Degree (Highest)	University	Date of Birth	Teaching (as on June 30, 2025 in Months)	Industry (as on June 30, 2025 in Months)	Current Designation	Date of Joining	Specialization	Additional Remarks (not associated with IMI Delhi)
1	AKRITI JAIN	1-43370881342	Ph.D	IIT Delhi	18-Oct-88	35	8	Assistant Professor	15-Jul-22	Strategy & General Management	
2	AMRITA BANSAL	1-44769594374	FPM	MICA, Ahmedabad	04-Mar-91	79	0	Assistant Professor	01-Apr-24	Marketing	
3	ANCHAL PATIL	1-43377358320	Ph.D	IIT Delhi	07-Jan-90	40	14	Assistant Professor	13-Mar-23	Operations Management & Quantitative Techniques	
4	ANKITA TANDON	1-9311078044	FPM	IIM Kozhikode	30-Jun-85	128	11	Associate Professor	01-Jun-20	OB and HR	
5	ARNAB K DEB	1-2481309685	Ph.D	University of Connecticut, Storrs, USA	04-Aug-81	155	0	Associate Professor	08-Apr-13	Economics	
6	ASHISH KUMAR RATHORE	1-11001433187	Ph.D	IIT Delhi	07-Jul-91	79	0	Assistant Professor	14-Jul-21	Information Management	
7	ASHUTOSH KHANNA	1-718592007	Ph.D	London School of Economics & Political Science, UK	14-Dec-73	179	17	Associate Professor	01-Jun-11	Strategy & General Management	
8	ASTHA SANJEEV GUPTA	1-43371164861	FPM	Management Development Institute (MDI), Gurgaon	20-Jun-83	33	20	Assistant Professor	21-Feb-23	Marketing	
9	AYONA BHATTACHARJEE	1-3571813302	FPM	IIM Bangalore, Karnataka	02-Nov-83	113	36	Associate Professor	09-Nov-17	Economics	
10	BINDU CHHABRA	1-44769594817	Ph.D	Guru Nanak Dev University, Amritsar, Punjab	03-Jul-68	228	36	Professor	04-Apr-24	OB and HR	

11	CHHAVI MEHTA	1-2314703003	Ph.D	IIT Delhi	24-May-69	152	17	Associate Professor	07-May-14	Finance and Accounting	
12	D K BATRA	1-2085846363	Ph.D	FMS, Delhi University	11-Apr-64	420	26	Professor	18-Apr-13	Marketing	
13	DEVASHEESH MATHUR	1-4373719631	FPM	MDI Gurgaon, Haryana	24-Sep-83	89	24	Assistant Professor	01-Aug-23	Strategy & General Management	
14	HARISH RAO	1-3203826949	FPM	IIM Ahmedabad, Gujarat	27-Aug-81	144	58	Assistant Professor	01-Aug-16	Operations Management & Quantitative Techniques	
15	HARSHIT MAURYA	1-4621098054	Ph.D	University of Lucknow, Uttar Pradesh	27-Feb-84	127	33	Assistant Professor	02-Jul-18	Marketing	
16	HARSHITA	1-1098923415	Ph.D	IIT Delhi	28-Mar-89	88	17	Assistant Professor	05-May-21	Finance and Accounting	
17	HIMADRI DAS	1-4620059774	Ph.D	University of Virginia, USA	26-Jan-62	278	156	Director General	04-Oct-18	Finance and Accounting	
18	HIMANSHU JOSHI	1-426956119	Ph.D	Aligarh Muslim University, Uttar Pradesh	29-Jul-77	220	67	Professor	07-Feb-07	Information Management	
19	IRFAN A. RIZVI	1-718595486	Ph.D	Delhi University	24-Dec-61	426	26	Professor	16-Jun-11	OB and HR	
20	JUHI GUPTA	1-4373719634	Ph.D	IIT Delhi	07-Mar-94	23	8	Assistant Professor	18-Dec-23	Finance and Accounting	
21	KAKALI KANJILAL	1-1480786449	Ph.D	Indira Gandhi Institute of Development Research, Mumbai, Maharashtra	01-Feb-73	171	120	Professor	06-Feb-12	Operations Management & Quantitative Techniques	
22	KULDEEP LAMBA	1-9311061051	Ph.D	IIT Delhi	27-Jun-83	67	33	Assistant Professor	23-Nov-20	Operations Management & Quantitative Techniques	
23	MAMTA MOHAPATRA	1-437053039	Ph.D	Utkal University, Bhubaneswar, Odisha	01-Nov-67	250	9	Professor	20-Aug-04	OB and HR	
24	MONIKA CHOPRA	1-3571658035	Ph.D	Guru Govind Singh Indraprastha University, Delhi	18-Nov-78	187	15	Associate Professor	13-Sep-17	Finance and Accounting	

25	NEENA SONDHI	1-437053223	Ph.D	Delhi University	28-Oct-60	389	0	Professor	09-May-05	Marketing	
26	NITIKA SHARMA	1-43371281421	Ph.D	University of Delhi	28-Apr-87	59	0	Assistant Professor	01-Dec-22	Marketing	
27	PARVINDER ARORA	1-44769594829	FPM	MICA, Ahmedabad	08-Jun-94	27	3	Assistant Professor	09-Apr-24	Marketing	
28	PRATEEK BEDI	1-10989234188	Ph.D	University of Delhi	12-Apr-90	45	5	Assistant Professor	19-Oct-21	Finance and Accounting	
29	PRERNA LAL	1-428189705	Ph.D	Banasthali University, Rajasthan	02-Mar-77	251	0	Associate Professor	15-May-07	Information Management	
30	PRIYA CHAUDHARY	1-43737196359	Ph.D	University of Delhi	21-Aug-91	25	0	Assistant Professor	12-May-23	OB and HR	
31	PURVA GROVER DUREJA	1-9311078108	Ph.D	IIT Delhi	29-Sep-89	65	38	Assistant Professor	17-Nov-20	Information Management	
32	RAJEEV ANANTARAM	1-1481104333	Ph.D	University of Pittsburgh, USA	24-May-64	159	77	Professor	05-Mar-12	Economics	
33	RAMESH BEHL	1-44769594925	M.Sc	Kanpur University	17-Oct-62	452	43	Distinguished Professor	01-Jul-96	Information Management	
34	REENA NAYYAR	1-7383970808	Ph.D	Guru Nanak Dev University, Amritsar, Punjab	02-Sep-81	171	0	Professor	24-Apr-19	Finance and Accounting	
35	RINI		Ph.D	University of Delhi	20-Jun-89	60	0	Assistant Professor	25-Jun-25	Operations Management & Quantitative Techniques	
36	RIPSY BONDIA	1-43371281616	FPM	MDI Gurgaon, Haryana	28-Jan-83	63	44	Assistant Professor	21-Nov-22	Finance and Accounting	
37	ROSHNI GARG		Ph.D	University of Delhi	10-Dec-93	24	0	Assistant Professor	07-Jan-25	Finance and Accounting	
38	RUCHIKA	1-43737196377	Ph.D	Delhi Technological University	30-Oct-92	33	0	Assistant Professor	19-Apr-23	Operations Management & Quantitative Techniques	
39	SANJAY DHAMIJA	1-428100893	FPM	IMI New Delhi	13-May-63	263	199	Professor	04-Aug-09	Finance and Accounting	
40	SAUVIK KUMAR BATABYAL	1-43737196389	Ph.D	IIT Delhi	05-Feb-91	25	18	Assistant Professor	01-May-23	OB and HR	

41	SHIKHA AGGARWAL	1-44769594903	FPM	MDI Gurgaon, Haryana	18-Jul-89	90	12	Associate Professor	01-Aug-24	Operations Management & Quantitative Techniques	
42	SHIKHA BHATIA	1-4530629334	Ph.D	Guru Nanak Dev University, Amritsar, Punjab	07-Jan-82	189	0	Associate Professor	01-Jun-18	Finance and Accounting	
43	SHRADDHA MISHRA	1-11324931369	Ph.D	IIT Delhi	25-Jun-93	48	7	Assistant Professor	02-Mar-22	Operations Management & Quantitative Techniques	
44	SIDDHARTH VARMA	1-428189749	Ph.D	IIT Delhi	03-Aug-63	202	165	Professor	16-Jul-09	Operations Management & Quantitative Techniques	
45	SONU GOYAL	1-428100889	Ph.D	FMS, Delhi University	04-Nov-61	271	121	Professor	02-Dec-08	Strategy & General Management	
46	SUPRIYA M. KALLA	1-1481278219	FPM	MDI Gurgaon, Haryana	21-Oct-75	153	91	Assistant Professor	17-Sep-12	Marketing	
47	SWAPNIL SHARMA	1-43371281765	Ph.D	IIT Delhi	11-Jan-91	35	14	Assistant Professor	01-Dec-22	Information Management	
48	SWATHYSREE S S	1-44783898044	Ph.D	IIM Calcutta	10-May-91	38	24	Assistant Professor	22-Jan-25	Economics	
49	SWATI DHIR	1-43371281877	FPM	IIM Lucknow	02-Mar-86	129	12	Associate Professor	25-May-16	OB and HR	
50	SWATI TRIPATHI	1-3198666157	Ph.D	University of Delhi	15-Jul-88	31	5	Assistant Professor	28-Nov-22	OB and HR	
51	UMESH BAMEL	1-9311078101	Ph.D	IIT Roorkee	09-Mar-84	147	0	Professor	15-Jun-20	OB and HR	
52	UPASANA DHANDA	1-43737196433	Ph.D	University of Delhi	18-Oct-92	25	2	Assistant Professor	10-May-23	OB and HR	
53	YUKTI BAJAJ	1-43371281909	Ph.D	IIT Delhi	06-Dec-91	36	0	Assistant Professor	01-Nov-22	Finance and Accounting	
54	NIHARIKA GUPTA	1-44769594891	Ph.D	FMS, University of Delhi	24-Sep-84	35	42	Assistant Professor	22-Apr-24	Marketing	24-Mar-25
55	PINAKI DASGUPTA	1-7512521189	Ph.D	Banaras Hindu University, Varanasi, Uttar Pradesh	24-Jul-69	299	86	Professor	23-Jun-14	Marketing	-
56	SHAILENDRA NIGAM		Ph.D	Agra University, Uttar Pradesh	25-Mar-66	432	0	Professor	01-Feb-12	OB and HR	20-Oct-24

57	SHRUTI GUPTA	1-10989234164	Ph.D	IIT Delhi	25-Jan-88	84	12	Assistant Professor	08-Jul-21	Marketing	04-Apr-25
58	SOURAV RAUNIYAR	1-43392649735	FPM	IIM Lucknow	17-Jun-88	31	43	Assistant Professor	05-Apr-23	Marketing	23-May-25

## Details of Permanent Faculty Members Area Wise

### ECONOMICS

#### **Arnab K. Deb**

Dr. Arnab K. Deb holds doctorate in Economics from University of Connecticut, Storrs. His doctoral dissertation is an application of Microeconomic theory to Indian data for the organized manufacturing sector. He earned his B.Sc. (Honors) and M.Sc degrees from University of Calcutta. His research interest includes Microeconomics, Productivity and Efficiency Analysis, Industrial Organization, Game Theory, Applied Econometrics

Dr. Deb has more than six years of experience in teaching and research. He has worked on an NSF (National Science Foundation) funded project “Economic and Social Rights: Obstacle or Handmaiden to Growth? His major responsibility in that project was to design alternative approaches to define an indicator of the extent to which countries are fulfilling their economic and social rights obligations under the International Covenant for Economic, Social and Cultural Rights (ICESCR). Before joining the Ph.D. program, he had served as a Research Associate in AC Nielsen ORG Marg, Kolkata and worked on two projects “District Level Monitoring of all Programs of Ministry of Rural Development, India” and “Moving out of Poverty: Growth & Democracy” He has attended and presented research paper at international conferences.

Dr. Deb has received multiple fellowships and awards in his career. He has been awarded the “Pre-doctoral Fellowships” by the Department of Economics for the period 2007 to 2011 and “Doctoral Dissertation Fellowship” by the Graduate School in the year 2012. He was also recognized with the “Abraham Ribicoff Graduate Fellowship” by the Department of Economics, University of Connecticut in 2011. This award is given annually to recognize an outstanding Ph.D. student who is interested in public policy.

#### **Ayona Bhattacharjee**

Ayona Bhattacharjee is a Fellow from Indian Institute of Management Bangalore in the area of Economics and Social Sciences. She obtained her Master's degree in Economics from Jawaharlal Nehru University, New Delhi and Bachelor's degree in Economics from Presidency College, Kolkata. She has also qualified the UGC-NET Exam in Economics. Prior to joining IMI Delhi, Dr. Bhattacharjee was an Assistant Professor at O.P Jindal Global Business School, where she taught undergraduate and postgraduate courses in Economics. She also has three years of industry experience in Data Analytics firms. Prior to joining the doctoral program, she was as an associate consultant at Symphony Marketing Solutions (now Genpact) in Bangalore and later worked as a business analyst with HSBC Analytics, Kolkata.

Dr. Bhattacharjee has presented her work at national and international conferences. She works at the interface of Macroeconomics and Development economics. Her current research interests include topics related to human capital theory, economic growth and trade in services.

#### **Rajeev Anantaram**

Prof Rajeev Anantaram is Professor of economics at the International Management Institute since March 2012. Prior to joining IMI he was Senior Associate & Head in Standard & Poor's research group, Senior Fellow at the Indian Council for Research on International Economic Affairs (ICRIER) and Senior Associate Editor at Business Standard Limited, all in New Delhi. Between November 2011 and February 2012, he was an Emerging Leaders Fellow at the Australia-India Institute at the University of Melbourne.

Dr Anantaram holds a Masters degree in Physics from the Indian Institute of Technology, Mumbai. His subsequent training was in Public Policy & Applied Economics, first at the Maxwell School of Citizenship & Public Affairs, Syracuse University where he obtained an M.P.A degree and later at the University at Pittsburgh, where he obtained a PhD in Public Policy and Applied Economics.

Dr Anantaram's primary research interests are in the areas of International Trade and Capital Flows, particularly Foreign Direct Investment. His more recent interests include the role of science & technology policies in fostering innovation-led growth in East Asia.

### **Swathysree S S**

Swathysree has a PhD in Economics from the Indian Institute of Management Calcutta. She holds an Integrated Master of Arts degree in Economics from the University of Hyderabad and is a recipient of the University Gold Medal for securing the first rank. Prior to her doctoral studies, she worked with HSBC as a risk analyst for two years. Following her PhD, she worked as an Assistant Professor at O P Jindal Global University.

Her research interests include political economy of growth and development process, industrial and trade policy, and technological change and innovation. Her doctoral thesis examined the evolution of India's capital goods sector from the standpoint of technological capabilities and the role of the state on the one hand and international integration on the other in shaping that trajectory.

Her research has been published in Journal of Quantitative Economics and Culture, Health & Sexuality. She has co-authored a report for the Department of Heavy Industry, Government of India and Engineering Export Promotion Council titled "Leveraging Trade Agreements to Boost Export from Indian Capital Goods Sector". Her research was also featured in the economic and policy portal, Ideas for India, and in the media with the Hindu Business Line.

She has also presented her research work in reputed international and domestic conferences such as Annual Workshop of Society for Economics Research in India (SERI), Annual Heterodox Economics (AHE), European Association for Evolutionary Political Economy (EAEPE) and IIMB Management Review Doctoral Conference (IMRDC). She was also selected to attend the 1st Unicamp International School on Development Challenges and the RIS-EXIM Bank Summer School on International Trade Theory and Practice.

Her teaching interests include Macroeconomics, Contemporary India and the Global Economy, Economic Development of Asia, Global Political Economy, International Trade and Development.

### **FINANCE**

#### **Chhavi Mehta**

She is working as a faculty in the area of finance with International Management Institute (IMI), New Delhi. She completed her Ph.D. from Indian Institute of Technology (IIT Delhi) and PGDM from T. A. Pai Management Institute (Manipal). She has 22 years of diverse experience in Teaching, Training,

Research and Consultancy. She teaches Financial Accounting and Analysis, Cost and Management Accounting, Corporate Finance, Business Valuation, Security Analysis and Portfolio Management and Management of Financial Services. She has published various research papers in the journals of national and international repute. She regularly conducts Executive Development Programs in finance area especially on Financial Statements Analysis, Finance for Non-finance Executives, Project Evaluation, Credit Management and Financial strategy. She has conducted training programs at Indian Institute of Public Administration (IIPA), Management Development Institute (Gurgaon) and IIT (Delhi). She has been regularly invited by National Thermal Power Company (NTPC) to train their managers in finance area. She has also worked as a consultant with an education company which is an assessment auditor for NGOs. Currently she is working on a research project granted by Insurance Regulatory and Development Authority of India (IRDAI).

### **Harshita**

A Certified Financial Risk Manager (FRM), Dr. Harshita earned her Ph. D. in Finance from IIT Delhi in the area of asset pricing and market efficiency. Her Alma Mater also includes Shri Ram College of Commerce, University of Delhi. She is a certificate holder of CFA Institute's Investment Foundations. She had been awarded Junior Research Fellowship from the University Grants Commission for pursuing research anywhere in India. She is also an awardee of CBSE Merit Scholarship for her outstanding academic performance.

She has published journal articles with publishers of international repute, and acts as reviewer for a few journals. She is a recipient of Emerald Literati Award for Outstanding Paper. She has presented papers at prestigious institutes and societies, both nationally and internationally. She has played the roles of reviewer as well as discussant for conferences. She has received travel grant from the Research Promotional Fund of IIT Delhi for paper presentation at an international conference. She has attended FDPs, MDPs, summer schools, and workshops at institutes of international repute. She has also attended a one-week program on Financial Strategies for Value Creation at Nanyang Business School, NTU, Singapore.

Her research interests are in the areas of Asset Pricing, Information and Market Efficiency, Risk Management, and Contemporary Issues in Finance. She has more than 4.5 years of experience in industry and academia. Prior to joining IMI, she has been associated with IMT Ghaziabad, FORE School of Management and Tata Power- Delhi Distribution Ltd.

### **Himadri Das**

Dr. Himadri Das has been Director General since October 2018 on his return to IMI after being away for almost six years. During the time he was away, he was first Director of Great Lakes Institute of Management Gurgaon and then Director of MDI Gurgaon. In his first innings at IMI he spent eleven years as Professor of Finance and Information Systems, in addition to taking on a variety of leadership roles out of which five years were as the Dean (Academics). Prior to these academic roles, he has about thirteen years of corporate experience mainly in the IT products and services industry, in the US and India, for software multinationals involved with products for engineering and financial applications.

He has been a Visiting Professor at the University of Luxembourg, the Tampere University in Finland, and the Grenoble Graduate School of Business in France. He is actively involved with the global Business School accreditation body, AACSB, as a Peer Review Team (PRT) member, mentor, and member of their Initial Accreditation Committee (IAC).

He has a B.Tech. and MBA from IIT Delhi and an M.S. and Ph.D. from the University of Virginia, USA.

## **Jayatu Sen Chaudhury**

Dr. Jayatu Sen Chaudhury is a Professor of Finance with a strong foundation in economics and corporate finance, and over 25 years of global industry experience at the intersection of finance, data science, and decision analytics. He holds a PhD in Financial Economics from IGIDR, Mumbai, and a Master's degree in Quantitative Economics from Jawaharlal Nehru University, New Delhi, and is a National UGC Scholar.

Prior to transitioning into academia, he spent more than two decades in senior leadership roles across global financial institutions, most notably at American Express. There, he led large analytics teams and worked extensively on real-world business problems using machine learning and artificial intelligence across risk, fraud, and marketing domains. His work spanned multiple geographies and delivered sustained, measurable business impact. In recognition of his contributions, he was awarded the Risk and Information Management Fellow and inducted into the American Express Hall of Fame for lifetime contribution.

He is the holder of three patents in predictive modelling and fraud detection, reflecting deep hands-on expertise in applied data science. In addition to teaching, he is an active writer, contributing regularly to leading newspapers and business dailies on finance, markets, and analytics. His academic work focuses on bridging rigorous economic thinking with the practical and responsible application of advanced analytics. His teaching interests include FinTech, Financial Risk and Marketing Analytics, agentic AI applications in finance, and storytelling with data using modern data visualization tools.

## **Juhi Gupta**

Dr. Juhi Gupta is a Ph.D. in Finance from the Department of Management Studies, Indian Institute of Technology Delhi (IIT Delhi). Her primary research interests focus on contemporary issues in banking and finance. Her doctoral research work examined the dynamics of bank liquidity creation under the Basel norms in the Asia-Pacific region. She has published several research papers in journals of international repute, such as the Pacific-Basin Finance Journal, the International Review of Economics and Finance, and the Global Business Review. She has also presented her research work at the World Finance Conference in Italy. During her Ph.D., she also worked as a Project Associate for two projects funded by the Bill and Melinda Gates Foundation, USA and the Ministry of Textiles, Government of India, respectively.

In her previous teaching assignment, she taught Accounting to undergraduate students at the Jindal School of Banking & Finance, O.P. Jindal Global University. Prior to her Ph.D., she worked as an Audit and Assurance Assistant at Deloitte USI, Gurugram. She secured All India Rank 1 under UGC-NET JRF (Commerce) in 2017. She holds a Bachelor of Commerce (Hons.) degree from the Shri Ram College of Commerce, University of Delhi and a Master of Commerce degree from the Delhi School of Economics, University of Delhi.

## **Monika Chopra**

Monika Chopra is a CFA from CFA institute USA. She has done PhD in Finance from Guru Gobind Singh Indraprastha University, Delhi and M.B.A (Finance) with distinction from Guru Nanak Dev University, Amritsar. Previously, she was associated as a faculty at Lal Bahadur Shastri Institute of Management, New Delhi and has a total teaching Experience of 15 years. She is also a regular member of CFA institute and volunteer in the core committee of CFA Institute Research Challenge in India. Several of her cases have been published at Harvard and ET cases. She has written various research papers which have been published in national and international journals. She is also a co-author two books viz. "Financial Markets, Institutions and services" and an edited book on "Indian Capital Market: An Empirical Study." She has also contributed portfolio solutions in the Portfolio Doctor column for Economic Times wealth edition.

She has conducted various workshops on Finance for Non Finance Executives and various MDPs on Issues like Business Valuation as well as organized series of National Conferences on Indian Capital Markets. Her teaching interests include, Security Analysis, Portfolio Management, Corporate Finance, Business Valuation & Financial Analysis.

### **Prateek Bedi**

Dr. Prateek Bedi holds a doctorate and a master's degree in Finance from the Department of Finance and Business Economics, University of Delhi and a bachelor's degree in Business Economics from Shivaji College, University of Delhi. He has worked as an 'Investment Associate' at Jones Lang Lasalle Investment Advisors Private Limited. In his previous teaching assignments, he has taught finance courses at IIM Amritsar and Shaheed Sukhdev College of Business Studies, University of Delhi. He has served as a resource person for finance courses offered by NSE Academy and BSE Institute Ltd. He has conducted multiple workshops on panel data analysis and Microsoft Excel. He has cleared both levels of the Financial Risk Manager (FRM) certification and first level of the Chartered Financial Analyst (CFA) certification. He is a recipient of the CFA Access scholarship offered by the CFA Institute and Junior Research Fellowship (JRF) granted by the University Grants Commission. He has also received 'Investment Analyst Champion' and 'Level 2 Market Professional' certifications from NSE Academy. His research work has been conferred with 'Best Paper Award' at several platforms including CRISIL Doctoral Symposium, IIM Ahmedabad and Doctoral Consortium, IIT Bombay. His areas of teaching interest include Corporate Finance, Investment Analysis, Risk Management, Statistics and Econometrics.

### **Reena Nayyar**

Dr. Reena Nayyar, associate professor (finance) has over seven years of experience in teaching and research. Prior to that, she was associated with Indian Institute of Management Rohtak and Indian Institute of Management Kozhikode as faculty member in area of finance. Her areas of teaching interest are Financial Accounting and Analysis, Management Accounting, and Financial Management. Her area of research interest is value creation in mergers and acquisitions. She has published research papers in journals of national and international repute. She can be reached at reena.nayyar@imi.edu.

### **Ripsy Bondia**

Ripsy has done her FPM from MDI Gurgaon in the area of behavioural finance. She is an MBA from IMI, Delhi and a gold medallist in Bachelors of Finance and Investment Analysis from Shaheed Sukhdev College of Business Studies, Delhi University. She was also awarded the Junior Research Fellowship by the University Grants Commission.

Her case titled "Price or Relationship: SecureNow's Dilemma" was awarded 1st Prize in the 2015 edition of ISB-Ivey Global Case Competition. Her research papers have been published in prestigious journals including Energy (Impact factor 7.147) and Review of Behavioural Finance (ABDC: B). She also serves as a peer reviewer for a few management journals.

Ripsy has a rich blend of industry and academic experience. She started her career in business research with McKinsey & Company. Later, she worked as a project analyst at IL&FS Infrastructure Development Corporation Ltd. Her first academic assignment was as an Assistant Professor at G.D. Goenka University and later she taught at SOIL School of Business Design. She has also been a visiting faculty at several b-schools including Great Lakes Institute of Management, BITS-Pilani (wilp) and LBSIM. Additionally, she serves as a guest faculty for the FPM scholars at MDI Gurgaon. Her teaching interests include corporate finance, behavioural finance and financial modelling.

### **Roshni Garg**

Dr. Roshni Garg holds PhD, MPhil, and Master's degrees from the Department of Commerce, University of Delhi and earned her undergraduate degree from the esteemed Shri Ram College of Commerce. She secured Rank 1 in the NET-JRF examination in commerce conducted by UGC in 2015 and has also cleared the competitive CA-IPCC exams. Her research focuses on sovereign wealth funds and institutional investment in IPOs, with publications featured in ABDC-listed journals. Notably, she has also presented her work at prestigious national and international conferences such as at the Asian Finance Association Conference in Vietnam, FMS and MDI. She has previously taught MBA students at LBSIM (Delhi) & IILM University (Gurugram) and undergraduate students at Shaheed Sukhdev College of Business Studies and Gargi College, both affiliated with Delhi University. She also brings valuable industry insights gained through internships at elite organizations such as the Reserve Bank of India and Google Inc

### **Sanjay Dhamija**

Sanjay Dhamija currently is Professor in the area of Finance and Accounting. He completed his doctorate (Fellow Program in Management) in finance from IMI-Delhi. He is a Fellow Member of the Institute of Company Secretaries of India (FCS) and of the Institute of Cost Accountants of India (FCMA). He did his M Com from Delhi School of Economics and LL B from Delhi University. He is also a Chartered Financial Analyst from ICFAI. Professor Dhamija has over 31 years of rich experience both in industry and academia. He worked in industry in senior positions for over 17 years with organizations of repute like ABN AMRO Asia Equities (India) Private Limited, HSBC Securities and Capital Markets (India) Private Limited, Escorts Finance Limited and MMTC of India Limited. Since 2003 he is in academics having worked with ICFAI.

Business School and Management Development Institute (MDI) before joining IMI in 2009. At MDI he held various positions including Chairperson of Executive Post Graduate Diploma in Management, Chairperson of Continuing Education and Chairperson of Finance and Accounting Area. He was awarded for 'Excellence in Teaching' at MDI and as 'Best Trainer' at IMI.

He has handled a number of consulting and training assignments for organizations in government sector, public sector and private sector. He also regularly conducts popular programs on 'Finance for Non Finance Executives' and 'Understanding and Analysis of Financial Statements'.

He has authored 6 books in the area of accounting, finance, company law and corporate governance. He has published number of research papers and case studies, both in national and international journals.

### **Shikha Bhatia**

Dr. Shikha Bhatia is an academician, researcher and trainer with more than 13 years of experience. She specializes in the field of Finance. At present she is working with IMI, New Delhi as Assistant Professor in Finance and Accounting Area. Prior to joining IMI, she was associated with Jaipuria Institute of Management, Noida, Amity University, Noida, Guru Nanak Dev University, Amritsar and Lyallpur Khalsa College, Jalandhar.

She has done her Ph.D. from Guru Nanak Dev University, Amritsar on the topic, "Long-run operating and share price performance of initial public offerings in India". Her research papers have been published in reputed refereed journals and she has participated in a number of international and national conferences, workshops and faculty development programmes. She was awarded the Best Paper award for her research paper 'Examining the Performance of IPOs: An Evidence from India' at Fourth National Conference on Indian Capital Market: Emerging Issues held at IBS Gurgaon. She was also awarded BIMTECH-Stough Young Scholars Award ICMC2013 (International Conference on Management Cases 2013), held at BIMTECH Greater Noida. She was a guest editor for a special issue on Social Media Networking for Customer Mapping and Reputation Management of International Journal of Virtual Communities and Social Networking (IJVCSN). She is also the reviewer of various refereed

Journals like International Journal of Banking, Accounting and Finance (IJBAAF), International Journal of Financial Management (IJFM), Journal of Economics and International Finance (JEIF) and International Research Journal on Business, Management and Finance (IRJBMF). She has imparted trainings in various organizations in the areas of financial analysis, corporate finance, management accounting and control, corporate valuation and financial modeling. She teaches Financial Accounting and Analysis, Financial Management, Corporate Valuation, Financial Modelling and Investment Banking.

### **Yukti Bajaj**

Dr. Yukti Bajaj is a Ph.D. in corporate finance from the Department of Management Studies at Indian Institute of Technology (IIT), Delhi. She is a graduate in Bachelor of Commerce (Hons) from Shri Ram College of Commerce (University of Delhi) and a postgraduate in Master of Commerce from Ramjas College (University of Delhi). Post completion of her master's degree, she worked as an Assistant Professor of Accounting and Finance, at the School of Management Studies, at Ansal University (currently called as Sushant University), Gurgaon for a period of two and a half years, wherein she was teaching students from both undergraduate and postgraduate programs.

As a researcher she explores and investigates contemporary financial management issues. Her dissertation closely examined the topic, "Capital Structure Speed of Adjustment: A Comparative Study of India and China". Dr. Yukti has published in several international and national peer-reviewed journals of repute like the International Review of Financial Analysis, European Business Review, Journal of Advances in Management Research, Journal of Global Business Advancement. She has also presented papers at national and international peer-reviewed conferences. She is a recipient of 100% financial assistance for participation in international conference from the Indian Council for Social Sciences Research (ICSSR) for her paper titled, "Capital structure speed of adjustment: Evidence from emerging economies" presented at the Vietnam Symposium in Banking and Finance held at Banking Academy, Ha Noi, Vietnam in October 2019. She won the best paper award at AGBA 16th World Conference held at IIT Delhi in July 2019. Her current research interests are around Corporate Finance and Corporate Governance.

## **INFORMATION MANAGEMENT**

### **Ashish Kumar Rathore**

Ashish Kumar Rathore is an Assistant Professor of Information Management at IMI New Delhi. He has three years of academic work experience as an Assistant Professor at Great Lakes Institute of Management, Chennai and T A Pai Management Institute, Manipal. He received his Ph.D. in Information Systems from the Department of Management Studies, Indian Institute of Technology Delhi, and his M.Tech (Product Design & Development) & B.Tech in Mechanical Engineering. With the popularization of social media, he developed his interests in social media, social media analytics, business analytics, big data analytics, data-mining techniques, deep learning, and emerging technologies such as blockchain and IoT. He is currently engaged in a variety of research projects focusing on extracting users' insights (preferences and sentiments) from social media. He has published a few research papers in well-reputed journals and international conference proceedings.

### **Himanshu Joshi**

Himanshu Joshi is an Assistant Professor and the Area Chair for Information Management at International Management Institute, New Delhi, India. He has overall 15 years of teaching, research and industry experience, with prior employment in organizations like United Nations Development Programme (UNDP) & UNAIDS. An avid researcher, Himanshu has several research papers published in referred national and international journals to his credit. Other than that, he periodically writes book chapters and is a regular with articles in various business & management publications. Himanshu is also a reviewer to international journals and has done book reviews on Enterprise Resource Planning and

Knowledge Management. He has keen research interest in the areas of Information Systems, Electronic Business, Enterprise Resource Planning, Analytics and Knowledge Management. At IMI, other than leading the IM Area, Himanshu had chaired Ranking and Accreditation activities. Currently he chairs the IT Infrastructure Committee and is a member of the Branding Committee. A graduate in Engineering, Himanshu is also a gold medalist from IMI. He is a doctorate in the area of Knowledge Management.

### **Perna Lal**

Perna Lal is an Assistant Professor in Information Management area at International Management Institute, New Delhi. She did B.E in Computer Technology from Nagpur University and M.B.A. from IIT Roorkee. She obtained her Ph.D. from Banasthali University in the area of Cloud Computing. She is a SAP-certified consultant (HCM) and holds ITIL® V3 Foundation-level certificate in IT Service Management. She is a published writer in journals and publications, both Indian and international. She has more than 16 years of experience in academics and research with areas of interest being Data Warehousing and Data Mining, Business Analytics, Software Project Management, IT Service Management, Cyber Law, and Cloud Computing.

### **Purva Grover**

Purva Grover is joining as Assistant Professor in Information Management, previously she was working as Assistant Professor in the Information Systems/IT area at Indian Institute of Management Amritsar. She has a Ph.D. in Information System from Indian Institute of Technology Delhi. Her doctoral thesis was on “Understanding the Role of Influencers in Social Media: Select Studies using Big Data Analytics”, the role of influencer was explored in different scenarios such as election, sustainability communication, technology adoption and social media marketing.

She had also served as Scientist B at Indian Council of Medical Research (2013 – 2014). Prior to that, she has worked for two years at Absolutdata Research and Analytics. Her research interests are in the areas of Social Media, Information and Communication Technologies, Blockchain, Analytics (network, image, audio & video) and its applications and Electronic Governance.

Her academic publications have appeared in Technological Forecasting and Social Change, International Journal of Information Management, Journal of Retailing and Consumer Services, Enterprise Information Systems and Journal of Enterprise Information Management. She is an active reviewer of several top management journals.

She has also presented her research work at various national and international conferences. She has also been involved as a resource person in course organized by CSIR-NISCAIR on “Introduction to Data Science”; and Continuing Education Programme organized by Department of Management Studies, IIT Delhi on Data Science, Digital Marketing, Social Media and Big Data Analytics.

### **Ramesh Behl**

Ramesh Behl is the “Distinguished Professor” at International Management Institute, New Delhi. Prior to joining back IMI New Delhi, Prof Behl was the “Director and Professor” at International Management Institute, Bhubaneswar. Prof. Behl is credited with building and transforming IMI Bhubaneswar to an institution of National importance. Prof. Behl is a United Nations fellow on Information Systems and International Operations and an SAP Certified Consultant.

His teaching expertise includes Business Analytics, Enterprise Systems and Emerging Technologies. In addition to teaching, Prof. Behl is an active researcher in eBusiness and Business Analytics. He has also designed and developed numbers of software for various industry applications. Prof. Behl has over Thirty-Nine years of teaching, research and consulting experience; and has worked with premier institutions like Indian Institute of Foreign Trade (IIFT), New Delhi, Indian Institute of Management

(IIM), Lucknow and Statesman New Delhi. He has done number of research and consulting assignments for Government and Private Organisations in the areas of Information Systems and International Trade. He has authored Twenty-Eight Books, Twenty Case Studies and number of research papers. Was member of the Core Group on Electronic Commerce set-up by Ministry of Commerce, Government of India.

Prof. Ramesh Behl is an International Accredited Professor of International Accreditation Organization, USA. He sits on the Board of leading Business Schools and Technology Companies. Prof. Behl has conducted corporate trainings and trained over 10,000 senior executives. He has also conducted training workshops for the faculties & students at various international universities. He has received accolades and significant recognition as a demonstration of his leadership qualities and innovations. Prof. Behl is member of the Academic Board of SAP in APJ+GC region and President of AIMS Odisha Chapter.

### **Swapnil Sharma**

Swapnil Sharma is an assistant professor at IMI New Delhi in the Information Management Area. He received his Ph.D. from the Department of Management Studies, IIT Delhi. In his thesis research, he explored the phenomenon of Digital Citizen Empowerment in the e-Government domain. His research has been published in reputed journals like Information Technology for Development and Digital Policy, Regulation, and Governance. During his time at IIT Delhi, he led and successfully delivered 2 editions of the Digital India Awards Project working with the National Informatics Centre, New Delhi.

Dr. Sharma received the best paper award at the prestigious 14th International Conference on Theory and Practice of Electronic Governance (ICEGOV 2021). He uses multi-method research design in conducting research combining both quantitative and qualitative techniques.

Previously, he was working as an Assistant Professor at Jindal Global Business School, Sonipat and taught courses on Artificial Intelligence, Machine Learning and Blockchain technologies and their applications in business. He also had a short stint in the corporate sector working with Ernst & Young and Market Cube (Now Schlesinger Group, India) in the domain of market research. He has an Masters in Business Administration-IT degree from Indian Institute of Information Technology, Allahabad.

Research Focus: Digital Empowerment, E-governance, Digital Government, Internet Governance, Information & Communication Technologies for Development (ICT4D), Artificial Intelligence and Blockchain technologies.

### **Umar Bashir Mir**

Dr. Umar Bashir Mir holds a Ph.D. from the Department of Management Studies, Indian Institute of Technology (IIT) Delhi, where his doctoral research focused on the phenomena of Global Digital Identity Systems. He holds a Master of Technology degree in Information Security and Management from Uttarakhand Technical University. Prior to his doctoral studies, he worked with University of Kashmir as an Assistant Professor in the Department of Computer Science. Following his Ph.D, he worked as an Assistant Professor at Lal Bahadur Shastri Institute of Management Delhi.

His research interests include Digital Identity Systems, Technology Adoption, e-Governance and ICT4D (Information and Communication Technologies for Development), and the implications of Artificial Intelligence and Social Media. His research utilizes a mixed-methods approach, combining qualitative and quantitative techniques to address complex technology challenges.

His research has been published in various highly regarded ABDC and ABS category journals like Government Information Quarterly, IEEE Transactions on Engineering Management, Journal of Enterprise Management, Aslib Journal of Information Management and international conference proceedings. He actively serves the academic community as a peer reviewer for several reputed

He has also presented his research work at national and international conferences. Dr. Mir's teaching interests include Information Systems, Artificial Intelligence, Technology Management, and e-Governance.

## **MARKETING**

### **Amrita Bansal**

Amrita Bansal's academic journey is marked by a pursuit of excellence and a commitment to exploring the intersections of business and society. She pursued a Master's in Business Administration from ICFAI University, Hyderabad, enriching her understanding of managerial concepts. Driven by a passion for research, Dr. Bansal joined MICA (formerly Mudra Institute of Communications), Ahmedabad, Gujarat. Here, she undertook a rigorous Fellowship Programme in Management – Communications. Her thesis, titled "Corporate Societal Brands: Mediators between 'business' and 'society',".

Her scholarly contributions manifest in publications in esteemed journals such as the Journal of Business Research, Journal of Promotion Management, and Border Crossing: International Journal of Social Sciences and Humanities. Her research interests delve into themes ranging from gender portrayal in advertisements to co-creating content through product storytelling and qualitative research.

Notable among her conference presentations are her contributions to the International Conference on Corporate and Marketing Communications (CMC2018) in Exeter, UK, and the Annual Conference of Emerging Markets Conference at IIM Lucknow, India. Additionally, she presented her work at the IABS conference in Bath, UK, in June 2023.

As an Assistant Professor, Dr. Bansal brings her rich research insights into the classroom, nurturing the next generation of marketing professionals. Her teaching interests encompass a spectrum of topics, including marketing management, marketing in the digital space, and storytelling in marketing. She has taught courses like Marketing Management, Integrated Marketing Communication, Qualitative Marketing Research, and others.

### **Astha Sanjeev Gupta**

Astha Sanjeev Gupta has completed Fellow Programme in Management from Management Development Institute, Gurgaon, India, in 2022. Her thesis was titled "Psychological Mechanisms Behind Behavioural Spillover in Consumer Choice of Multiple Health Behaviours".

She has experience in teaching marketing subjects such as multichannel customer management (MCM), business research methods (BRM), consumer behavior, customer relationship management (CRM), product and brand management (P&BM), service marketing (SM), and international marketing (IM). Her last work engagement was with Soil School of Business Design (SOBD), Manesar. She worked as assistant professor (marketing) there.

### **D.K. Batra**

D.K. Batra is Professor in Marketing Area at IMI. He holds a PhD and MBA from FMS(Delhi University) and a B Tech (Text) from TIT. He has been a UNDP fellow to University of East London, FIT, New York University and also a UNDP Research Fellow to several Universities in Brazil and European Union to study New Product Development.

Some of his prior assignments include Director, Asia Pacific Management Institute, New Delhi, Vice President, (New Projects), Netaji Subhash Institute of Management Sciences, Senior Professor and Programme Director PGDM (International Business management), FORE School of Management . In

a long stint with National Institute of Fashion Technology New Delhi spanning 18 years, he has held various senior positions namely: Head- Academic Affairs of eleven NIFT centers in India, Chairperson Fashion Management Studies & Head International Linkages.

He has served on the executive Council of IFFTI for many years, a body of 32 International Fashion and Textile Universities. He was also the founding CEO of Fashion Design Council of India He has been on the PhD Research Board of Jamia Hamdard University. He is member board of studies of UP Tech University He has also worked as Advisor to Ministry of Information Technology He has authored many Books and Research Papers. He has provided Consultancy & Training services to various corporate like Raymond India, Madura Garments Gokaldas Exports, ABN AMRO, ITC, ISEPC, AEPC etc. He was also a consultant to International trade center Geneva, UNCTAD

### **Harshit Maurya**

Harshit Maurya is a Ph.D. in Marketing from the University of Lucknow and is also UGC- NET qualified in Management. He brings with himself 10 years of academic experience across different prestigious institutes and close to 3 years stint with a market research firm. He has been a Young Faculty Fellow for the prestigious AMA-AIM Sheth Consortium in Marketing in 2016. He has received training in Case teaching pedagogy through a joint program from IIM Lucknow & Ivey Business School, Canada. He was also a part of the workshop on Responsible Management Education & Awareness on Quality in Higher Education jointly undertaken by United Nations Global Compact Initiative & University of Lucknow. His domain interest lies in studying subsistence marketplaces and distribution related issues in Indian markets. His initial scholarly works have been published with various international journals of repute, like- Journal of Global Marketing, The Marketing Review, Services Marketing Quarterly, & International Journal of Retail & Distribution Management. He serves as an ad-hoc reviewer for AMA conferences & various journals of high accreditation. Dr. Maurya has also contributed to various international conferences of academic prominence. His current research revolves around subsistence marketplaces, rural retailing, & COO effect. His teaching areas of interest include papers like Marketing to the Marginalized Consumers, Rural Marketing, Brand Management, Marketing Management, Sales & Distribution Management. He is an avid reader & a travel enthusiast. He could be contacted on [harshit.maurya@imi.edu](mailto:harshit.maurya@imi.edu).

### **Neena Sondhi**

Neena Sondhi: is the Shashi Budhiraja Chair professorship for Management Research at IMI- Delhi. Dr. Sondhi also currently holds the portfolio of Dean Research, Accreditation & Regulatory Affairs at International Management Institute, New Delhi. An alumnus and a merit holder from the Faculty of Arts, University of Delhi, she has been trained in the case method of teaching and writing at the Harvard Business School, U.S.A. She is a certified trainer (ISB-Indian School of Business & UNICEF) for monitoring and evaluating effectiveness of Social programs. With a diverse 25+ years of diverse teaching, research and consultancy experience, she is recognized for her expertise in consumer behavior & insights; consumer psychology & Marketing research- qualitative & quantitative; as well as niche areas such as Luxury brand management and Marketing for start-ups.

Professor Sondhi is an avid researcher and has to her credit more than 30 peer reviewed research papers in International and National journals of repute. Her co-authored book titled “Research Methodology: concepts and cases” has been widely adopted in prestigious business schools across the country and is rated as one of the top 25 books in management education. She has published more than a dozen case studies with teaching notes with Ivey publishing and Thunderbird school of Business (available at the Harvard Business School Publishing). She is also a prolific popular writer and has to her credit over 100 articles in Indian newspaper dailies and magazines.

Dr Sondhi has to her credit, numerous diverse Social and Organizational consulting assignments. list (Planning Commission of India); IRDAI (Insurance and Regulatory Development Authority of India); IDRC Canada; Navdanya Foundation; Business Foundation; Safe Water Networks etc. She has also

conducted both qualitative market research & market potential studies for reputed Indian and International organizations. Besides academics and research, she undertakes Executive training programs (Both open and in-company) in Marketing Research, Marketing Communication and Negotiation skills, Consumer Behavior and Customer Care.

Dr. Sondhi was been felicitated for her academic and professional work by various bodies. In 2013, she was awarded the “Best teacher in marketing management” award in 2013 by the Dainik Bhaskar and Dewang Mehta foundation. In March 2018, she was awarded the 'Distinguished woman in management' by the Venus International Foundation. She has also been awarded and accolated for the quality of her research. In 2015, her paper on organic consumption was judged as the best research paper 2015 by Emerald Publishing. In 2017, her Case study titled Clubb international private limited: marching ahead to new travels was judged as the prize winning best case amongst more than 100 International cases in the ISB-Ivey International case competition. In December 2017, her paper on Shopping cart abandonment was judged as the best research paper at the fifth ITQM conference, 2017. In October 2018 her Case study titled Nappa

Dori: crafting the brand strategy was judged as the prize winning best case in the Marketing category amongst more than 100 International cases in the ISB-Ivey International case competition. In 2018, her case study titled Saregama India Ltd.: repositioning the value proposition, was judged amongst the top 10 best case in the ISB-Ivey International case competition. Dr. Sondhi can be contacted at [neenasondhi@imi.edu](mailto:neenasondhi@imi.edu).

### **Nitika Sharma**

Nitika Sharma is an experienced Assistant Professor of Marketing with a PhD in marketing from Delhi University. She is currently pursuing a post-doctoral program in environmental marketing at the University of Beira Interior, Portugal. Her research interests include environmental marketing, sustainable consumption, services marketing, social entrepreneurship, and spirituality. She has published research articles on these topics in reputable international journals such as Business, Strategy and the Environment, Journal of Cleaner Production, and Sustainable Production and Consumption. Dr Sharma has presented papers on various topics at numerous national and international conferences, including the American Marketing Association's 2022 AMA Summer Conference. Her research has been awarded by prestigious academic institutions such as IIM-Bangalore, the University of Delhi, Jaypee University, and Sharda University. She has delivered guest lectures and conducted workshops on research methodologies at various national and international universities on consumer behaviour, social entrepreneurship, and servant leadership. Dr Sharma has also served as a Convener for international conferences, FDPs, and workshops and is currently a guest editor for a special issue in Taylor & Francis (Scopus Q2) Journal. Additionally, she has undergone Innovation Ambassador training (Foundation Level) conducted by the Ministry of Education's Innovation Cell & AICTE.

### **Parvinder Arora**

Parvinder Arora has a Fellow Programme in Management from MICA, Ahmedabad, India. Her thesis explores the relationship between Human values as an antecedent to consumer action toward video ads. She has published in various reputable refereed journals like Journal of Consumer Behaviour, Tourism Recreation Research. Her research revolves around digital advertising, social media advertising, social media communities and consumer behaviour. She also presented her work at International conferences like the Academy of Marketing Science, ACRA (American Collegiate Retailing Association), and NASMIE. She was also a Visiting Scholar at Medill, Northwestern University, USA, where she worked on sports communities and social media engagement.

Her professional experience includes a role as a Reporter and anchor at TV9 Bharatvarsh, a prominent Hindi news channel. She also worked with the digital team of prominent Hindi newspaper Dainik Bhaskar. Her last work engagement was with RV University, Bengaluru. She worked as an Assistant

Professor (Marketing) there. She has experience teaching marketing subjects such as Marketing Management and Consumer Behaviour.

### **Supriya Kalla**

Supriya M. Kalla has done FPM (equivalent to PhD) from Management Development Institute (MDI), Gurgaon. Her research is on 'Antecedents of Impulse Buying'. She has published widely in national and international journals such as International Journal of Management Cases, Journal of Business and Retail Management Research, Global Business Review. Her papers have been selected in national and international conferences. Before joining FPM, she has worked in market research and advertising for eight years. Her industry experience involves consumer insights for competitive marketing solutions, usage and attitude studies and brand development studies. She has done her post-graduation from Mudra Institute of Communications, Ahmedabad (MICA).

## **OPERATIONS & QUANTITATIVE METHODS**

### **Anchal Patil**

Anchal Patil is a scholar in the field of Disaster Relief Operations. He has a PhD in the Operations and Supply Chain domain from Department of Management Studies, IIT Delhi. His research interests include application of simulation, optimization, and MCDM methods to improve supply chain performance. His PhD focuses on the performance improvement of disaster relief operations. Anchal has published several research papers related to transportation and humanitarian work in reputed journals, including the International Journal of Disaster Risk Reduction, the International Journal of Logistic Management, and Computer & Industrial Engineering. He has also reviewed manuscripts from several reputed journals, including the Journal of Cleaner Production and Computers & Industrial Engineering. Earlier, he was working as an assistant professor in the area of Lean Operations and Systems at CHRIST (Deemed to be University) Bengaluru, India. Anchal has also worked with Genpact Pvt. Ltd. He holds degrees of M. Tech from IIT Delhi and B. Tech from NIT Kurukshetra in Industrial Engineering.

### **Harish Rao**

Harish Rao is a Fellow (PhD) from IIM Ahmedabad and is an engineering graduate from Mumbai University. He did his doctorate in the Production and Quantitative Methods area and his thesis was titled "Stochastic Optimization Based Decision Support System (DSS) for Asset Liability Management in Life Insurance Firms". The thesis primarily dealt with a) the development of a DSS using stochastic optimization as a tool for addressing the ALM problem in a life insurance firm, and b) evaluating the impact of using stochastic liabilities in the mathematical model. Prior to joining IMI Delhi, he was working as an Assistant Professor at Jindal Global Business School. He has also worked for 5 years with Nuclear Power Corporation of India Limited and was involved in both commissioning as well as operation of the nuclear power reactors at Kaiga, before joining IIM Ahmedabad in pursuit of his doctorate. He was awarded the prestigious 'Chaudhary-Padmanabhan- Pant Award for Scholastic Excellence' for exceptional academic performance in the first year of the FPM program among all doctoral students at IIM Ahmedabad in (2007 -08) by getting highest GPA.

### **Kakali Kanjilal**

Kakali Kanjilal is currently working as Professor in the area of Operations Management and Quantitative Techniques at International Management Institute (IMI) New Delhi. She has a Ph.D from Indira Gandhi Institute of Development Research (IGIDR), Mumbai in the area of macroeconomics and finance. She has done M.Sc and B.Sc in Statistics from Gauhati University. She has won the award for "best post graduate". Dr. Kanjilal has 18 years of industry, research and teaching experience with 10 years being spent in the industry. She has worked in ICRA Advisory group, Delhi for one and half year

before joining American Express India (pvt) Ltd, (AMEX) Gurgaon. She has been the founder-head of Risk Authorization & Customer Management Analytics Team in India. She has also headed Acquisition Risk- Marketing Analytics at AMEX. Some of her key responsibilities were to build credit risk models, develop business strategies to optimize credit risk and provide strategic & technical consultancy to US and non-US markets. In ICRA she was involved in Financial & Macroeconomic modeling. She has received “Leadership in Action Award” for one of the landmark projects in risk authorization vertical at AMEX.

Her research interests include data analytics, applications of econometrics and time series modelling-forecasting techniques in credit risk management, macroeconomic policy, energy and financial market analysis. She offers application-based courses on analytics like “Econometrics for Business Decisions”, “Time Series Modelling and Forecasting”, which are tailored to the requirements of data analytics firm.

Dr. Kanjilal has published many research articles in several international refereed journals of reputed publication house. She has also written articles in leading business newspapers Economic Times and Mint. She is an Associate Editor in one of the highly rated management journals Global Business Review. She is a regular reviewer of journals of reputed publication house.

### **Kuldeep Lamba**

Kuldeep Lamba is working as Assistant Professor in the area of Operations Management and Quantitative Methods at IMI New Delhi. He completed his Ph.D. from Department of Management Studies, IIT Delhi in the area of Operations and Supply Chain Management. Prior to that, he earned his M.Tech. from Indian Statistical Institute, Kolkata. His current research interests lie in Sustainable Supply Chain Management, Optimization, Mathematical Modelling, and Procurement Management. He also regularly reviews articles for many leading journals. Before, enrolling for full time Ph.D., he worked for nearly five years in academia and three years in industry.

In his most recent assignment, he was associated with BIMTECH, Greater Noida where he taught post-graduate and FPM courses in Operations Management.

### **Ruchika**

Ruchika is a Ph.D. holder in Applied Mathematics from Delhi Technological University, India. Her doctoral thesis is focused on the numerical study of hyperbolic conservation laws using fuzzy flux limiters. Her research interests include hyperbolic conservation laws, numerical analysis, differential equations, and fuzzy logic. Ruchika has received several awards and accolades throughout her academic career, including the Premier Research Award in 2023 and the Commendable Research Award for two publications in 2022 from Delhi Technological University. She was also a Research Fellow for the University Grants Commission (UGC) in Mathematics and qualified for the CSIR-UGC joint NET-JRF (Mathematical Sciences) exam. She has published several papers in reputable scientific journals and presented her research at international conferences.

### **Shraddha Mishra**

Shraddha Mishra is working as Assistant Professor in the area of Operations Management and Quantitative Methods at IMI New Delhi. She has completed her Ph.D. from Department of Management Studies, IIT Delhi. She has earned her MSc. in Applied Operations Research and B.Sc. Hons. in Mathematics from University of Delhi. She is a visiting research fellow at Newcastle University Business School, UK and Alborg University, Denmark. She has previously worked as Assistant Professor at Birla Institute of Management Technology (BIMTECH) and Project Associate at Cognizant Technology Solutions. Her areas of interest are global production networks, mathematical modelling, multi-channel networks, sustainability and resilience.

### **Siddharth Varma**

Siddharth Varma is a Professor at IMI, Delhi in the area of Operations & Quantitative Methods. He is a Mechanical Engineer from the erstwhile University of Roorkee (now IIT, Roorkee) and M. Tech from IIT, Delhi. He holds a Masters in Business Administration from Asian Institute of Technology, Bangkok and a Ph.D from IIT, Delhi. Prof. Varma has had thirteen years of industry experience, mostly in the oil industry, before joining academics in the year 2000. He has worked in various functions including projects, procurement and logistics. He was Associate Professor (Operations Management) for more than four years at Institute of Management Technology (IMT), Ghaziabad. He was Director (NCR Centre) of University of Petroleum & Energy Studies (UPES) and also held the position of Vice President (Academic Administration) in the University. Besides teaching Professor Varma has been involved in conducting training programs sponsored by Government of India under its ITEC scheme. He has presented papers in conferences and published papers in national as well as international journals. He is currently the Dean (Academics) at the Institute.

### **Shikha Aggarwal**

Dr. Shikha Aggarwal is an Associate Professor in operations management. She earned her FPM from MDI Gurgaon and has over a decade of combined experience in academia and industry, including a notable six-year tenure at Goa Institute of Management.

Dr. Aggarwal teaches a variety of courses, including supply chain management, operations strategy, service operations, business statistics and case writing, to both postgraduate and doctoral students. She has made significant contributions to academic literature, with several papers published in top-tier ABDC A\*/A/B journals, including one in Production and Operations Management (FT50). She has authored cases for Ivey and The Case Centre, with one of her cases on supply chain resilience at Nissan Motors earning the Global Best Seller Award from Ivey Publishing in 2021. In addition to her academic and research achievements, she has designed and led impactful workshops on data analytics and supply chain analytics, training senior industry leaders from esteemed organizations such as Johnson & Johnson, Colorcon, and KPMG.

### **Rahul Sindhvani**

Dr. Rahul Sindhvani holds a Post-Doctorate in Operations Management and Decision Sciences from the Indian Institute of Management (IIM) Amritsar and a Ph.D. in Industrial Engineering and Management from YMCA University of Science & Technology, Faridabad. He also holds a Gold Medal winning Master of Technology (M.Tech.) degree and a Bachelor of Technology (B.Tech.) degree in Mechanical Engineering.

He has previously been associated with the Indian Institute of Management (IIM) Sambalpur, Birla Institute of Management and Technology (BIMTECH), Greater Noida, and Amity University, Noida. With more than a decade of experience in teaching and research, Dr. Sindhvani has published research papers in ABDC and ABS ranked journals, including Annals of Operations Research, IEEE Transactions on Engineering Management, Journal of Cleaner Production, and Technological Forecasting and Social Change, among others. He is also the editor of five books in the area of Industrial Engineering and Management, published by Springer and Taylor & Francis.

His teaching interests include Digital Transformation of Supply Chains, Agile Project Management, Generative AI for Managers, and Operations Management.

### **Rini**

Rini has a PhD in Inventory Management from the Department of Operational Research, University of Delhi. She is also an alumnus of IIM Ahmedabad through the Faculty Development Programme in Pedagogy and Research Methods. She holds a Master's in Operational Research from Hindu College

and a Bachelor's in Computer Science (Hons.) from SRCASW, both under the University of Delhi. She has qualified the CSIR-UGC NET in Mathematical Sciences.

With over 10 years of experience in academia, Rini is a passionate educator who views teaching as a continuous journey of learning and growth. Her teaching interests include Statistics, Operations Management, Quantitative Techniques, Project Management. She has published 11 research papers in reputed journals indexed in Scopus, ABDC, Web of Science, and ABS, along with three patents.

Her key research areas encompass Inventory Management, Sustainable Supply Chain Management, Reverse Logistics, and Optimization. Rini has presented her work at various national and international conferences and serves as a reviewer for esteemed journals like CAIE and RAIRO - Operations Research. She is also a lifetime member of the Association of Inventory Academicians and Practitioners (AIAP).

Outside academia, she engages with NGOs for community service and enjoys traveling, adventure sports, creating music playlists, sporadic writing, and gaming. A lover of oxymorons, she believes that everything in life is subjective.

## **ORGANIZATIONAL BEHAVIOUR & HUMAN RESOURCES**

### **Ankita Tandon**

Ankita Tandon received her FPM degree in 2014 from Indian Institute of Management Kozhikode in the OB&HR area. She has a postgraduate degree in Psychology from the University of Delhi and was awarded Junior Research Fellowship by UGC in 2008. She has a teaching experience of 5 years and a brief corporate experience of ten months in the training domain. Before joining IMI New Delhi, she was working as an Assistant Professor at the School of Business, FLAME University, Pune. She was also a visiting faculty at IIM Kozhikode in the FPM Program in Academic Year 2016-17. She has conducted a few executive education sessions at FLAME University and IIM Kozhikode.

Her teaching interests include organization theory and design, organization change & development, learning & development, and qualitative research methods. Her research interests include organizational learning, social entrepreneurship, novel organizational forms and their processes and qualitative research methods.

Her research has been acknowledged through publications in international journals such as Nonprofit Management & Leadership Journal (forthcoming), Social Enterprise Journal, Asian Case Research Journal, and a book chapter published by Springer International Publishing AG, Switzerland. She also presented her research at reputed national and international conferences such as Annual Conference of Production and Operations Management Society - POMS 2019, Annual Meeting of the Academy of Management 2015 (2 papers), Annual Conference of National Academy of Psychology 2016 and 2017, Pan IIM World Management Conference 2017, and oikos UNDP Young Scholars Development Academy, 2013. Her work on learning routines was awarded the Best Research Paper Award at the 2nd Pan IIM World Management Conference in 2014.

### **Bindu Chhabra**

Bindu Chhabra is Professor in the area of OB and HR area at IMI New Delhi. Before joining IMI New Delhi, she served at IMI Bhubaneswar for more than 10 years and held the position of Dean-Academic Programme & International Relations. She has also worked in Lal Bahadur Institute of Management, New Delhi and Amity University Noida. She holds a PhD and M. Phil in Psychology with specialization in the area of stress and is JRF-NET qualified. She has over 22 years of teaching, research and industry experience. Apart from her teaching and research experience, she has worked on a couple of projects with CARE and as a Counseling Psychologist with Infosys. She has undertaken various Management Development Programmes with the organizations such as SAIL, NTPC, BHEL, EIL, HPCL, Power

Grid, Ministry of Social Defense and various other Government organizations. She has several publications to her credit and has presented papers in various National and International conferences. She has been a recipient of National Education Leadership Award for Best Professor in Human Resource Management.

### **Irfan. A. Rizvi**

Irfan A Rizvi is a professor of leadership & Change Management at IMI, New Delhi since June 2011. Prior to joining IMI, Dr. Rizvi has been a professor and director at IILM Graduate School of Management, an autonomous AICTE approved business school of repute in the NCR.

In 25 years of his professional career, Dr. Rizvi has taught, trained, researched and consulted with various private, public, non-governmental, and multinational corporations including WHO, DFID (United Kingdom), AusAID (Australia), and SDC (Switzerland), HCL Ltd. (Reprographic Division), Faculty of Management Studies (University of Delhi), IILM Graduate School of Management, International School of Management (Dakar, Senegal), National Graduate School of Management (University of Canberra, Australia) and Shanghai University (China), and NIS Sparta (a Reliance Anil Ambani Group Company).

Dr. Rizvi started his professional career with HCL Ltd. and subsequently on a scholarship from Government of India, completed his Ph.D. thesis on 'Management / Leadership Styles in organizations'. After completing his PhD, he joined as a teaching and research faculty at the Faculty of Management Studies, University of Delhi where he worked for several years. He has been Professor, Dean & Director at IILM, an autonomous AICTE approved business school in Delhi, for many years. Dr. Rizvi, during a sabbatical from academics, joined NIS Sparta, a Anil Dhirubhai Ambani Group Company, as Head of R&D and an Associate VP with focus on leadership development.

As a researcher, Dr. Rizvi has supervised many PhD theses at various Universities in India on areas related with organizational behaviour, performance quality, change management, leadership, and higher education. In addition, as a specialist, he has conducted various research and consulting projects sponsored by AusAID-Australia, DFID-UK, SDC-Switzerland, World Health Organization (WHO), and World Bank.

In addition, Dr. Rizvi is a visiting Professor of Organizational Behavior to the MBA programs at the National Graduate School of Management (NGSM), Australian National University (ANU), Canberra (Australia); Shanghai University, (China); and International School of Management, Dakar, Senegal (West Africa) and other Universities.

Dr. Rizvi is a recipient of many awards, including Vice-Chancellors Award for merit position in MSc, Rotary Youth Leadership Award, and the US Government Department of State Fellowship under 'Future Leaders Program'.

His professional pursuits have taken him to several countries in five continents to deliver invited lectures, conduct seminars and present papers at various international conferences.

On invitation from European Foundation for Management Development (efmd) and AACSB delivered thematic lectures at their annual Dean and Director Generals Conference at INSEAD, Fontainebleau, France; Archamps, France; Bangkok, Thailand and Singapore.

As a human resource development professional and leadership coach, Dr. Rizvi has conducted several training workshops for senior executives of a wide variety of Government Departments (for IAS, IPS and Judicial officers), Public Sector Undertakings, and many Fortune 500 business Corporations on various issues related with people competency development, organization development and change management.

Dr. Rizvi has published several papers in reputed peer reviewed journals in India and abroad on themes of leadership, service orientation, people development and higher education management. Dr. Rizvi's mission in life is to be a "facilitator in the growth of individuals and their collective enterprise, the organizations."

### **Mamta Mohapatra**

With Doctorate, Masters in Personnel Management & Industrial Relations, Law Degree from Utkal University and FDP from IIM, Ahmedabad, Dr. Mohapatra has over twenty two years of experience in teaching, research and training activities in the areas of Human Resource Management, Industrial Relations and Organization Behavior. Currently, she is Professor in the OBHR area and Head MDP and Executive Education at International Management Institute, New Delhi.

Her prior assignments include Manager in Gregg's of Enfield, London, and Fellow, Institute for Integrated Learning in Management, New Delhi. She has been involved in training and consultancy activities with a number of public as well as private sector organizations including Bharti Telecom Ltd., Cyber Media India Ltd., Triune Projects Ltd., NTPC, Numaligarh Refinery, Pepsi Foods Ltd., DVVNL, Everest Industries Ltd., Delhi International Airport Pvt. Ltd., MMTC, NSPCL, EIL Tata Power, NHPC, Tata Communications, Vodafone, Dena Bank, Indian Overseas Bank, IFFCO, Allahabad Bank, Neyveli Lignite, Canara Bank, REC, IOCL, ONGC, IndusInd Bank amongst others.

She is a certified HR Competency Assessor. She has acquired expertise and training skills from Harvard Business School on Participant Centered Learning with special focus on teaching through case method. She has to her credit a number of published research articles in reputed journals and four books in the area of Performance Management, Leadership, Capability Building and General Management. She has presented papers and chaired sessions in national and international conferences and is reviewer of papers for national and international journals. She is Associate Editor of the International Journal-Global Business Review. In recognition of her contribution to the field she has received the Lokmat National Education Leadership Award as 'Best Professor in Human Resources' in Feb 2014, Bharat Vikash Award in 2016 and Best HR Faculty Award by NIPM in April 2018.

Her professional interests include Applied and Action Research in, Cross-cultural Management, Talent Management, Strategic Human Resource Management, Diversity Management, Organization Restructuring and Management of Change.

### **Priya Chaudhary**

Priya Chaudhary has done her Ph.D in organisational behaviour from Department of Commerce, Delhi School of Economics, University of Delhi. She is a graduate in business studies from Shaheed Sukhdev College of business studies. She has more than seven years of teaching experience as Assistant professor at University of Delhi. She has also completed a minor research project on "Measuring quality of teaching and learning in higher education" funded by University of Delhi.

Her area of specialization is organisational behavior and has work related to organizational culture, creativity, self-efficacy and learning to her credit. She has published research papers in reputed journals like employee relations (ABDC: B), Quality assurance in education (ABS ranked), On the Horizon (Scopus) and others. Her research papers on COVID-19 have also featured on WHO repository of research and are some of the most cited research articles in their domain. She also serves as a reviewer for Journal of Applied Research in Higher Education, On the Horizon and Academy of management conference (2023). She has presented papers in various International Conferences organised by Association for psychological science (USA), International Higher Education Teaching and Learning Association (Turkey), among others. She has presented papers at national conferences organised by IIM Rohtak, IIM Kozhikode and received best paper awards at University of Delhi and Bhartiya vidyapeeth University. Her teaching interests include Human resource management, Organisational

Behaviour and HR analytics. She has also taught as visiting faculty at B-schools like IILM, Gurgaon. She was also awarded the Junior research fellowship by the University grants commission.

### **Sauvik Kumar Batabyal**

Sauvik Kumar Batabyal has submitted his PhD thesis at the Department of Management Studies, IIT Delhi. Prior to that, he served as an Assistant Professor at the Department of Commerce and Business Administration, St. Xavier's College (Autonomous), Kolkata. He is a recipient of the MSR-Fetzer Scholarship, jointly awarded by the Fetzer Institute and Management, Spirituality and Religion (MSR) Interest Group, Academy of Management. His research interests include cyberloafing, mindfulness, leadership, business ethics, organizational behavior and human resource management.

### **Swati Dhir**

Swati Dhir is a Fellow of Indian Institute of Management (IIM) Lucknow and completed the Fellow Program in Management (FPM) in OB/HRM area in 2014. She is currently working as Assistant Professor in OB/HRM area at International Institute of Management New Delhi. Prior to this, she has worked as Assistant Professor at IIM Ranchi for 1.5 years. She is a B. Tech Textile Technology from UPTTI, Kanpur affiliated by Uttar Pradesh Technical University. She has also worked as Assistant Manager in Research and Development department at Abhishek Industries (Trident Group). She has published her research work in many National and International Journals (Scopus and ABDC indexed) and attended various National and international conferences.

Her teaching interest includes Human Resource Management, Recruitment and Selection, Psychometric testing, Organization Structure and Design, International Human Resource Management, HR analytics and Research Methodology. Her research contribution is also evident in the Editorial Review Board of "Amity Journal of Training & Development" - An International, Biannual, Refereed Journal of Training & Development. She has also been reviewer for various referred International journals and conferences like AOM and IHRM. She can potentially supervise PhD students and contribute towards Doctoral level courses on Advanced Research Methodology. She had contributed in various academic activities, being a member of PGDHRM program committee, admission committee and doctoral program committees at IIM Ranchi. Currently, she is the member of ACC (Academic Curriculum Committee) for PGSHRM program at IMI Delhi. She has guided 3 students for courses of independent studies in last one year at Post graduate level and currently guiding one research scholar at FPM Level.

On the personal front, she is a happy, responsible and creative person with experience in voluntary social work like community teaching and guidance to students.

### **Swati Tripathi**

Swati Tripathi is an academician with considerable experience in teaching and research. She is also actively involved with the industry as an external consultant specifically in the area of test development. She has obtained her PhD in Psychology from Department of Psychology, University of Delhi and has a master's degree in Psychology with specialization in Organizational Behavior from the Department of Psychology, University of Delhi as well. As part of her doctoral thesis, she examined the role of organizational climate and organizational politics in achieving organizational effectiveness. Due to her training in the field of Psychology, her approach to organizational behaviour is employee-centric, focusing on idiosyncrasies and peculiarities of one's organizational existence. Her research interest lies in micro-organizational approach to understanding organization-employee relationships with special focus on personal values, political motivations, political behaviours and their impact on the bigger picture. She has published articles in international journals including International Journal of Organizational Analysis, Evidence-based HRM and Technology in Society. Apart from these projects, she has also delivered book chapters and several international conference presentations in the recent years. In the past, she has taught at undergraduate level at University of Delhi as an assistant professor for several years. She has also worked as a research fellow with IIT Delhi and had a brief stint in the

industry as a consultant psychometrician. Of all the areas, she enjoys teaching and research the most, albeit not always in the same order. Her teaching philosophy focuses heavily on perennialism and incremental improvement which she has realized is also her life philosophy. She believes that individual differences in learning must be respected, and the learning curve of students must depict their depth of cognition, analytical bend and imaginative powers. All in all, her aim is to make her classes an open-minded, discussion-driven, high-expectations laden space that students feel welcomed into.

### **Umesh Bamel**

Umesh Bamel is a PhD from Indian Institute of Technology Roorkee. His PhD thesis examined that how organizational climate or work environment affects employee performance. His PhD thesis was awarded as the Highly Commended Doctoral Thesis by Emerald/EFMD 2013 Outstanding Doctoral Research Awards in Leadership and Organizational Development category. Umesh research work has appeared and under consideration in top tier academic journals (ABDC A\*, A and B) such as Accident Analysis and Prevention, Journal of Cleaner Production, Journal of Knowledge Management, Journal of Organizational Effectiveness: People and Process, International Journal of Organizational Analysis and so on. His research interest includes Organizational Climate, Safety Climate, Positive Organizational Behavior, Knowledge Management and so on. Umesh is actively involved in editorial board of various peer reviewed journals such as Journal of Organizational Effectiveness: People and Performance, International Journal of Organizational Analysis, Global Journal of Flexible Systems Management. He has been reviewing papers for many prestigious journals to name few are Journal of Organizational Behavior, Academy of Management Learning & Education, Journal of Knowledge Management, Human Relations, Personnel Review, Journal of Organizational Effectiveness, VINE, Annals of Operations Research, Journal of Cleaner Production and so on. Umesh has taught in prestigious and internationally accredited business schools such as School of Business Management, NMIMS Mumbai, IIM Raipur and IIM Amritsar in full time MBA and Executive MBA programs. He has conducted numerous management development programs for corporate such as Hero FinCorp, Indian Oil, Maruti Nexa, and so on. Umesh has also conducted faculty development program for various Engineering Institutes such as NIT Raipur, Uttarakhand Technical University under TEQIP scheme

### **Upasana Dhanda**

Upasana Dhanda has been awarded her MPhil and PhD degree from Department of Commerce, Delhi School of Economics, University of Delhi. Her MPhil research work involves developing and validating an employee engagement assessment instrument based on evidences from best companies to work for in India. Her PhD thesis examined how managers can drive corporate sustainability through the employees in an organization. She has published research papers in reputed journals (Scopus and ABDC listed). She is a recipient of Junior Research Fellowship (JRF) granted by the University Grants Commission. She has been awarded Professor Samiuddin Memorial ICA Research Scholar Award by Indian Commerce Association and best paper award by Telecom Ecole de Management, France and Symbiosis University. She has been a consultant with Indian Oil Corporation Ltd for gauging and improving the level of engagement of 23 thousand employees across India and conducted sessions for training women leaders for top management. She is actively involved in training and mentoring programmes, FDPs and MDPs for research scholars (Delhi University, IIT- Delhi, Panjab University, Amity University) and corporates professionals (Indian Oil, HPCL). In her previous teaching assignment, she has worked as an Assistant Professor at SGTB Khalsa college, University of Delhi. Her research interests include employee engagement, corporate sustainability, leadership and qualitative research methods.

## **STRATEGY & GENERAL MANAGEMENT**

### **Akriti Jain**

Akriti Jain has joined as an Assistant Professor of Strategy and General Management at IMI New Delhi. She holds a doctorate in Economics of Intellectual Property Rights (IPRs) from the Indian Institute of Technology (IIT) – New Delhi, India, and is a visiting researcher at the University of Cambridge – UK.

Dr Jain worked at the Indian Institute of Science (IISc) – Bangalore during 2019-2022 as a Post-Doctoral Fellow. At IISc, she researched how intellectual property rights (IPRs) can help global sustainability transitions. She has published and presented her research work in many national and international journals and conferences.

Before joining IISc, she worked as a Fellow and Consultant at the CUTS Institute for Regulation and Competition (CIRC), New Delhi, to research promoting Innovation and competition for efficient use of Intellectual Property (IP) in India.

Previously, she held several teaching and corporate communication positions in India's Science and Technology institutes and taught graduate and master-level courses (subjects) like Managerial Economics, Industrial Engineering, International Management, and Science, Technology, and Innovation Policy (STIP). She holds a Master's and a Bachelor's degree in Business Administration.

Research Focus: Innovation and Intellectual Property (IP) Management, IP strategies for Green Technology and Sustainability, Science, Technology, and Innovation Policy (STIP), Academic Innovation & Technology Transfer.

### **Ashutosh Khanna**

Ashutosh Khanna holds a PhD in Innovation and Information Systems from the Department of Management at the London School of Economics and Political Science (LSE), London, U.K. He further has an MSc in Analysis Design & Management of Information Systems from the LSE, U.K. and holds a Bachelors of Engineering in Computer Engineering from Mumbai University.

He has over 15 years of rich experience in consulting, academia and entrepreneurship in U.K., Europe and India including Business Start-Ups, Innovation Strategy, Intellectual Property & Rights Management, and Corporate Web 2.0.

Currently he is working with large Central Public Sector Enterprises of India, exploring their Innovation Capacities with the intent of redefining and hence developing their Innovation Strategy to enhance their competitiveness and grow sustainably.

He is passionate about promoting Entrepreneurship; use of mobile phones as a service delivery platform for its potential reach and providing a possible solution to the problem of "access" in the digital divide debate; and issue of privacy in this the digital age.

He has a voracious curiosity in current affairs, history and financial/credit/currency crisis still unfolding in the western economies (unintended consequences of “financial innovations”). He holds keen interest in videos and lectures available on the web and tracking the “commoditization” of high quality educational content and thus its impact on education delivery systems.

### **Devasheesh Mathur**

Devasheesh Mathur is an Assistant Professor at International Management Institute in the area of Strategy & GM. He has valuable work experiences at policy think tanks and start-ups. His primary research areas include public service innovations, public sector management, business strategies, and social entrepreneurship. He is a graduate from Indian Institute of Technology Bombay in Metallurgical Engineering and Materials Science and earned his doctorate from the School of Public Policy and Governance, Management Development Institute Gurgaon. His doctoral research work has dealt with the process of radical innovations in public health in India. He teaches courses on Strategic

Management, Science of Innovation, Business and Government Affairs, Public Systems Analyses, etc. He takes a course 'Making Profits by Doing Good', which focuses on the concept of Quadruple Bottom Line and Social Return on Investments. It is meant for organizations and employees to evaluate the purpose of doing business. He has worked on consultative projects funded by World Health Organization and delivered to National Health Agency related to policy monitoring and impact evaluations of government programs. He has published peer-reviewed research articles in BMC Health Services Research, Journal of Public Health and Development, International Journal of Health Governance, etc. and open editorial pieces in leading dailies. He is one of the founding members of Indian Public Policy Network and a member of Confederation of Indian Industries, Association of Public Policy and Management, Academy of Management, and International Public Policy Association. He is the recipient of Emerging Scholar Award 2023 by Common Grounds Research Network, USA.

### **Sonu Goyal**

Sonu Goyal is a Professor of Business and Corporate Strategy at International Management Institute, New Delhi, since December 2008. Prior to that, she was a Professor of Business Strategy at IMT, Ghaziabad. She has done her Ph.D from the Faculty of Management studies, University of Delhi in the area of Strategic Management. Her doctoral research focused on the growth strategies of the Indian IT service companies and their business model. In her current capacity as Dean (Career Development and Alumni Services) she is ensuring high level of industry and alumni engagement for quality placements and industry exposure for the students across all two year programs at IMI, New Delhi. She also held the position of Dean International Relations and Exchange Programs where she strengthened IMI's international footprint through academic partnerships. She has held important administrative chairs as a Program Director, and Area Head for Strategy and General Management.

She has been using case methodology as the key pedagogy for all her subjects and has rich case writing experience on diverse managerial challenges. She participated in the Global Colloquium on Participant Centered Learning at Harvard Business School at Boston in July 2012 and Harvard Center at Shanghai in March 2013. She has also been engaged in Faculty development Programs on case writing and teaching methodology. Her cases have been published in various books and journals such as Vikalpa, an IIMA journal, Ivey Publishing Case Center and Emerald Emerging Market case Studies.

Dr Goyal has deep academic interest in Sustainable Development and CSR. She has chaired an International Conference on 'Green Competitiveness for Sustainable Development' in collaboration with George Mason University, USA and Monash University, Australia in 2007. She has also edited a book on 'Green Business'. She was the coordinator for CSR training for select CPSE's of Northern India, identified by the Department of Public Enterprises, from 2010 till 2013. She has been a consultant for developing CSR policy and conducted impact assessment for CSR projects undertaken by companies. She has immense research and teaching interest in the area of social development. Her current research focuses on Innovative interventions for livelihood promotion in the informal economy.

She has been the faculty for Doing Business in India course for the Omnium Global Executive MBA Program of Rotman School of Management, University of Toronto, Canada and St. Gallen University from 2010 till 2019. She has facilitated top management training programs and sessions on Strategic Thinking, Execution & Organizational Effectiveness, Global Competitiveness, CSR and Sustainability for some of the leading Indian business organizations such as ONGC, HAL, GAIL, PGCL, NTPC, CSC India, Moser Baer, Jindal Steel and Power, NHPC, AAI, EIL, DOT, CSIR, IOCL, NLC, IRCON etc. She has been the Program Director for a short duration certificate course on 'Strategic Management and Sustainable Development for Emerging Markets' since 2013 for the international participants under the MEA, Govt. of India sponsored ITEC program. She spearheaded the program on Entrepreneur's path to Global Expansion in collaboration with Department of Industrial Policy and Promotion and InWent Capacity Building International, Germany for Indian entrepreneurs in 2009. She has been an active member of the National Entrepreneurship Network (NEN) and a certified Goldman Sachs - NEN Scholar.

Professor Goyal has held formal faculty position in the area of Strategy at the Institute of Management Technology, Ghaziabad and the ICFAI Business School, Bangalore. She was associated with IIM Bangalore as a Project Associate; and as a full time Research Associate with Times Research Foundation, Pune, where she developed strategy cases based on field research in the Pimpri Chinchwad Industrial belt. She has also held a position of Product In-charge at Bennett Coleman and Company Ltd. a leading Indian Media house. She has more than 25 years of teaching, research, consulting and industry experience.

### **Permanent Faculty: Student Ratio**

Permanent faculty and Student ratio – IMI New Delhi Permanent Faculty and Student Ratio is - 1:17 (based on the counts of faculty and students' current strength on campus).

## **8. Various Publications by IMI Faculty**

### **(i) Publications**

#### **Research papers in refereed Journals Published by Faculty during 2019-2025**

#### **Academic Year 2024- 2025**

S.NO	Faculty Name	Title of the Paper Journal including Volume & Issue	Co-Author/s if any	Month & Year of publication
1.	Akriti Jain	The nexus between labour mobility and innovation: an empirical analysis. J. Ind. Bus. Econ. 51, 551–584 (2024). <a href="https://doi.org/10.1007/s40812-024-00305-4">https://doi.org/10.1007/s40812-024-00305-4</a>	Behera, J., & Sharma, R.	April-24
2.	Akriti Jain	Exploring the interplay between intellectual property models and sustainability transitions: A multi-level analysis. Business Strategy and the Environment, 33(7), 7321-7351.	Gurtoo, A., Eppinger, E., Vimalnath, P., & Tietze, F.	July-24
3.	Anchal Patil	Contributing factors for building a flexible supply chain in the digital age: Studying their impact on SDGs. Global Journal of Flexible Systems Management, 26(1), 141-161.	Srivastava, S., Agarwal, V., Dwivedi, A., Bag, S., & Foropon, C. R.	Jan-25
4.	Anchal Patil	A Study on the Research Clusters in the Humanitarian Supply Chain Literature: A Systematic Review. Logistics, 8(4), 128.	Madaan, J.	Dec-24
5.	Anchal Patil	Digital twins' readiness and its impacts on supply chain transparency and sustainable performance", Industrial Management & Data Systems, Vol. 124 No. 8, pp. 2532-2566.	Srivastava, S., Paul, S.K. and Dwivedi, A.	June-24
6.	Anchal Patil	A framework to evaluate the temporary hospital locations in wake of COVID-19 pandemic: implications to healthcare operations. <i>Operations Management Research</i> , 17(2), pp.438-452.	Shardeo, V., Dwivedi, A., Rizvi, N.U. and Paul, S.K.,	June-24
7.	Ankita Tandon	Spotlighting employee-organization relationships: The role of organizational	Dhir, S., & Dutta, T.	Mar-24

		respect and psychological capital in organizational performance through organizational-based self-esteem and perceived organizational membership. <i>Curr Psychol</i> 43, 19964–19975 (2024).		
8.	Ankita Tandon	Collective knowledge brokering in social enterprises: developing an immersion-based model using Schein’s organisational cone. <i>Knowledge Management Research &amp; Practice</i> , 22(6), 572–587.	Nair, K. U.	May-24
9.	Astha Sanjeev Gupta	Framework for adoption of generative AI for information search of retail products and services", <i>International Journal of Retail &amp; Distribution Management</i> , Vol. 53 No. 2, pp. 165-181.	Mukherjee, J.	Nov-25
10.	Astha Sanjeev Gupta	Exploring drivers of customer engagement with voice interface in E-retail", <i>International Journal of Retail &amp; Distribution Management</i> , Vol. 53 No. 4, pp.297-311	Mukherjee, J.	Jan-25
11.	Ayona Bhattacharjee	Inequality aversion and government health expenditure. <i>European Journal of Political Economy</i> , 84, 102425.	Lahiri, R., & Wei, H.	Sep-24
12.	Chhavi Mehta	Does the big boss of coins—Bitcoin—protect a portfolio of new-generation cryptos? Evidence from memecoins, stablecoins, NFTs and DeFi", <i>China Finance Review International</i> , Vol. 14 No. 3, pp. 480-521.	Chopra, M., Lal, P. and Srivastava, A.	Oct-24
13.	Deepak Chawla	Tackling consumer information asymmetry and perceived uncertainty for luxury re-commerce through seller signals. <i>Journal of Retailing and Consumer Services</i> , 79, p.103736.	Pandey, S., Mittal, S.	July-24
14.	Deepak Chawla	Impact of security on wallet adoption: multiple and serial mediating roles of trust and attitude and gender as a moderator", <i>International Journal of Bank Marketing</i> , Vol. 42 No. 5, pp. 870-896.	Joshi, H.	July-24
15.	Deepak Chawla	Segmenting and profiling of mobile app users on their lifestyle -implications for attitude and usage behaviour. <i>International Journal of Indian Culture and Business Management</i> Vol. 33, No. 4, 2024 Pages 443 to 457	Arora, N.	Jan-25
16.	Devasheesh Mathur	Doctors only blame the patients: a systems analysis of polycystic ovarian syndrome (PCOS)", <i>International Journal of Health Governance</i> , Vol. 29 No. 3, pp. 255-270.	NIL	Sep-24
17.	Harshit Maurya	Do Retail Evolution Theories Explain Wholesalers’ Responses in Emerging Economies? Evidence from a Wholesale Market in Northern India. <i>IIM Kozhikode Society &amp; Management Review</i> , 14(1), pp. 105-117.	Aithal, R. K., & Satyam	Sep-25

18.	Himanshu Joshi	Impact of security on wallet adoption: multiple and serial mediating roles of trust and attitude and gender as a moderator", <i>International Journal of Bank Marketing</i> , Vol. 42 No. 5, pp. 870-896.	Chawla, D.	July-24
19.	Himanshu Joshi	Integrating trust and satisfaction into the UTAUT model to predict Chatbot adoption—A comparison between Gen-Z and Millennials. <i>International Journal of Information Management Data Insights</i> , 5(1), p.100332.	NIL	June-25
20.	Himanshu Joshi	Toward a measure of brand pride: scale development and validation. <i>Journal of Brand Management</i> , 31(4), 430-448.	Nandy, S., Sondhi, N.	Jan-24
21.	Kakali Kanjilal	Do dirty and clean energy investments react to infectious disease-induced uncertainty?. <i>Technological Forecasting and Social Change</i> , 205, p.123515.	Dutta, A., Park, D., Uddin, G.S., and Ghosh, S.,	Aug-24
22.	Kuldeep Lamba	Integrated decisions for global supply chain network configuration: A dynamic multi-modal perspective. <i>International Journal of Management Science and Engineering Management</i> , 19(4), 294-304.	Mishra, S.	Mar-24
23.	Mamta Mohapatra	Leaderships impact: Optimizing employees, work and experience, <i>Journal of Information and Optimization Sciences</i> , 45:7, 2045–2056,	Sood, Isha, & Sharma Richa	Nov-24
24.	Mamta Mohapatra	Fostering Employee Retention in The Biomedical Area: The Role Of Transformational Leadership27(4S), 831-848.	Sood, Isha, & Sharma Richa	Sep-24
25.	Mamta Mohapatra	Linking Personality with Contextual Performance through Subjective Well-being Using PLS SEM Modelling. <i>Global Business Review</i> , 25(6), 1619-1633.	Kumar, A., & Dhir, S.	Dec-24
26.	Monika Chopra	Does the big boss of coins—Bitcoin—protect a portfolio of new-generation cryptos? Evidence from meme coins, stablecoins, NFTs and DeFi", <i>China Finance Review International</i> , Vol. 14 No. 3, pp. 480-521. <a href="https://doi.org/10.1108/CFRI-03-2023-0076">https://doi.org/10.1108/CFRI-03-2023-0076</a>	Mehta, C., Lal, P. and Srivastava, A.	Oct-24
27.	Neena Sondhi	Toward a measure of brand pride: scale development and validation. <i>Journal of Brand Management</i> , 31(4), pp.430-448.	Nandy, S., and Joshi, H.	Jan-24
28.	Neena Sondhi	Country Delight: expanding the consumer's product pantry. <i>Emerald Emerging Markets Case Studies</i> , 14(2), pp.1-37.	Gupta, S	April-24
29.	Neena Sondhi	Would the Country Delight brand promise strike the right consumer chords?. <i>Emerald Emerging Markets Case Studies</i> , 14(2), pp.1-26.	Gupta, S.	June-24
30.	Nitika Sharma	Examining a theoretical model of eco-anxiety on consumers' intentions towards green products. <i>Corporate Social Responsibility and Environmental Management</i> , 31(3), 1868-1885.	Paço, A., Rocha, R. G., Palazzo, M., & Siano, A.	Nov-23

31.	Nitika Sharma	Entrepreneurial orientation, agility and responsibility: a triad for sustainable competitive advantage", <i>Journal of Small Business and Enterprise Development</i> , Vol. 32 No. 2, pp. 470-495	Rocha, R.G., & Ed-Dafali, S.	Jan-25
32.	Parvinder Arora	Digital daydreams: Exploring consumer motivations for engaging with the metaverse. <i>Journal of Retailing and Consumer Services</i> , 85, 104294.	Soni, S., Kasilingam, D., & Jain, V.	July-25
33.	Prerna Lal	Does the big boss of coins—Bitcoin—protect a portfolio of new-generation cryptos? Evidence from memecoins, stablecoins, NFTs and DeFi", <i>China Finance Review International</i> , Vol. 14 No. 3, pp. 480-521.	Chopra, M., Mehta, C., and Srivastava, A.	Oct-24
34.	Priya Chaudhary	Quality of teaching & learning in higher education: a bibliometric review & future research agenda", <i>On the Horizon</i> , Vol. 32 No. 4, pp. 149-158.	Singh, R.K.	Nov-24
35.	Reena Nayyar	Corporate governance mishap in a startup: a case of GoMechanic, Vol. 14 No. 1.	Dhamija, S.	April-24
36.	Ripsy Bondia	Uncovering the Bitcoin investment behavior: An emerging market study. <i>Investment Management and Financial Innovations</i> , 21(4). pp35-48	Choudhary, S., Srivastava, V. and Biswal, P.C.	Oct-24
37.	Ruchika	Analyzing Epidemics and Designing Policies with a Modified SIR Model. <i>International Journal of Modeling, Simulation, and Scientific Computing</i> , Vol. 15, No. 03, 2450023 (2024)	Kumar, B., Batra, L., Taneja, H.C. and Lochab, R.,	May-24
38.	Sanjay Dhamija	Mamaearth IPO: the pricing dilemma of a startup, <i>Emerald Emerging Markets Case Studies</i> , 14 (2), 1-36	Bhatia, S.	July-24
39.	Sanjay Dhamija	Corporate governance mishap in a startup: a case of GoMechanic, Vol. 14 No. 1.	Nayyar, R.	April-24
40.	Shikha Bhatia	Exploring financial well-being of working professionals in the Indian context. <i>Journal of Financial Services Marketing</i> , 29, 474-487.	Singh, S.	2024
41.	Shikha Bhatia	Performance Analysis of Small Finance Banks in India Using CAMELS Model. <i>Journal of Commerce &amp; Research</i> , 13 (4), 60-70	Mahajan, P.	Jan-24
42.	Shikha Bhatia	Mamaearth IPO: the pricing dilemma of a startup, <i>Emerald Emerging Markets Case Studies</i> , 14 (2), 1-36	Dhamija, S.	July-24
43.	Shraddha Mishra	Integrated decisions for global supply chain network configuration: A dynamic multi-modal perspective. <i>International Journal of Management Science and Engineering Management</i> , 19(4), pp.294-304.	Lamba, K.	March-24
44.	Shruti Gupta	Country Delight: expanding the consumer's product pantry. <i>Emerald Emerging Markets Case Studies</i> , 14(2), pp.1-37.	Sondhi, N.	April-24

45.	Shruti Gupta	Would the Country Delight brand promise strike the right consumer chords?. <i>Emerald Emerging Markets Case Studies</i> , 14(2), pp.1-26.	Sondhi, N.	June-24
46.	Sonu Goyal	Sustainability Reporting: A systematic literature review and analysis, <i>International Journal of Indian Culture and Business Management</i> ; 2024 Vol.32 No.3, pp.312 - 329	Datta, S.	July 2024
47.	Sonu Goyal	Unacademy: journey from online disruptor to omnichannel EdTech. <i>Emerald Emerging Markets Case Studies</i> , 14(4), pp.1-35.	Singh, B.	Dec-24
48.	Swapnil Sharma	Untangling the web between digital citizen empowerment, accountability and quality of participation experience for e-government: Lessons from India. <i>Government Information Quarterly</i> , 41(3), 101964.	Kar, A. K., & Gupta, M. P.	Sep-24
49.	Swapnil Sharma	Building Accountability in e-government Services: Inputs for Policy. <i>Australasian Journal of Information Systems</i> , 29.	Kar, A. K., & Gupta, M. P.	Feb-25
50.	Swati Dhir	Workplace spirituality: a meta-analysis of conceptualization of constructs. <i>International Journal of Business and Emerging Markets</i> , 16(3), 275-294.	Singh, S.	April-24
51.	Swati Dhir	Developing a scale to measure institutional effectiveness in the context of Indian business schools: Using exploratory factor analysis. <i>Global Business Review</i> , 25(2 suppl), S23-S41.	NIL	April-24
52.	Swati Dhir	Linking personality with contextual performance through subjective well-being using pls sem modelling. <i>Global Business Review</i> , 25(6), 1619-1633.	Kumar, A., Mohapatra, M.	Dec-24
53.	Swati Dhir	Spotlighting employee-organization relationships: The role of organizational respect and psychological capital in organizational performance through organizational-based self-esteem and perceived organizational membership. <i>Currency Psychology</i> 43, 19964–19975 (2024).	Tandon, A. & Dutta, T.	Mar-24
54.	Swati Dhir	A moderated-mediation model of training transfer from leadership intervention. <i>International Journal of Educational Management</i> , 38(3), 639-659.	Yaqub, Y., Dutta, T.	Mar-24
55.	Swati Dhir	Organisational learning capacity impacting innovation performance of firms. <i>International Journal of Business Innovation and Research</i> , 36(1), 103-130.	<a href="#">Sanjay Dhir</a>	Jan-25
56.	Swati Dhir	Do social relationships at work enhance creativity and innovative behavior? Role of psychological safety. <i>Acta Psychological</i> , 253, 104751.	Vallabh, P.	March-25
57.	Swati Dhir	Are you really satisfied in life? Developing a scale on life satisfaction. <i>Journal of Indian Business Research</i> , 16(4), 452-469.	Singh, S., & Singh, L. B.	Oct-24

58.	Swati Dhir	Flourishing organizational innovation through psychological capital and organizational culture: An empirical examination. <i>Journal of Public Affairs</i> , 24(3), e2939.	Tripathi, A.	July-24
59.	Swati Tripathi	Looking at the bright side of workplace politics through the lens of social capital. <i>International Journal of Organizational Analysis</i> , 32(7), 1358-1368.	NIL	July-24
60.	Umesh Bamel	Harnessing digital finance for sustainability: An integrative review and research agenda. <i>Research in International Business and Finance</i> , Vol. 70, PP. 1-20, 102682.	Bansal, S., Kumar, S., Ali, S., Singh, S., & Nangia, P.	Nov-24
61.	Umesh Bamel	Balanced scorecard: trends, developments, and future directions. <i>Review of managerial science</i> , 18(8), 2397-2439.	Kumar, S., Lim, W. M., Sureka, R., & Jabbour, C. J. C.	Aug-24
62.	Umesh Bamel	The state of the art of innovation management: insights from a retrospective review of the European Journal of Innovation Management", <i>European Journal of Innovation Management</i> , Vol. 27 No. 3, pp. 825-850.	Bamel, N., Kumar, S., Lim, W.M. and Sureka, R.	March-24

#### Academic Year 2023- 2024

S.NO	Faculty Name	Title of the Paper Journal including Volume & Issue	Co-Author/s if any	Month & Year of publication
1.	Akriti Jain	Responsible intellectual property strategy for transition towards sustainable development, <i>World Patent Information</i> , 73, 102195 .	Vimalnath, P., Tietze, F., Eppinger, E. Gurtoo, A., Elsen, M.	June-23
2.	Anchal Patil	<a href="https://doi.org/10.1002/bse.3547">Examining the interactions among smart supply chains and carbon reduction strategies: To attain carbon neutrality. <i>Business Strategy and the Environment</i>, 33(2), 1227–1246. https://doi.org/10.1002/bse.3547</a>	Shardeo, V., Dwivedi, A., Muktadir, M. A., & Bag, S.	Aug-23
3.	Anchal Patil	A study to forecast healthcare capacity dynamics in the wake of the COVID-19 pandemic", <i>International Journal of Physical Distribution &amp; Logistics Management</i> , Vol. 53 No. 10, pp. 1187-1216. <a href="https://doi.org/10.1108/IJPDLM-10-2022-0305">https://doi.org/10.1108/IJPDLM-10-2022-0305</a>	Shardeo, V., Madaan, J., Dwivedi, A. and Paul, S.K.	Nov-23
4.	Anchal Patil	Mode choice problem in the context of freight transportation: a systematic review and bibliometric analysis. <i>International Journal of Logistics Systems and Management</i> , 46(1), 95-120.	Shardeo, V., Madaan, J., & Dwivedi, A.	Jan-23
5.	Anchal Patil	Analyzing the interactions among delay factors in construction projects: A multi criteria decision analysis. <i>Reports in</i>	Saha, S. K, Dwivedi, A.,	Nov-23

		<i>Mechanical Engineering</i> , 4(1), 241–255. <a href="https://doi.org/10.31181/rme040116112023s">https://doi.org/10.31181/rme040116112023s</a>	Pamucar, D., & S. Pillai, A.	
6.	Ankita Tandon	Student psychological well-being in higher education: The role of internal team environment, institutional, friends and family support and academic engagement. <i>Plos one</i> , 19(1), e0297508.	Chaudhry, S., Shinde, S., & Bhattacharya, A.	Jan-24
7.	Ankita Tandon	Recovering from a crisis: designing and implementing a positive change intervention. <i>International Journal of Business Innovation and Research</i> , 33(1), 101-117.	Chhajjer, R., & Joseph, T.	Jan-24
8.	Ankita Tandon	The multifaceted challenges of teaching from home: A study of schoolteachers' well-being during the COVID-19 pandemic. <i>Psychology in the Schools</i> , 60(9), 3206-3227.	Bhattacharya, A.	April-23
9.	Arindam Banik	Merchandise and Service Trade Deviations During COVID-19: A Performance Comparison Between India and China. <i>FIIB Business Review</i> , 13(2), pp.257-275.	Shrivastava, A.K., & Sharma, P.	March-24
10.	Ashish Kumar Rathore	Adaptability of Governance Arrangements in Response to COVID-19: Effectiveness of Hierarchy Market or Collaborative?. <i>Public Performance &amp; Management Review</i> , 46(6), 1318-1353.	Maurya, D.	June-23
11.	Astha Sanjeev Gupta	Exploring personal savings versus hedonic consumption in the new normal", <i>International Journal of Retail &amp; Distribution Management</i> , Vol. 52 No. 1, pp.107-124.	Mukherjee, J.	Jan-24
12.	Astha Sanjeev Gupta	Reviving unorganized retail stores post-COVID-19. <i>Journal of Strategic Marketing</i> , Vol. 32 No. 2, pp. 230-250.	Mukherjee, J.	Feb-24
13.	Ayona Bhattacharjee	Can Employment Empower Women in Rural India. <i>Economic Papers: A journal of applied economics and policy</i> . Vol.43(1)34-49	Dubey, J. D.	June-23
14.	Ayona Bhattacharjee	Does population longevity attract foreign direct investments in developing countries?. <i>Global Business Review</i> , 24(2), 393-410.	NIL	April-23
15.	Ayona Bhattacharjee	Preventive healthcare behavior: A hybrid systematic literature review (1998–2023). <i>International Journal of Consumer Studies</i> , 48(1), e13000.	Joshi, H.	Dec-23
16.	Chhavi Mehta	The Curious Case of Vodafone Idea Merger: Is It a Saga of Turbulence or a Move Towards Potence? <i>Vikalpa: The Journal for Decision Makers</i> , 49(1), 67-78.	M. Chopra, and S. Dhamija.	March-24
17.	D.K. Batra	Impact of Online Service Convenience on Adoption of Electronic Information Resources. <i>International Journal of Information Science and Management (IJISM)</i> , 21(4), pp.131-147.	Kumar, S., Kumar, V., & Vandana, M.	Oct-23

18.	D.K. Batra	Merger of HDFC Ltd & HDFC Bank: Integration for achieving growth." <i>JIMS8M The Journal of Indian Management &amp; Strategy</i> 28, no. 2 (2023): 61-64.	Tandon, Deepak	April-24
19.	Deepak Chawla	Market segmentation based on customer experience dimensions extracted from online reviews using data mining. <i>Journal of Consumer Marketing</i> , 40(7), pp. 854-868.	Pandey, S., & Pandey, N.	Nov, 2023
20.	Deepak Chawla	Impact of technology, health, and consumer-related factors on continued usage intention of wearable fitness tracking (WFT) devices. Benchmarking: an international journal, 46(3), pp. 323-346.	Pandey, S., & Puri, S.	Dec, 2023
21.	Deepak Chawla	Role of Mediator in Examining the Influence of Antecedents of Mobile Wallet Adoption on Attitude and Intention, <i>Global Business Review</i> , 24(4) 609–625, 2023	Chawla, D.	Aug, 2023
22.	Deepak Tandon	Merger of Hdfc Ltd & Hdfc Bank: Integration for achieving growth." <i>JIMS8M The Journal of Indian Management &amp; Strategy</i> 28, no. 2 (2023): 61-64.	Dharminder Kumar Batra	April-24
23.	Devasheesh Mathur	Credentials That Matter While Selecting a Surgeon for Major Surgical Treatment. <i>Patient Preference and Adherence</i> . Vol.17. pp. 2487-2494	Raza A, Furtado KM, & Mathur D.	Oct-23
24.	Devasheesh Mathur	Assessing the Efficacy of India's Disaster Management System and the Involvement of Non-Governmental Organizations (NGOs) Amid the COVID-19 Pandemic. <i>Journal of Population Therapeutics and Clinical Pharmacology</i> , 30(19), pp.690-699.	Hasan, A.A., Ambrammal, S.K. and Mathur, D.	Dec-23
25.	Gaurav Dilip Tikas	Team Innovation Capability: Scale Development and Validation" <i>Technovation</i> , Volume 126, 102773,ISSN 0166-4972,	NIL	Aug-23
26.	Gaurav Dilip Tikas	Measuring R&D Team's Focus towards Innovation: Scale Development and Empirical Validation" <i>Journal of Engineering and Technology Management</i> Volume 69, 2023, 101766, ISSN 0923-4748	NIL	July-23
27.	Himanshu Joshi	Preventive healthcare behavior: A hybrid systematic literature review (1998–2023). <i>International Journal of Consumer Studies</i> , 48(1), e13000.	De, G., Sondhi, N., & Bhattacharjee, A.	Dec-23
28.	Himanshu Joshi	Internet addiction as a multi-dimensional concept and its relationship with well-being: evidence from PLS-SEM and IPMA analysis. <i>Behaviour &amp; Information Technology</i> , 42(16), 2786-2807.	Sondhi, N.	Dec-23
29.	Himanshu Joshi	Socio-Demographic and Loyalty Assessment of Brand Proud Consumers: A Segmentation Study. <i>Journal of</i>	Nandy, S., & Sondhi, N.	April-23

		<i>International Consumer Marketing</i> , 36(1), 80-96.		
30.	Himanshu Joshi	Role of mediator in examining the influence of antecedents of mobile wallet adoption on attitude and intention. <i>Global Business Review</i> , 24(4), 609-625.	Chawla, D.	Aug-23
31.	Himanshu Joshi	Multidimensional assessment of Internet addiction: Scale development and validation. <i>Global Business Review</i> , 25(1), 85–98.	Sondhi, N.	Feb-24
32.	Juhi Gupta	Examining the impact of liquidity creation on bank stability in the Asia Pacific region: Do ESG disclosures play a moderating role? <i>Journal of International Financial Markets, Institutions and Money</i> , 91, 101955.	Kashiramka, S.	March-24
33.	Kakali Kanjilal	Financial development and business cycle volatility nexus in the UAE: Evidence from non-linear regime-shift and asymmetric tests," <i>International Journal of Finance &amp; Economics</i> , John Wiley & Sons, Ltd., vol. 28(3), pages 2729-2741, July	Salah Abosedra, Ali Fakhri & Sajal Ghosh	July-23
34.	Kakali Kanjilal	Strategizing export promotion in Indian telecom sector: empirical evidence using time and frequency analysis, <i>Macroeconomics and Finance in Emerging Market Economies</i> , 16:3, 545-568, October	Brajesh Mishra, & Sajal Ghosh	Sep-23
35.	Kakali Kanjilal	Impact of crude oil volatility jumps on sustainable investments: Evidence from India. <i>Journal of Futures Markets</i> , 43(10), 1450-1468. October	Dutta, A, Ghosh, S., Park, D., & Uddin, G. S.	Oct-23
36.	Kakali Kanjilal	Economic volatility and financial deepening in Sub-Saharan Africa: evidence from panel cointegration with cross-sectional heterogeneity and endogenous structural breaks," <i>Empirical Economics</i> , Springer, vol. 65(5), pages 2013-2038, November	Vinay Kumar Singh & Salah Abosedra & Ali Fakhri & Sajal Ghosh	Nov-23
37.	Kakali Kanjilal	Kakali Kanjilal, Policies to reduce India's crude oil import dependence amidst clean energy transition, <i>Energy Policy</i> , Volume 183,2023,113804,ISSN 0301-4215, December	Brajesh Mishra, & Sajal Ghosh	Dec-23
38.	Kakali Kanjilal	Fuel demand, carbon tax and electric vehicle adoption in India's road transport. <i>Transportation Research Part D: Transport and Environment</i> , 127(Complete), February.104010	Yadav, P., Dutta, A., & Ghosh, S.	Feb-24
39.	Kuldeep Lamba	Performance evaluation of Indian electricity distribution companies: An integrated DEA-IRP-TOPSIS approach. <i>Energy Economics</i> , 124, 106796.	Patyal, V. S., Kumar, R., & Maheshwari, S.	Aug-23
40.	Monika Chopra	2024. The Curious Case of Vodafone Idea Merger: Is It a Saga of Turbulence or a Move Towards Potence? <i>Vikalpa: The</i>	Mehta C, & S. Dhamija.	March-24

		<i>Journal for Decision Makers</i> , 49(1), 67-78.		
41.	Neena Sondhi	(2024). Preventive healthcare behavior: A hybrid systematic literature review (1998–2023). <i>International Journal of Consumer Studies</i> , 48(1), e13000.	De, G., Bhattacharjee, A., & Joshi, H.	Dec-23
42.	Neena Sondhi	Internet addiction as a multi-dimensional concept and its relationship with well-being: evidence from PLS-SEM and IPMA analysis. <i>Behaviour &amp; Information Technology</i> , 42(16), 2786-2807.	Joshi, H.	Dec-23
43.	Neena Sondhi	Socio-Demographic and Loyalty Assessment of Brand Proud Consumers: A Segmentation Study. <i>Journal of International Consumer Marketing</i> , 36(1), 80-96.	Nandy, S., & Joshi, H.	April-23
44.	Neena Sondhi	Multidimensional assessment of Internet addiction: Scale development and validation. <i>Global Business Review</i> , 25(1), 85–98.	Joshi, H.	Feb-24
45.	Neena Sondhi	Body Guard by Sirona: time to explore new frontiers?. <i>Emerald Emerging Markets Case Studies</i> , 13(2), pp.1-36.	Gupta, S.	July-23
46.	Neena Sondhi	Nykaa: retailing decisions in an emerging market. <i>Emerald Emerging Markets Case Studies</i> , 13(2), pp.1-39.	Basu, R.	July-23
47.	Nitika Sharma	Option or necessity: Role of environmental education as transformative change agent. <i>Evaluation and Program Planning</i> , 97, 102244.	Paço, A., & Upadhyay, D.	April-23
48.	Nitika Sharma	Where there is a will there is a way: A strategy analysis for electric vehicles sales in India. <i>Transportation Research Part E: Logistics and Transportation Review</i> , 185, 103506.	Vimal, K. E. K., Goel, P., Mathiyazhagan, K., & Luthra, S	May-24
49.	Nitika Sharma	Unlocking the impact of brand engagement in the metaverse on Real-World purchase intentions: Analyzing Pre-Adoption behavior in a futuristic technology platform. <i>Electronic Commerce Research and Applications</i> , 65, 101381.	Payal, R., & Dwivedi, Y. K.	June-24
50.	Reena Nayyar	<a href="https://doi.org/10.1504/IJICBM.2023.135320">Bibliometric review of research in mergers and acquisitions in business finance. <i>International Journal of Indian Culture and Business Management</i>, 30(3), 398-415.  https://doi.org/10.1504/IJICBM.2023.135320</a>	Jain, H.	Dec-23
51.	Reena Nayyar	<a href="https://doi.org/10.1108/EEMCS-05-2022-0168">Lux Industries Limited: a case of insider trading. <i>Emerald Emerging Markets Case Studies</i>, 13(1), 1-22.  https://doi.org/10.1108/EEMCS-05-2022-0168.</a>	Dhamija, S.	May-23
52.	Reena Nayyar	<a href="#">Analysing the impact of financial constraints and group affiliation on mode of payment and announcement returns of the Indian acquiring companies. <i>Global Business and Economics Review</i>, 29(4),</a>	Jain, H.	Oct-23

		<a href="#">429-451.</a> <a href="#">DOI:10.1504/GBER.2023.134363</a>		
53.	Sanjay Dhamija	The Curious Case of Vodafone Idea Merger: Is It a Saga of Turbulence or a Move Towards Potence? <i>Vikalpa: The Journal for Decision Makers</i> , 49(1), 67-78.	Mehta C., & M. Chopra	March-24
54.	Sanjay Dhamija	Hinduja Global Solutions Limited: rewarding the shareholders", <i>Emerald Emerging Market Case Studies</i> , 13 (3), 1-23	Bhatia, S.	Sep-23
55.	Sanjay Dhamija	Navigating through turbulence: Jet Airways' acquisition failure and recapitalization strategy", , Vol. 13 No. 2. <a href="https://doi.org/10.1108/EEMCS-10-2022-0371">https://doi.org/10.1108/EEMCS-10-2022-0371</a>	Jain, H.	Aug-23
56.	Sanjay Dhamija	Lux Industries Limited: a case of insider trading", , Vol. 13 No. 1.	Nayyar, R.	May-23
57.	Sauvik Kumar Batabyal	Do Challenge and Hindrance Stressors Effect Cyberloafing Differently? Attentiveness and Anger as Mediators and Trait Mindfulness as a Moderator. <i>Australasian Journal of Information Systems</i> , 27. <a href="https://doi.org/10.3127/ajis.v27i0.4105">https://doi.org/10.3127/ajis.v27i0.4105</a>	Bhal, K. T.	May-23
58.	Shikha Bhatia	Financial and energy exchange traded funds futures: an evidence of spillover and portfolio hedging. <i>Annals of Operations Research</i> , 333(1), 501-516.	Yadav, M. P., Singh, N., & Islam, M. T.	Feb-24
59.	Shikha Bhatia	Intermittent continued adoption of digital payment services during the COVID-19 induced pandemic. <i>International Journal of Human-Computer Interaction</i> , 39(14), 2905-2919.	Singh, N., & Liebana-Cabanillas, F.	Sep-23
60.	Shikha Bhatia	Finance: A Bibliometric Analysis of Current Research Status, Development and Future Directions. <i>Global Business and Economics Review</i> , 30 (3), 283-310.	Singh, N. & Vishnani, S.	April-24
61.	Shikha Bhatia	One (Financial Well-Being) Model Fits All? Testing the Multidimensional Subjective Financial Well-Being Scale Across Nine Countries. <i>Journal of Happiness Studies</i> , 25(1), 13.	Sorgente, A., Atay, B., Aubrey, M., Crespo, C., Fonseca, G., ... & Lanz, M.	Feb-24
62.	Shikha Bhatia	Hinduja Global Solutions Limited: rewarding the shareholders", <i>Emerald Emerging Market Case Studies</i> , 13 (3), 1-23	Dhamija, S.	Sep-23
63.	Shikha Bhatia	Extending theory of planned behaviour for predicting investment intention of millennials by including risk-taking propensity. <i>Afro-Asian Journal of Finance and Accounting</i> , 13(5), 551-573.	Singh, N.	Sep-23
64.	Shruti Gupta	Body Guard by Sirona: time to explore new frontiers?. <i>Emerald Emerging Markets Case Studies</i> , 13(2), pp.1-36.	Sondhi, N.	July-23
65.	Sonu Goyal	The BharatPe debacle: growth at the cost of governance?", , Vol. 13, No.	Datta, S.	July-23

		1. <a href="https://doi.org/10.1108/EEMCS-10-2022-0377">https://doi.org/10.1108/EEMCS-10-2022-0377</a>		
66.	Swati Dhir	Does the perceived efficiency of the HR department matter in influencing satisfaction and employee performance?. <i>International Journal of Productivity and Performance Management</i> , 72(4), 943-961.	Chakraborty, T.	Oct-23
67.	Swati Dhir	HRD interventions, learning agility and organizational innovation: a PLS-SEM modelling approach. <i>International Journal of Organizational Analysis</i> , 31(6), 2322-2336.	Tripathi, A.	Nov-23
68.	Swati Dhir	Impact of intolerance of uncertainty on well-being during COVID-19 pandemic in India: Does practising gratitude and mindfulness help?. <i>IIMB Management Review</i> , 35(3), 286-297.	Dutta, T., Chhajaj, R., & Nag, S.,	Sep-23
69.	Swati Dhir	Reframing Tech-Based Strategic HRD Practices in Organizational Path: Is the Journey Engaging?. <i>SAGE Open</i> , 13(2), 21582440231173652.	Chakraborty, T.	May-23
70.	Swati Dhir	Absorptive capacity factors impacting performance and flexibility in strategic alliances: a TISM model. <i>International Journal of Knowledge and Learning</i> , 17(2), 197-221.	Dhir, Sanjay	Mar-24
71.	Swati Dhir	Can Remote Work Be Adopted When Phubbing and Cyber Loafing Behavior Are on the Rise?. <i>Journal of Global Information Management (JGIM)</i> , 32(1), pp.1-25.	Chakraborty, T., Al-Busaidi, A.S. and Dwivedi, Y.K.	Jan-24
72.	Swati Tripathi	When do employees manipulate? Investigating the interplay of power value, political will, and hierarchy. <i>International Studies of Management and Organization</i> , Vol. 53 No 4, pp. 217-238.	Tripathi, D.	May-23
73.	Tanmoy Kundu	Is it wise to compete or to collaborate? Remanufacturing business models under collective extended producer responsibility legislation. <i>Transportation Research Part E: Logistics and Transportation Review</i> , 179, 103294.	De, A., Ray, A., & Sheu, J.-B.	Nov-23
74.	Tanmoy Kundu	Sailing smoothly under Sulphur fuel regulations: The shipping liner's bunkering problem. <i>Transportation Research Part D: Transport and Environment</i> , 121, 103838.	De, A., Sheu, J.-B., & Choi, T.-M.	Aug-23
75.	Tanmoy Kundu	Beyond throughput: Incorporating air transport network topology in airport performance measurement. <i>Journal of Air Transport Management</i> , 112, 102458.	Zhou, Y. Goh, M., & Sheu, J.-B.	Sep-23
76.	Tanmoy Kundu	A multi-stage multi-criteria data analytics approach to rank commercial service airports. <i>Journal of Air Transport Management</i> , 111, 102410.	Zhou, Y., Goh, M., Chakraborty, S., & Bai, X.	Aug-23
77.	Tanmoy Kundu	Will Too Many Cooks (Robots) Spoil the Broth (Order Fulfillment)? Navigating Priority Orders in Warehousing	Sheu, J.-B., Kumar, S.	Jan-24

		Operations of E-commerce Supply Chains. <i>IEEE Transactions on Engineering Management</i> , vol.71		
78.	Umesh Bamel	Entrepreneurial challenges of COVID-19: Re-thinking entrepreneurship after the crisis. <i>Journal of Small Business Management</i> , 62(2), 824-846.	Sharma, G. D., Kraus, S., Liguori, E., & Chopra, R.	Mar-24
79.	Umesh Bamel	Customer engagement strategies within family businesses in emerging economies: A multi-method study. <i>Journal of Business Research</i> , 174, 114508.	Pereira, V., Laker, B., Sharma, G. D., & Paul, H.	Mar-24
80.	Umesh Bamel	Occupational stress and musculoskeletal disorders in firefighters: the mediating effect of depression and job burnout. <i>Scientific Reports</i> , 14(1), 4649.	Khoshakhlagh, A. H., Al Sulaie, S., Mirzahosseinejad, M., Yazdanirad, S., Orr, R. M., & Laal, F.,	Feb-24
81.	Umesh Bamel	A Study on the Relationship between Domain Specific Self-Efficacy and Self-Regulation in E-learning Contexts. <i>Online Learning Journal</i> , 27(4).	Gupta, P.	Dec-23
82.	Umesh Bamel	Antecedents and consequences of organisational citizenship behaviour: a mediated-moderation examination in an emerging economy. <i>International Journal of Emerging Markets</i> , 18(12), 6343-6367.	Tayal, R., Tripathi, M., & Singh, N.	Dec-23
83.	Umesh Bamel	Leadership styles and safety culture—a meta-analytic study. <i>International Journal of Organizational Analysis</i> , 31(7), 3233-3250.	Nasim, M. A., Yadav, R. S., & Dash, S. S.	Nov-23
84.	Umesh Bamel	Human exposure to heavy metals and related cancer development: a bibliometric analysis. <i>Environmental Science and Pollution Research</i> , 30(51), 109867-109888.	Khoshakhlagh, A. H., Mohammadzadeh, M., & Gruszecka-Kosowska, A.	Oct-23
85.	Umesh Bamel	Need for metacognition and critical thinking in the e-learning ecosystem: The new normal in post Covid era. <i>Global Business and Organizational Excellence</i> , 43(1), 104-120.	Gupta, P.	Nov-23
86.	Umesh Bamel	Investigating the reasons for turnover intention of workers in the spinning and weaving industries in Iran. <i>Corporate Reputation Review</i> , 26(4), 320-331.	Saberi, H. R., Khoshakhlagh, A. H., Laal, F., Mirzahosseinejad, & M., Hannani, M.	Nov-23
87.	Umesh Bamel	Improving creativity among SME employees: exploring the role of organization-based self-esteem and psychological capital. <i>Employee Relations: The International Journal</i> , 45(4), 944-965.	Sujatha, M., Mukherjee, U., & Singh, N.	April-23
88.	Umesh Bamel	Disruptive digital innovations in healthcare: Knowing the past and anticipating the future. <i>Technovation</i> , 125, 102785.	Talwar, S., Pereira, V., Corazza, L., & Dhir, A.	July-23

89.	Umesh Bamel	Charting the managerial and theoretical evolutionary path of AHP using thematic and systematic review: a decadal (2012–2021) study. <i>Annals of Operations Research</i> , 326(2), 635-651.	Pereira, V.	July-23
90.	Umesh Bamel	How do grand challenges determine, drive and influence the innovation efforts of for-profit firms? A multidimensional analysis. <i>Journal of Product Innovation Management</i> . Volume41, Issue2, pp. 184-210.	Pereira, V., Temouri, Y., Wood, G., & Budhwar, P.	May-23
91.	Umesh Bamel	Evolution and achievements of BRQ Business Research Quarterly (2014–2022). <i>BRQ Business Research Quarterly</i> , 26(2), 100-106.	Maícas, J. P., Escribá-Esteve, A., Temouri, Y., López-Muñoz, J. F., & Pereira, V.	May-23
92.	Yukti Bajaj	Does economic state matter for leverage adjustments? An India–China comparison. <i>World Economy</i> , 47(2), 492–518.	Kashiramka, S., & Singh, S.	Feb-24

### Academic Year 2022- 2023

S.NO	Faculty Name	Title of the Paper Journal including Volume & Issue	Co-Author/s if any	Month & Year of publication
1	Amit Karamchandani	A lower approximation based integrated decision analysis framework for a blockchain based supply chain". <i>Computers and Industrial Engineering</i> , Vol. 177, March 2023	Srivastava S., Abha, and Srivastava A.	Mar-23
2	Ayona Bhattacharjee	How Does Education Affect Health Beliefs? A Case of Women in India. <i>Economic Papers: A journal of applied economics and policy</i> .	Awasthi, K.	Aug-22
3	Ayona Bhattacharjee	Trade in health products and population health: A long-run relation. Vol 46, Issue 1 <i>The World Economy</i> .	Chanda, R.	June-22
4	Akriti Jain	Intellectual property strategies for green innovations-An analysis of the European Inventor Awards. <i>Journal of Cleaner Production</i> , Vol. 377, 134325	Vimalnath, P., Tietze, F., Jain, A., Gurtoo, A., Eppinger, E., & Elsen, M.	Oct-22
5	Akriti Jain	To patent or not? Factors and motivation affecting Indian academic patenting, <i>Economics and Political Weekly</i> , 58 (6), 43-53	Jain, A., Sharma, R., & Ilavarasan, P. V.	April-24
6	Ankita Tandon	Motivating Women to Travel in India: Embodying Safety as an Organizational Purpose. <i>Frontiers in Psychology</i> , 13.	Chhajer, R., Lal, V., & Tandon, A.	May-22
7	Chhavi Mehta	Going green: Do green bonds act as a hedge and safe haven for stock sector risk? <i>Finance Research letters</i> , 51, 103357.	Chopra, Monika	Jan-23

8	Chhavi Mehta	Is bitcoin a diversifier, hedge or safe haven for traditional and alternate asset classes?, Cogent Economics & Finance, 10:1, 2156092.	Chopra, Monika	Mar-22
9	Chhavi Mehta	Is the COVID-19 pandemic more contagious for the Asian stock markets? A comparison with the Asian financial, the US subprime and the Eurozone debt crisis, Journal of Asian Economics, 79, 101450.	Chopra, Monika	April-22
10	Deepak Chawla	Acceptance of wearable fitness devices in developing countries: Exploring the country and gender-specific differences. <i>Journal of Asia Business Studies</i> , 16(4), pp.676-692.	Pandey, S., Puri, S. and Jeong, L.S.	Oct-21
11	Deepak Chawla	Identifying unobserved heterogeneity in mobile wallet adoption – A FIMIX-PLS approach for user segmentation", International Journal of Bank Marketing, Vol. 41 No. 1, pp. 210-236.	Joshi, Himanshu	July-22
12	Deepak Chawla	Importance-performance map analysis to enhance the performance of attitude towards mobile wallet adoption among Indian consumer segments, Aslib Journal of Information Management, Vol. 73 No. 6, pp. 946-966.	Joshi, Himanshu	Aug-21
13	Deepak Chawla	Parental influence, financial literacy and investment behaviour of young adults, Journal of Indian Business, Vol. 14 No. 4, 2022, pp. 520-539	<a href="#">Deepak Chawla</a> ; <a href="#">Shikha Bhatia</a> ; <a href="#">Sonali Singh</a>	April-22
14	Deepak Chawla	The influence of eWOM communications on intended online purchases: a literature review using TCCM framework and future research agenda, Int. J. Indian Culture and Business Management, Vol. 26, No.3, July 18, 2022, pp.328-361	Meenakshi Nagarajan and Rishikesh Bhaiswar	July-22
15	Deepak Tandon	Cointegration of 'MIBOR' with rupee-dollar and rupee-yen exchange rates: estimating volatility spill-overs and asymmetry. <i>Afro-Asian Journal of Finance and Accounting</i> , 12(6), pp.691-711.	Shukla, U.N., Tandon, N., Tandon, D. and Gupta, H.	Dec-22
16	Harshit Maurya	Adoption, completion and continuance of MOOCs: A longitudinal study of students' behavioural intentions. Behaviour & Information Technology, 41(3), 611-628.	Gupta, K. P.	Feb-22
17	Harshit Maurya	Factors influencing technology adoption amongst small retailers: insights from thematic analysis", <i>International Journal of Retail &amp; Distribution Management</i> , Vol. 51 No. 1, pp. 81-102.	Aithal, R.K., Choudhary, V., Pradhan, D. and Sarkar, D.N.	Sep-22

18	Harshit Maurya	The role of access convenience of common service centres (CSCs) in the continued use of e-government. Digital Policy, Regulation and Governance, 22(5/6), 437-453	Gupta, K. P.	Dec-20
19	Himanshu Joshi	Identifying unobserved heterogeneity in mobile wallet adoption – A FIMIX-PLS approach for user segmentation", International Journal of Bank Marketing, Vol. 41 No. 1, pp. 210-236.	Deepak Chawla	July-22
20	Himanshu Joshi	Importance-performance map analysis to enhance the performance of attitude towards mobile wallet adoption among Indian consumer segments, Aslib Journal of Information Management, Vol. 73 No. 6, pp. 946-966.	Deepak Chawla	Aug-21
21	Himanshu Joshi	Antecedents and outcomes of brand pride: moderating role of narcissism. Spanish Journal of Marketing-ESIC 27, no. 1 (2023): 98-116.	Nandy, Subarna, and Sondhi, N.	April-23
22	Kakali Kanjilal	Does investor sentiment influence ESG stock performance? Evidence from India, Journal of Behavioral and Experimental Finance, Volume 37, 2023, 100789, ISSN 2214-6350	Samriddhi Dhasmana, Sajal Ghosh	Jan-23
23	Mamta Mohapatra	Understanding The Dynamics Between Personality, Well-Being And Job Performance: A Proposed Mediation and Moderation Model, Journal of Positive School Psychology, Vol. 6 No. 3	Kumar, Abhishek, Dhir, S., Susan S.	Mar-22
24	Meenakshi Nagarajan	The influence of eWOM communications on intended online purchases: a literature review using TCCM framework and future research agenda, Int. J. Indian Culture and Business Management, Vol. 26, No.3, July 18, 2022, pp.328-361	Chawla D., and Rishikesh Bhaiswar	July-22
25	Meenakshi Nagarajan	Post-COVID reorientation of the Sharing economy in a hyperconnected world. <i>Journal of Strategic Marketing</i> , pp.1-25.	NIL	May-21
26	Meenakshi Nagarajan	When do we eat? Food ordering platform strategies", <i>Journal of Business Strategy</i> , Vol. 44 No. 3, pp. 136-144	NIL	April-23
27	Meenakshi Nagarajan	"Exploring governance issues between online food delivery platforms and restaurant partners in India", Digital Policy, Regulation and Governance, Vol. 24 No. 3, pp. 292-308.	Yadav, N. and Banerjee, P.	May-22
28	Monika Chopra	Going green: Do green bonds act as a hedge and safe haven for stock sector risk? Finance Research letters, 51, 103357.	Chhavi Mehta	Jan-23

29	Monika Chopra	Is bitcoin a diversifier, hedge or safe haven for traditional and alternate asset classes?, Cogent Economics & Finance, 10:1, 2156092.	Chhavi Mehta	Mar-22
30	Monika Chopra	Is the COVID-19 pandemic more contagious for the Asian stock markets? A comparison with the Asian financial, the US subprime and the Eurozone debt crisis, Journal of Asian Economics, 79, 101450.	Chhavi Mehta	April-22
31	Monika Chopra	Investment in Bitcoin: A Delusion or Diligence?, Indian Journal of Finance, 16(7) 8-22	Saldi Rupish	July-22
32	Neena Sondhi	Antecedents and outcomes of brand pride: moderating role of narcissism." Spanish Journal of Marketing-ESIC 27, no. 1 (2023): 98-116.	Nandy, Subarna, and Himanshu Joshi	April-23
33	Neena Sondhi	Profiling the online premium brand consumers based on their fashion orientation", <i>Asia Pacific Journal of Marketing and Logistics</i> , Vol. 35 No. 2, pp. 380-397.	Basu, R.	Feb-23
34	Neena Sondhi	Understanding brand pride in urban Indian consumers: implications for theory and practice. <i>International Journal of Indian Culture and Business Management (IJICBM)</i> , Vol. 27, No. 2, 2022	Nandy, S.	Oct-22
35	Purva Grover	The evolution of social media influence-A literature review and research agenda. <i>International Journal of Information Management Data Insights</i> , 2(2), 100-116.	Kar, A. K., & Dwivedi, Y.	Nov-22
36	Shailendra Nigam	Reconceptualization of absorptive capacity as potential and realized absorptive capacity for project-based organizations; <i>International Journal of Project Management</i> ; Volume 41, Issue 2, February 2023	Alok Kumar Singh, Nikunj Kumar Jain, Mohिता Gangwar Sharma	Feb-23
37	Sonu Goyal	Regaining partner trust in the food delivery business: case of Zomato" <i>Emerald Emerging Market case studies</i> , 2022	Yadav N.	April-22
38	Swati Dhir	Understanding The Dynamics Between Personality, Well-Being And Job Performance: A Proposed Mediation and Moderation Model, <i>Journal of Positive School Psychology</i> , Vol. 6 No. 3	Kumar, Abhishek, Mohapatra, S., Susan S.	Mar-22
39	Umesh Bamel	<i>International Journal of Sociology and Social Policy</i> : a retrospective overview. <i>International journal of sociology and social policy</i> , 43(1/2), 247-271.	Sharma, G. D., Kraus, S., Liguori, E., Bamel, U. K., & Chopra, R.	July-22

40	Umesh Bamel	International Journal of Sociology and Social Policy: a retrospective overview. International journal of sociology and social policy, 43(1/2), 247-271.	Bamel, N., Kumar, S., & Gaur, V.	Feb-23
41	Umesh Bamel	Managing the dark side of digitalization in the future of work: A fuzzy TISM approach. Journal of Innovation & Knowledge, 7(4), 100275.	Kumar, S., Lim, W. M., Bamel, N., & Meyer, N.	Nov-22
42	Umesh Bamel	Mapping the evolution, current state of affairs and future research direction of managing cross-border knowledge for innovation. International Business Review, 32(2), 101834.	Pereira, V., Temouri, Y., Budhwar, P., & Del Giudice, M.	April-23
43	Umesh Bamel	Personality and safety behavior: An analysis of worldwide research on road and traffic safety leading to organizational and policy implications. Journal of Business Research, 151, 185-196.	Pereira, V., Paul, H., & Varma, A. (2022).	Nov-22
44	Umesh Bamel	The role played by relational turbulence in managing agency problems among value chain partners in the sharing economy: A review of the antecedents, benefits, risks, and boundary conditions. Industrial Marketing Management, 107, 39-51.	Behl, A., Jayawardena, N., Pereira, V., Tarba, S.	Oct-22
45	Umesh Bamel	The state of the art of innovation management: insights from a retrospective review of the European Journal of Innovation Management. European Journal of Innovation Management, (ahead-of-print).	Bamel, N., Kumar, S., Lim, W. M., & Sureka, R.	Sep-22
46	Umesh Bamel	Twenty-five years of Gondwana Research: A Scientometric Analysis. Gondwana Research, Volume 116, Pages 61-72	Sureka, R., Kumar, S., & Sinha, A.	April-23
47	Arindam Banik	Key factors of disruptive innovation in aerospace and defence. Global Business Review, 23(3), 822-840.	Rao, S. S., Khanna, A., & Philip, D.	Dec-22
48	Ashutosh Khanna	Key factors of disruptive innovation in aerospace and defence. Global Business Review, 23(3), 822-840.	Rao, S. S., Banik, A., & Philip, D.	Dec-22
49	Deepak Chawla	An Exptal Approach to examine the Antecedents of Attitude, Intention & loyalty towards cause related Marketing: The case of India and the Philippines, Global Business Review, Vol.23, Issue 5, pp.1252-1273, 2022	NIL	Oct-22

50	Deepak Tandon	Board Gender Diversity and the Indian Banking Sector: A Bibliometric Analysis. <i>Indian Journal of Corporate Governance</i> , 15(2), pp.256-279.	Bhatia, M., Bhullar, P.S., and Roy, D.	Nov-22
51	Neena Sondhi	Brand pride in consumer–brand relationships: Towards a conceptual framework. <i>Global Business Review</i> , 23(5), 1098-1117.	Nandy, S.	Jan-23
52	Shailendra Nigam	Abusive supervision and coping strategies among Indian professionals; <i>IIMB Management Review</i> , Volume 34, Issue 4, December 2022, Pages 303-314	Sajeet Pradhan and Swati Agrawal	Dec-22
53	Shruti Gupta	An Assessment of the Factors Affecting Cause - Enjoined Marketing Offerings and its Impact on Consumer Behavior. <i>Indian Journal of Marketing</i> , [S.I.], p. 42-56, mar. 2023. ISSN 0973-8703.	NIL	Mar-23
54	Umesh Bamel	Effect of goal orientation on task performance: Moderating role of situational strength at work. <i>Vision</i> , 09722629221087409.	Pradhan, H., Bhargava, S., & Sharma, G. M.	April-22

#### Academic Year 2021- 2022

S.NO	Faculty Name	Title of the Paper Journal including Volume & Issue	Co-Author/s if any	Month & Year of publication
1	Aman Srivastava	Ownership Concentration and Dividend Payout in Emerging Markets: Evidence from India, <i>Global Business Review</i> , 22(5), 1276- 1288	Arora R K	Oct-21
2	Ankita Tandon	Leading learning and innovation in organizations: a distributed leadership perspective", <i>Development and Learning in Organizations</i> , Vol. 36 No. 2, pp. 5-7. <a href="https://doi.org/10.1108/DLO-05-2021-0087">https://doi.org/10.1108/DLO-05-2021-0087</a>	NIL	Feb-22
3	Arindam Banik	Measuring the barriers to trade in financial services in BRICS economies: Commitments and current practices under the general agreement on trade in services (GATS). <i>Global Business Review</i> , 22(5), 1160-1173.	Khatun, R., & Bhaumik, P. K.	Oct-21
4	Arindam Banik	The Biggest Challenge: The Future of Indian Farmers", <i>The IIC Quarterly</i> , Vol. 48 ( autumn), No. 2, pp.59-65, 2021	NIL	Oct-21
5	Arnab K. Deb	Unrestricted geometric distance functions and the Geometric Young productivity index: an analysis of Indian manufacturing. <i>Empir Economics</i> 60, 3103–3134 (2021). <a href="https://doi.org/10.1007/s00181-020-01925-0">https://doi.org/10.1007/s00181-020-01925-0</a>	Ray, S.C., & Mukherjee, K.	Jun-21

6	Asha Bhandarker	Organizational memory and institution theory: A postcolonial perspective, Thunderbird International Business Review Volume 63, Issue-4, July/August 2021, Pages 487-501	Mohua Lahir., & Alfredo Behrens	Aug-21
7	Asha Bhandarker	Transformational leadership in AICTE: lessons for organizational excellence", Emerald Emerging Markets Case Studies, Vol. 11 No. 3.	Kumar S	Aug-21
8	Deepak Chawla	Relationship between Knowledge Management practices & performance- a segmentation in Indian Private sector, International Journal of Indian Culture and Business Management Vol 23, No:1, 2021, pp 46-65	Joshi, Himanshu	May-21
9	Deepak Chawla	Segmenting the consumer of cause Related Marketing on Psychographic Attributes in Emerging Economy- The case of India, International Journal of Indian Culture and Business Management Vol 24, No. 1, pp 19-42, 2021	Gupta, Shruti	Sep-21
10	Deepak Chawla	Attitude as a mediator between antecedents of mobile banking adoption and user intention, International Journal of Business Excellence Vol 24, No 3, 2021, pp 321-339	Joshi, Himanshu	Jun-21
11	Deepak Chawla	Segmenting Mobile Banking uses based on the usage of Mobile Banking Services, Global Business Review Vol 22, No 3, June 2021	Joshi, Himanshu	Jun-21
12	Deepak Chawla	Evolution of e-wom : A systematic literature review using Bibliometric Analysis of 20 years , FIIB Business Review Vol 10, Issue 3, 2021, pp 215-231	Bhaiswar, R & Nagarajan, M	Sep-21
13	Deepak Chawla	Food delivery apps (FDA's) in Asia: An exploratory study across India and Philippine, British Food Journal Vol. 124, Issue 3, Pp. 657-678	Shweta Pandey & Sandeep Suri	Feb-22
14	Deepak Chawla	An Analysis and interrelationship between factors of perception for cause related Marketing, International Journal of Indian Culture and Business Management Vol. 23, No. 3, pp290-308, 2021.	Gupta, Shruti	Jun-21
15	Deepak Tandon	Ecological financial risk modeling analysis by the scheduled commercial banks. Indian Journal of Ecology ; 48:40-45, 2021. Artigo em Inglês   Scopus   ID: covidwho-1391335 Indian Journal of ecology	Mittal, E.; & Tandon, N..	2021

16	Deepak Tandon	Inventory management and performance of manufacturing firms. , Inderscience International Journal of Value Chain Management , Vol 12 No.2 , 2021. p.p 149-170	Rashmi Ranjan Panigrahi, Duryodhan Jena, Jamini Ranjan Meher & Padma Charan Mishra and Ansuman Sahoo	Jul-21
17	Deepak Tandon	Predicting Financial Distress in the Indian Banking Sector: A Comparative Study Between the Logistic Regression, LDA and ANN Models , Global Business Review	Nandita Mishra & Shruati Ashok	Jul-21
18	Deepak Tandon	Scaling Impact Investment for Sustainable Development Goals: An Empirical Analysis ISSN: 1834-2000 (print). ISSN: 1834-2019 (online)., Australasian Accounting, Business and Finance Journal : AABFJ Volume 15, Issue 5 (2021)	Seema ewari , Harjit Singh & , Shobhit Wadhwa	Jan-21
19	Harshita	Borrowers' credit risk factors, perception towards repayment interventions and moral hazard in loan delinquency: An investigation of Indian microfinance institutions. Applied Economics, 53(56), 6554-6569.	<u>Sunil Sangwan</u> ; <u>Narayan Chandra Nayak</u> ; <u>Vikas Sangwan</u>	July-21
20	Himanshu Joshi	Attitude as a mediator between antecedents of mobile banking adoption and user intention. International Journal of Business Excellence, Volume 24, Issue 3, pp 321-339.	Deepak Chawla	Jun-21
21	Himanshu Joshi	Segmenting Mobile Banking Users Based on the Usage of Mobile Banking Services, Global Business Review 22.3 (May-June 2021) Review, Vol 22, Issue 3, pp. 689-704	Deepak Chawla	Jun-21
22	Himanshu Joshi	Relationship between Knowledge Management Practices and Performance – A Segmentation study in Indian Private Sector, International Journal of Indian Culture and Business Management , Vol.23 No.1, pp.46 - 65	Deepak Chawla	May-21
23	Himanshu Joshi	Profiling young internet addicts: implications for their social well-being", The Electronic Library, Vol. 39 No. 1, pp.	Sondhi, N	May-21
24	Kakali Kanjilal	Rare earth and allied sectors in stock markets: extreme dependence of return and volatility, Applied Economics, (Routledge: Taylor & Francis), Vol 53, issue 49, 5710-5730, 11 Jun 2021,	Elie Bouri, Sajal Ghosh, David Roubaud and Tareq Saeed	Jun-21

25	Kakali Kanjilal	Rare earth and financial markets: Dynamics of return and volatility connectedness around the COVID-19 outbreak, Resources Policy, (Elsevier), 74 (2021), 102379, October 2021, <a href="https://doi.org/10.1016/j.resourpol.2021.102379">https://doi.org/10.1016/j.resourpol.2021.102379</a>	Elie Bouri, Sajal Ghosh, David Roubaud and TareqSaeed	Dec-21
26	Kuldeep Lamba	Role of zero emission vehicles in sustainable transformation of the Indian automobile industry. Research in Transportation Economics, 90, 101064.	Kumar, R., & Raman, A.	Dec-21
27	Mamta Mohapatra	Perceived stress and emotional overeating during COVID-19 pandemic. Ann Indian Psychiatry 2021;5:132-8	Mohapatra S & KarSK, Tekkalaki B.	July-21
28	Meenakshi Nagarajan	Evolution of Electronic Word of Mouth: A Systematic Literature Review Using Bibliometric Analysis of 20 Years (2000–2020). FIIB Business Review.	Bhaiswar R & Chawla D	Sep-21
29	Monika Chopra	Factors Determining CEO Compensation in an Emerging Economy: Evidence from India, Indian Journal of Finance Volume 15, Number 4, Page 8-22	Pathak, Deepti	Apr-21
30	Neena Sondhi	Online versus offline: preferred retail choice for premium brand purchase", International Journal of Retail & Distribution Management, Vol. 49 No. 10, pp.1447- 1463.	Basu, R	Sep-21
31	Neena Sondhi	Profiling young internet addicts: implications for their social well-being", The Electronic Library, Vol. 39 No. 1, pp. 17-32.	Joshi, Himanshu	May-21
32	Neena Sondhi	Scaling up Sirohi: can women empowerment and sustainability drive a luxury brand?", Emerald Emerging Markets Case Studies, Vol. 11 No. 4.	Basu, R	Dec-21
33	P.K.Bhaumik	Measuring the barriers to trade in financial services in BRICS economies: Commitments and current practices under the general agreement on trade in services (GATS). Global Business Review, 22(5), 1160-1173.	Khatun R., & Banik, A	Oct-21
34	P.K.Bhaumik	Conflict Resolution in a Multi-level IT-enabled Outsourcing Network: A Structured Solution Approach," Journal of International Technology and Information Management: Vol. 30 : Iss. 1 , Article 5.	Vijaykar, Shreekant & Gupta, Mahesh Prof	Aug-21
35	Purva Grover	Influence of political leaders on sustainable development goals – insights from twitter", Journal of Enterprise Information Management, Vol. 34 No. 6, pp. 1893-1916.	Kar, A.K., Gupta, S. and Modgil, S	Nov-21

36	Purva Grover	Climate change and COP26: Are digital technologies and information management part of the problem or the solution? An editorial reflection and call to action. International Journal of Information Management, 63, 102456.	Dwivedi, Y. K., Hughes, L., Kar, A.K., Baabdullah, A. M., Abbas, R., ... & Wade, M.	Apr-22
37	R.K.Arora	Ownership Concentration and Dividend Payout in Emerging Markets, Evidence from India. Global Business Review, 22(5), 1276-1288	Aman Srivastava	Oct-21
38	R.K.Arora	Why do Indian Companies repurchase their shares?' Global Business Review, 23(1), 205- 217.	NIL	Feb-22
39	Shailendra Nigam	Perceived vulnerability of job loss and satisfaction with life in the hospitality sector in times of pandemic: a multi-mediational approach. International Journal of Contemporary Hospitality Management, 33 (5), 1768-1788.	Singh N., & Bhatia, S	Jul-21
40	Shikha Bhatia	Perceived vulnerability of job loss and satisfaction with life in the hospitality sector in times of pandemic: a multi-mediational approach. International Journal of Contemporary Hospitality Management, 33 (5), 1768-1788.	Singh N., & Nigam, S	Jul-21
41	Shikha Bhatia	Dynamics of capital structure and firm value of Indian listed firms: a PLS-SEM approach. International Journal of Indian Culture and Business Management, 24(1), 43-62.	Singh, N.	Sep-21
42	Shikha Bhatia	What Explains Millennials' Intention to Invest in the Stock Market? An Extension to the Theory of Planned Behavior. The Journal of Wealth Management, 24(2), 25-47.	Singh, N., & Jain, H	May-21
43	Swati Dhir	Antecedents of Strategic Thinking and its impact on Competitive Advantage, Journal of Indian Business Research, Vol. 13(4), 437-458	Shubham Dixit, Shiwangi Singh & Sanjay Dhir	Nov-21
44	Swati Dhir	Strategic thinking in a professional environment: a review of the literature. International Journal of Business Innovation and Research, 25(2), 260-284.	Veethica Smriti & Sanjay Dhir	May-21
45	Swati Dhir	An Exploratory Study of Challenges Faced by Working Mothers in India and Their Expectations from Organizations " Global Business Review, Volume 23(1)	Roopali Sharma	Feb-22
46	Umesh Bamel	Knowledge management within a strategic alliances context: past, present and future", Journal of Knowledge Management, Vol. 25 No. 7, pp. 1782-1810.	Bamel, N., Pereira, V., and Cappiello, G	Aug-21

47	Umesh Bamel	Extending the resource and knowledge based view: A critical analysis into its theoretical evolution and future research directions. <i>Journal of Business Research</i> , 132, 557-570.	Bamel, N., Pereira, V., and Cappiello, G	Aug-21
48	Umesh Bamel	An exploratory study into emerging market SMEs' involvement in the circular Economy: Evidence from India's indigenous Ayurveda industry. <i>Journal of Business Research</i> , 142, 188-199.	Pereira, V., Nandakumar, M. K., Sahasranamam, S., Malik, A., & Temouri, Y	Mar-22
49	Umesh Bamel	Fuzzy-set qualitative comparative analysis (fsQCA) in business and management research: A contemporary overview. <i>Technological Forecasting and Social Change</i> , 178, 121599.	Kumar, S., Sahoo, S., Lim, W. M., & Kraus, S.	May-22
50	Umesh Bamel	The extent and impact of intellectual capital research: a two decade analysis", <i>Journal of Intellectual Capital</i> , Vol. 23 No. 2, pp. 375-400.	Pereira, V., Del Giudice, M. and Temouri, Y	Feb-22

#### Academic Year 2020- 2021

S.NO	Faculty Name	Title of the Paper Journal including Volume & Issue	Co-Author/s if any	Month & Year of publication
1	Aman Srisvastava	Abusive supervision and intention to quit: exploring multi-mediational approaches, <i>Personnel Review</i> , Vol. 49 No.6, pp. 1269-1286.	Pradhan, S. and Jena, L.K.	Aug-20
2	Aman Srisvastava	Inflation-Linked Bonds as a Separate Asset Class: Evidence from Emerging and Developed Markets. <i>Global Business Review</i> . Vol.22(1) pp. 219-235	Chopra, Monika & Mehta, Chhavi	Feb-21
3	Ankita Tandon	Tandon, A, Nair U.K. 2020. Understanding and managing learning in social enterprises: The role of implicit organizational boundaries, <i>Nonprofit Management &amp; Leadership</i> , Vol. 31, Issue 2, pg 259-286	Unnikrishnan K. Nair (Second Author, Affiliation - IIM Kozhikode)	Dec-20
4	Arnab Deb	Tokas, K. and Deb, A.K. (2020), "CAGE distance framework and bilateral trade flows: case of India", <i>Management Research Review</i> , Vol. 43 No. 10, pp. 1157-1181.	Kalpana Tokas, IMI New Delhi	May-20
5	Asha Bhandarker	Experiential Learning and its Efficacy in Management Education, <i>Purushartha</i> Vol. 13 No. 1, pp.35-55	Subrat Kumar	Dec-20
6	Chhavi Mehta	Inflation-Linked Bonds as a Separate Asset Class: Evidence from Emerging and Developed Markets. <i>Global Business Review</i> . Vol.22(1) pp. 219-235	Monika Chopra & Aman Srivastava	Feb-21

7	Deepak Chawla	The moderating role of gender and age in the adoption of mobile wallet, <i>Foresight</i> , Vol. 22 No 4 PP.483-504	Himanshu Joshi	Aug-20
8	Deepak Chawla	Cause-related marketing: exploring the differences across Gen Y and Gen Z in India, <i>Social Business</i> , 10(2), pp. 172-191.	Pandey, S. & Puri, S.	Aug-20
9	Deepak Chawla	Exploring factors that derive adoption of various categories of M- Commerce : An Emerging Market Study, <i>Global Business Review</i> , 21(2), 2020, pp. 526-546	Shweta Pandey	2020
10	Deepak Chawla	Materialistic consumption among young Indians : an ethnographic approach, <i>International Journal of Indian Culture and business management</i> , Vol 21, No 2, 2020, pp 507-532	Neena Sondhi	Nov-20
11	Deepak Chawla	Positioning implication for Chocolate Brands: An attribute-based approach. <i>Global Business Review</i> 22(1),2021, pp. 184-196 )	Neena Sondhi	2021
12	Deepak Chawla	Determinants of financial literacy of young adults : testing the the willfulness of parents of socio- demographic variables; <i>International Journal of Indian Culture &amp; Business Management</i> Vol 22, No 2,2021, pp 256-271	Shikha Bhatia & Sonali Singh	Jan-21
13	Deepak Tandon	<i>Eureka of Effective Leadership Skill in the Digital Era of Disruption, International Journal of Advanced Science and Technology, Vol. 29, No. 5s, (2020), pp. 1403-1410</i>	Tandon N, Singh P, Tandon D, Batra J	Apr-20
14	Deepak Tandon	<i>The Impact of demonetization on Payment System Indicators Treasury Management IUP Publications Vol XVII No2 pp21-31</i>	Tandon S, Jagga S.K	Apr-20
15	Deepak Tandon	<i>Insolvency Proceedings Amidst Amendments in Insolvency and Bankruptcy Code In Covid -19 Times PHD Chamber Journal of Ideas &amp; Innovation. PhD Chamber Of Commerce Journal pp115-117</i>	Tandon. N	Jul-20
16	Deepak Tandon	<i>ONLINE TEACHING PERCEPTIONS AMIDST COVID-19-8M- The Journal of Indian Management and strategies 25 (3), 46-53</i>	Mishra N, Tandon N, Gupta I	Sep-20
17	Deepak Tandon	<i>The Effectiveness of Credit-to-GDP Gap as a Leading Indicator of Banking Crises in India. International Journal of Service Science, Management, Engineering, and Technology (IJSSMET), 12(1), 17-37.</i>	Akhtar J, Kulshreshtha	Jan-21

18	Faisal N Zargar	Heterogeneous Market Hypothesis Approach for Modeling Unbiased Extreme Value Volatility Estimator in Presence of Leverage Effect: An Individual Stock Level Study with Economic Significance Analysis . <i>The Quarterly Review of Economics and Finance</i> . Volume 77, August 2020, Pages 271-285	Dilip Kumar	Aug-20
19	Faisal N Zargar	Modeling Unbiased Extreme Value Volatility Estimator in Presence of Heterogeneity and Jumps: A Study with Economic Significance Analysis <i>International Review of Economics &amp; Finance</i> .Volume 67, May 2020, Pages 25-41	Dilip Kumar	May-20
20	Himanshu Joshi	"The moderating role of gender and age in the adoption of mobile wallet", <i>Foresight</i> , Vol. 22 No. 4, pp. 483-504.	Deepak Chawla	Jun-20
21	Kakali Kanjilal	Can clean energy stock price rule oil price? New evidences from a regime-switching model at first and second moments(Elsevier ): <i>Energy Economics</i> , Elsevier, Vol 95, March 2021, 105116	Yahya, M; Kanjilal, K; Dutta, A; Ghosh, S; Uddin, G	Mar-21
22	Kakali Kanjilal	Asymmetric and Regime Switching Behaviour of GDP and Energy Nexus in India: New Evidences, <i>Macroeconomics and Finance in Emerging Market Economies</i> , (Taylor & Francis): vol. 14(1), pages 45-65: January 2021	Kanjilal, K; Ghosh, S	Jan-21
23	Kakali Kanjilal	Non-fossil fuel energy usage and economic growth in India: A study on non-linear cointegration, asymmetry and causality, <i>Journal of Cleaner Production</i> (Elsevier): Volume 273, 10 November 2020, 123032	Ghosh, S; Kanjilal, K	Nov-20
24	Kakali Kanjilal	Evaluation of import substitution strategy in Indian telecom sector: Empirical evidence of non-linear dynamics, <i>Telecommunications Policy</i> (Elsevier), Volume 44, Issue 7, August 2020, 101998	Mishra, B; Ghosh, S	Aug-20
25	Kakali Kanjilal	Evaluation of cross-quantile dependence and causality between non-ferrous metals and clean energy indexes, <i>Energy</i> (Elsevier), Volume 202, 1 July 2020, 117777	Yahya, M; Ghosh, S;Kanjilal, K; Dutta, A; Uddin, G	Jul-20
26	Kakali Kanjilal	Costs of avoided carbon emission from thermal and renewable sources of power in India and policy implications <i>Energy</i> (Elsevier) Volume 200, 1 June 2020, 117522	Prakash, V; Ghosh, S; Kanjilal, K	Jul-20
27	Kalpana Tokas	Tokas, K. and Deb, A.K. (2020), "CAGE distance framework and bilateral trade flows: case of India", <i>Management Research Review</i> , Vol. 43 No. 10, pp. 1157-1181.	Kalpana Tokas, IMI New Delhi	May-20
28	Mamta Mohapatra	Enhancing Talent Acquisition Practices Using Technology In A Leading Consumer Durable Company: A Case Study <i>Personnel Today</i> ; Vol.1 Issue 2 pp. 180-187	Devika R	Jan-21

29	Monika Chopra	Inflation-Linked Bonds as a Separate Asset Class: Evidence from Emerging and Developed Markets. <i>Global Business Review</i> . Vol.22(1) pp. 219-235	Chhavi Mehta & Aman Srivastava	Feb-21
30	Mrinmoy Majumdar	Majumder, M. (2021). Notes on Industrial Relations and Technology. <i>The Indian Journal of Industrial Relations</i> , 56(3) 537-547.	NA	Jan-21
31	Meenakshi Nagarajan	Taboo in consumption: Social structure, gender and sustainable menstrual products <i>International Journal of Consumer Studies</i> , Vol. 44, Issue 3, pp 243-257.	NA	May-20
32	Neena Sondhi	Materialistic consumption amongst young Indians: an ethnographic approach. <i>International Journal of Indian Culture and Business Management</i> . Vol. 21(4).pp.507-532	D. Chawla	Dec-20
33	Neena Sondhi	Positioning Implications for Chocolate Brands: An Attribute-based Approach. <i>GlobalBusiness Review</i> .Vol.22 (1).pp.184-196	D. Chawla	Feb-21
34	Reena Nayyar	When is informed trading more prevalent?— An examination of options trading around Indian M&A announcements, <i>Journal of Futures Market</i> , Vol. 40, No. 6, pp. 1011-1029.	Mohil, S.and Patro, A.	Feb-20
35	Shikha Bhatia	Determinants of financial literacy of young adults: testing the influence of parents and socio-demographic variables, <i>International Journal of Indian Culture and Business Management</i> , Vol 22, No. 2PP. 256-271	Shikha Bhatia; Deepak Chawla; Sonali Singh	Feb-21
36	Swati Dhir	Linking supervisor-support, person-job fitand person-organization fit to company value, <i>Journal of Indian Business Research</i> . Vol. 12 No. 4, pp. 549-561	Tanusree Dutta	May-20
37	Swati Dhir	Factor Affecting Innovation Performance of Manufacturing Firms: Case Evidences, <i>International Journal of Asian Business and Information Management (IJABIM)</i> Vol 11, Issue 3,	Sanjay Dhir	Jul-20
38	Umesh Bamel	"The mediating effect of meaningful work between human resource practices and innovative work behavior: a study of emerging market", <i>Employee Relations</i> , Vol. 43 No. 2, pp. 459-478.	Nishant Singh & Veena Vohra	Sep-20

39	Umesh Bamel	Can transcendence be attained through mindfulness? The mediating role of meaningful work", <i>Journal of Organizational Effectiveness: People and Performance</i> , Vol. 7 No. 3, pp. 257-273.	Nishant Singh	Aug-20
40	Umesh Bamel	<i>Big data analytics based enablers of supply chain capabilities and firm competitiveness: a fuzzy-TISM approach</i> ", <i>Journal of Enterprise Information Management</i> , Vol. 34 No. 1, pp. 559-577.	Nisha Bamel	Dec-20

### Academic Year 2019-20

S.NO	Faculty Name	Title of the Paper Journal including Volume & Issue	Co-Author/s if any	Month & Year of publication
1	Alok Kumar Singh	Evaluating Service Quality In Automobile Maintenance And Repair Industry Asia Pacific <i>Journal Of Marketing And Logistics</i> Issn: 1355-5855 Vol 32, Issue 1.	Nikunj Kr Jain & Kapil Kaushik	Jun-19
2	Alok Kumar Singh	Understanding Role Of Market Orientated It Competence And Knowledge Sharing Mechanism In Gaining Competitive Advantag	Jyoti Varma & Rajeev Varma	Mar-20
3	Aman Srivastava	Abusive Supervision And Knowledge Hiding: The Mediating Role Of Psychological Contract Violation And Supervisor Directed Aggression <i>Journal Of Knowledge Management</i>	Pradhan, S., Srivastava, A. And Mishra, D.	Nov-19
4	Ashutosh Khanna	Disruptive Innovation In Aerospace And Defense In Indian Msme., <i>Journal Of Operations And Strategic Planning</i> , Vol. 2, No. 2, Dec. 2019, Pp. 118-131,	Shuktij S Rao; A Banik; D Philip	Feb-20
5	Ayona Bhattacharjee	Can Your Neighbour's Education Affect Your Health?" In <i>Journal Of Health Management</i> Volume 22 Number 1	Radhika Joshi	Apr-20
6	D K Batra	Antecedents And Consequences Of Destination Brand Experience (Dbe): A Conceptual Framework", <i>International Journal Of Hospitality And Tourism Systems</i> , Vol. 13 No.1, Pp. 61-67.	Dahiya, K.S., And Kumar, V.	Jan-20
7	Deepak Chawla	Consumer Attitude And Intention To Adopt Mobile Wallet In India – An Empirical Study, <i>International Journal Of Bank Marketing</i> , Vol. 37 No. 7, Pp. 1590-1618	H.Joshi	Oct-19
8	Deepak Chawla	How Knowledge Management Influences Performance? Evidences From Indian Manufacturing And Services Firms, <i>International Journal Of Knowledge Management</i> Vol. 15, Issue 4, Pp. 56-77	H.Joshi	Oct-19
9	Deepak Chawla	Scale Development And Validation For Measuring The Adoption Of Mobile Banking Services, <i>Global Business Review</i> , Vol. 20 Issue 2	H.Joshi	Apr-19
10	Deepak Chawla	Factors Affecting Consumer Adoption Of Mobile Apps In Ncr: A Qualitative Study <i>Global Business Review</i> , Vol. 21 Issue 1	N.Arora, G.Malik	Feb-20

11	Deepak Chawla	Patients' Perception Towards Branded And Generic Medicines In An Emerging Economy: A Scale Development And Validation Study	M.Alam, A. Mittal	Jul-19
12	Deepak Tandon	'Impact Of Operating Efficiency On Firm Value – A Case Of The Indian Banking Sector And Information Technology Sector', Int. J. Business And Globalisation, Vol. 23, No. 3, Pp.452–463. : International Journal Of Business And Globalisation (Issn: 1753-3635;	Bhullar Ps	Oct-19
13	Deepak Tandon	Emerging Risk Metrics In Banks Using Camels Analysis Prestige International Journal Of Management And Research (Issn : 09746080} Vol 11(3) Jan 2020, Indexed In Proquest, Sjif Impact Factor 6.841	Vaishnav A , Tandon N	Jan-20
14	Deepak Tandon	Bank Nifty : Empirical Modeling Of Returns Vis-A-Visleverage Ad Volatility The Iup Journal Of Bank Management (Ijbm)	Tandon N , Saxena N	Feb-20
15	Himanshu Joshi	Consumer Attitude And Intention To Adopt Mobile Wallet In India – An Empirical Study, International Journal Of Bank Marketing, Vol. 37 No. 7, Pp. 1590-1618	Deepak Chawla	Oct-19
16	Himanshu Joshi	How Knowledge Management Influences Performance? Evidences From Indian Manufacturing And Services Firms, International Journal Of Knowledge Management Vol. 15, Issue 4, Pp. 56-77	Deepak Chawla	Oct- 19
17	Himanshu Joshi	Scale Development And Validation For Measuring The Adoption Of Mobile Banking Services, Global Business Review, Vol. 20 Issue 2	Deepak Chawla	Apr-19
18	Irfan A Rizvi	Impact Of Corporate Citizenship On Employee Citizenship Behavior Of Managers: A Study On Select Indian Banks, Vol 20, Issue 6	Neena R Jain	Nov-19
19	Irfan A Rizvi	How Leaders Make Followers Commit To The Organization? The Importance Of Influence Tactics, Volume 20, Issue 6	Shakti Chaturvedi; Enias Thomas Pasipanodya	Dec-19
20	Kakali Kanjilal	Marketing Investments And Firm Performance In Manufacturing Sector: A Panel Threshold Model For China, Journal Of The Asia Pacific Economy, 24:1, 117-126,	Dinesh Jaisinghani	Sep-19
21	Meenakshi Nagarajan	"Food Delivery Apps In India: Wherein Lies The Success Strategy?", Strategic Direction, Vol. 35 No. 7, Pp. 12-15.	Anamika Sinha	Jul-19
22	Meenakshi Nagarajan	Design Thinking For Improving Employee Experience: A Case Of A Food Tech Company", Development And Learning In Organizations, Vol. 34 No. 1, Pp. 8-11. <a href="https://doi.org/10.1108/Dlo-11-2018-0154">https://doi.org/10.1108/Dlo-11-2018-0154</a>	Anamika Sinha And Biju Varkkey	Jul-19
23	Monika Chopra	Are Stock Returns Persistent? Study On Asian Stock Exchanges, Afro-Asian J. Finance And Accounting, Vol. 9, No. 2, 2019	Rupish Saldi	Apr-19
24	Mrinmoy Majumdar	Labor Issues In The Global Supply Chain: An Indian Perspective. The Indian Journal Of Industrial Relations, 55 (3), 393-408.	Sasmita Dash	Jan-20

25	Mrimoy Majumdar	The Proletariat Cyborg. The Indian Journal Of Industrial Relations, 54 (4), 745-748.	None	Apr-19
26	Neena Sondhi	Mapping The Luxury Purchase Intentions of Counterfeit Luxury Buyers. International Journal Of Management Practice, Vol 12(4),2019. Pp.476-494	None	Jan-20
27	Purna Lal	Understanding The Drivers Of Cloud-Based Service Adoption And Their Impact On The Organizational Performance: An Indian Perspective. Journal Of Global Information Management, 28(1), 56- 85. Doi:10.4018/Jgim.2020010104	Prof. Sangeeta Shah Bharadwaj	Jan-20
28	R K Arora	Corporate Cash Holdings: An Empirical Investigation Of Indian Companies Global Business Review, 20(4) Pp 1088-1106	None	Aug-19
29	R K Arora	Impact Of Dividend Tax Change On Payout Policy Of Indian Companies Global Business Review, 20(5) Pp 1282-1291	Prof. Sanjay Dhamija	Oct-19
30	Reena Nayyar	Options Availability Effect On Informed Trading In M&As	Mohil, S. And Patro, A.	Oct-19
31	Sajeet Pradhan	Getting Even: A Study Of Abusive Supervision, Workplace Deviance And Intention To Quit In Indian Entrepreneurial Organizations. South Asian Journal Of Business Studies, 8(3), 332-347.	L. K Jena	Oct-19
32	Sajeet Pradhan	Abusive Supervision And Knowledge Hiding: The Mediating Role Of Psychological Contract Violation And Supervisor Directed Aggression. Journal Of Knowledge Management, 24(2), 216-234.	Srivastava, A, & Mishra, D.K.	Nov-19
33	Sajeet Pradhan	Am I Empowered Through Meaningful Work? The Moderating Role Of Perceived Flexibility Connecting Meaningful Work And Psychological Empowerment, Iimb ManagementReview, 31(3), 298-308.	Jena, L. K. & Bhattacharyya, P	Sep-19
34	Sanjay Dhamija	Impact Of Dividend Tax Change On The Payout Policy Of Indian Companies, GlobalBusiness Review, Volume 20, Issue 5, October 2019	R K Arora	Oct-19
35	Sidharth Varma	Impact Of Demographic Variables On Factors Of Customer Satisfaction In Banking Industry Using Confirmatory Factor Analysis”, International Journal Of Electronic Banking, 1(4), Pp. 283–303	Ruchika Gupta	Jan-19
36	Sidharth Varma	A Structural Equation Model To Assess Factors Influencing Employee's Attitude And Intention To Adopt Byod (Bring Your Own Device), International Journal Of Recent Technology & Engineering, 8(3), Pp. 6303-6308	Ruchika Gupta; Garima Bardwaj	Sep-19
37	Sidharth Varma	A Structural Equation Model To Assess Behavioural Intention To Use Biometric Enabled E-Banking Services In India”, International Journal Of Business Information Systems, 31(4), Pp. 555–572	Ruchika Gupta	Sep-19

38	Swati Dhir	Linking Employee Loyalty With Job Satisfaction Using Pls–Sem Modelling. Personnel Review. Doi 10.1108/Pr-03-2019-0107	Tausree Dutta And Piyali Ghosh	Jan-20
39	Swati Dhir	Modeling Of Strategic Thinking Enablers: A Modified Total Interpretive Structural Modeling (Tism) And Micmac Approach, International Journal Of System Assurance Engineering And Management, 11(1):175–	Sanjay Dhir	Jan-20
41	Swati Dhir	Intellectual Property Rights And Their Impact On Innovations- A Study Of Manufacturing Industry In India, International Journal Of Asian Business And Information Management, 11(3).	Sanjay Dhir	Mar-20
41	Vinod Kumar	Modeling And Classification Of Enablers Of Csr In Indian Firms”, Journal Of Modelling In Management, Vol. 14 No. 2, Pp. 456-475.	Kumar, D. And Goyal, P.	May-19
42	Vinod Kumar	Prioritizing Csr Barriers In The Indian Service Industry: A Fuzzy Ahp Approach, Scientific Annals Of Economics And Business, Vol. 66 No. 2, Pp. 213-233.	Kumar, D. And Goyal, P.	Jul-19
43	Vinod Kumar	Antecedents And Consequences Of Destination Brand Experience (Dbe): A Conceptual Framework, International Journal Of Hospitality And Tourism Systems, Vol. 13 No.1, Pp. 61-67.	Dahiya, K.S. And Prof Batra, D.K.	Jan-20

### **List of Books Published by Permanent Faculty in last 6 years**

#### **Academic year 2024-25**

S.NO	FACULTY NAME	TITLE OF THE BOOK	MONTH & YEAR OF PUBLICATION	CO-AUTHORS	PUBLISHER
1	Ramesh Behl	Business Driven Information Systems -- An MIS Approach	July-24	Paige Baltzan	McGrawhill
2	Ramesh Behl	Corporate Democracy, Open Innovation, and Growth -Business Transformation in Developing Economies - Edited Book	Nov-24	Rajagopal	Springer
3	Harshita	Financial & Managerial Accounting	2024	Warren/Jones/Tayler. Adapted by Harshita/P Ashok	Cengage (15e)

4	Sanjay Dhamija	Company Law & Practice (28th Edition)	Jan-25	Prof G K Kapoor	TaxMann
5	Sanjay Dhamija	Company Law (27th Edition)	Jan-25	Prof G K Kapoor	TaxMann
6	Pinaki Dasgupta	Rebellious Entrepreneurs: How Breakthrough Branding Uplifts Millions in Emerging Markets	Mar-25	Arindam Banik	Springer Nature

#### Academic year 2023-24

S.NO	FACULTY NAME	TITLE OF THE BOOK	MONTH & YEAR OF PUBLICATION	CO-AUTHORS	PUBLISHER
1	Perna Lal	Credit Risk Analytics with R	Oct-23	R.K. Arora	Wiley
2	Sanjay Dhamija	Financial Accounting for Managers, 4th Edition	Apr-23	NA	Pearson
3	Sanjay Dhamija	Company Law, 26th Edition	Jan-24	Prof G K Kapoor	Taxmann
4	Sanjay Dhamija	Company Law and Practice, 27th Edition	Jan-24	Prof G K Kapoor	Taxmann

#### Academic year 2022-23

S.NO	FACULTY NAME	TITLE OF THE BOOK	YEAR OF PUBLICATION	CO-AUTHORS	PUBLISHER
1	Arindam Banik	The COVID-19 Pandemic and Economic Performances of South Asian Economies	2023	Roy Chowdhury, S. and Ghosh, D	Springer, Germany
2	Arindam Banik	Two Bengals: A Comparative Development Narrative of	2023	Munim Kumar Barai	Palgrave-Macmillan, London

		Bangladesh and West Bengal of India			
3	Deepak Tandon	Management Of Banks	2022	Neelum Tandon	Taxmann
4	Sanjay Dhamija	Company Law and Practice	2022	G K Kapoor	TaxMann
5	Sanjay Dhamija	Company Law	2023	G K Kapoor	TaxMann

### Academic year 2021-22

S.NO	FACULTY NAME	TITLE OF THE BOOK	MONTH & YEAR OF PUBLICATION	CO-AUTHORS	PUBLISHER
1	Arindam Banik	Trade in Health Services in South Asia: An Examination of the Need for Regional Co-operation, (Edited)	May-20	None	Springer
2	Asha Bhandarker	Role of Boards: Building Sustainable Competitive Advantage	2021	Dr P Singh and Subir Verma	Sage Publications, 2021
3	Asha Bhandarker	Pritam Singh: Alchemist Guru (research based book)	Nov-21	Subrat Kumar	Sage Publications, 2021
4	Deepak Tandon	CAT B TEXTBOOK	July-22	Management Of Banks: Text & cases 3rd revised edition	Taxmann Publications New Delhi
5	Mamta Mohapatra	Talent Management: A Contemporary Perspective	July-21	Swati Dhir	Sage Publications, 2021
6	Prerna Lal	Financial Risk Analytics: Measurement, Management and Examples in R	Mar-22	R K Arora	Wiley India
7	R.K.Arora	Financial Risk Management	Jul-21	None	Wiley India
8	R.K.Arora	Financial Risk Analytics: Measurement, Management and Examples in R	Mar-22	Prerna Lal	Wiley India
9	Sanjay Dhamija	Company Law and Practice	2022	G.K. Kapoor	Taxmann Publications
10	Sanjay Dhamija	Company Law	2022	G.K. Kapoor	Taxmann Publications

11	Swati Dhir	Talent Management: A Contemporary Perspective	July-21	Mamta Mohapatra	Sage Publications, 2021
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### Academic year 2020-21

S.NO	FACULTY NAME	TITLE OF THE BOOK	MONTH & YEAR OF PUBLICATION	CO-AUTHORS	PUBLISHER
1	Asha Bhandarker	Role of Boards: Building Sustainable Competitive Advantage	March-21	Dr P Singh and Subir Verma	Sage Publications
2	Deepak Tandon	Management Of Banks: Text& Cases {Virtual Book} July 2020	Jul-20	Dr Neelam Tandon	Taxmann Publications Pvt.Ltd New Delhi
3	Neena Sondhi	Comparative Development of India & China: Economic, Technological, Sectoral & Socio-cultural Insights (Edited)	Jan-21	Ramakrushna Panigrahi, Miao Pang, Rajashri Chatterjee	SAGE publishers
4	R K Arora	Financial Accounting & Analysis	2020	None	Wiley India ISBN:978-81-265-6058-5
5	Sanjay Dhamija	Financial Reporting and Analysis, (First Edition) (ISBN93 5161 180 9)	Jul-20	None	Sultan Chand & Sons
6	Sanjay Dhamija	Company Law (23rd Edition) (ISBN 9 789390 585854)	Jan-21	G K Kapoor	Taxmann Publication
7	Swati Dhir	Human Resource Analytics: Theory and Application Techniques	Jul-20	Suparna Pal	Cengage

### Academic year 2019-20

S.NO	FACULTY NAME	TITLE OF THE BOOK	MONTH & YEAR OF PUBLICATION	CO-AUTHORS	PUBLISHER
1	Deepak Tandon	Wealth Management - Text and Cases	Sep-19	Vermaa, Baag P, Saxena N	Staredu Solutions India Pvt. Ltd is 450, North brand Blvd. Glendale Ca91203 Isbn978-93-86765-32-1
2	Sanjay Dhamija	An Introduction To Derivatives and Risk Management, 10 <sup>th</sup>	April-19	Don Chance, and Robert Brooks	Cengage (Isbn 978-93-

		Edition			5350-051-1)
3	Sanjay Dhamija	Company Law, 22 <sup>nd</sup> Edition	Aug-19	G K Kapoor	Taxmann (Isbn 97-8938-898-338-9)
4	Sanjay Dhamija	Company Law And Practice, 24 <sup>th</sup> Edition	Aug-19	G K Kapoor	Taxmann (Isbn 97-8938-898-337-2)
5	Sanjay Dhamija	Business Laws, 1 <sup>st</sup> Edition	Aug-19	G K Kapoor	Sultan Chand & Sons (Isbn 93-5161-152-3)
6	Sanjay Dhamija	Business Laws (IP University), 1 <sup>st</sup> Edition	Aug-19	G K Kapoor	Sultan Chand & Sons (Isbn 93-5161-153-1)
7	Sanjay Dhamija	Corporate Laws, 1 <sup>st</sup> Edition	Aug-19	G K Kapoor	Sultan Chand & Sons (Isbn 93-5161-151-5)

**List of Magazine/News Paper Article Published by Permanent Faculty during 2019-25**

**Academic Year 2024-25**

S.No.	FACULTY NAME	TITLE OF THE ARTICLE	DATE OF PUBLICATION	NAME OF NEWSPAPER / MAGAZINE	WEBLINK IF ANY	Category
1.	Amrita Bansal	How India's festivals create unique marketing opportunities for brands	28 <sup>th</sup> Jan , 2025	Brand Equity	<a href="https://brandequity.economictimes.indiatimes.com/news/marketing/how-indias-festivals-create-unique-marketing-opportunities-for-brands/117616341">https://brandequity.economictimes.indiatimes.com/news/marketing/how-indias-festivals-create-unique-marketing-opportunities-for-brands/117616341</a>	Industry Story
2.	Amrita Bansal	Meme mechanics for marketing mastery	Sep 27, 2024	Campaign India	<a href="https://www.campaignindia.in/article/meme-mechanics-for-marketing-mastery/498584">https://www.campaignindia.in/article/meme-mechanics-for-marketing-mastery/498584</a>	Author ed Article
3.	Ankita Tandon	Social change by design: The potential of design thinking in the social sector	13-Aug-24	Forbes India	<a href="https://www.forbesindia.com/article/international-management-institute/social-change-by-design-the-potential-of-design-thinking-in-the-social-sector/93874/1">https://www.forbesindia.com/article/international-management-institute/social-change-by-design-the-potential-of-design-thinking-in-the-social-sector/93874/1</a>	Author ed Article
4.	Ankita Tandon	Can office gossip ever be a positive thing	26-Aug-24	HT Mint	<a href="https://www.livemint.com/mint-lounge/ideas/positive-office-gossip-workplace-culture-11724572720035.html">https://www.livemint.com/mint-lounge/ideas/positive-office-gossip-workplace-culture-11724572720035.html</a>	Industry Story

5.	Ayona Bhattacharjee	A fillip to Indo-Europe trade: The India-EFTA agreement can significantly increase services exports to EU	10th May 2024	Financial Express	<a href="https://www.financialexpress.com/opinion/a-fillip-to-indo-europe-trade-the-india-efta-agreement-can-significantly-increase-services-exports-to-eu/3482825/">https://www.financialexpress.com/opinion/a-fillip-to-indo-europe-trade-the-india-efta-agreement-can-significantly-increase-services-exports-to-eu/3482825/</a>	Author ed Article
6.	Ayona Bhattacharjee	Need for a healthy nutrition for women in India	15th April 2024	ET Health world	<a href="https://health.economictimes.indiatimes.com/news/industry/need-for-a-health-nutrition-for-women-in-india/109314596">https://health.economictimes.indiatimes.com/news/industry/need-for-a-health-nutrition-for-women-in-india/109314596</a>	Author ed Article
7.	Devasheesh Mathur	Education Beyond Competition	21-12-2024	The Hindu	<a href="https://www.thehindu.com/education/education-should-not-be-a-rat-race/article68988653.ece">https://www.thehindu.com/education/education-should-not-be-a-rat-race/article68988653.ece</a>	Author ed Article
8.	Devasheesh Mathur	Time to electrify India's Transport is Right Now	28-01-2025	Outlook Business	<a href="https://www.outlookbusiness.com/columns/time-to-electrify-indias-transport-is-right-now">https://www.outlookbusiness.com/columns/time-to-electrify-indias-transport-is-right-now</a>	Author ed Article
9.	Juhi Gupta	Rise of 10-minute delivery apps in India: Convenience at whatcost?	19-Mar-25	Forbes India Magazine	<a href="https://www.forbesindia.com/article/international-management-institute/rise-of-10minute-delivery-apps-in-india-convenience-at-what-cost/95585/1">https://www.forbesindia.com/article/international-management-institute/rise-of-10minute-delivery-apps-in-india-convenience-at-what-cost/95585/1</a>	Author ed Article
10.	Kakali Kanjilal	Renewable energy's dirty secrets: Hidden cost of going green	14th February , 25	Indian Express	<a href="https://indianexpress.com/article/opinion/columns/renewable-energy-dirty-secrets-hidden-cost-of-going-green-9835667/">https://indianexpress.com/article/opinion/columns/renewable-energy-dirty-secrets-hidden-cost-of-going-green-9835667/</a>	Author ed Article
11.	Parvinder Arora	Retention marketing: The art of driving growth and balanced engagement	28-10-2024	ET Brand Equity	<a href="https://brandequity.economictimes.indiatimes.com/news/marketing/retention-marketing-the-art-of-driving-growth-and-balanced-engagement/114700877">https://brandequity.economictimes.indiatimes.com/news/marketing/retention-marketing-the-art-of-driving-growth-and-balanced-engagement/114700877</a>	Author ed Article
12.	Shikha Bhatia	Curious case of SME IPOs in India	16-Oct-24	Forbes India	<a href="https://www.forbesindia.com/article/international-management-institute/curious-case-of-sme-ipos-in-india/94403/1">https://www.forbesindia.com/article/international-management-institute/curious-case-of-sme-ipos-in-india/94403/1</a>	Author ed Article
13.	Shikha Bhatia	Panel Discussion on Mirror	19-Oct-24	Mirror Now TV Channel	<a href="https://www.youtube.com/watch?v=q9XE0WO6fTI&amp;t=151&amp;authuser=0">https://www.youtube.com/watch?v=q9XE0WO6fTI&amp;t=151&amp;authuser=0</a>	Industry Story

		Now Channel - Byju's Is Now Bankrupt; Parents Cheated, Staff Unpaid, Another Mallya In Making?				
14.	Sonu Goyal	Harmonising growth with sustainability in India's manufacturing sector a pressing priority.	July 11, 2024	ET Manufacturing (From the Economic Times)	<a href="https://manufacturing.economictimes.indiatimes.com/news/industry/harmonising-growth-with-sustainability-in-indias-manufacturing-sector-a-pressing-priority/111667907">https://manufacturing.economictimes.indiatimes.com/news/industry/harmonising-growth-with-sustainability-in-indias-manufacturing-sector-a-pressing-priority/111667907</a>	Industry Story
15.	Sonu Goyal	SSI Program at IMI: A Journey of Empathy, Experiential Learning, and Impact	Jan 10, 2025	The CSR Universe	<a href="https://thecsr.universe.com/articles/ssi-program-at-imi-a-journey-of-empathy-experiential-learning-and-impact">https://thecsr.universe.com/articles/ssi-program-at-imi-a-journey-of-empathy-experiential-learning-and-impact</a>	Author Article
16.	Sourav Rauniyar	Lessons from Indian Market Dynamics	02-08-2024	ET Brand Equity	<a href="https://brandequity.economictimes.indiatimes.com/news/marketing/lessons-from-indian-market-dynamics/112210404">https://brandequity.economictimes.indiatimes.com/news/marketing/lessons-from-indian-market-dynamics/112210404</a>	Author Article

#### Academic Year 2023-24

S.No.	FACULTY NAME	TITLE OF THE ARTICLE	DATE OF PUBLICATION	NAME OF NEWSPAPER / MAGAZINE	WEBLINK IF ANY	Category
1	Akriti Jain	From Protection to Diffusion: Intellectual Property as a Tool for Transitioning to a Low- carbon Economy	30 <sup>th</sup> June, 2024	Chemical Industry Digest	<a href="https://www.proquest.com/docview/3080184623/fulltext?source-type=Magazines">https://www.proquest.com/docview/3080184623/fulltext?source-type=Magazines</a>	Author Article
2	Sauvik Kumar Batabyal	How continuous learning is reshaping the workforce	11 <sup>th</sup> July 2024	People Matters	<a href="https://www.financialexpress.com/business/brandwagon-how-continuous-learning-is-reshaping-the-workforce-3551865">https://www.financialexpress.com/business/brandwagon-how-continuous-learning-is-reshaping-the-workforce-3551865</a>	Industry Story

3	Sonu Goyal	Harmonizing growth with sustainability in India's manufacturing sector: A pressing priority	11 <sup>th</sup> June 2024	ET Manufacturing	<a href="https://manufacturing.economictimes.indiatimes.com/news/industry/harmonising-growth-with-sustainability-in-indias-manufacturing-sector-a-pressing-priority/111667907">https://manufacturing.economictimes.indiatimes.com/news/industry/harmonising-growth-with-sustainability-in-indias-manufacturing-sector-a-pressing-priority/111667907</a>	Authored Article
4	Arnab Deb	US-India forum urges tax stability for upcoming Budget	12 <sup>th</sup> July 2024	The Economic Times	<a href="https://economictimes.indiatimes.com/news/newsblogs/budget-2024-expectations-live-updates-tax-slabs-gst-finance-minister-nirmala-sitharaman-announcements-infrastructure-union-budget-12-july-latest-news/liveblog/111676169.cms?from=mdr&amp;utm_source=chatgpt.com">https://economictimes.indiatimes.com/news/newsblogs/budget-2024-expectations-live-updates-tax-slabs-gst-finance-minister-nirmala-sitharaman-announcements-infrastructure-union-budget-12-july-latest-news/liveblog/111676169.cms?from=mdr&amp;utm_source=chatgpt.com</a>	Industry Story
5	Shikha Bhatia	Income Tax Relief? What salaried class wants from FM Nirmala Sitharaman	13 <sup>th</sup> July 2024	ET Now	<a href="https://www.etnownews.com/budget/budget-2024-expectations-for-salaried-employees-income-tax-relief-what-salaried-class-wants-from-fm-nirmala-sitharaman-article-111717226">https://www.etnownews.com/budget/budget-2024-expectations-for-salaried-employees-income-tax-relief-what-salaried-class-wants-from-fm-nirmala-sitharaman-article-111717226</a>	Industry Story
6	Pinaki Dasgupta	We are emotional fools! Is emotional advertising a sustainable strategy, or a house of cards built on fleeting feelings?	19 <sup>th</sup> July, 2024	Financial Express	<a href="https://www.financialexpress.com/business/brandwagon-we-are-emotional-fools-is-emotional-advertising-a-sustainable-strategy-or-a-house-of-cards-built-on-fleeting-feelings-3557537/?utm_source=chatgpt.com">https://www.financialexpress.com/business/brandwagon-we-are-emotional-fools-is-emotional-advertising-a-sustainable-strategy-or-a-house-of-cards-built-on-fleeting-feelings-3557537/?utm_source=chatgpt.com</a>	Industry Story
7	Swati Dhir	Dry promotions at work: should you take it or skip it?		Your Story		Industry Story
8	Dr Himadri Das, Director General, IMI	Financial Literacy in the NEP: A call for curriculum reform in today's students	20 <sup>th</sup> July, 2024	The Times of India	<a href="https://timesofindia.indiatimes.com/education/news/financial-literacy-in-the-nep-a-call-for-curriculum-reform-for-todays-students/articleshow/111887185.cms">https://timesofindia.indiatimes.com/education/news/financial-literacy-in-the-nep-a-call-for-curriculum-reform-for-todays-students/articleshow/111887185.cms</a>	Authored Article
9	Shikha Bhatia	What salaried employees, middle class taxpayers expect from FM Nirmala Sitharaman in Union Budget 2024-25	13 <sup>th</sup> July 2024	ET Now	<a href="https://www.etnownews.com/budget/budget-2024-expectations-for-salaried-employees-income-tax-relief-what-salaried-class-wants-from-fm-nirmala-sitharaman-article-111717226">https://www.etnownews.com/budget/budget-2024-expectations-for-salaried-employees-income-tax-relief-what-salaried-class-wants-from-fm-nirmala-sitharaman-article-111717226</a>	Industry Story
10	Pinaki Dasgupta	Moment marketing pitfalls	5 <sup>th</sup> August 2024	Financial Express	<a href="https://www.financialexpress.com/business/brandwagon-moment-marketing-pitfalls-2-3573689/">https://www.financialexpress.com/business/brandwagon-moment-marketing-pitfalls-2-3573689/</a>	Industry Story

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11	Sourav Rauniyar	Ola vs KOO: Lessons from Indian Market Dynamics	2 <sup>nd</sup> August, 2024	ET Brand Equity	<a href="https://brandequity.economictimes.indiatimes.com/news/marketing/lessons-from-indian-market-dynamics/112210404">https://brandequity.economictimes.indiatimes.com/news/marketing/lessons-from-indian-market-dynamics/112210404</a>	Authored Article
12	Rajeev Anantram	How the Political Crisis in Bangladesh Could Affect the Indian Economy	8 <sup>th</sup> August 2024	Outlook Business	<a href="https://www.outlookbusiness.com/in-depth/how-the-political-crisis-in-bangladesh-could-affect-the-indian-economy">https://www.outlookbusiness.com/in-depth/how-the-political-crisis-in-bangladesh-could-affect-the-indian-economy</a>	Industry Story
13	Rajeev Anantram	Why so down, Pvt Investment?	7 <sup>th</sup> August, 2024	The Economic Times	<a href="https://economictimes.indiatimes.com/opinion/et-commentary/why-so-down-private-investment/articleshow/112354853.cms">https://economictimes.indiatimes.com/opinion/et-commentary/why-so-down-private-investment/articleshow/112354853.cms</a>	Authored Article
14	Prateek Bedi	Brand Tax': Experts urge for clear guidelines, say 'brand subscription fee' can hinder innovation, growth	August 9, 2024	Storyboard 18 (CNBC TV 18)	<a href="https://www.storyboard18.com/how-it-works/brand-tax-experts-urge-for-clear-guidelines-say-brand-subscription-fee-can-hinder-innovation-growth-39169.htm?utm_source=chatgpt.com">https://www.storyboard18.com/how-it-works/brand-tax-experts-urge-for-clear-guidelines-say-brand-subscription-fee-can-hinder-innovation-growth-39169.htm?utm_source=chatgpt.com</a>	Industry Story
15	Prateek Bedi	From Delhi to Chennai here are the top performing cities in NIRF Ranking	August 15, 2024	The Times of India	<a href="https://timesofindia.indiatimes.com/education/news/from-delhi-to-chennai-here-are-top-performing-cities-in-nirf-rankings-2024/articleshow/112542071.cms?utm_source=chatgpt.com">https://timesofindia.indiatimes.com/education/news/from-delhi-to-chennai-here-are-top-performing-cities-in-nirf-rankings-2024/articleshow/112542071.cms?utm_source=chatgpt.com</a>	Industry story
16	Ankita Tandon	Social change by design: The potential of design thinking in the social sector	13 <sup>th</sup> August, 2024	Forbes	<a href="https://www.forbesindia.com/article/international-management-institute/social-change-by-design-the-potential-of-design-thinking-in-the-social-sector/93874/1">https://www.forbesindia.com/article/international-management-institute/social-change-by-design-the-potential-of-design-thinking-in-the-social-sector/93874/1</a>	Authored Article
17	Pinaki Dasgupta	Waiting for the right moment	August 14, 2024	Financial Express	<a href="https://www.financialexpress.com/business/brandwagon/celebrity-crackdown-will-change-moment-marketing-script/3582297/">https://www.financialexpress.com/business/brandwagon/celebrity-crackdown-will-change-moment-marketing-script/3582297/</a>	Industry Story
18	Pinaki Dasgupta	From Delhi to Chennai here are the top performing cities in NIRF	16 <sup>th</sup> August, 2024	The Times of India	<a href="https://timesofindia.indiatimes.com/education/news/from-delhi-to-chennai-here-are-top-performing-cities-in-nirf-rankings-">https://timesofindia.indiatimes.com/education/news/from-delhi-to-chennai-here-are-top-performing-cities-in-nirf-rankings-</a>	Industry story

		Ranking			2024/articleshow/112542071.cms	
19	Rajendra Singh, Registrar, IMI	How to ensure women's safety on campus? A call to action after Kolkata tragedy	August 21, 2024	Hindustan Times	<a href="https://www.hindustantimes.com/education/features/how-to-ensure-women-s-safety-on-campus-a-call-to-action-after-kolkata-tragedy-101724149140586.html">https://www.hindustantimes.com/education/features/how-to-ensure-women-s-safety-on-campus-a-call-to-action-after-kolkata-tragedy-101724149140586.html</a>	Industry Story
20	Dr Himadri Das, Director General, IMI	Increasing Quality and Standards of Indian colleges, Educational Institutions and universities. Popular courses and scholarships in demand.	August 2024	CNN News 18	<a href="https://www.financialexpress.com/jobs-career/education/">https://www.financialexpress.com/jobs-career/education/</a>	TV Opportunity
21	Ankita Tandon	Can office gossip ever be a positive thing?	August 28, 2024	Mint	<a href="https://www.livemint.com/mint-lounge/ideas/positive-office-gossip-workplace-culture-11724572720035.html">https://www.livemint.com/mint-lounge/ideas/positive-office-gossip-workplace-culture-11724572720035.html</a>	Industry Story
22	Pinaki Dasgupta	Debate: Should Jio subsume the brand Disney?	August 28, 2024	Financial Express	<a href="https://www.financialexpress.com/business/brandwagon-debate-should-jio-subsume-brand-disney-3594375/?utm_source=chatgpt.com">https://www.financialexpress.com/business/brandwagon-debate-should-jio-subsume-brand-disney-3594375/?utm_source=chatgpt.com</a>	Exclusive Story
23	Dr Himadri Das, Director General, IMI	Complacency Will Kill Careers	September 2, 2024	ET Education	<a href="https://education.economictimes.indiatimes.com/news/industry/complacency-will-kill-careers-dr-himadri-das-on-why-business-schools-must-evolve-or-die/112980962">https://education.economictimes.indiatimes.com/news/industry/complacency-will-kill-careers-dr-himadri-das-on-why-business-schools-must-evolve-or-die/112980962</a>	Exclusive Story
24	Mamta Mohapatra	Are People Quitting the Rat Race To Live the Soft Life	September 18, 2024	Mint	<a href="https://www.livemint.com/mint-lounge/business-of-life/are-people-quitting-the-rat-race-to-live-the-soft-life-11726667102164.html">https://www.livemint.com/mint-lounge/business-of-life/are-people-quitting-the-rat-race-to-live-the-soft-life-11726667102164.html</a>	Industry Story
25	Pinaki Dasgupta	Can Jio Cinema Disrupt the OTT Landscape Like It Did Telecom?	September 16, 2024	Financial Express	<a href="https://www.financialexpress.com/business/brandwagon-jiocinemas-bold-pricing-strategy-disrupting-indias-ott-market-with-affordable-premium-content-3611665/">https://www.financialexpress.com/business/brandwagon-jiocinemas-bold-pricing-strategy-disrupting-indias-ott-market-with-affordable-premium-content-3611665/</a>	Industry Story
26	Amrita Bansal	The MEME's Anatomy	27 <sup>th</sup> September, 2024	Campaign India	<a href="https://www.campaignindia.in/author/amrita-bansal">https://www.campaignindia.in/author/amrita-bansal</a>	Authored Article
27	Dr Himadri Das, Director General,	How India's B-Schools are preparing graduates for success in an era	September 28, 2024	Busin	<a href="https://www.businesstoday.in/magazine/cover-story/story/how-indias-b-schools-are-preparing-">https://www.businesstoday.in/magazine/cover-story/story/how-indias-b-schools-are-preparing-</a>	Industry story

	IMI	of digitization and generative AI transformation		ess Today	graduates-for-success-in-an-era-of-digitisation-and-generative-ai-transformation-447977-2024-09-28	
28	Dr Himadri Das, Director General, IMI	Silver Jubilee Edition of Business Today's Best B-Schools Rankings   From Education To Employment	September 30, 2024	Business Today	<a href="https://www.businesstoday.in/bt-tv/video/silver-jubilee-edition-of-business-todays-best-b-schools-rankings-from-education-to-employment-448162-2024-09-30">https://www.businesstoday.in/bt-tv/video/silver-jubilee-edition-of-business-todays-best-b-schools-rankings-from-education-to-employment-448162-2024-09-30</a>	Industry Story
29	Monika Chopra	Gold ETF (Exchange Traded Fund)		The Free Press Journal		Industry Story
30	Dr Himadri Das, Director General, IMI	Business Education is evolving with focus on technology, flipped classrooms, and industry ready graduates	14 <sup>th</sup> October 2024	Business Today	<a href="https://www.businesstoday.in/magazine/columns/story/business-education-is-evolving-with-focus-on-technology-flipped-classrooms-and-industry-ready-graduates-449931-2024-10-14?utm_source=chatgpt.com">https://www.businesstoday.in/magazine/columns/story/business-education-is-evolving-with-focus-on-technology-flipped-classrooms-and-industry-ready-graduates-449931-2024-10-14?utm_source=chatgpt.com</a>	Industry Story
31	Dr Himadri Das, Director General, IMI	How India's B-Schools are preparing graduates for success in an era of Digitization and Generative AI Transformation	13 <sup>th</sup> October 2024	Business Today	<a href="https://www.businesstoday.in/magazine/cover-story/story/how-indias-b-schools-are-preparing-graduates-for-success-in-an-era-of-digitisation-and-generative-ai-transformation-447977-2024-09-28">https://www.businesstoday.in/magazine/cover-story/story/how-indias-b-schools-are-preparing-graduates-for-success-in-an-era-of-digitisation-and-generative-ai-transformation-447977-2024-09-28</a>	Industry Story
32	Shikha Bhatia	Curious Case of SME IPOs in India	October 16, 2024	Forbes India	<a href="https://www.forbesindia.com/amp/article/international-management-institute/curious-case-of-sme-ipos-in-india/94403/1">https://www.forbesindia.com/amp/article/international-management-institute/curious-case-of-sme-ipos-in-india/94403/1</a>	Authored Article
33	Devasheesh Mathur	JSW entering the affordable luxury cars market with MG Select	October 21, 2024	Financial Express	<a href="https://www.financialexpress.com/business/brandwagon-mg-motors-new-select-showrooms-target-millennials-and-gen-z-aiming-to-redefine-luxury-car-buying-in-india-3645173/">https://www.financialexpress.com/business/brandwagon-mg-motors-new-select-showrooms-target-millennials-and-gen-z-aiming-to-redefine-luxury-car-buying-in-india-3645173/</a>	Industry Story
34	Shikha Bhatia	Bjyu's, once valued at \$22 billion, is Now worth 'zero,' says founder Byju Raveendran	October 2024	Mirror Now Channel		TV Opportunity
35	Irfan A. Rizvi	When relationships fuel professional growth	21 October 2024	Mint	<a href="https://www.livemint.com/mint-lounge/ideas/organisational-culture-employee-motivation-11729439312592.html">https://www.livemint.com/mint-lounge/ideas/organisational-culture-employee-motivation-11729439312592.html</a>	Industry Story

36	Parvinder Arora	Retention marketing: The art of driving growth and balanced engagement	28 <sup>th</sup> October, 2024	ET Brand equity	<a href="https://brandequity.economictimes.indiatimes.com/news/marketing/retention-marketing-the-art-of-driving-growth-and-balanced-engagement/114700877">https://brandequity.economictimes.indiatimes.com/news/marketing/retention-marketing-the-art-of-driving-growth-and-balanced-engagement/114700877</a>	Authored Article
37	Shruti Gupta	Purpose-driven marketing: Brands' secret sauce for loyalty and impact	2024	Campaign India	<a href="https://www.campaignindia.in/article/purpose-driven-marketing-brands-secret-sauce-for-loyalty-and-impact/4ke96rpbt48ah7xda8mpygq2wr">https://www.campaignindia.in/article/purpose-driven-marketing-brands-secret-sauce-for-loyalty-and-impact/4ke96rpbt48ah7xda8mpygq2wr</a>	Authored Article
38	Nitika Sharma	How Green Motivators are Shaping Consumer Choices: A Fresh Look at Herzberg's Two Factor Theory	September 19, 2024	Business Insider India	<a href="https://www.businessinsider.in/opinion/how-green-motivators-are-shaping-consumer-choices-a-fresh-look-at-herzbergs-two-factor-theory/articleshow/103057891.cms">https://www.businessinsider.in/opinion/how-green-motivators-are-shaping-consumer-choices-a-fresh-look-at-herzbergs-two-factor-theory/articleshow/103057891.cms</a>	Authored Article
39	Ashish Kumar Rathore	GenAI Revolutionizes Digital Communication: A New Era of Interaction	11 <sup>th</sup> November, 2024	Times Tech	<a href="https://imiinsights.wordpress.com/2024/11/11/genai-revolutionizes-digital-communication-a-new-era-of-interaction/">https://imiinsights.wordpress.com/2024/11/11/genai-revolutionizes-digital-communication-a-new-era-of-interaction/</a>	Authored Article

#### Academic Year 2022-23

S.No.	FACULTY NAME	TITLE OF THE ARTICLE	DATE OF PUBLICATION	NAME OF NEWSPAPER / MAGAZINE	WEBLINK IF ANY	Category
1	Arindam Banik	Need for a Second Bretton Woods System	July-September, 2022	The Vyapar Expert	-	Authored Article
2	Arindam Banik	Shorter Supply Chain: A Case for the Food Processing and Automobile Industry	January-March, 2023	The Vyapar Expert	-	Authored Article

#### Academic Year 2021-22

S.No.	FACULTY NAME	TITLE OF THE ARTICLE	DATE OF PUBLICATION	NAME OF NEWSPAPER / MAGAZINE	WEBLINK IF ANY	Category
1	Arindam Banik	Listen to those on the margins	11-Oct-21	Telegraph	<a href="https://www.telegraphindia.com/opinion/farmers-movement-listen-to-those-on-the-margins/cid/1834174">https://www.telegraphindia.com/opinion/farmers-movement-listen-to-those-on-the-margins/cid/1834174</a>	Industry Story

2	Arindam Banik	Moving towards regional value chains	July 21, 2021	The Hindu Business Line	<a href="https://www.thehindubusinessline.com/opinion/moving-towards-regional-value-chains/article35451758.ece">https://www.thehindubusinessline.com/opinion/moving-towards-regional-value-chains/article35451758.ece</a>	Industry Story
3	Arindam Banik	Wide disparity in vaccine drive across the world	June 17, 2021	The Hindu Business Line	<a href="https://www.thehindubusinessline.com/opinion/wide-disparity-in-vaccine-drive-across-the-world/article34833292.ece">https://www.thehindubusinessline.com/opinion/wide-disparity-in-vaccine-drive-across-the-world/article34833292.ece</a>	Industry Story
4	Pinaki Dasgupta	Moving towards regional value chains	July 21 2021	Hindu Business Line	<a href="https://www.thehindubusinessline.com/opi-towards-regional-value-chains/article354">https://www.thehindubusinessline.com/opi-towards-regional-value-chains/article354</a>	Industry Story
5	Pinaki Dasgupta	Listen to those on the margins	11th Oct 2021	Telegraph Kolkata	<a href="https://www.telegraphindia.com/opinion/movement-listen-to-those-on-the-margins/">https://www.telegraphindia.com/opinion/movement-listen-to-those-on-the-margins/</a>	Industry Story
6	Pinaki Dasgupta	Real Diversity	24th Sept 2021	Telegraph Kolkata	<a href="https://www.telegraphindia.com/opinion/real-diversity-c-reservations/cid/1831951">https://www.telegraphindia.com/opinion/real-diversity-c-reservations/cid/1831951</a>	Industry Story

### Academic Year 2020-21

S.No.	FACULTY NAME	TITLE OF THE ARTICLE	DATE OF PUBLICATION	NAME OF NEWSPAPER / MAGAZINE	WEBLINK IF ANY	Category
1	Ayona Bhattacharjee	Trade in COVID-19 related medical products: The Indian experience	1 <sup>st</sup> March 2021	Trade Promotion Council of India	<a href="https://www.tpci.in/indiabusinessstrade/blogs/trade-in-covid-19-related-medical-products-the-indian-experience/">https://www.tpci.in/indiabusinessstrade/blogs/trade-in-covid-19-related-medical-products-the-indian-experience/</a>	Authored Article
2	Mrinmoy Majumdar	When in doubt, learn!	Apr-20	Human Capital	When In Doubt, Learn (humancapitalonline.com)	Authored Article
3	Mrinmoy Majumdar	Work in the Wake of COVID-19	May-20	Human Capital	Work In The Wake Of COVID-19 (humancapitalonline.com)	Authored Article
4	Mrinmoy Majumdar	Wellness Programme: A Misnomer	Jul-20	Human Capital	Wellness Programme: A Misnomer? (humancapitalonline.com)	Authored Article
5	Mrinmoy Majumdar	Making Caste-Based Affirmation a Part of DEI	Sep-20	Human Capital	Making Caste-Based Affirmation A Part Of DEI (humancapitalonline.com)	Authored Article

6	Mrinmoy Majumdar	Time to Delink Incentives from Performance	Dec-20	Human Capital	Time To Delink Incentives From Performance? (humancapitalonline.com)	Authored Article
7	Mrinmoy Majumdar	Beyond Psychometric Testing.	Jan-21	Human Capital	Beyond Psychometric Testing (humancapitalonline.com)	Authored Article
8	Mrinmoy Majumdar	The Bonfire of Vanities	Feb-21	Human Capital	The Bonfire Of Vanities (humancapitalonline.com)	Authored Article
9	Prerna Lal	Digital Healthcare: How Secure Is the Care Data?	18th June 2020	Cyber Defense Magazine	<a href="https://www.cyberdefensemagazine.com/digital-healthcare/">https://www.cyberdefensemagazine.com/digital-healthcare/</a>	Authored Article

### Academic Year 2019-20

S.No.	FACULTY NAME	TITLE OF THE ARTICLE	DATE OF PUBLICATION	NAME OF NEWSPAPER / MAGAZINE	WEBLINK IF ANY	Category
1	Ayona Bhattacharjee	The State of India's Health-Care System in 10 Charts..	24th March 2020	Business Standard in their "Statsguru" column	<a href="https://medium.com/@prats1810/the-state-of-indias-health-care-system-in-10-charts-f5745bc2a989">https://medium.com/@prats1810/the-state-of-indias-health-care-system-in-10-charts-f5745bc2a989</a>	Industry Story

### Case studies published by Faculty during 2016-25

#### Academic Year 2024-25

Sl. No.	Name of Faculty	Title of Case	Publication House	Year of Publication	Co authors
1	Dharminder Kumar Batra	Love In Store: A People + Tech + Payments Company	Ivey Publishing	2024	D K Batra and Vinod Kumar
2	Harish Rao	EazyMeals: Not an Easy Task to Manage!	Ivey Publishing	2024	Pinaki Dasgupta

3	Nitika Sharma	Sustainability Strategies in a Nascent Market with Brown Living	Ivey Publishing	2025	Prof Pinaki Dasgupta
4	Pinaki Dasgupta	EazyMeals: Not an Easy Task to Manage!	Ivey Publishing	2024	Harish Rao
5	Pinaki Dasgupta	Sustainability Strategies in a Nascent Market with Brown Living	Ivey Publishing	2025	Nitika Sharma
6	Ripsy Bondia	Blupine Energy - Investment Decisions for Greenfield Solar Projects - W39714 Prianka Singhal, Ripsy Bondia	Ivey Publishing	2025	Prianka Singhal
7	Sonu Goyal	BYJU'S: A Case of Spiraling Crises and Lost Glory	The Case Centre	2025	Bhoopendra Singh, Shyamal Datta

### Academic Year 2023-24

Sl. No.	Name of Faculty	Title of Case	Publication House	Year of Publication	Co authors
1	Astha Sanjeev Gupta	Crack-ED: Customer Journey of an Educational Technology Start-Up	IVEY publishing	2023	Dr. Ranjita Gupta
2	Deepak Tandon	Indore: Turnaround to the cleanest City in India	IVEY publishing	2023	Tandon N, Rao N
3	Deepak Tandon	Transformational Judicial Leadership: Litigations to Creative Pursuits	Case Centre	2024	Tandon N, Rao N
4	Deepak Tandon	Paramount Communications Limited: Unwavering Resolves	Case Centre	2023	Tandon N

### Academic Year 2022-23

Sl. No.	Name of Faculty	Title of Case	Publication House	Year of Publication	Co authors
1	Deepak Tandon	Byju's: The rise of the 3 <sup>rd</sup> Decacorn <a href="https://www.thecasecentre.org/products/view?id=183797">https://www.thecasecentre.org/products/view?id=183797</a> 322-0127-1	Case Center North America	2023	Tandon N
2	Deepak Tandon	Paramount Communications Ltd: Unwavering Resolve <a href="https://casecent.re/p/189546">https://casecent.re/p/189546</a>	Case Center North America	2023	Tandon N
3	Harshit Maurya	Selling Nano: A Missed Sale? <a href="https://sk.sagepub.com/cases/selling-nano-a-missed-sale">https://sk.sagepub.com/cases/selling-nano-a-missed-sale</a>	Sage Business Cases	2023	<a href="#">Rajesh Aithal</a>
4	Sanjay Dhamija	Client Associates - Managing Wealth in Testing Times <a href="https://www.thecasecentre.org/products/view?id=186531">https://www.thecasecentre.org/products/view?id=186531</a>	The Case Center	2022	<a href="#">Shruti Ashok</a>

### Academic Year 2021-22

Sl. No.	Name of Faculty	Title of Case	Publication House	Year of Publication	Co authors
1	D K Batra	Ariel #ShareTheLoad: Integrated Marketing Communication Campaign	Thunderbird School Harvard Business Publishing for Educators	2021	NIL
2	Deepak Tandon	Analyzing the Mindtree Hostile Takeover by L&T CASE 121-0034-1 TN 121-0034-8	Case Centre UK	2021	Gupta S.
3	Meenakshi Nagarajan	Asian Paints: Restructuring the Social Media Strategy	The Case Centre	2022	Bhaiswar R.
4	Neena Sondhi	Carvaan Go: Extending the product line	Thunderbird CaseSeries	2022	Basu. R

### Academic Year 2020-21

Sl. No.	Name of Faculty	Title of Case	Publication House	Year of Publication	Co authors
1	D K Batra	Celebrity endorsed Viral Marketing at Pepsi Max: Cola inDisguise (Case) with reference 520-0044-1	The case Centre	2020	Dubey R., Kumar V.

2	Monika Chopra	Capital Float Limited: Navigating through Turbulent Times(120-0117-8)	The Case Center	2020	Dhamija S.
3	Monika Chopra	Pre-Venture Feasibility Analysis: Pharmaceutical Manufacturing Facility in India, Reference no. 121-0007-1	The Case Center	2021	Saldi R.
4	Neena Sondhi	Peebuddy: Ladies, Its Time to Stand-Up	Emerald Emerging Markets Case Studies	2020	Basu. R
5	Neena Sondhi	Sirona hygiene private limited: branding in the intimate hygiene space	Ivey publishing	2021	Basu. R
6	Reena Nayyar	Reliance Industries limited: Deleveraging for creating value	Case Centre	2020	Dhamija S.
7	Sanjay Dhamija	PVR Limited: CSR, Being Inclusive, Spreading Smiles(9B20M094)	Ivey Publishing	2020	NIL
8	Sanjay Dhamija	Reliance Industries Limited: Accounting for Other Comprehensive Income (9B20B009)	Ivey Publishing	2020	NIL
9	Sanjay Dhamija	Vedanta Limited: Delisting of Shares (9B20N042)	Ivey Publishing	2020	NIL
10	Sanjay Dhamija	Capital Float Limited: Navigating through Turbulent Times(120-0117-8)	The Case Center	2020	Chopra M.
11	Sanjay Dhamija	Suzlon Limited: Debt Restructuring for Survival, Once Again(120-0121-8)	The Case Center	2020	Bhatia S.
12	Sanjay Dhamija	Reliance Industries Limited: Deleveraging for Creating Value (120-0138-8)	The Case Center	2020	Nayyar R.
13	Shikha Bhatia	Bright Soluble Private Limited: A Case Study on Accounting Process ISSN: 2045-0621	Emerald Emerging Markets Case Studies	2020	Dhamija S.
14	Shikha Bhatia	Suzlon Energy Limited: Debt Restructuring for Survival, Once Again; Ref No. 120-0121-1	Case Centre	2020	Dhamija S.

### Academic Year 2019-20

Sl. No.	Name of Faculty	Title of Case	Publication House	Year of Publication	Co authors
1	Chhavi Mehta	Bajaj Consumer Care Ltd.: Discounted Cash Flow (DCF) Valuation 9B20N009,8B20N002, 5B20N009, 7B20N009	Ivey Publishing	2020	Chopra M.
2	D K Batra	Hasbro's Easy-Bake Oven: Pink vs. Blue, Thunderbird Case Series. (Product No. TB0555-	Thunderbird Case	2019	Nandy S., Kumar V.

		PDF-ENG)	Collection		
3	Monika Chopra	Bajaj Consumer Care Ltd.: Discounted Cash Flow(DCF) Valuation, Product Number: 9B20N009	Ivey business publishing	2020	Mehta C.
4	Neena Sondhi	Sare Gama India limited: Repositioning the valueproposition	Ivey publishing	2019	Basu R.
5	Neena Sondhi	Nappa Dori: Crafting the branding strategy	Ivey publishing	2019	Basu R.
6	Sanjay Dhamija	Mindtree Limited: Defending Against a HostileTakeover (9B20N004)	Ivey Publishing	2020	NIL
7	Sanjay Dhamija	Power Finance Corporation Limited: How to Benefitfrom Synergies (9B20N010)	Ivey Publishing	2019	Bhatia S.
8	Shikha Bhatia	Power Finance Corporation Limited: How to Benefitfrom Synergies. # Product Number: 9B20N010	Ivey Publishing	2019	Dhamija S.
9	Vinod Kumar	Hasbro's Easy-Bake Oven: Pink vs. Blue, Thunderbird Case Series. (Product No. TB0555-PDF-ENG)	Thunderbird Case Collection	2019	Nandy S., Batra D.K.

## 9. Fee

### (I) PGDM / PGDM (HRM) / PGDM (B&FS) Batch (2026-27)

#### Self-Sponsored Category

Fee Components	Installment (INR)						Total (INR)
	I	II	III	IV	V	VI	
Tuition Fee	3,20,835	3,20,833	3,20,833	3,20,833	3,20,833	3,20,833	19,25,000
Learning Materials	16,665	16,667	16,667	16,667	16,667	16,667	1,00,000
Student Activities & Welfare	6,665	6,667	6,667	6,667	6,667	6,667	40,000
Library & Information Resources	11,665	11,667	11,667	11,667	11,667	11,667	70,000
IT Infrastructure	5,000	5,000	5,000	5,000	5,000	5,000	30,000
Alumni - Life Membership Fee	20,000	-	-	-	-	-	20,000
Security Deposit*	15,000	-	-	-	-	-	15,000
<b>Total</b>	<b>3,95,830</b>	<b>3,60,834</b>	<b>3,60,834</b>	<b>3,60,834</b>	<b>3,60,834</b>	<b>3,60,834</b>	<b>22,00,000</b>

\*Refundable subject to obtaining clearance of all dues and damages to institute properties/assets.

#### Company-Sponsored Category

Fee Components	Installment (INR)						Total (INR)
	I	II	III	IV	V	VI	
Tuition Fee	5,30,046	5,30,046	5,30,046	5,30,046	5,30,046	5,30,046	31,80,276

Text/ Reading Material	16,665	16,667	16,667	16,667	16,667	16,667	1,00,000
Student welfare (incl. mediclaim)	6,665	6,667	6,667	6,667	6,667	6,667	40,000
Library Fee	11,665	11,667	11,667	11,667	11,667	11,667	70,000
IT Infrastructure	5,000	5,000	5,000	5,000	5,000	5,000	30,000
Alumni-Life Membership	20,000						20,000
Security Deposit*	15,000						15,000
<b>Total</b>	<b>6,05,041</b>	<b>5,70,047</b>	<b>5,70,047</b>	<b>5,70,047</b>	<b>5,70,047</b>	<b>5,70,047</b>	<b>34,55,276</b>

### Foreign National Category

Fee Components	Installment (INR)						Total (INR)
	I	II	III	IV	V	VI	
Tuition Fee	3,670	3,670	3,670	4,180	4,180	4,180	23,550
Text/ Reading Material	190	190	190	200	200	200	1,170
Student Activities/welfare	60	60	60	60	60	60	360
Library Fee	120	120	120	120	120	120	720
Alumni-Life Membership	210	-	-	-	-	-	210
Security Deposit*	190	-	-	-	-	-	190
<b>Total</b>	<b>4,440</b>	<b>4,040</b>	<b>4,040</b>	<b>4,560</b>	<b>4,560</b>	<b>4,560</b>	<b>26,200</b>

### Hostel Fees & Mess Charges

IMI Delhi offers limited on-campus hostel accommodation to students. All hostel rooms are fully air-conditioned. Hostel accommodation is made available on a first-come-first-served basis and at the discretion of the Institute.

Students admitted to the two-year PGDM programmes who receive on-campus accommodation will need to add Hostel Fees as per the room allotted to them along with the Mess Fee.

### Self & Company-Sponsored (INR)

Rooms Type	2025-26			2026-27		
	Hostel Fee	Mess Charges	Total (INR)	Hostel Fee	Mess Charges	Total (INR)
Category 1: Twin Sharing accommodation with attached bathroom	2,65,000	99,500	3,64,500	2,78,000	1,05,000	3,83,000
Category 2: Twin Sharing accommodation with common bathrooms	1,85,000	99,500	2,84,500	1,94,000	1,05,000	2,99,000

### Foreign National / NRI / PIO / OCI (USD)

2024-2025			2025-2026			
Rooms Type	Hostel Fee	Mess Charges	Total	Hostel Fee	Mess Charges	Total

Delux Air-Conditioned Room- Twin Sharing (Attached Bath)	\$3,125	\$1,175	\$4,300	\$3,313	\$1,244	\$4,557
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### Due Date of Fee Deposit

Due date of Fee Deposit		
<b>Academic Year 2024-25</b>	1st Instalment + Hostel & Mess Fee (1st Year)	As per the due date in the offer letter
	2nd Instalment	By 10th September 2024
	3rd Instalment	By 10th December 2024
<b>Academic Year 2025-26</b>	4th Instalment + Hostel & Mess Fee	By 25th March 2025
	5th Instalment	By 10th September 2025
	6th Instalment	By 10th December 2025
Due date of Fee Deposit		
<b>Academic Year 2024-25</b>	1st Instalment + Hostel & Mess Fee (1st Year)	As per the due date in the offer letter

### Tuition Fee Waiver (TFW) Scheme

As per AICTE guidelines, IMI Delhi will accord waiver of the tuition fee component of the academic fees to a limited number of eligible candidates. Eligible candidates are those students whose total family income is less than INR 8 lakhs per annum in the financial year immediately preceding the year of admission, as certified by an authorised government signatory.

The decision on the waiver of tuition fees will be taken within a month of the beginning of the first term of classes from among the eligible students in the admitted class. The selection will be based on merit in the admission process of IMI Delhi. The decision on the number of students to be given the tuition fee waiver will be the sole discretion of IMI Delhi, which will be final and binding on all.

### (II) Fellow Programs in Management (FPM)

The program fee structure and the waivers and scholarships available for different scholar categories are as follows:

#### FPM Fee Structure (2025-2029)

Cost Heads	1st Year	2 <sup>nd</sup> Year	3 <sup>rd</sup> Year	4 <sup>th</sup> Year	Total
Admission/Registration	50,000	0	0	0	50,000
Tuition fees	0	0	0	0	0
Learning Resources (books, e resources, software etc.)	0	0	0	0	0
Alumni fees	15,000	0	0	0	15,000
Security deposit (refundable)	25,000	0	0	0	25,000
<b>Total (Four years)</b>	<b>90,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>90,000</b>

## Fee Waivers & Other Financial Support: FPM Full-Time [FT] Students

The participants are awarded the following waivers and financial support:

- Tuition fee: 100% waiver of fee throughout the duration of the program.
- Learning Resource fee: 100% waiver throughout the duration of the program.
- Stipend: Eligible candidates will be awarded a stipend of INR 65,000/- per month, valid for four years from the date of joining.
- Accommodation: FPM [FT] scholars can request hostel accommodation, subject to availability, provided free of cost. Mess charges are chargeable as per prevailing rates.
- Contingency Grant: A total contingency grant of INR 90,000 (@ INR 30,000/- per annum), available after successful completion of the comprehensive examination.
- Conference Support: A cumulative grant of INR 1,50,000/- for presenting research papers at domestic and international conferences (after successful completion of the comprehensive examination).
- Additional Conference Support Linked to Research Output: Scholars publishing in superior-quality Peer Reviewed Journals will receive an additional grant of INR 2,00,000/- per such publication (granted after final acceptance).

*Note: Superior quality is as determined by IMI New Delhi journal quality categorization standards. The paper must be co-authored with an IMI New Delhi faculty member and submitted with the IMI New Delhi affiliation.*

## FPM Part-Time Students (Academics)

- Tuition fee: 50% waiver throughout the duration of the program.
- Learning Resource fee: 50% waiver throughout the duration of the program.

## 10. Admission

Program	Year of Inception	Duration	Approved Intake	Fees (2026-28 Batch)
PGDM	1993	24 months	300	₹22,00,000 (Self-sponsored) ₹34,55,276 (Company-sponsored)
PGDM-HR	2006	24 months	60	₹22,00,000 (Self-sponsored) ₹34,55,276 (Company-sponsored)
PGDM-BFS	2014	24 months	60	₹22,00,000 (Self-sponsored) ₹34,55,276 (Company-sponsored)
PGDM (Online)	2024	24 months	300	₹2,95,000
FPM	2011	48 months	20	₹90,000

## 11. Admission Procedure

IMI's admission process follows a rigorous and holistic approach based on the candidate's overall profile — both academic and professional — as well as entrance test scores (CAT / GMAT / XAT).

### How to Apply

- Application form is available at <https://admission.imi.edu/delhi/>
- Users should create a new account while applying online. Login details will be used for filling the admission form and checking application status.
- After logging in successfully, the admission form will be displayed.

- Applicants should complete the online application form and submit it along with the non-refundable application processing fee.
- Applications, completed in all respects, should be submitted online by the specified deadline. Incomplete forms are liable to be rejected.
- Applicants are strongly recommended to provide their complete postal address and an active email ID for receiving important communications.

### **Application Fee**

- Application processing fee for IMI New Delhi for the first program is ₹2,000/.
- The admission fee can be paid through Credit Card / Debit Card / Net Banking through the designated payment gateway.

### **Admission Process – Admission Test**

#### **CAT**

- Admission to the programs is through the Common Admission Test (CAT) conducted by IIM Ahmedabad at different centres across the country.
- IIMs have no role either in the selection process or in the conduct of the program.

#### **GMAT**

- Candidates with Foreign Nationality are also eligible based on their GMAT scores, provided the GMAT test was taken not earlier than January 2021 and not later than January 2026.
- Candidates will be required to furnish their GMAT scores while applying and provide a self-attested copy of the GMAT score sheet to the Admissions Office for verification at the time of personal interview.
- Candidates appearing for GMAT or without a GMAT score while applying can enter numeric '0' in the GMAT score field and should email their scorecard immediately after the test to admissions@imi.edu. GMAT scores without the above document will not be accepted and the application may be summarily rejected.

#### **XAT**

- Admission to the programs is through the Xavier Aptitude Test (XAT) conducted by XLRI, Jamshedpur at different centres across the country.
- XLRI has no role either in the selection process or in the conduct of the program.

### **Selection Process**

Candidates who apply online for admission into PGDM / PGDM (HRM) / PGDM (B&FS) will be shortlisted on the basis of Academic Records, CAT / XAT / GMAT Test Scores, Work Experience, and other relevant parameters. Shortlisted candidates will be called for a Personal Assessment Process comprising Extempore and Personal Interview.

Applicants should note that mere fulfillment of minimum eligibility criteria may not ensure consideration for shortlisting by IMI Delhi. IMI Delhi will not entertain any correspondence on this subject; decisions of the IMI Delhi Admissions Committee will be final in all matters.

### **Shortlisting Criteria**

Candidates who have appeared for the CAT / XAT / GMAT examination and applied to IMI New Delhi will be shortlisted on the basis of: application form information, CAT / XAT or GMAT score, educational background, marks in 10th, 12th, graduation, and work experience, if any. Only shortlisted candidates will be called for the final stage of the selection process.

### Company-Sponsored Candidates

- IMI New Delhi accepts applications from Corporate Sponsored candidates within the approved strength of the program. These candidates will also be assessed as per the selection process described above.
- Candidates being sponsored by their respective companies must submit a sponsorship letter from the organization and undertake to pay all fees and dues during the complete duration of the program. This letter/undertaking will be required at the time of acceptance of the admission offer.
- Candidates sponsored by their organization will not be eligible to receive any placement assistance from the Institute's Placement Cell.
- The fee structure for such candidates is given separately along with the fee structure for general candidates.

### Withdrawal and Refund Policy

As per AICTE rules, in the event of an applicant withdrawing before the starting of the program, the wait-listed candidates would be given admission against the vacant seat. In such a case, the entire fee collected from the student, after a deduction of the processing fee of ₹1,000/- (Rupees one thousand only), shall be refunded and returned to the withdrawing candidate.

Should a student leave the program after commencement and if the seat consequently falling vacant is not filled by another candidate, only the refundable components of fee shall be returned to the candidate. However, a student withdrawing from a program up to the specified date, irrespective of whether the seat fallen vacant is filled by a wait-listed candidate, the entire fee collected after deduction of ₹1,000/- will be refunded.

## 12. Criteria and Weightages for Admission (2025-27) batch

The following criteria will be used for final selection:

Parameter	Maximum Marks
CAT / GMAT / XAT	35
Personal Assessment	30
Diversity	5
Work Experience	15
Academics	15
<b>Total</b>	<b>100</b>

Following criteria was used for assessing the candidate at the time of Personal Assessment (PA):

Parameters	Maximum Marks
Behaviour and Attitude	6
Extempore	3

Verbal Communication	3
Current Affairs	6
Subject Knowledge	8
Co-Curricular / Extra-Curricular Score	4
<b>Total</b>	<b>30</b>

### 13. List of Applicants

- List of candidates whose applications have been received, along with percentile/percentage score for each qualifying examination in separate categories for open seats. -  
**Total 15,119 applications received along with percentile/percentage score.**
- List of candidates who have applied along with percentage and percentile score for Management Quota seats (merit-wise) — **N.A.**

### 14. Results of Admission under Management Seats / Vacant Seats

- Composition of selection team for admission under Management Quota — **N.A.**
- List of candidates who have been offered admission — **N.A.**  
*"Vacant seat(s) are fulfilled by calling next waitlist candidates."*
- Waiting list of the candidate in order of merit, operative from the last date of joining of the first list candidate: Waiting list is dynamic and is created on an ongoing basis depending on the number of students who accept offers and withdraw after offer acceptance.

### 15. Information of Infrastructure and Other Resources Available

The aesthetically designed IMI Delhi's campus offers a stimulating atmosphere, conducive to all round development of a student and also facilitates fervid cross - functional learning.

#### CLASSROOMS

The campus is equipped with the newest technology classrooms (total number – 14) to ensure that the students receive a world class environment to harness their capabilities. All lecture halls have access to latest presentation equipment such as Interactive Panel, Laptop Notebook Computers, Electronic Copy Boards, OHP Projectors, Internet and Intranet Connectivity and a State-of-the-Art Sound System providing for a unique/wholesome complete classroom experience.

#### RPG AUDITORIUM

The state-of-the-art auditorium provides a centre stage for conducting guest lectures, speaker sessions, events and batch-meets with a sitting capacity for the whole batch. The auditorium has been completely revamped with state-of-the art technological devices as well as a new look, including soft furnishing and chairs and tables. Additionally, the Institute now has three conference rooms for conducting meetings with internal and external stakeholders.

#### COMPUTER CENTER

IMI, New Delhi, is equipped with a premier computing facility that sets a high standard for student engagement and learning. The Tata Chemicals Computer Centre operates with five HP servers running the latest Windows Server operating systems. Our campus features robust networking and is all Wi-Fi enabled, ensuring seamless

connectivity in every corner, from hostel rooms to the amphitheater and canteen. With 1 Gbps high-speed internet available 24/7, students remain connected at all times.

We take pride in our two high-tech computer labs, which have 136 HP desktop computers tailored for online classes and practice sessions. We provide high-speed laser and color laser printers to accommodate all printing needs. Our software library boasts the latest and most essential applications, including Windows 11, Windows 10, Office 365, SmartPLS, Nvivo, EViews 14, Visual Studio, MS Project, SPSS, MSDN Academic License, CrowdStrike Antivirus, SAP, CorelDRAW, and Adobe Creative Cloud. The entire IMI New Delhi campus is fully Wi-Fi enabled, utilizing Ruckus Indoor and Outdoor Access Points and the Ruckus Wi-Fi Zone Controller 3000 Series. Our network is fortified with Sophos application-based firewall technology, providing reliable security.

The IMI Campus network is protected with Sophos XGS4300 – A hardware-based firewall with fallback technology. Every classroom has 86-inch Brio touch interactive flat panels, setting the stage for a dynamic teaching environment. Moreover, the Sennheiser sound system with digital signal processing, ceiling microphones, and high-resolution cameras ensures that our online classes thrive in hybrid mode. Three Konica centralized printing systems with enhanced security features are strategically placed throughout the campus for easy access. Our online assessment software is integral to our network, allowing for efficient grading, feedback, quizzes, and attendance tracking. Faculty, staff, and students are given personalized login IDs to monitor student performance, with full access to network-based software access from anywhere. We empower our faculty members with HP laptops and LaserJet printers, enabling them to deliver their best. All research associates, secretaries, library, accounting, and administrative staff utilize the latest HP personal computers.

IMI offers a comprehensive web interface accessible at <http://www.imi.edu/> and an intranet for internal users to enhance communication and workflow.

Total Nos. of Computers (HP)	275 Computers (including Servers, Desktops & Laptops)
Computer Lab	Two modern labs featuring 136 desktop computers, heavy-duty color laser printers, scanners, and photocopiers.
Smart Rack System	Our server room is equipped with Rittal smart rack technology, including AC, UPS, and power switches with fire detection and suppression technology.
Type of Internet connection	Leased lines from Tata and Sify Technologies.
Internet Connection Speed & ratio	1100 MBPS with a 1:1 ratio.
Campus Wi-Fi	The IMI campus is entirely Wi-Fi enabled, featuring 125 Nos. Ruckus Indoor and Outdoor Access Points and a Ruckus Wi-Fi Zone Controller
Learning Management System (LMS)	Student ERP (Online Learning & Teaching), IMI Website, Intranet, Online Admission Admission: <a href="https://admission.imi.edu/delhi">https://admission.imi.edu/delhi</a> IMI Website: <a href="https://www.imi.edu/delhi">https://www.imi.edu/delhi</a> LMS : <a href="https://online.imi.edu/studentweb">https://online.imi.edu/studentweb</a>
Microsoft Software License	We are enrolled in the Microsoft Campus Agreement Program
Security & Firewall	Our infrastructure includes a Sophos firewall with fallback internet capabilities for airtight security.
Crowd Strike Anti-Virus	Falcon Pro successfully deployed on all Computers (275 Nos.)
Plagiarism checker	Turnitin is implemented for rigorous plagiarism detection
Classroom Interactive Technology	Every classroom features an 86-inch Brio touch interactive flat panel for an engaging learning experience. (Total Nos 19)
Face Attendance Device	A face attendance device is employed in all classrooms to monitor student attendance accurately. (Total Nos. 14)
Wacom Device	Each faculty member is equipped with a Wacom device, which allows them to simulate traditional writing on the board and enhance their direct engagement with students. (Total Nos. 25)
Zoom Pro License	We have invested in an ample number of Zoom licenses for high-quality meetings and webinars. (Total Nos. 27)

Sennheiser Sound & AV system	Our classrooms are equipped with a Sennheiser sound system featuring DSP, ceiling microphones, and high-resolution cameras to facilitate effective hybrid learning (Total Nos. 14)
Centralized Printing System	Three Konica centralized printing systems are strategically installed around the IMI campus, complete with security features.
ZOHO Manage Engine	Centralized services are deployed on all computers to streamline operations. (Total No. 275)
Student Access Control	Access control systems are implemented at all entry and exit points to ensure campus safety. (Total Nos. 5)
Surveillance System	Our campus is comprehensively monitored through a surveillance system featuring CCTV cameras positioned at all entry and exit points, corridors, and classrooms with 30 days of backup. (Total Nos. 192 CCTV cameras and 8 Nos. NVR for recording)
UPS System	We have Online UPS systems in all classrooms, server rooms, networking racks, and desktop computers. (Total Nos. 25)

### List of License Software

Microsoft Campus Agreement Program
Windows Server 2019, Windows 11, Windows 10
Office 365,
NVivo 14
SmartPLS
Canva Pro
Lingo
EViews 14.0
SPSS Amos 20.0
CorelDraw 14.0
Tora
SAP R/3-UAP
SAP Crystal Dashboard Design
Primavera
QM for Windows
Turnitin plagiarism software
Zoom Prof License for Education
OLT (Online Learning & Teaching) ERP
Adobe Creative Cloud
Tally 9 ERP
Visual Payroll
Canva Pro
Crowd Strike Falcon Pro Antivirus
SQL Server, SQL Cal AE User CAL
Microsoft Project 2014, Microsoft Visual Studio Enterprise Edition AE
Mercer Mettl for online Exam

### TECHNOLOGY INTERVENTION

- Turnitin for Plagiarism

- OLT ERP for student Quiz, Grading, and Attendance
- Face Attendance System
- Wi-Fi
- Firewall
- Intranet
- Video Conferencing
- Centralize Printing
- Zoom – for Online Classes
- Mercer-Mettl- for Online Exams
- Hybrid Classrooms (using Sennheiser Ceiling Mic, Xilica and Audac)
- An 86-inch Bio Interactive touch panel is installed in each classroom for teaching.

## LIBRARY & INFORMATION SERVICES

The Williamson Magor Library (WML) offers access to a wide range of both printed and electronic sources with an increasing emphasis on electronic delivery of information to users. The library supports the diverse information needs of students, faculty, researchers, and staff through the provision of high-quality Information resources and services. The library is fully automated, and RFID enabled. The library has a stock of about 56,000 books which includes 30027 printed books and remaining in form of e-books covering not only all aspects of business and management, but also related areas such as economics, accounting, finance, the behavioural sciences and information technology. The library also hosts a substantial collection of reference books.

The library subscribes to 132 print journals and magazines. A big number of journals, approximately 10,000 in number, are available through its five full text journal subscriptions (EBSCO, Emerald, Science Direct, Sage and JSTOR). These resources play a vital role in supporting academic research. Several daily and weekly newspapers from different parts of India and abroad are subscribed by the library. Further, the library offers access to several **Data E Resources** enlisted below:

<a href="#"><u>ACE Equity</u></a>	<b>Corporate database providing latest/historical, financial, and non-financial information on listed &amp; unlisted companies in India.</b>	<ul style="list-style-type: none"> <li>• <b>Company and financial data</b></li> <li>• <b>IPO/stock market data</b></li> <li>• <b>Socio-economic indicators</b></li> </ul>
<a href="#"><u>CRISIL Industry Plus</u></a>	CRISIL industry research covers 86 sectors and is known for its rich insights and perspectives. It includes industry, production, imports-exports, domestic and international prices etc.	<ul style="list-style-type: none"> <li>• Industry data</li> </ul>
<a href="#"><u>Economic Outlook (CMIE)</u></a>	It covers 3.3 time series data which includes both official and exclusive data on Indian Economy, Analysis, forecasts and more than 80k source documents at one place.	<ul style="list-style-type: none"> <li>• Socio-economic Indicators</li> <li>• India centric content</li> </ul>
<a href="#"><u>EPWRF India Time Series</u></a>	EPWRF provides time series data on financial markets, banking statistics, domestic product of states of India, price indices, agricultural statistics, power sector, industrial production, etc.	<ul style="list-style-type: none"> <li>• Socio-economic Indicators</li> <li>• India centric content</li> </ul>
<a href="#"><u>Euromonitor International- Passport</u></a>	It provides a complete view of the global industry and economic landscape in more than 200 countries and 1150 cities, with actionable insight.	<ul style="list-style-type: none"> <li>• Industry data- global</li> <li>• Company data</li> </ul>
<a href="#"><u>Indiastat.com</u></a>	It provides socio-economic statistical data and useful information on India.	<ul style="list-style-type: none"> <li>• India centric content</li> <li>• Socio-economic indicators</li> </ul>
<a href="#"><u>Grammarly</u></a>	Grammarly is a writing assistant used for checking and improving written text by Real-time Corrections	<ul style="list-style-type: none"> <li>• Real-time Corrections</li> <li>• Tone &amp; Clarity Enhancements</li> <li>• Plagiarism Detection</li> </ul>

	correcting grammar, spelling, and punctuation errors. It also helps with clarity, tone, style, and word choice, and offers features like plagiarism detection and sentence rephrasing.	
<b><u>The Ken</u></b>	Offers sharp, original, analytical, and unbiased stories that deconstruct the most exciting shifts in businesses and startups across India and Asia.	<ul style="list-style-type: none"> <li>• Fintech &amp; Finance.</li> <li>• Retail and E-commerce.</li> <li>• Indian stock market</li> </ul>
<b><u>CMIE Prowess</u></b>	Covers 55k companies which includes all Indian listed companies and 49k unlisted and private limited companies. It also provides charting tools and well-formatted reports on performances of companies.	<ul style="list-style-type: none"> <li>• Company and Financial data</li> <li>• India centric content</li> <li>• IPO/Stock Market Data</li> <li>• Mergers and acquisitions</li> </ul>
<b><u>CMIE States of India</u></b>	Compilation of economic, financial and social data and documents primarily pertaining to all 36 states and union territories in India, it covers 85 mn time series data on States and districts of India.	<ul style="list-style-type: none"> <li>• Socio-economic data</li> <li>• State-wise statistics</li> <li>• Analysis section</li> <li>• Research support</li> </ul>
<b><u>Statista Campus</u></b>	Offers statistics, consumer survey results and industry studies from over 22500 sources on over 60000 topics on the internet's leading statistics database.	<ul style="list-style-type: none"> <li>• Industry &amp; market reports</li> <li>• Market &amp; company insights</li> <li>• Consumer insights</li> </ul>

These data resources are widely used by students for assignments, projects, interview preparation etc and very well used by the faculty.

The access to all e resources is available on campus as well as remotely through its **Digital Library** platform. The digital library is hosted on web and is available 24X7.

<https://imi.knimbus.com/portal/v2/default/home>

The library's **online public access catalogue** is hosted on web. It gives real time information on the books available in the library.

<https://opacimidelhi.itsinformatics.com/>

The finance lab in the library hosts **8 Bloomberg terminals**. These terminals offer real time data as diverse as equities, currencies, commodities, money markets, government and municipal securities, mortgages, indices, insurance, and legal information.

Library offers access to two renowned **research tools**, Scopus and Web of Science to all its students and faculty. These resources carry expertly curated abstract and citation database with enriched data and linked scholarly literature across a wide variety of disciplines.

ET Primes and FT are the two popular **News Portal** offered by the library for business intelligence on the web and are essential source for news, comment, market information, data, and analysis.

The library uses the latest version of Library Management Software **Koha** for managing its collection. The **RFID** deployed in the library adds on to the security and accessibility features of the library.

Apart from Circulation and Reference services, library also offers several **proactive services** to staff and faculty which includes Daily News, TOC Alerts, Content Pages, New Arrivals. It also offers research help, inter-library loan services and hosts several orientation sessions throughout the academic year to help students make the best use of library resources.

## HOSTEL

The modern aesthetically designed residence at IMI forms an integral part of academic and social life. Rooms are furnished and allotted on a double occupancy basis. Preference is given to outstation or foreign students on a first-come-first-served basis.

Besides promoting group study and learning outside the classroom, the residential all rooms AC. Internet connectivity is available in all the hostel rooms.

## MESS FACILITY

The campus provides students with excellent mess facilities which serve healthy and nutritious food to the students. IMI has a spacious and hygienic mess that provides a wide range of food options for the students, faculty, and staff. The mess serves breakfast, lunch, and dinner options. It also offers a variety of snacks, beverages, and desserts. The seating arrangement is comfortable and provides a perfect ambiance for the students to relax and socialize during breaks.

## SPORTS FACILITY

The Sports Club at IMI Delhi works with a vision to inculcate a healthy and competitive sporting spirit in the students amidst intensive academic rigor. In this endeavor, it organizes numerous intra-college events round the year, facilitates participation of students in sports festivals at the management collegiate level and undertakes the responsibility for maintenance of sporting facilities within the college.

The major intra-college events of the club include Spardha – the year-round multisport intra-sectional tournament which is its flagship event and Premier League – the multisport tournament based on IPL. Alongside other activities, the club regularly conducts matches for students, staff and faculty members. Additionally, it organizes events during Independence Day week, Republic Day and “Kritva” – the annual cultural fest at IMI.

Indoor Sports Facilities	Outdoor Sports Facilities
<ul style="list-style-type: none"><li>• GYM,</li><li>• Snooker,</li><li>• Table tennis,</li><li>• Chess,</li><li>• Carrom board.</li></ul>	<ul style="list-style-type: none"><li>• Basketball</li><li>• Volleyball</li></ul>

## MEDICAL FACILITY

IMI have tie ups with hospitals like Sitaram Bharti which are nearby the institute to take care of any emergency. A registered medical practitioner is available on four days a week at the campus. For major illnesses, students are advised to visit nearby Hospitals, located close to campus. Medical facilities and first aid kit are available 24 X 7 at campus for the safety and concern of its students.

All students are covered under medical insurance for any emergency and exigency. Employees are covered by comprehensive Top-up Medical Insurance to meet all kinds of exigencies.

## STUDENT COUNSELLING AND WELLBEING

- If a student faces any issue related to mental wellbeing and academic stress, he/she can approach the faculty counselor of the institute Prof. Swati Dhir (swati.dhir@imi.edu) or Prof. Rajeev Anantaram (ranantaram@imi.edu).
- The students can also approach the professional counselling services of ‘YourDOST’ facilitated by the institute for any kind of stress or mental health issues. YourDOST is an online counselling and emotional support service. The students can access YourDOST at all times and can avail counselling from pre-vetted experts (Psychologists, counsellors, career coaches, life coaches). Tele counselling services are also available at a helpline number. The students can visit <https://yourdost.com/> and make their own account for counselling services when needed. All the communication with YourDOST team remains very confidential.

### Details of Classrooms with Seating capacity

Building	Floor	Classroom	Seating
Ashwani	First	1	67
		2	67
		3	70
		4	70
	Second	5	67
		6	67
		7	62
		8	62
Orion	Ground Floor	9	68
	Eighth	10	40
Saptarishi	Sixth	11	65
	Seventh	12	65
	Eighth	13	65
Dhruv	Ground Floor	14	55
Aries	Eight	15	27
		16	12
		17	12

### Details of Meeting / Seminar Room

Building	Floor	Classroom	Seating
Ashwani Building	Upper lobby Ground Floor	Committee Room	22
Ashwani Building	Basement	One conference hall	10
BOC	1st Floor	Accreditation Room	

### Hostel/ Flats Details

Building		Occupancy single	Double/triple/quad	Total Rooms
Rohini	Female	12	47	59
Rohini	Faculty	Prof. Umesh Bamel Flat	-----	01
Orion	Female	0	60	60
Dhruv & D-block	Male	01	41	42
Aries	Male	----	70	70
Total		13	218	231

### Recreation Rooms (Dhruv Building) Total- 4

1. Common Room for Male – 1
2. Common Room for Female – 1
3. Sports Room – 1
4. Gym – 1

### Dining Hall with 243 Seating Capacity Total- 1

## 16. Enrolment and Placement Details of Students in the last 3 years

### Placement Records for last year with minimum salary, maximum salary and average salary (Academic Year: 2025)

- Average CTC : 17.91 LPA
- Maximum CTC: 40.31 LPA
- Minimum CTC: 7.24 LPA

**PGDM Batch 2021-2023**

<b>S.no.</b>	<b>Name of the student</b>	<b>Enrolment no.</b>	<b>Organization Name</b>
1	Shashwat Srivastava	21PGDM036	ABG Grasim
2	Shruti Gupta	21PGDM109	ABG Grasim
3	Muskan Sharma	21PGDM151	ABG Grasim
4	Dhiren Navinchandra Trivedi	21PGDM012	Accenture
5	Rishabh Balyan	21PGDM098	Accenture
6	Jasprit Kaur	21PGDM139	Accenture
7	Mahima Jain	21PGDM147	ACT Fibernet
8	Pratishtha Banga	21PGDM090	Adani
9	Utkarsh Kalra	21PGDM116	Adani
10	Vasu Kaushal	21PGDM120	Adani
11	Kautuk Srivastava	21PGDM142	Adani
12	Sameer Dubey	21PGDM228	ADP
13	Pratham Agarwal	21PGDM221	ADP
14	Karishma Agarwal	21PGDM208	Airtel
15	Swasti Jain	21PGDM235	Airtel
16	S. Benno Rufin	21PGDM196	Alkem Laboratories
17	Sriram Chidambaram Ilangovan	21PGDM180	Arcesium
18	Prince Jainendra Nath Nandini	21PGDM030	Arcesium
19	Akshit Gupta	21PGDM063	Arcesium
20	Jai Sharma	21PGDM206	Arcesium
21	Vartika Dixit	21PGDM119	Asian Paints
22	Nishi Goyal	21PGDM154	Asian Paints
23	Aagosh Tyagi	21PGDM182	Asian Paints
24	Vedika Goyal	21PGDM239	Asian Paints
25	Tanya Chaudhary	21PGDM049	Bank of America
26	Akshit Gupta	21PGDM064	Bank of America
27	Bharat Khandelwal	21PGDM072	Bank of America
28	Gopesh Dutt Pandey	21PGDM137	Bank of America
29	Jai Verma	21PGDM138	BCG
30	Shaurya Rawat	21PGDM037	Berger Paints
31	Vikas	21PGDM056	Berger Paints
32	Ashirwad Mishra	21PGDM069	Berger Paints
33	Shivam Abhay Waghmare	21PGDM105	Berger Paints
34	Ansh Gupta	21PGDM192	Bluestone Jewellery
35	Aditi Gupta	21PGDM186	BMW
36	Manas Pratap Singh	21PGDM148	BYJU's
37	Divyansh Srivastava	21PGDM014	Capgemini
38	Rashi Jain	21PGDM164	HUL
39	Shivang Agarwal	21PGDM175	Capgemini
40	Rishith Kumar	21PGDM226	Capgemini
41	Ayush Daga	21PGDM008	Capgemini
42	Tisha Talwar	21PGDM051	Capgemini
43	Gurkirpal Singh Bedi	21PGDM076	Capgemini
44	Kirti Khanna	21PGDM084	Capgemini
45	Manveen Singh	21PGDM086	Capgemini
46	Shray Garg	21PGDM108	Capgemini
47	Aarjav Jain	21PGDM122	Capgemini
48	Nikhil Pradeep Mishra	21PGDM152	Capgemini
49	Arushi Govil	21PGDM194	Capgemini
50	Shubham Rajendra Deokar	21PGDM110	CareRatings
51	Prajawal Tyagi	21PGDM219	CareRatings
52	Shivansh Sabharwal	21PGDM176	Client Associates
53	Khushi Jain	21PGDM143	Client Associates
54	Abhinav Agrawal	21PGDM003	Comviva

55	Bhavpreet Kathuria	21PGDM010	Comviva
56	Athi Srinivasan A N	21PGDM006	CRISIL
57	Utkarsh Sogani	21PGDM117	CRISIL
58	Anant Mangla	21PGDM065	Deloitte
59	Ashwini Khandal	21PGDM070	Deloitte
60	Jatin Kumar Agarwal	21PGDM082	Deloitte
61	Kshitij Jain	21PGDM024	Deloitte
62	Jasmeet Kaur Dignot	21PGDM022	Deloitte
63	Sayyam Kapoor	21PGDM033	Deloitte
64	Surabhi Anand Shanbhag	21PGDM111	Deloitte
65	Ria Arora	21PGDM165	Deloitte
66	Anishka Aggarwal	21PGDM189	Deloitte
67	Taanvi Goyal	21PGDM048	Deloitte
68	Anuj Singh	21PGDM130	Deloitte
69	Krish Mittal	21PGDM145	Deloitte
70	Mannam Venkata Sai Maneesh	21PGDM149	Deloitte
71	Rachit Jain	21PGDM159	Deloitte
72	Ragini Bagrodia	21PGDM160	Deloitte
73	Rahul Raj	21PGDM162	Deloitte
74	Debolina Mukherjee	21PGDM199	Eli Lilly
75	Akshat Khandelwal	21PGDM129	Experian
76	Kunal Gupta	21PGDM211	EY GDS
77	Divyanshi Singh Patel	21PGDM015	EY GDS
78	Sneha Agarwal	21PGDM046	EY GDS
79	Utsav Jain	21PGDM054	EY GDS
80	Cibin Varghese	21PGDM073	EY GDS
81	Tanmayee Goswami	21PGDM113	EY GDS
82	Shashank Singh Chouhan	21PGDM173	EY GDS
83	Pulkit Kayal	21PGDM222	EY GDS
84	Srijan Das	21PGDM234	EY GDS
85	Peeyush Agrawal	21PGDM218	EY India
86	Aditya Varma	21PGDM128	EY India
87	Puru Pradumn Dixit	21PGDM158	EY India
88	Mukul Kumar	21PGDM214	EY India
89	Soni Parth Alkeshkumar	21PGDM217	EY India
90	Anish Das	21PGDM066	Factworks
91	Anuj Saxena	21PGDM068	Factworks
92	K Prithvi Reddy	21PGDM083	Factworks
93	Madhur Mathur	21PGDM146	Genpact
94	Adarsh	21PGDM185	Genpact
95	Dishita Bansal	21PGDM135	Genpact
96	Harsh Kothari	21PGDM077	GEP
97	Ishan Thakkar	21PGDM205	GEP
98	Utkarsh Garg	21PGDM053	Godrej Capital
99	Abhishek S Math	21PGDM126	Godrej Capital
100	Ranitava Bapuli	21PGDM096	HCLTech
101	Rishab Thapar	21PGDM166	HDFC
102	Raksha Kedia	21PGDM163	Healthark Insights
103	Mayuri Thakur	21PGDM212	Homecentre
104	Raghu Raj Singh Guleria	21PGDM092	Homecentre
105	Ragini Mendiratta	21PGDM161	Homecentre
106	Tushar Chaudhary	21PGDM052	HSBC
107	Prashant Kumar	21PGDM220	HSBC
108	Anirudh N Dilbaghi	21PGDM005	Hughes Systique Corporation
109	Aashna Jain	21PGDM001	ICICI Bank
110	Dhananjay Shrivastava	21PGDM011	ICICI Bank
111	Ekagra	21PGDM016	ICICI Bank
112	Hardik Kapoor	21PGDM017	ICICI Bank

113	Hemangi Peswani	21PGDM019	ICICI Bank
114	Shefali Sharma	21PGDM038	ICICI Bank
115	Shreya Setia	21PGDM041	ICICI Bank
116	Akash Nigam	21PGDM062	ICICI Bank
117	Anshuman Aggarwal	21PGDM067	ICICI Bank
118	Ria Bedi	21PGDM097	ICICI Bank
119	Shashank Bhardwaj	21PGDM103	ICICI Bank
120	Shivam	21PGDM104	ICICI Bank
121	Tejas Shetty	21PGDM114	ICICI Bank
122	Dhairya Malhotra	21PGDM134	ICICI Bank
123	Manya Srivastava	21PGDM150	ICICI Bank
124	Gurbaksh Kaur Sethi	21PGDM203	ICICI Bank
125	Mohit Chandak	21PGDM213	ICICI Bank
126	Sanjana Agrawal	21PGDM229	ICICI Bank
127	Shashank Rana	21PGDM232	ICICI Bank
128	Karur Vamsi Kishore	21PGDM237	ICICI Bank
129	Rishabh Aggarwal	21PGDM225	ICICI Bank
130	Ankit Raman Iyer	21PGDM190	ICICI Bank
131	Naveen Khaitan	21PGDM216	ICICI Bank
132	Pooja Rajesh Chellani	21PGDM088	ICICI Bank
133	Sanjith P Hemagiri	21PGDM169	ICICI Bank
134	Prerna Kashyap	21PGDM029	IIFL Private Wealth
135	Yash Aggarwal	21PGDM060	IIFL Private Wealth
136	Siva Sundaram Mudidana	21PGDM045	Infosys BPM
137	Shardul Verma	21PGDM034	Infosys BPM
138	Vipul	21PGDM121	Infosys BPM
139	Keshav	21PGDM023	Integrace Health
140	Harshpreet Singh	21PGDM079	Integrace Health
141	Pranjul Kapoor	21PGDM089	Integrace Health
142	Ayush Jain	21PGDM131	Integrace Health
143	Ayush Agarwal	21PGDM195	Integrace Health
144	Satyapreet Patnaik	21PGDM170	Jaro Education
145	Parisha	21PGDM026	Jio
146	Gaurav Saxena	21PGDM201	Kotak Mahindra Bank
147	Yogesh Garg	21PGDM240	KPMG GS
148	Raj Goyal	21PGDM094	KPMG GS
149	Suyagya Bhowsinghka	21PGDM112	KPMG GS
150	Raghav Kumar Tiwari	21PGDM223	KPMG India
151	Vansh Gupta	21PGDM238	Kroll
152	Shubham Jain	21PGDM042	Lowe's
153	Devanshu Sharma	20PGDM202R	Lowe's
154	Karnajeet Mitra	21PGDM141	Mahindra&Mahindra
155	Vishvendra Singh Tomar	21PGDM057	Maruti Suzuki
156	Saumya Bhardwaj	21PGDM101	Maruti Suzuki
157	Utkarsh Gupta	21PGDM236	Maruti Suzuki
158	Sejal Agrawal	21PGDM102	Maruti Suzuki
159	Prateek Jindal	21PGDM155	Maruti Suzuki
160	Sanchi Lalit	21PGDM168	Maruti Suzuki
161	Shivangi Saxena	21PGDM107	Mother Dairy
162	Aditi Khandelwal	21PGDM187	Mother Dairy
163	Gavaksha Kumar Singh Yaduwanshi	21PGDM202	Mother Dairy
164	Aayush Uniyal	21PGDM123	Oxane
165	Shubham Khurana	21PGDM043	Piramal
166	Guduri Sri Damodar Sastri	21PGDM075	Piramal
167	Deval Agrawal	21PGDM132	Piramal
168	Komal Modi	21PGDM144	Piramal
169	Siddharth Zavery	21PGDM233	Piramal
170	Thanmai Reddy Punreddy	21PGDM050	Piramal

171	Alisha Mittal	21PGDM188	Piramal
172	Hitika Raheja	21PGDM020	Praxis Global Alliance
173	Divyansh Chawla	21PGDM136	Praxis Global Alliance
174	Eshita Behal	21PGDM200	Praxis Global Alliance
175	Ayush Sharma	21PGDM007	PwC
176	Akella Venkata Koustubh	21PGDM085	PwC
177	Naman Kushwaha	21PGDM087	PwC
178	Rahul Gupta	21PGDM093	PwC
179	Pratyush Kumar	21PGDM028	PwC
180	Nikhil	21PGDM025	PwC
181	Yogita Garg	21PGDM061	PwC
182	Isha Agarwal	21PGDM081	PwC
183	Saumya Avik Jha	21PGDM171	PwC
184	Anuj Rawat	21PGDM193	PwC
185	Bandaru Hanshita	21PGDM009	RBL Bank
186	Belusonti Suraj Manoj	21PGDM071	RBL Bank
187	Nikita Jain	21PGDM153	Reliance Industries
188	Kashvi Saxena	21PGDM209	Reliance Industries
189	Shreya Gupta	21PGDM177	RPG Group
190	Saravanan K	21PGDM231	Shell India Markets Pvt Ltd.
191	Rohan Mahajan	21PGDM032	Shell India Markets Pvt Ltd.
192	Gauthaam Mg	21PGDM074	Shell India Markets Pvt Ltd.
193	Rajdeep Naha	21PGDM095	Shell India Markets Pvt Ltd.
194	Aarushi Garg	21PGDM183	Tata Capital
195	Abhinav Arora	21PGDM002	Tata Capital
196	Divya Garg	21PGDM013	Tata Capital
197	Ishween Mehta	21PGDM021	Tata Capital
198	Shikhar Roy Talwar	21PGDM039	Tata Capital
199	Priya Agarwal	21PGDM091	Tata Capital
200	Rupal Dixit	21PGDM099	Tata Capital
201	Abhishek Sisodia	21PGDM125	Tata Capital
202	Samriti Malhotra	21PGDM167	Tata Capital
203	Saurabh Jain	21PGDM172	Tata Capital
204	Shashwat Gulati	21PGDM174	Tata Capital
205	Ankita Hore	21PGDM191	Tata Capital
206	Chetan Saxena	21PGDM198	Tata Capital
207	Kunal Goel	21PGDM210	Tata Capital
208	Siddhi Suresh Vajarekar	21PGDM044	Tata Metaliks
209	Vishwambhar Pandey	21PGDM058	Tata Metaliks
210	Kamal Kishore Bhakar	21PGDM140	Tata Metaliks
211	Munish Dahiya	21PGDM215	Tata Metaliks
212	Varnika Singhal	21PGDM118	Tech Mahindra
213	Sourish Sankar Dey	21PGDM178	Tech Mahindra
214	Shiv Garg	21PGDM040	Tesco
215	Shivangi Dobhal	21PGDM106	Too Yumm
216	Pranshu Goel	21PGDM027	TresVista
217	Rishabh Ajwani	21PGDM031	TresVista
218	Tushar Sogani	21PGDM115	TresVista
219	Himalaya Bharti	21PGDM080	Vedanta/Tresvista
220	Harsh Beriwala	21PGDM018	Vedanta/Infosys
221	Rahul Bhuva	21PGDM224	XYXX Apparels Private Limited
222	Sahil Gandhi	21PGDM227	Zetwerk
223	Abhinav Walia	21PGDM124	Zetwerk
224	Suvansh Bindal	21PGDM047	Family Business
225	Yash Agarwal	21PGDM059	Family Business
226	Vaibhav Shah	21PGDM055	Family Business
227	Devang Jalan	21PGDM133	Opted out
228	Sreyasi Deogharia	21PGDM179	Sabbatical

229	Jatin Basia	21PGDM207	Failed
<b>PGDM (HRM) Batch 2021-2023</b>			
S.no.	Name of the student	Enrolment no.	Organization Name
1	Biswajeet Sahoo	21PGDMHR15	Aarohana Consulting
2	Ashish Rana	21PGDMHR13	Adani
3	Avil Harsh	21PGDMHR14	Adani
4	Rajarshi Das Gupta	21PGDMHR23	Adani
5	Anjali	21PGDMHR10	Addverb
6	Soumya Manoria	21PGDMHR27	Addverb
7	Ananya Jain	21PGDMHR08	Anand Group
8	Akash Sharma	21PGDMHR06	Capgemini
9	Naba Nastarain	21PGDMHR20	Capgemini
10	Sweta Sahu	21PGDMHR30	DCM Shriram
11	Sakshi Singhal	21PGDMHR25	Deloitte
12	Anubha Jain	21PGDMHR12	Deloitte
13	Mayank Sharma	21PGDMHR19	Deloitte
14	Alka Aggarwal	21PGDMHR07	Deloitte
15	Priya Jain	21PGDMHR21	Deloitte
16	Taruni Jain	21PGDMHR32	Deloitte
17	Tanvi Saini	21PGDMHR31	Deloitte
18	Kuldeep Singh	21PGDMHR18	EY GDS
19	Vipul Kishor Sarnaik	21PGDMHR34	EY GDS
20	Ainesh Agarwal	21PGDMHR04	Fullerton
21	Kareena Shah	21PGDMHR17	Gail India
22	Sukriti Seth	21PGDMHR29	HCLTech
23	Rohit Kumar	21PGDMHR24	ICICI Bank
24	Yogya Jain	21PGDMHR36	ICICI Bank
25	Aashna Duggal	21PGDMHR02	Luminous
26	Anish Gupta	21PGDMHR09	Mahindra&Mahindra
27	Aishwarya Bhaskar	21PGDMHR05	Maruti Suzuki
28	Shruti Saraf	21PGDMHR26	Maruti Suzuki
29	Soumyadeep Dutta	21PGDMHR28	Maveric
30	Aditya Narayan Ray	21PGDMHR03	Monocept
31	Yashica Garg	21PGDMHR35	Navitasys India
32	Himani Sharma	21PGDMHR16	Positive Moves
33	Anshu Bhardwaj	21PGDMHR11	Vedanta
34	Vedant Patel	21PGDMHR33	Vedanta
35	Puneet Sharma	21PGDMHR22	unplaced
<b>PGDM (B&amp;FS) Batch 2021-2023</b>			
S.no.	Name of the student	Enrolment no.	Organization Name
1	Mohammad Sabaullah	21PGDMBFS20	Acuity Knowledge Partners
2	Arghadeep Chanda	21PGDMBFS08	Canara HSBC
3	Kumar Nishant	21PGDMBFS15	Capgemini
4	Manish Kumar	21PGDMBFS18	Capgemini
5	Manav Chetwani	21PGDMBFS17	CRISIL
6	Rishab Rustagi	21PGDMBFS28	Darashaw
7	Khushbu Chaturvedi	21PGDMBFS13	Deloitte
8	Kashyap Amrish Thakkar	21PGDMBFS12	Deloitte
9	Kiran Jotwani	21PGDMBFS14	Deloitte
10	Mudit Mahajan	21PGDMBFS22	Deloitte
11	Sanchit Rustagi	21PGDMBFS32	Deloitte
12	Vineet Agarwal	21PGDMBFS39	EuroMonitor
13	Aayush Agrawal	21PGDMBFS02	EY GDS
14	Akshay Bhardwaj	21PGDMBFS04	EY GDS
15	Meddhansh Srivastava	21PGDMBFS19	EY GDS
16	Sanskriti Aryaa Arora	21PGDMBFS33	EY GDS
17	Vivek Kumar	21PGDMBFS41	Genpact
18	Shalini Rout	21PGDMBFS34	GEP

19	Nishanth D K	21PGDMBFS24	HDFC
20	Anant Jain	21PGDMBFS06	Healthark Insights
21	Anushka Nabira	21PGDMBFS07	HSBC
22	Vaibhav Kumar	21PGDMBFS38	ICICI Bank
23	Akanksha Bose	21PGDMBFS03	ICICI Bank
24	Amrita Singhania	21PGDMBFS05	ICICI Bank
25	Preet Suri	21PGDMBFS26	ICICI Bank
26	Priya Sinha	21PGDMBFS27	ICICI Bank
27	Vishak Nair	21PGDMBFS40	ICICI Bank
28	Kushagra Gupta	21PGDMBFS16	ICICI Bank
29	Tanvi Jaggi	21PGDMBFS36	ICICI Bank
30	Vaibhav Chopra	21PGDMBFS37	IIFL Private Wealth
31	Chand Ahluwalia	21PGDMBFS11	Kotak Mahindra Bank
32	Ashutosh Singh	21PGDMBFS10	PwC
33	Arjun Bhalchandra Bhandare	21PGDMBFS09	PwC
34	Muskan Gouchhwal	21PGDMBFS23	PwC
35	Aaditya Gupta	21PGDMBFS01	Reliance Industries
36	Sachin Rana	21PGDMBFS31	Tata Capital
37	Mohit Agarwal	21PGDMBFS21	Tech Mahindra
38	Rishabh Bhandari	21PGDMBFS29	TresVista
39	Rohil Setia	21PGDMBFS30	TresVista
40	Shallaka Khare	21PGDMBFS35	Repeating 1 year

**PGDM Batch 2022-2024**

S.no.	Name of the student	Enrolment no.	Organization Name
1	Vasudha Bihani	22PGDM068	3M
2	Bhavesh Agarwal	22PGDM273	3M
3	Siddharth Pandey	22PGDM056	ABG Grasim
4	Udit Parashar	22PGDM064	ABG Grasim
5	Anany Tiwari	22PGDM150	ABG Grasim
6	Durgesh Mishra	22PGDM161	ABG Grasim
7	Kashish Batra	22PGDM027	Accenture
8	Utkarsh Pandey	21PGDM181	Accenture
9	Ankush Agrawal	22PGDM218	Accenture
10	Tanya Maheshwari	22PGDM266	Acquity Knowledge
11	Shravan S	22PGDM052	ACT Fibernet
12	Sakshi Gupta	22PGDM046	Adani Group
13	Smit Sangani	22PGDM048	Adani Group
14	Sejal Jain	22PGDM051	Adani Group
15	Akanksha Bist	22PGDM076	Adani Group
16	Shivam Bhatnagar	22PGDM131	Adani Group
17	Anvit Kumar	22PGDM153	Adani Group
18	Harshlata CH	22PGDM165	Adani Group
19	Arushi Seth	22PGDM220	Adani Group
20	Diksha Goyal	22PGDM159	Adda247
21	Akash Mishra	22PGDM004	Addverb Technologies
22	Jahnvi Davuluri	22PGDM019	Addverb Technologies
23	Aarohi Kaur Nayyar	22PGDM142	Addverb Technologies
24	Umesh Chandra	22PGDM120	Aditya Birla Digital Platforms
25	Tanya Arora	22PGDM136	Adobe
26	Shriya Soni	22PGDM282	Airtel
27	Rehaan Chaudhary	22PGDM272	Aliens Group
28	Archit Jindal	22PGDM081	Alvarez & Marsal
29	Pratik Arora	22PGDM244	Alvarez & Marsal
30	Anamika Mundhra	22PGDM149	Anand Group
31	Abhishek Anand	22PGDM213	Anand Group
32	Aayushi Chowdhary	22PGDM144	Apex Group
33	Ankit Agarwal	22PGDM217	Arcesium
34	Varshita Tomar	22PGDM066	Arcesium

35	Shivam Walia	22PGDM132	Arcesium
36	Rahil Jain	22PGDM188	Arcesium
37	Shivangi Kejriwal	22PGDM201	Arcesium
38	Abhinav Sharma	22PGDM073	Arecesium
39	Shantanu Nayak	22PGDM129	Arecesium
40	Khwahish Aggarwal	22PGDM231	Arecesium
41	Raj Singh	22PGDM189	Arecesium
42	Manvi Jain	22PGDM104	Asian Paints
43	Kodumuru Idiga Gnaneswari	22PGDM029	ASK Group
44	Sheena Gupta	22PGDM130	ASK Group
45	Anushree Menon	22PGDM152	ASK Group
46	Tarun Kumar	22PGDM063	Balmer Lawrie UAE LLC
47	Ritika Baweja	22PGDM042	Bank of America
48	Vridhi Madhok	22PGDM069	Bank of America
49	Deeksha Jena	22PGDM090	Bank of America
50	Muskaan Kohli	22PGDM106	Bank of America
51	Muskan Tandon	22PGDM108	Bank of America
52	Tisha Goyal	22PGDM137	Bank of America
53	Mehak Miglani	22PGDM178	Bank of America
54	Gagandeep Kaur Bhatia	22PGDM226	Bank of America
55	Jagan Joseph C D	22PGDM097	Berger Paints
56	Simon Mambakkadan	22PGDM133	Berger Paints
57	Ram Barath	22PGDM190	Berger Paints
58	Siddharth Dayanand Vibhute	22PGDM262	Berger Paints
59	Ashish Poddaturi	22PGDM084	Beyond Cloud Consulting
60	Uma Lakshmanan	22PGDM138	Bosch Limited
61	Kanika Jain	22PGDM170	Capgemini
62	Madhura Purakayastha	22PGDM174	Capgemini
63	Manasi Joshi	22PGDM175	Capgemini
64	Ayushi Pandey	22PGDM224	Capgemini
65	Geevarghese Philip	22PGDM227	Capgemini
66	Rahil Salot	22PGDM248	Capgemini
67	Ayrish Dangayach	22PGDM223	Capgemini
68	Aditya Sinha	22PGDM075	CCD
69	Nidhi Kiran	22PGDM113	CCD
70	Aadim Aryavartta Meher	22PGDM141	Cinapolis
71	Radha Bagaria	22PGDM124	Citicorp
72	Deepesh Jhope	22PGDM158	Cognizant
73	Arpit Shrivastava	22PGDM011	Continental Tyres
74	Vaishnavi Trivedi	22PGDM206	Continental Tyres
75	Kartikeya Singh	22PGDM229	Continental Tyres
76	Priyanshu Jindal	22PGDM038	CRISIL
77	Chaya Walia	22PGDM088	CRISIL
78	Rupanshi Agarwal	22PGDM252	CRISIL
79	Khushi Sethi	22PGDM028	DE Shaw
80	Rituraj Rawat	22PGDM043	DE Shaw
81	Divyansh Gupta	22PGDM021	Deloitte India
82	Kaustubh Nitin Padamwar	22PGDM172	Deloitte India
83	Himanshu Gupta	22PGDM167	Deloitte USI
84	Mukund Goyal	22PGDM105	Deloitte USI
85	Priyanka Mishra	22PGDM122	Deloitte USI
86	Chahak Agrawal	22PGDM155	Deloitte USI
87	Rushikesh Tulshidas Jadhav	22PGDM197	Deloitte USI
88	Vedush Malik	22PGDM208	Deloitte USI
89	Ninad Prasanna Marathe	22PGDM240	Deloitte USI
90	Akhouri Saurabh Sinha	22PGDM005	Deloitte USI
91	Aryan Tanwar	22PGDM083	Deloitte USI
92	Natasha Gulati	22PGDM111	Deloitte USI

93	Shalvi Jain	22PGDM128	Deloitte USI
94	Ishita Deva	22PGDM168	Deloitte USI
95	Ruchita Mangal	22PGDM196	Deloitte USI
96	Manisha Patam	22PGDM243	Deloitte USI
97	Lakshay Gupta	22PGDM283	Deloitte USI
98	Darshan Banthia	22PGDM089	Dezerve
99	Aakruti Sharma	22PGDM001	Digit Insurance
100	Avirath Chaubey	22PGDM086	Digit Insurance
101	Vaishali Sutar	22PGDM268	Digit Insurance
102	Subhrajit Sarkar	22PGDM060	Ekincare
103	Jaya Roy	22PGDM099	Ekincare
104	Suraj Kumar	22PGDM275	Essilor
105	Jatin Mehta	22PGDM169	Essilor India
106	Chandraj S	22PGDM017	Essilor India
107	Piyush Chauhan	22PGDM119	Flipkart
108	Sarthak Aggarwal	22PGDM182	FNZ Group
109	Sanya Garg	22PGDM049	Gartner
110	Anirudh Sen	22PGDM276	Gartner
111	Rishabh Sharma	22PGDM277	Gartner
112	Rishabh Tewari	22PGDM251	Gartner
113	Srashti Milan Srivastava	22PGDM058	Genpact
114	Ashutosh Sharma	22PGDM085	Genpact
115	Anshumali Goswami	22PGDM009	GEP
116	Ponnam Sai Dheeraj	22PGDM034	GEP
117	Priyanka Garg	22PGDM037	GEP
118	Ria Goyal	22PGDM040	GEP
119	Anjali Chitlangia	22PGDM079	GEP
120	Gunjan Agarwal	22PGDM094	GEP
121	Abhay Kapur	22PGDM212	GEP
122	Vidhi Seksaria	22PGDM256	GEP
123	Aryan Agarwal	22PGDM013	Grant Thornton
124	Namami Patairiya	22PGDM110	Grant Thornton
125	Rhea Gulati	22PGDM109	Grant Thornton Bharat
126	Satyam Gupta	22PGDM050	Great Learning
127	Navya Nagpal	22PGDM112	Great Learning
128	Kandukuri Meghana Pranetha	22PGDM024	Havells India Limited
129	Pratyush Goyal	22PGDM036	Havells India Limited
130	Dhruvil Gajera	22PGDM091	Havells India Limited
131	Hardik Khare	22PGDM164	Havells India Limited
132	Shubhika Gupta	22PGDM054	HDFC Bank
133	Amit Bhattra	22PGDM148	HDFC Bank
134	Manisha Sachdeva	22PGDM176	HDFC Bank
135	Aryan Agarwal	22PGDM222	HDFC Bank
136	Vaidik Gupta	22PGDM065	HDFC Credila
137	Aryaman Malhotra	22PGDM221	Healthark Insights
138	Varun Chandran	22PGDM067	Hero FinCorp
139	Ayush Mishra	22PGDM087	Hero MotoCorp
140	Kashvi Thakore	22PGDM171	Hero MotoCorp
141	Dipanjan Mitra	22PGDM020	Hexaware Technologies
142	Svasti Malik	22PGDM062	Himenviro
143	Evanshi Banthia	22PGDM162	Home First Finance Company
144	Areen Fatima Fahim	22PGDM010	Homecentre
145	Akshay Kathuria	22PGDM077	Houlihan Lokey
146	Geetanjali Kukreja	22PGDM163	Houlihan Lokey
147	Omiti Jha	22PGDM183	HRIPL
148	Vivek Kumar Jha	22PGDM210	HRIPL
149	Shubham Kumar	22PGDM285	HRIPL
150	Muskan	22PGDM107	HSBC

151	Mansi Bisht	22PGDM234	HSBC
152	Sejal Kajaria	22PGDM255	HSBC
153	Eeshank Karnwal	22PGDM093	Hughes Systique
154	Anmol Agarwal	22PGDM151	Hughes Systique
155	Ramya Ganeshu	22PGDM191	Humane Design and Innovation Consulting LLP
156	Aryaman Singh Jadoun	22PGDM012	ICICI Bank
157	Jiggya Kapish	22PGDM023	ICICI Bank
158	Arjun Kalra	22PGDM082	ICICI Bank
159	Ritika Malhotra	22PGDM195	ICICI Bank
160	Vishnu Teja Kasi	22PGDM209	ICICI Bank
161	Aditi Jain	22PGDM214	ICICI Bank
162	Laboni Gupta	22PGDM232	ICICI Bank
163	Akshay Karakavalasa	22PGDM264	ICICI Bank
164	Rohith K	22PGDM270	ICICI Bank
165	Mohua Chatterjee	22PGDM179	ICICI Prudential
166	Ritik Kumar Srivastava	22PGDM194	ICICI Prudential
167	Anjali Kaushik	22PGDM007	IDBI Bank
168	Ria Chowdhury	22PGDM192	IDBI Bank
169	Kevin Chalissery	22PGDM230	IDBI Bank
170	Rhea Ann Mathew	22PGDM250	IDBI Bank
171	A Shruthi	22PGDM071	Indus Tower
172	Ojusvi Singh	22PGDM115	Indus Tower
173	Parneet Kaur	22PGDM116	Indus Tower
174	Muskan Gupta	22PGDM236	Indus Tower
175	Ajoy Sengupta	22PGDM216	Infosys
176	Manaswini Sharma	22PGDM233	Infosys
177	Shivahari Suthan T M	22PGDM257	Infosys
178	Sarvam Dawer	22PGDM200	Infosys
179	Gourav Nandy	22PGDM228	Infosys
180	Shivam Jindal	22PGDM265	Infosys
181	Saurabh Tewatia	22PGDM271	Infosys
182	Saksham Tandon	22PGDM279	Infosys
183	Subha Kumar Ghosal	22PGDM135	Infosys
184	Gaurav Parihar	22PGDM284	Infosys
185	Sanskriti Singh	22PGDM127	Jindal Stainless Limited
186	Radhika Goyal	22PGDM186	Jindal Stainless Limited
187	Sehaj Bajaj	22PGDM254	Jindal Stainless Limited
188	Shubham Taneja	22PGDM261	JK Cement
189	Sneh Sanjiv Yajnik	22PGDM263	JSW
190	Pavithra Mudaliar	22PGDM118	KIA India
191	Aanchal Singla	22PGDM211	KIA India
192	Vaibhav Puri	22PGDM139	KPMG
193	Mansi Jain	22PGDM235	KPMG
194	Ujjwal Sarawagi	22PGDM267	KPMG
195	Jatin Malik	22PGDM098	Kreate Energy
196	Muskan Saraf	22PGDM031	MakeMyTrip
197	Niyati Singh	22PGDM114	MakeMyTrip
198	Rahul Daga	22PGDM125	MakeMyTrip
199	Aastha Srivastava	22PGDM072	Mamaearth
200	Daedeepya Reddy Chaganti	22PGDM157	Mamaearth
201	Shwetha	22PGDM055	MAQ Software
202	Pulkit Chawla	22PGDM123	MAQ Software
203	Sachin Mehta	22PGDM126	MAQ Software
204	Anmol Chopra	22PGDM008	MMGS
205	Aashray Kumar Gupta	22PGDM002	MTR
206	Kartikey Rawat	22PGDM026	Niva Bupa
207	Lakshminarayanan M	22PGDM103	Niva Bupa

208	Sanket Ulhas Papinwar	22PGDM198	Oak North
209	Kumar Divyam	22PGDM102	OfBusiness
210	Bhuvan Bansal	22PGDM249	OIBC
211	Aditya Datta	22PGDM146	Piramal Group
212	Nidhi Tripathi	22PGDM239	Piramal Group
213	Aditya Madhusudan	22PGDM003	Policy Bazaar
214	Divay Aneja	22PGDM280	Policy Bazaar
215	Saloni Gulati	22PGDM047	Policy Bazaar
216	Vrinda Mangla	22PGDM070	Policy Bazaar
217	Megha Agarwal	22PGDM177	Positive Moves
218	Rishi Kant Dixit	22PGDM041	Praxis Global Alliance
219	Prachi Goyal	22PGDM184	Praxis Global Alliance
220	Paridhi khandelwal	22PGDM242	Praxis Global Alliance
221	Shivangi Gupta	22PGDM258	Praxis Global Alliance
222	Aditya Agarwal	22PGDM145	Preferred Square
223	Aditya Jaiswal	22PGDM215	Preferred Square
224	Aryan Bansal	22PGDM014	Preferred Square
225	Vansita Kedia	22PGDM207	Prologic First
226	Radhika Agarwal	22PGDM247	Protean eGov Technologies Limited
227	Mriganka Sharma	22PGDM030	RBL Bank
228	Anushka Dhanuka	22PGDM080	RBL Bank
229	Rupanshi Sadana	22PGDM253	RBL Bank
230	Neha Vacher	22PGDM238	RR Kabel Ltd.
231	Varun Chadha	22PGDM140	Schneider Electric
232	Kakarla Hemanth Reddy	22PGDM100	ServiceNow
233	Ayushi Sharma	22PGDM015	Shell
234	Nikhil Shakya	22PGDM032	Shell
235	Sugandha Gupta	22PGDM061	Shell
236	Vipul Gupta	22PGDM269	Shell
237	Hemant	22PGDM166	South Indian Bank
238	Pulkit Bhatia	21PGDM157	Spark Minda
239	Ansh Saurabh	22PGDM219	Spark Minda
240	Aniket Jindal	22PGDM006	Stride One
241	Sakshi Chindaliya	22PGDM045	Stride One
242	Shubham Sahu	22PGDM260	Swiggy
243	D Chandrali Rao	22PGDM018	Synaptic
244	Ishika Babuta	22PGDM022	Synergy Group
245	Aman Pandey	22PGDM274	TATA AIA
246	Pratik Tiwari	22PGDM035	TATA Capital
247	Sudhanshu Sharma	22PGDM205	TATA Capital
248	Priyanshi Narula	22PGDM245	TATA Capital
249	Kanishk Abrol	22PGDM025	TATA Metaliks
250	Muskaan Mahanti	22PGDM180	TATA Metaliks
251	Palak Singhal	22PGDM033	Tata Motors
252	Sailasya Y	22PGDM044	Tata Motors
253	Kanchi Arora	22PGDM101	Tata Motors
254	Ashtick Prakas Padhi	22PGDM154	Tata Motors
255	Shweta Ghosh	22PGDM202	Tata Motors
256	Deepak Paruthi	22PGDM225	Tech Mahindra
257	Raghav Bansal	22PGDM187	Tech Mahindra
258	Shivika Saxena	22PGDM259	Tech Mahindra
259	Rishabh Sharma	22PGDM193	TVS Credit
260	Ranjan Choudhary	22PGDM039	Vedanta
261	Shubham Kothari	22PGDM053	Vedanta
262	Aman Mittal	22PGDM078	Vedanta
263	Gunjan Dhariwal	22PGDM095	Vedanta
264	Priya Goel	22PGDM121	Vedanta
265	Soham Kumar Mandal	22PGDM134	Vedanta

266	Aashi Agarwal	22PGDM143	Vedanta
267	Divya Sharma	22PGDM160	Vedanta
268	Soham Das	22PGDM203	Vedanta
269	Parth Garg	22PGDM117	Verity Knowledge Solutions
270	Stuti Narwaria	22PGDM059	Visit Health Pvt Ltd
271	Paras Narula	22PGDM241	Wipro
272	Nitish Kumar	22PGDM281	Wipro
273	Kritika Gambhir	22PGDM173	Wipro
274	Srishti Agarwal	22PGDM204	Wipro
275	Kunal Singhal	22PGDM278	WNS Global services
276	Akshar Garg	22PGDM147	Zetwerk
277	Chitvan Jindal	22PGDM156	Zetwerk
278	Namit Sawhney	22PGDM237	Zetwerk
279	Sarthak Agrawal	22PGDM199	FNZ Group
280	Pratyush Jain	22PGDM185	Family Business
281	Navdeesh Gupta	22PGDM181	Family Business
282	Eashan Chauhan	22PGDM092	Family Business
283	Sparsh Tyagi	22PGDM057	Unplaced

**PGDM (HRM) Batch 2022-2024**

S.no.	Name of the student	Enrolment no.	Organization Name
1	Diwisha Kumari	22PGDMHR15	Addverb Technologies
2	Aarushi	22PGDMHR01	ADP Consulting
3	Kapil Agrawal	22PGDMHR23	ADP Consulting
4	Tanuj Veer	22PGDMHR58	ADP Consulting
5	Ayushi Sharma	22PGDMHR09	Aon Consulting
6	Ayush Trivedi	22PGDMHR08	Barclays
7	Bhaumi Pathak	22PGDMHR10	Barclays
8	Monish Kanna V	22PGDMHR28	Barclays
9	Shweta	22PGDMHR47	Bharat Petroleum Corporation Limited
10	Siddhant Singh	22PGDMHR50	Bharat Petroleum Corporation Limited
11	Aditya Raj Bishen	22PGDMHR05	Darwinbox
12	Dhairya Vijendra Mehta	22PGDMHR13	Darwinbox
13	Urval Sandeep Shah	22PGDMHR59	Darwinbox
14	Aditi Dudeja	22PGDMHR04	Deloitte USI
15	Ananya Thukral	22PGDMHR06	Deloitte USI
16	Deepanwita Chowdhury	22PGDMHR12	Deloitte USI
17	Ishita Chaturvedi	22PGDMHR21	Deloitte USI
18	Mahak Gupta	22PGDMHR26	Deloitte USI
19	Mishka Gumber	22PGDMHR27	Deloitte USI
20	Mriganshu	22PGDMHR29	Deloitte USI
21	Sukriti Chawla	22PGDMHR54	Deloitte USI
22	Yukti Sutavani	22PGDMHR63	Deloitte USI
23	Siddhant Choudhury	22PGDMHR49	EIL
24	Pranjal Sud	22PGDMHR35	EY
25	Aastha Tiwari	22PGDMHR02	Gartner
26	Niharika	22PGDMHR31	Genpact
27	Saumya Vishnoi	22PGDMHR44	Genpact
28	Shubhda Mathur	22PGDMHR46	Genpact
29	Yash Behera	22PGDMHR62	Genpact
30	Vidushi Kushwaha	22PGDMHR61	HDFC Life
31	Garv Chhabra	22PGDMHR18	Hero MotoCorp
32	Ekta Gupta	22PGDMHR16	Indifi Technologies
33	Aakanksha	22PGDMHR56	Indifi Technologies
34	Swapnil Garg	22PGDMHR57	Indifi Technologies
35	Shweta Kanojia	22PGDMHR48	Indifi Technologies
36	Rishita Jain	22PGDMHR40	Infosys

37	Sheena Singh Jaggi	22PGDMHR45	Infosys
38	Snehal Airi	22PGDMHR52	Infosys
39	Aditi	22PGDMHR03	Infosys
40	Esha Bansal	22PGDMHR17	Infosys
41	Jayant Baisoya	22PGDMHR22	Infosys
42	Pooja Vaidya	22PGDMHR34	Infosys
43	Rohan Contractor	22PGDMHR41	Infosys
44	Siddhartha Bindhyeshwari	22PGDMHR51	Infosys
45	Richa Khosla	22PGDMHR39	Infosys
46	Sameera Arora	22PGDMHR43	InsuranceDekho
47	Rajat Yadav	22PGDMHR36	Jindal Stainless Limited
48	Kritika	22PGDMHR24	JP Morgan Chase & Co.
49	Pavan Gupta	22PGDMHR33	JP Morgan Chase & Co.
50	Vatsal Yadav	22PGDMHR60	KIA India
51	Rwitabun Bhattacharya	22PGDMHR42	ML Infomap
52	Chandra Kant Bharadwaj	22PGDMHR11	Protean eGov Technologies Limited
53	Kritika Menghani	22PGDMHR25	Protean eGov Technologies Limited
54	Asish Patnaik	22PGDMHR07	Sagility
55	Suraj Rawat	22PGDMHR55	Sagility
56	G NagaSreeja	22PGDMHR19	Spark Minda
57	Ravdeep Singh	22PGDMHR38	Spark Minda
58	Indu Sheetal Sai G.R	22PGDMHR20	Tide
59	Noni Rathor	22PGDMHR32	Vedanta
60	Rashmi. H	22PGDMHR37	Vivriti Capital
61	Divyam Singh Bisht	22PGDMHR14	VE Commercial
62	Muskaan Aggarwal	22PGDMHR30	Iris
63	Olety SriHarsha	22PGDMHR53	Failed

**PGDM (B&FS) Batch 2022-2024**

S.no.	Name of the student	Enrolment no.	Organization Name
1	Pooja Dixit	22PGDMBFS37	Accenture
2	Sudipta Sahoo	22PGDMBFS54	ACT Fibernet
3	Rishika Varshney	22PGDMBFS44	Acuity Knowledge Partners
4	Ayushmann Singh	22PGDMBFS11	Adani Group
5	Ishika Jain	22PGDMBFS24	ADP Consulting
6	Divya Bhardwaj	22PGDMBFS17	Alvarez & Marsal
7	Madan MohanPant	22PGDMBFS32	ANZ
8	Akhilesh Bajpai	22PGDMBFS02	Arcesium
9	Anshul Choudhary	22PGDMBFS07	Arcesium
10	Luv Grover	22PGDMBFS30	Arcesium
11	Akshat Agrawal	22PGDMBFS63	Arcesium
12	Piyush Singh Sikarwar	22PGDMBFS64	Arcesium
13	Vivek Goyal	22PGDMBFS60	Arcesium
14	Bhavna Meghani	22PGDMBFS12	Bank of America
15	Yash Vashist	22PGDMBFS61	Berger Paints
16	Shaan Dipesh Shah	22PGDMBFS50	CCD
17	Sarthak Kumar	22PGDMBFS48	Continental Tyres
18	Bhavya Jayati	22PGDMBFS13	CRISIL
19	Apoorva Sharma	22PGDMBFS10	Deloitte USI
20	Falak Sharma	22PGDMBFS20	Deloitte USI
21	Mainak Maiti	22PGDMBFS31	Deloitte USI
22	Nectu Sara Thomas	22PGDMBFS35	Deloitte USI
23	Shivam Kalra	22PGDMBFS52	Deloitte USI
24	Akshita Luthra	22PGDMBFS04	Dezerv Investments
25	Paridhi Lohia	22PGDMBFS36	Dezerv Investments
26	Ishan Nakra	22PGDMBFS21	Digit Insurance
27	Sheffali	22PGDMBFS51	Digit Insurance
28	Sparsha Dwary	22PGDMBFS53	Ditto Tacterial Consulting

29	Vedant Khaira	22PGDMBFS58	Euromonitor International
30	Saket Udar	22PGDMBFS65	FNZ Technology
31	Shallaka Khare	21PGDMBFS35	Genpact
32	Riya Agrawal	22PGDMBFS45	GEP
33	Hardik Gautam	22PGDMBFS23	HDFC Bank
34	Akshat Deshmukh	22PGDMBFS03	HDFC Life
35	Deep Jhunjhunwala	22PGDMBFS14	HDFC Life
36	Gitansh Gera	22PGDMBFS22	Hero Fincorp
37	Sayan Manna	22PGDMBFS49	Hero Fincorp
38	Anushka Agarwal	22PGDMBFS09	ICICI Bank
39	Drishti Amarnani	22PGDMBFS18	ICICI Bank
40	Naman Jain	22PGDMBFS33	ICICI Bank
41	Priyansh Tiwari	22PGDMBFS40	ICICI Bank
42	Varun Saxena	22PGDMBFS57	ICICI Bank
43	Harshvardhan Gupta	22PGDMBFS62	ICICI Bank
44	Edwin Jacob	22PGDMBFS19	IDBI Bank
45	Navya Gupta	22PGDMBFS34	Infomerics Valuation
46	Deepan Arora	22PGDMBFS15	KPMG
47	Rahul Phulwani	22PGDMBFS42	Mindwork Associate
48	Anant Mittal	22PGDMBFS05	MMGS
49	Ankur Dhawan	22PGDMBFS06	MMGS
50	K S Sreehari	22PGDMBFS25	MMGS
51	Pulkit Chhabra	22PGDMBFS41	MMGS
52	Swati Agarwal	22PGDMBFS55	MMGS
53	Laveena Rupani	22PGDMBFS29	Policy Bazaar
54	Pranjal Kala	22PGDMBFS39	RBL Bank
55	Rutika Samvedi	22PGDMBFS47	RBL Bank
56	Prakhar Srivastava	22PGDMBFS38	Synaptic
57	Akarsh Tikmani	22PGDMBFS01	TATA Metaliks
58	Kanishk Mittal	22PGDMBFS26	TresVista
59	Antriksh Shukla	22PGDMBFS08	Vedanta
60	Kunal Chawla	22PGDMBFS27	EY
61	Ranjan Sethi	22PGDMBFS43	Oracle
62	Riya Dhaila	22PGDMBFS46	unplaced
63	Tanmay Shukla	22PGDMBFS56	Failed

**PGDM Batch 2023-25**

S.no.	Name of the student	Enrolment no.	Organization Name
1	Simran Jain	23PGDM050	Accenture
2	Jatin Gulati	23PGDM202	Accenture
3	Pankhuri Rastogi	23PGDM216	Accenture
4	Yashvi Garg	23PGDM237	Accenture
5	Ashwinikumar Kesarkar	23PGDM245	Accenture
6	Garima Tolwani	23PGDM251	Accenture
7	Johns Joseph	23PGDM255	Accenture
8	Muskan Sharma	23PGDM265	Accenture
9	Madhu Sivakumar	23PGDM024	ACT Fibernet
10	Prakrati Jain	23PGDM035	ACT Fibernet
11	Shreya Sharma	23PGDM162	Addverb Technologies
12	Kumar Apurv	23PGDM141	ADP
13	Aranya Parmar	23PGDM186	ADP
14	Priyabrata Nayak	23PGDM273	ADP
15	Vrinda Gupta	23PGDM176	American Express
16	Akhilesh Thombare	23PGDM003	Arcesium
17	Srivarshini Katta	23PGDM204	Arcesium
18	Kritarth Kulshrestha	23PGDM206	Axis AMC
19	Arushi Wadhwa	23PGDM114	Bacardi India
20	Nadar Yogesh Sellam Thangadurai	23PGDM266	Bacardi India
21	Aryan Chawla	23PGDM059	Bajaj Auto Credit Ltd.

22	Harshal Dodia	23PGDM131	Bajaj Auto Credit Ltd.
23	Sakshi	23PGDM279	Bajaj Auto Credit Ltd.
24	Komal Bharti	23PGDM088	Bajaj Finserv AMC
25	Yashasvi Jain	23PGDM117	Bajaj Finserv AMC
26	Govind	23PGDM014	Bank of America
27	Saloni Mahajan	23PGDM044	Bank of America
28	Vrinda Kakar	23PGDM055	Bank of America
29	Lavanya Sharma	23PGDM090	Bank of America
30	Poojika Jain	23PGDM098	Bank of America
31	Anjali Bali	23PGDM124	Bank of America
32	Khushi Agarwal	23PGDM138	Bank of America
33	P Bhagyasri	23PGDM215	Bank of America
34	Shweta Gupta	23PGDM286	Bank of America
35	Aastha Singh	23PGDM001	BCCL
36	Pragya Jagwani	23PGDM034	BCCL
37	Naman Mineshbhai Shah	23PGDM030	Berger Paints
38	Ashi Savant	23PGDM074	Berger Paints
39	Shrinivas Vasanad	23PGDM111	Berger Paints
40	Pranav Gupta	23PGDM119	Berger Paints
41	Ayushman Mishra	23PGDM127	Berger Paints
42	Shreyas S S	23PGDM163	Berger Paints
43	Gautam Dhingra	23PGDM195	Berger Paints
44	Ravi Tiwary	23PGDM221	Bluestone
45	Kamya Singh	23PGDM256	Bluestone
46	Ayush Kumar	23PGDM010	BNY
47	Poornima Dhama	23PGDM033	BNY
48	Sanjay Singh	23PGDM046	BNY
49	Nikhil Kumar Chowdhery	23PGDM095	BNY
50	Kashish Bhatia	23PGDM137	BNY
51	Subham Senapati	23PGDM169	BNY
52	Vishal Solanki	23PGDM174	BNY
53	Ankita Singh	23PGDM185	BNY
54	Sejal Murarka	23PGDM284	BNY
55	Ashin V Nazeer	23PGDM007	Cafe Coffee Day
56	Navaid Iqbal Siddiqui	23PGDM031	Capgemini
57	Adit Agrawal	23PGDM064	Capgemini
58	Kratagya Bakliwal	23PGDM259	Capgemini
59	Mishika Dua	23PGDM263	Capgemini
60	Prashanshi Agrawal	23PGDM219	CISCO
61	Anjali Rana	23PGDM068	Cognizant
62	Anusheel Mishra	23PGDM071	Cognizant
63	Ayushi Jain	23PGDM077	Cognizant
64	Sarang Gewali	23PGDM157	Cognizant
65	Mohammad Adeel Khan	23PGDM209	Cognizant
66	Animesh Singh	23PGDM243	Cognizant
67	Vrinda R	23PGDM177	Credflow
68	Himesh Pandey	23PGDM017	CRISIL
69	Jahnavi	23PGDM135	CRISIL
70	Madhumita Kolay	23PGDM143	CRISIL
71	Pranjal Agrawal	23PGDM292	Cube Highways
72	Pranav Mehra	23PGDM099	Dell Technologies
73	Zubiya Hasan	23PGDM057	Deloitte USI
74	Aditi Chaturvedi	23PGDM065	Deloitte USI
75	Arjun Anilkumar	23PGDM072	Deloitte USI
76	Kiran Giby	23PGDM087	Deloitte USI
77	Nishita Gupta	23PGDM096	Deloitte USI
78	Radhika Rathi	23PGDM102	Deloitte USI
79	Sanidhya Verma	23PGDM106	Deloitte USI

80	Diksha Chawla	23PGDM130	Deloitte USI
81	Himani Bansal	23PGDM133	Deloitte USI
82	Sauhardh Sethi	23PGDM158	Deloitte USI
83	Seelam Sai Swetha Harshitha	23PGDM159	Deloitte USI
84	Jineet Davar	23PGDM203	Deloitte USI
85	Irteza Ali Naqvi	23PGDM253	Deloitte USI
86	Kshitija Kaushik	23PGDM260	Deloitte USI
87	Anubhav Biswas	23PGDM293	Deloitte USI
88	Abhikants Basu	23PGDM063	Dezerv Investments
89	Jasleen Kaur	23PGDM136	Dezerv Investments
90	Jahanvi Mishra	23PGDM085	Digit Insurance
91	Pranav Thapliyal	23PGDM147	Digit Insurance
92	Varshman Samaddar	23PGDM235	Digit Insurance
93	Purva Singhal	23PGDM274	Digit Insurance
94	Anjali Singh	23PGDM125	DP World
95	Ishu Yadav	23PGDM134	DRAIPL
96	Riya Khandelwal	23PGDM058	Federal Bank
97	Arpan Aggarwal	23PGDM073	Federal Bank
98	Nikunj Agrawal	23PGDM275	Federal Bank
99	Anjeleena Borah	23PGDM069	Fidelity
100	Nancy Daga	23PGDM094	Freudenberg Gala Household Product Pvt. Ltd.
101	Prasansa Singh	23PGDM149	Gartner
102	Ashutosh Sharma	23PGDM076	Genpact
103	Khushboo Sharma	23PGDM257	Genpact
104	Shivansh Arora	23PGDM049	GEP
105	Kritika Bijalwann	23PGDM089	GEP
106	Megha Sahnii	23PGDM092	GEP
107	Arunima Singh	23PGDM189	GEP
108	Devika R K	23PGDM193	GEP
109	Tanvi Vats	23PGDM234	GEP
110	Rohit Voleti	23PGDM278	GEP
111	Anushka Pachauri	23PGDM006	Godrej Properties
112	Vanisha Gupta	23PGDM053	Godrej Properties
113	Jasleen Kaur Sethi	23PGDM060	Godrej Properties
114	Nishika Chawla	23PGDM144	Godrej Properties
115	Priyal Aggarwal	23PGDM150	Godrej Properties
116	Himani Khurana	23PGDM197	Godrej Properties
117	Payal Sharma	23PGDM270	Godrej Properties
118	Reet Meghawati	23PGDM276	Godrej Properties
119	Falguni Chobisa	23PGDM013	Grant Thornton Bharat
120	Vrinda Khunteta	23PGDM291	Grant Thornton Bharat
121	Ruhika Kriti	23PGDM042	Havells India
122	Lovish Bajaj	23PGDM091	Havells India
123	Astha Sethi	23PGDM118	Havells India
124	Mohammad Aman Nawab	23PGDM210	Havells India
125	Ansh Singh Shekhawat	23PGDM244	Havells India
126	Muskan Gupta	23PGDM264	Havells India
127	Saras Ajay Shrivastava	23PGDM283	Havells India
128	Atharv Dixit	23PGDM009	HCL Tech
129	Kritika Saini	23PGDM022	HCL Tech
130	Anusha Jain	23PGDM126	HCL Tech
131	Aakarshita Sinha	23PGDM181	HCL Tech
132	Laiba Rasool	23PGDM207	HCL Tech
133	Bhanu Kaushik	23PGDM247	HCL Tech
134	Sanjana Singh	23PGDM281	HDFC Credila
135	Munish Chonkar	23PGDM029	HDFC Life
136	Monark Gupta	23PGDM211	HDFC Life

137	Deepanshu Chauhan	23PGDM081	Hero MotoCorp
138	Bhavya Babuta	23PGDM109	Hero MotoCorp
139	Sam Issac	23PGDM155	Hero MotoCorp
140	Saloni Mirania	23PGDM225	Houlihan Lokey
141	Urvi Shivan	23PGDM290	Hughes Systique
142	Chakshika Sethi	23PGDM078	ICICI Bank
143	Simran Deol	23PGDM112	ICICI Bank
144	Ahana Bhattacharya	23PGDM121	ICICI Bank
145	Snigdha Gupta	23PGDM167	ICICI Bank
146	Tanya Bansal	23PGDM170	ICICI Bank
147	Neeraja V V	23PGDM267	ICICI Bank
148	Anurag Asthana	23PGDM070	ICICI Securities
149	Priyadarshani	23PGDM101	ICICI Securities
150	Rishija Bagaria	23PGDM104	ICICI Securities
151	Arshi Shreya	23PGDM188	ICICI Securities
152	Sri Sahiti Durga Devi Dhenuvakonda	23PGDM288	ICICI Securities
153	Aditya Gupta	23PGDM002	IDBI Bank
154	Md Sahil Mandal	23PGDM026	IDBI Bank
155	Ronika Kumari	23PGDM041	IDBI Bank
156	Raj Ganatra	23PGDM220	IDBI Bank
157	Sohan Sirvoicar	23PGDM232	IDBI Bank
158	Prachi	23PGDM271	IDBI Bank
159	Vasvi Vig	23PGDM173	I IPL
160	Pranjal Singhal	23PGDM148	Indkal Technologies
161	Shreya Gupta	23PGDM230	Indus Towers Limited
162	Ashmita Sen	23PGDM008	Indus Valley Partners
163	Ananya Kinra	23PGDM005	Infosys
164	Kunal Chawla	23PGDM020	Infosys
165	Mayank Bharadwaj	23PGDM025	Infosys
166	Divyam Rajput	23PGDM082	Infosys
167	Bhavya Kaushik	23PGDM128	Infosys
168	Khushi Agarwal	23PGDM139	Infosys
169	Atreyi Mukherjee	23PGDM190	Infosys
170	Saema Aziz	23PGDM224	Infosys
171	Dhanishtha Rai	23PGDM249	Infosys
172	Ridham Chhabra	23PGDM222	Insurance Dekho
173	Shubhika Tiwari	23PGDM285	J.K. Fenner
174	Shivangi Mulchandani	23PGDM228	JK Tyre
175	Harshit Malhotra	23PGDM239	K12 Techno Services Ltd
176	Monalisa Singh	23PGDM027	Kia India
177	Saumya Tiwari	23PGDM107	Kognoz Research & Consulting
178	Prakshi Kapoor	23PGDM218	Kognoz Research & Consulting
179	Keshav Mundhra	23PGDM021	KPMG
180	Debadrita Ghosh	23PGDM080	KPMG
181	Rashi Rastogi	23PGDM103	KPMG
182	Somraj Banerjee	23PGDM168	KPMG
183	Vani Aggarwal	23PGDM172	KPMG
184	Jasmine Bajaj	23PGDM086	MakeMyTrip
185	Paranjyoti Baruah	23PGDM097	MakeMyTrip
186	Vaibhav Kathpalia	23PGDM116	MakeMyTrip
187	Harshita Pathak	23PGDM132	MakeMyTrip
188	Khushi Gulati	23PGDM205	MakeMyTrip
189	Shaily Dugar	23PGDM227	MakeMyTrip
190	Shubham Sethi	23PGDM231	MakeMyTrip
191	Deeksha Shukla	23PGDM248	MakeMyTrip
192	Amshu Jain	23PGDM004	Maruti Suzuki
193	Naveen C	23PGDM032	Maruti Suzuki
194	Sarthak Goel	23PGDM037	Maruti Suzuki

195	Shreya Agrawal	23PGDM110	Maruti Suzuki
196	Tushar Bansal	23PGDM115	Maruti Suzuki
197	Kushuboo Yadav	23PGDM142	Maruti Suzuki
198	Atulya Aman	23PGDM191	Maruti Suzuki
199	Avinash Dubey	23PGDM246	Maruti Suzuki
200	Himanshi Mehta	23PGDM016	Mercer
201	Aastha Tandon	23PGDM062	Mercer
202	Ridhi Anand	23PGDM171	Mercer
203	Utkarsh Dev	23PGDM052	Moglix
204	Nayshaa Sharad Agrawal	23PGDM213	Motwane Manufacturing
205	Priyesh Srivastava	23PGDM036	Niva Bupa
206	Abhishek Kumar	23PGDM242	Oorjaa
207	Rutvik Sanketkumar Shah	23PGDM154	ORO Precious Metals
208	Parth Maheshwari	23PGDM146	Oxane Partners
209	Aditya Garg	23PGDM066	P&G Health
210	Yuga Kembhavi	23PGDM178	P&G Health
211	Saarah Sayed	23PGDM105	PhonePe
212	Eesha Gupta	23PGDM250	PhonePe
213	Samyak Salgiya	23PGDM280	PhonePe
214	Nupur Jain	23PGDM214	Polestar Technologies
215	Chhavi Arora	23PGDM011	PolicyBazaar
216	Shresth Singh	23PGDM161	PolicyBazaar
217	Akanksha Kumari	23PGDM184	PolicyBazaar
218	Swagatam Pal Chowdhury	23PGDM233	PolicyBazaar
219	Smita Shakya	23PGDM287	PolicyBazaar
220	Sahil Khandelwal	23PGDM043	Preferred Sqaure
221	Harshika Goel	23PGDM015	RDash
222	Vivek Rai	23PGDM175	RDash
223	Dhananjay Raghuwanshi	23PGDM012	RSH Global
224	Dibya Sarkar	23PGDM194	RSH Global
225	Jagriti Agarwal	23PGDM019	Shell India Markets Pvt. Ltd.
226	Geetika Sharma	23PGDM252	Shell India Markets Pvt. Ltd.
227	Aanchal Sharma	23PGDM061	Sunstone Education
228	Smiti Joshi	23PGDM166	Sunstone Education
229	Isha Bhowmick	23PGDM198	Taste of Mom
230	Shivangi Bhasin	23PGDM240	Taste of Mom
231	Srinidhi Kurella	23PGDM113	TATA Motors
232	Raghav Joshi	23PGDM038	Tech Mahindra
233	Rashi Baheti	23PGDM040	Tech Mahindra
234	Siddharth Suri	23PGDM165	Tech Mahindra
235	Harpreet Kaur	23PGDM196	Tech Mahindra
236	Anisha Bhudolia	23PGDM123	TresVista
237	Rohan Paranjape	23PGDM153	TresVista
238	Manish Singh	23PGDM180	TresVista
239	Sanjana Chavali	23PGDM045	Univariety
240	Aisha Goklani	23PGDM122	Vedanta
241	Abhinav Vashishth	23PGDM182	Vedanta
242	Shashikanth Reddy Pasham	23PGDM269	Vedanta
243	Subham Kalita	23PGDM051	Wells Fargo
244	Aditi Chaudhary	23PGDM183	Wells Fargo
245	Ishita Gupta	23PGDM200	Wells Fargo
246	Aaryaman Saxena	23PGDM241	Wells Fargo
247	Prakhar Srivastava	23PGDM272	Wells Fargo
248	Lavisha Bansal	23PGDM023	Whatfix
249	Ashish Punj	23PGDM075	Wipro
250	Priyank Gupta	23PGDM120	WNS Global
251	Rohan Tyagi	23PGDM223	WNS Global
252	Vivaan Sharma	23PGDM236	Zavenir Group

253	Manya Rawat	23PGDM262	Zavenir Group
254	Sanskriti Gupta	23PGDM156	off campus placed
255	Vineeta Jha	23PGDM054	off campus placed
256	Chandrala Mudgalkar	23PGDM129	off campus placed
257	Kshitij Malhotra	23PGDM140	off campus placed
258	Prachi Kumari	23PGDM145	off campus placed
259	Megha Murali	23PGDM208	off campus placed
260	Rahul Agarwal	23PGDM151	off campus placed
261	Sanya Sood	23PGDM282	off campus placed
262	Ishika Gupta	23PGDM084	off campus placed
263	Shourya Jain	23PGDM229	off campus placed
264	Yukti Goyal	23PGDM056	off campus placed
265	Riya Sureshkumar Jain	23PGDM152	off campus placed
266	Nikhil Saini	23PGDM268	off campus placed
267	Swastik Sharma	23PGDM289	off campus placed
268	Rohil Choubey	23PGDM277	off campus placed
269	Chirag Jain	23PGDM079	opted out
270	Naba Nazneen	23PGDM093	self employed
271	Satvik Jain	23PGDM047	self employed
272	Archie Agarwal	23PGDM187	self employed
273	Hrithik Gupta	23PGDM018	Family Business
274	Raghvendra Gupta	23PGDM039	Family Business
275	Jai Gupta	23PGDM201	Family Business
276	Satvik Bhatia	23PGDM226	Family Business
277	Esha Agarwal	23PGDM083	Higher studies
278	Parvatham Spandana	23PGDM217	deemed to be placed
279	Mudit Sipani	23PGDM028	deemed to be placed
280	Shivani Jindal	23PGDM048	deemed to be placed
281	Anushka	23PGDM179	deemed to be placed
282	Mustafa Zafar	23PGDM212	deemed to be placed
283	Kopal Rastogi	23PGDM258	deemed to be placed
284	Lakshay	23PGDM261	deemed to be placed
285	Jayabrata Pal	23PGDM254	unplaced
286	Shirangi Kapoor	23PGDM108	opted out
287	Ishita	23PGDM199	opted out
288	Siddharth Sakeri	23PGDM164	not promoted

**PGDM (B&FS) Batch 2023-25**

S.no.	Name of the student	Enrolment no.	Organization Name
1	Akshay Gangwani	23PGDMBFS04	Acuity Knowledge Partners
2	Abhinav Kumar	23PGDMBFS02	ADP
3	Naramsetty Sai Anurag	23PGDMBFS29	ANZ
4	Aman Gupta	23PGDMBFS05	Arcesium
5	Arihant Lunia	23PGDMBFS06	Arcesium
6	Lakshit Bhalla	23PGDMBFS25	Arcesium
7	Somya Kinra	23PGDMBFS52	Arcesium
8	Deepanshi Malhotra	23PGDMBFS15	Bank of America
9	Krish Nagpal	23PGDMBFS22	BNY
10	Nikita Sharma	23PGDMBFS30	BNY
11	Sahil Jain	23PGDMBFS47	BNY
12	Ashutosh	23PGDMBFS09	Capgemini
13	Arnav P R Vashishta	23PGDMBFS08	Deloitte USI
14	Janvi Goel	23PGDMBFS19	Deloitte USI
15	Pranjal Bansal	23PGDMBFS35	Deserve
16	Kriti Sarilla	23PGDMBFS23	DRAIPL
17	K.Sai Karthick	23PGDMBFS21	Euromonitor
18	Arkaprava Ghosh	23PGDMBFS07	Federal Bank
19	Piyush Sharma	23PGDMBFS32	Federal Bank

20	Ayush Singh	23PGDMBFS11	Flipkart
21	Shraddha Kaushik	23PGDMBFS50	Godrej Properties
22	Pranjal Chauhan	23PGDMBFS36	GT Bharat
23	Rohan Vachhani	23PGDMBFS42	HCLTech
24	Pranshu Singh	23PGDMBFS66	Honeybee Tech Solutions
25	Lakshay Dhingra	23PGDMBFS24	Houlihan Lokey
26	Aishwarya Agarwal	23PGDMBFS03	ICICI Bank
27	Meghna	23PGDMBFS28	ICICI Bank
28	Piyush Pathania	23PGDMBFS33	ICICI Bank
29	Rachit Mehta	23PGDMBFS37	ICICI Bank
30	Ritwik Rishi	23PGDMBFS41	ICICI Bank
31	Sagar Gupta	23PGDMBFS45	ICICI Bank
32	Sagnik Bagchi	23PGDMBFS46	ICICI Bank
33	Shubham Raj Vardhan	23PGDMBFS51	ICICI Bank
34	Vikalp Bajpai	23PGDMBFS58	ICICI Bank
35	Ketan Vaidya	23PGDMBFS62	ICICI Bank
36	Akshit Jain	23PGDMBFS67	ICICI Bank
37	Mayank Kumar	23PGDMBFS27	IDBI Bank
38	Pavas Anand	23PGDMBFS31	IDBI Bank
39	Prabhat Tripathi	23PGDMBFS34	Indus Valley Partners
40	Jayant Bansal	23PGDMBFS20	KPMG
41	Ronit Limesh Thanki	23PGDMBFS44	Mercer
42	Jasmeet Singh	23PGDMBFS65	Mercer
43	Ayush Kumar	23PGDMBFS10	Orient
44	Rajdeep Bhattacharya	23PGDMBFS38	PhonePe
45	Gyanesh Tripathi	23PGDMBFS16	PolicyBazaar
46	Rhythm Malik	23PGDMBFS40	PWC India
47	Yash Garg	23PGDMBFS60	PWC India
48	Suraj Shahi	23PGDMBFS54	Rdash
49	Tirth Thakkar	23PGDMBFS55	Sunstone Education
50	Bharat Kapur	23PGDMBFS12	Tech Mahindra
51	Deepank Deo	23PGDMBFS14	Tech Mahindra
52	Mayank Aggarwal	23PGDMBFS26	TresVista
53	Bhavya Patni	23PGDMBFS13	Wells Fargo
54	Amit Jatoliya	23PGDMBFS61	Wipro
55	Devashish Tomar	22PGDMBFS16	off campus placed
56	Abhilash Mondal	23PGDMBFS01	off campus placed
57	Himanshu Ranjan	23PGDMBFS18	off campus placed
58	Rohit Jain	23PGDMBFS43	off campus placed
59	Shikhar Sethia	23PGDMBFS48	off campus placed
60	Soumyadeep Das	23PGDMBFS53	off campus placed
61	Umang Rathi	23PGDMBFS56	off campus placed
62	Aditya Sharma	23PGDMBFS64	deemed to be placed
63	Shobit Malhotra	23PGDMBFS63	Repeating

**PGDM (HRM) Batch 2023-25**

S.no.	Name of the student	Enrolment no.	Organization Name
1	Mantasha Zafar	23PGDMHR30	Anand Group
2	Nallamalla Venkata Jyothirmai	23PGDMHR33	Anand Group
3	Saloni Sharma	23PGDMHR44	AON Consulting
4	Bhanvi Musalgaonkar	23PGDMHR15	Capgemini
5	Kshipra Dhole	23PGDMHR28	Consultant - Polestar Analytics
6	Anwasha Saikia	23PGDMHR10	Darwin Box
7	Ashna Kapoor	23PGDMHR12	Darwin Box
8	Ira Choudhary	23PGDMHR19	Darwin Box
9	Mansi Banswal	23PGDMHR29	Darwin Box
10	Sharanya Das	23PGDMHR47	Darwin Box
11	Shikhar Ghai	23PGDMHR51	Darwin Box

12	Anusha Kundu	23PGDMHR09	DP World
13	Tanisha Sadana	23PGDMHR59	DP World
14	Drishti Goel	23PGDMHR16	DXC Technology
15	Rashmi Singh	23PGDMHR38	DXC Technology
16	Rohan Kapoor	23PGDMHR41	EIL
17	Aniket Varshney	23PGDMHR06	EY
18	Meenal Sharma	23PGDMHR31	Godrej Properties
19	Ayushi Mishra	23PGDMHR13	GoodSpace.ai
20	Simran Puri	23PGDMHR54	GoodSpace.ai
21	Aishna Goel	23PGDMHR01	HCLTech
22	Sara Kaushik	23PGDMHR46	HDFC Life
23	Gunjan Panjabi	23PGDMHR17	ICICI Bank
24	Isha Bhardwaj	23PGDMHR20	ICICI Bank
25	Ishika Dhand	23PGDMHR21	ICICI Bank
26	Naushi Mathur	23PGDMHR35	ICICI Bank
27	Anas Ap	23PGDMHR05	Indifi Technologies
28	Khushi Sharma	23PGDMHR27	Indifi Technologies
29	Anishka Jain	23PGDMHR07	Infosys
30	Harshit Tewatia	23PGDMHR18	Infosys
31	Kaja Venkata Satya Sai Vijay	23PGDMHR25	Infosys
32	Kavikondala Sri Sai Rohith	23PGDMHR26	Infosys
33	Nandini Mathur	23PGDMHR34	Infosys
34	Pawandeep Kaur	23PGDMHR36	Infosys
35	Sai Chawla	23PGDMHR43	Infosys
36	Smiti Singh	23PGDMHR56	Infosys
37	Sourav Chand	23PGDMHR58	Infosys
38	Tushar Pundir	23PGDMHR61	Infosys
39	Kirti Sharma	23PGDMHR48	JK Tyre
40	Smriti Choudhary	23PGDMHR57	JP Morgan Chase & Co.
41	Riya Yadav	23PGDMHR40	JSL
42	Ashita Somrain	23PGDMHR11	Polestar Solutions and Services
43	Ayushi Yadav	23PGDMHR14	Polestar Solutions and Services
44	Siva Arulselvan	23PGDMHR55	Rolling Arrays
45	Shubham Goyal	23PGDMHR52	Spark Minda
46	Ridha Satija	23PGDMHR39	Vedanta
47	Vartika Mathur	23PGDMHR62	Vedanta
48	Akshita Dhawan	23PGDMHR03	Writer Corporation
49	Ishita Chatterjee	23PGDMHR23	Zavenir Group
50	Shaurya Sharma	23PGDMHR49	Zavenir Group
51	Akshay Narain	23PGDMHR02	off campus placed
52	Shefali Singh	23PGDMHR50	off campus placed
53	Simran Kaur	23PGDMHR53	off campus placed
54	Ananya Sakshi	23PGDMHR04	deemed to be placed
55	Tanya Goel	23PGDMHR24	deemed to be placed
56	Akshaj Agarwal	23PGDMHR37	deemed to be placed
57	Kirtirajan Rath	23PGDMHR08	unplaced
58	Mohit	23PGDMHR32	unplaced
59	Tanwistha Adhikary	23PGDMHR60	unplaced
60	Vishal Singh	23PGDMHR63	unplaced
61	SriHarsha Olety	22PGDMHR53	Left

## 17. List of Research Project/Consultancy Works

S. No.	Project Title	Sponsoring Agency	Year
1	Repositioning Local Economics Beyond Branding: A Longitudinal Study in India	Indian Council For Social Science Research (ICSSR)	2025
2	Transforming Waste into Value : Innovative Strategies for Managing and Reducing Waste Electrical and Electronic Equipment (WEEE) in the North India	Indian Council For Social Science Research (ICSSR)	2024
3	IP Openness And Social Responsibility	Indian Council For Social Science Research (ICSSR)	2023
4	“Identification Of Policy Gaps And Possible Interventions Of PM Fasal Bima Yojana In Odisha	Indian Council For Social Science Research (ICSSR)	2023
5	Life And Livelihoods Of Stakeholders Due To The Closure Of Unorganized Slaughterhouses In Uttar Pradesh	Indian Council For Social Science Research (ICSSR)	2023
6	UN-SDG Goals And Indian Corporates: Study Of Alignment Of Corporate Activities With 2030 Agenda.	Ministry Of Corporate Affairs, Government Of India	2022
7	A Tale Of North-South IPR Conflicts And Cooperation: Exploring The Interplay Of Market Structure, FDI, Imitation, Innovation And Iprs In The Pharma Industry In India And Canada	Shastri Indo-Canadian Institute	2022
8	Contours Of Board Room Governance: Value Adding Or Value Destroying	AICTE	2021